

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 11, 2005, in the Faculty Lounge of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Julie Oliva - President
Ms. Kathy Perlman – Vice President
Ms. Linda Hurley – Trustee
Mr. Bradley Kass – Trustee

ABSENT: Mr. Richard DiBlasio - Trustee

George L. Duffy, III
Mr. Brian Conboy
Mr. Christopher Venator - Attorney

The regular meeting was called to order at 8:04 p.m.

**CONVENE REGULAR
MEETING**

As the first order of business, Ms. Oliva led the audience in the Pledge of Allegiance.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Board of Education Minutes of the Special Meeting of June 26, 2005 and the Reorganization Meeting of July 7, 2005.

MINUTES

All ayes
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Treasurer's Report for June 30, 2005.

TREASURER'S REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the Extracurricular Fund Activity Treasurer's Report for June 30, 2005.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Opening Balance	\$ 75,101.92
Receipts	\$ 13,614.91
Expenditures	\$ 33,661.93
Closing Balance	\$ 55,054.90

All ayes
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the General Fund Revenue Report for the period July 1, 2004 through June 30, 2005.

**GENERAL FUND
REVENUE REPORT**

All ayes
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Journal Analysis Report (transfers) for the period July 1, 2004 through June 30, 2005.

**JOURNAL ANALYSIS
REPORT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Expenditure Report for the period July 1, 2004 through June 30, 2005 and July 1, 2005 through August 8, 2005.

EXPENDITURE REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &
WARRANTS**

Warrant 1006 08/03/05 \$ 1,554,796.75

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

1. Certified Personnel

- a. Recommend accepting the resignation of Edwin Wallowitz, Assistant Superintendent for Business, for the purpose of retirement, effective January 6, 2006.
- b. Recommend the appointment of Barbara Vollano as the permanent substitute teacher at the middle school effective October 1, 2005 and terminating May 31, 2006. Salary: \$18,000 plus benefits.
- c. Recommend approval of the middle school club and extracurricular appointments for the 2005-06 school year as listed in the board's documentation.
- d. Recommend approval of the high school club and extracurricular appointments for the 2005-06 school year as listed in the board's documentation.
- e. Recommend approval of the Manor school club and extracurricular appointments for the 2005-06 school year as listed in the board's documentation.
- f. Recommend approval of the Harbor school club and extracurricular appointments for the 2005-06 school year as listed in the board's documentation
- g. Recommend the appointment of Denise Stevens to the position of regular substitute elementary teacher effective September 1, 2005 and terminating June 30, 2006. MA Step 5 = \$59,947 plus benefits. The funds for this position will come from the Title I Grant.
- h. Recommend the appointment of Lisa Gagliano to the position of regular substitute speech teacher at the Manor effective September 1, 2005 and terminating June 30, 2006. Salary: MA+45 Step 11 = \$80,340 plus benefits.
- i. Recommend the conditional probationary appointment of Jessica Schaaf to the position of Special Education teacher effective September 1, 2005 through June 30, 2008, pending fingerprint clearance and background check. Salary: MA Step 1 = \$51,387 plus benefits.
- j. Recommend the appointment of Karen Schweitzer to the position of Home Tutoring Director for the summer of 2005. Stipend: \$465
- k. Recommend the appointment of Jennifer McCrystal to the position of regular substitute English teacher at the high school effective September 1, 2005 through June 30, 2006. Salary: MA Step 2.5 = \$54,251 plus benefits.
- l. Recommend the appointment of Stephanie Duryea to the position of regular substitute Special Education teacher effective September 1, 2005 through June 30, 2006, pending fingerprint clearance and background check. Salary: MA Step 1 = \$51,387.
- m. Recommend accepting the resignation of Christine Catanzaro as an Elementary teacher effective September 1, 2005.

Personnel (cont'd)

- n. Recommend the part-time appointments of the following teachers effective September 1, 2005 through June 30, 2006.

Regina Newman	Reading
Regina Weber	Reading
Salary: \$28 p/h	19 3/4 hours per week.

- o. Recommend the appointment of Nancy Kempner as the permanent substitute at the Harbor school effective October 1, 2005 and terminating May 31, 2006. Salary: \$18,000 plus benefits.
- p. Recommend the probationary appointment of Melissa Zamroz to the position of Special Education teacher effective September 1, 2005 through June 30, 2007. Salary: MA Step 2 = \$53,303 plus benefits.
- q. Recommend the appointment of Suzanne Mauri-Elefante to the position of regular substitute Reading teacher at the Harbor school effective September 1, 2005 through June 30, 2006. Salary: MA+45 Step 5 = \$65,740 plus benefits.
- r. Recommend the appointment of Susan Henle to the position of part-time (.5) regular substitute Elementary teacher at the Manor school effective September 1, 2005 through June 30, 2006. Salary: MA Step 3 pro-rated \$55,199 (\$27,600) plus benefits.
- s. Recommend the conditional probationary appointment of Diana Haas to the position of Special Education teacher effective September 1, 2005 through June 30, 2007, pending fingerprint clearance and background check. Salary: MA+30 Step 5 = \$63,762 plus benefits.
- t. Recommend appointment of the individuals listed for the coaching positions as indicated in the board's documentation for the 2005-2006 school year.
- u. Recommend the appointment of Susan Binder to the annual appointment of part-time (.5) CSE Chairperson effective September 1, 2005 through June 30, 2006. Salary: MA+60 Step 6 = \$69,230 pro-rated (\$34,615) plus benefits.
- v. Recommend accepting the resignation of Cynthia Partee, a Science teacher at the high school, effective July 27, 2005.
- w. Recommend the conditional appointment of John Griffin to the position of regular substitute Science teacher at the middle school effective September 1, 2005 through June 30, 2006 pending fingerprint clearance and background check. The appointment is made pending the issuance of an extension of his certification by NYS Education Dept. Salary: MA Step 5 = \$59,947 plus benefits.
- x. Recommend restoration of Jessica Koudelka to a full time teaching position. Ms. Koudelka is on leave for 2005-06.
- y. Recommend restoration of .5 of a full time teaching position to Nancy Prefer. Ms. Prefer will serve during the 2005-06 school year as a full time teacher at the Harbor, .5 full-time, .5 regular substitute.

Personnel (cont'd)

- Z. Recommend the probationary appointment of Laurin Bresnahan to the position of Special Education teacher at the Manor school effective September 1, 2005 through June 30, 2008. Salary: BA Step 1 = \$42,577 plus benefits.
- aa. Recommend the appointment of the following teachers to serve as Infinite Campus coaches for the 2005-2006 school year:
- | | | |
|--------------------|---------------|--------|
| Nanci Prefer | Harbor School | \$2000 |
| Christopher Feiler | Manor School | \$2000 |
| Frederick Kaden | Middle School | \$2500 |
| Scott Gilbert | High School | \$2500 |
- bb. Recommend granting Maxine Bogen a leave of absence from her position as a speech and language pathologist effective September 1, 2005 through June 30, 2006.
- cc. Recommend the appointment of Maxine Bogen to the position of Department Chairperson – Special Education K-12 effective September 1, 2005 through June 30, 2006. Contract salary plus stipend of \$6374.
- dd. Recommend the appointment of Maxine Bogen to the position of CPSE Chairperson from July 1, 2005 through June 30, 2006. Stipend: \$2300 to be taken from the CPSE Administrative Cost Reimbursement Project.
- ee. Recommend the appointment of Michelle Geluso to the probationary position of Social Studies teacher effective September 1, 2005 through June 30, 2008. Salary: BA Step 2 = \$44,319 plus benefits.
- ff. Recommend the annual appointment of Thomas Hansen to the position of .75 Mathematics teacher at the high school effective September 1, 2005 through June 30, 2006, pending fingerprint clearance and background check. Salary: BA Step 1 = \$42,577 pro-rated (\$31,933) plus benefits.
- gg. Recommend the annual appointment of Christine Oak to the position of .55 English/Language Arts teacher at the high school effective September 1, 2005 through June 30, 2006. Salary: MA Step 1.5 pro-rated = \$52,345 (\$28,790) plus benefits.
- hh. Recommend the appointment of Christine Oak to the position of .4 permanent substitute teacher at the high school effective October 1, 2005 through May 31, 2006. Salary: \$18,000 pro-rated (\$7,200) plus benefits.

Noncertified Personnel:

- a. BE IT RESOLVED, that the Board of Education hereby authorizes and approves the recommended salaries for the District's non-aligned and confidential employees as set forth in the schedule indicated in the Board's documentation.
- b. Recommend rescinding the appointment of Carlos Cruz, maintainer.

All ayes
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve acceptance of the determinations of the Committee on Special Education Meetings of: 2/7, 2/10, 2/17, 3/9, 3/23, 3/29, 4/8, 4/11, 4/14, 4/21, 5/3, 3/23, 3/29, 3/30, 3/31, 4/1, 4/5, 4/11, 4/14, 5/5, 5/12, 5/19, 5/23, 5/24, 5/26, 6/6, 6/13, 6/14, 6/16, 6/20, 6/21, 6/30, 7/20, 7/27 and 7/28/05 and the Preschool Meetings of: 6/30 and 7/27/05.

**CPSE/CSE
DETERMINATIONS**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the following:

POLICIES

- a. Recommend the second reading and adoption of Policy No. 2600 Meals and Refreshments.
- b. Recommend the second reading and adoption of Policy No. 2600-R Meals and Refreshments Regulation.
- c. Recommend the second reading and adoption of Policy No. 2610 Travel Reimbursement.
- d. Recommend the second reading and adoption of Policy No. 2620 Use of Credit Cards.
- e. Recommend the second reading and adoption of Policy No. 8350 District-Owned Cellular Telephones.
- g. Recommend the second reading and adoption of Policy No. 8350-R Cellular Telephone Regulation.
- h. Recommend the second reading and adoption of revised Policy No. 5100 E1 Attendance Policy Procedures Exhibit 1.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the CSE/CPSE Committee for the 2005-2006 school year as indicated in the Board's documentation.

CSE/CPSE COMMITTEE

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Kass, to approve awarding the Tax Anticipation Notes in the amount of \$5,000,000 to the lowest responsible bidder within specifications, J.P. Morgan Chase, at 2.586% net average interest rate as indicated in the board's documentation.

TANS

All ayes
Motion carried.

Motion by Ms. Perlman, second by Mr. Kass, to approve disposal of the obsolete books from the Middle school library as indicated in the board's documentation.

OBSOLETE BOOKS - MS

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Kass, to approve the change of the district's five official depositories for school funds for the 2005-06 school year from Fleet Bank to Bank of America.

**CHANGE OFFICIAL
DEPOSITORIES**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the following:

CONTRACTS

- a. Recommend authorizing the Board President to sign a contract with The Hagedorn Little Village School to provide services for two students for the period July 1, 2005 through June 30, 2006 and July 4, 2005 through June 23, 2006. Cost: \$90/hr.
- b. Recommend authorization for the President of the Board of Education to renew the contract for Triad Group, the district's workers' compensation fund administrators, effective July 1, 2005. Annual fee: \$23,000.
- c. Recommend approval of the addendum to Metro Therapy's contract for the 2005-2006 school year as indicated in the Board's documentation.
- d. Recommend authorization for the Board President to sign a special education non-resident tuition contract with Plainview-Old Bethpage School District for one student for the period February 2005 through June 2005. Cost: \$10,355.60.
- e. Recommend authorization for the Board President to sign a contract for inclusion services with Lakretz Creative Support Services, Inc. for the 2005-2006 school year as indicated in the board's documentation.
- g. Recommend authorization for the Board President to sign an annual services agreement with Gayle Kligman Therapeutic Resources for the 2005-2006 school year as indicated in the board's documentation.
- h. Recommend approval to hire Roz Kessler EIN number 11-3527892, a consultant as needed to review the federal grants and the Comprehensive Staff Personnel Development document. Funding allocated in the federal grant.
- i. Recommend approval for Lori Freeman to continue to provide a middle school student with Wilson Training. Cost: \$100 p/h.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve granting permission for the High School groups to conduct the fund raising activities during the 2005-06 school year as indicated in the board's documentation.

HS FUNDRAISING

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to approve the cheerleaders to go on a field trip to Orlando, Florida to compete in a national competition from February 22, 2006 through February 25, 2006 as indicated in the board's documentation.

FIELD TRIP

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to award the Health Supplies and Physical Education Supplies bids to the lowest bidders according to specifications as indicated in the board's documentation.

BIDS

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Seaford UFSD to join the Wantagh Coop Bid for Custodial Supplies and the East Williston Coop Bid for Venetian Blind/Shade Repair/Replacement and stage curtain restoration for the 2005-2006 school year.

BIDS

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to adopt the following resolution for certification of property taxes:

RESOLUTION

RESOLVED, that the following budget of the necessary claims and expenditures in the Seaford UFSD in the Town of Hempstead, school year 2005-2006, amounting to \$44,218,131 school purpose; \$1,707,875 library purpose; total of \$45,926,006 be and the same is hereby accepted.

RESOLVED, that the sum of \$32,692,981 school purpose; \$1,621,393 library purpose; total \$34,314,374 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Seaford UFSD of the Town of Hempstead, Nassau County, New York for the year 2005-2006 to be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2005-2006.

RESOLVED, that the district clerk of this school district be and she is hereby authorized and directed pursuant to section 6-20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York on or before August 15, 2006.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve joining the BOCES bids listed below, in order to remain in compliance with purchasing policies and rules. Cost: \$350 each bid.

BOCES BID

Duct & Boiler Cleaning	HVAC System Maintenance
Glazing Services	Paint & Paint Supplies
Hazardous Waste Removal	Uniforms: Custodial

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the pricing for ala carte items for the various school lunchrooms in the district for the 2005-2006 school year as indicated in the board's documentation.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve awarding the Supply bids to the lowest bidders according to specifications as indicated in the board's documentation.

BID

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to adopt the following resolutions:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Seaford UFSD hereby authorizes and approves a Memorandum of Agreement with the Seaford Association of School Administrators dated August 8, 2005.

BE IT FURTHER RESOLVED, that the board President and/or the Superintendent of Schools is authorized to execute a more formal contract consistent with the terms of the Memorandum of Agreement.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Kass, to approve the use of facilities by the following groups as detailed in the Board's documentation.

USE OF FACILITIES

1. Community Requests

<u>Building</u>	<u>Organization</u>	<u>GroupNo</u>	<u>Event</u>
Avenue	Nassau County	Board of Elections	Primary Election
Harbor	Nassau County	Board of Elections	Primary Election
Manor	Nassau County	Board of Elections	Primary Election
Avenue	Nassau County	Board of Elections	General Election
Harbor	Nassau County	Board of Elections	General Election
Manor	Nassau County	Board of Elections	General Election

2. Harbor Elementary

<u>Organization</u>	<u>GroupNo</u>	<u>Event</u>
Girl Scouts	Brownies 3443	Meeting
Girl Scouts	Brownies 3274	Meeting
Girl Scouts	Brownies 3022	Meeting
Boy Scouts	Troop 581	Meeting
Girl Scouts	Brownies 3662	Meeting
Girl Scouts	Brownies 3060	Meeting
Girl Scouts	Brownies 3364	Meeting
Girl Scouts	Juniors 3441	Meeting
Girl Scouts	Brownies 3239	Meeting
Girl Scouts	Brownies 3642	Meeting
Cub Scouts 581	Cub Scouts Dens 4 & 5	Meeting
Girl Scouts	Juniors 3420	Meeting
Girl Scouts	Brownies 341 1	Meeting
Girl Scouts	Daisies 1	Meeting
Girl Scouts	Daisies 2	Meeting
Cub Scouts 581	Cub Scouts Den 2	Meeting
Girl Scouts	Juniors 3208	Meeting
Girl Scouts	Juniors 3458	Meeting
Cub Scouts 581	Cub Scouts Dens 9 & 10	Meeting
Cub Scouts 581	Cub Scouts Dens 1 & 6	Meeting
Cub Scouts 581	Cub Scouts Den 8	Meeting
Cub Scouts 581	Cub Scouts 581	Pack Night
UTS	UTS Local 1680	Meeting

3. Seaford High School

<u>Organization</u>	<u>GroupNo</u>	<u>Event</u>
PAL	PAL Wrestling	Youth Wrestling
Music Department	NYSSMA	NYSSMA Festival
Seaford Varsity Cheerleading	Competition	Cheerleading Competition
PAL	PAL Wrestling	Youth Wrestling
UTS	UTS Local 1680	Meeting
Seaford Lions		Meeting
Seaford Lions/PTA	Community Blood Drive	Blood Drive
Boy Scouts	Adult Mtg.	Planning Meeting
AARP	Chapter 3594	Meeting

USE OF FACILITIES (cont'd)

4. Manor Elementary

<u>Organization</u>	<u>GroupNo</u>	<u>Event</u>
Girl Scouts	Girl Scouts 3461	Meeting
Girl Scouts	Brownies 3660	Meeting
Boy Scouts 239	Boy Scouts 239	Meeting
Boy Scouts 239	Cub Scouts Den 3	Meeting
Manor PTA	Gift Wrap Distribution	(storage over night)
Manor PTA	PTA	Meeting
Girl Scouts	Brownies 3013	Meeting
Seaford PT Aides Union	PT Aides	Meeting
Boy Scouts 239	Boy Scouts 239	Equipment Storage
Girl Scouts	Girl Scouts 3614	Meeting
Girl Scouts	Girl Scouts 3038	Meeting
Cub Scouts 239	Adults	Meeting
Manor PTA	Manor PTA	Gentlemen's Sale
Manor PTA	Manor PTA	Floral Boutique
Girl Scouts	Brownies 3091	Meeting
Girl Scouts	Juniors 3133	Meeting
Manor PTA	Manor PTA	Senior Day
Boy Scouts 239	Cub Scouts Den 7	Meeting
Cub Scouts 239	Cub Scouts 239	Pack Night
Manor PTA	Manor PTA	BINGO – Fundraiser
Manor PTA	Manor PTA	Fundraiser
Manor PTA	Manor PTA	Snowflake Village
United Teachers of Seaford	UTS Local 1680	Meeting

5. Seaford Middle School

<u>Organization</u>	<u>GroupNo</u>	<u>Event</u>
Cub Scouts 239	Cub Scouts Den 4	Meeting
Cub Scouts 239	Cub Scouts Den 7	Meeting
PTSA	PTSA	Installation Dinner
Seaford Cheerleaders	Varsity Cheerleaders	Breakfast with Santa
Girl Scouts	Juniors Troop 3460	Meeting
McCoy Basketball		Basketball
Seaford SEPTA	SEPTA	Meeting
United Teachers of Seaford	UTS Local 1680	Meeting

6. Gymnasiums

<u>Building</u>	<u>Organization</u>	<u>Event</u>
Manor	Boy Scouts 239	Cheerleading
Manor	St. William CYO	Basketball
Manor	PAL	Basketball
Harbor	L.I. Broncos Cheerleaders	Cheerleading
Harbor	PAL	Basketball
MS	McCoy Basketball	Basketball
MS	L.I. Broncos Cheerleaders	Cheerleading
MS	St. William CYO	Basketball
MS	PAL	Basketball

7. Fields and Track

<u>Field</u>	<u>Organization</u>	<u>Event</u>
Manor Field	HTB Flag Football League	Football
High School Soccer	PAL Soccer	Soccer
Harbor Field	PAL Soccer	Soccer
Avenue East Field	PAL	Soccer
Avenue West Field	PAL	Soccer

USE OF FACILITIES (cont'd)

8. Special Events

<u>Building</u>	<u>Organization</u>	<u>Event</u>
HS	Music Department	NYSSMA Festival
HS	Seaford Varsity Cheerleading	Competition
HS	Seaford Lions	Community Blood Drive
MS	Seaford Varsity Cheerleaders	Breakfast w/Santa
MS	Boy Scouts	Sagamore Service Troop – Mtg.
MS	Boy Scouts	Cub Scout Carnival

* Any event that necessitates staffing or an additional cost to the district will be billed for those salaries and/or additional costs. Charges, if any, will be billed as indicated in the Board's documentation.

All ayes
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. Kass, to adjourn the meeting at 9:15 p.m.

ADJOURN

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk