

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 6, 2005, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Julie Oliva - President  
Ms. Kathy Perlman - Vice President  
Mr. Kent Bush - Trustee  
Ms. Linda Hurley - Trustee  
Ms. Karen Cummings - Trustee

George L. Duffy, III  
Mr. Ed Wallowitz  
Mr. Brian Conboy  
Mr. Christopher Venator - Attorney

At 7:06 p.m., the President of the Board of Education opened the regular meeting.

**CONVENE REGULAR MEETING**

Board President Julie Oliva asked to have a motion to adjourn to executive session for the purpose of discussing:

- Negotiations with BOCES - Seaford Avenue School
- Contract Negotiations with:
  - Clerical Staff
  - Custodial Staff
- UTS - Contract Negotiations (Discussion)
- Contract with Custom Computers Proposal

No action will be taken.

At 7:07 p.m., a motion was made by Ms. Hurley, second by Ms. Cumming, to recess the regular meeting and go into executive session.

**RECESS PUBLIC SESSION**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to adjourn executive session and return to the regular meeting at 8:00 p.m.

**ADJOURN EXECUTIVE SESSION**

All ayes  
Motion carried.

The regular meeting was called to order at 8:07 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Ms. Oliva led the audience in the Pledge of Allegiance.

Assistant Superintendent Brian Conboy gave a presentation on the Pride Survey.

**SPOTLIGHT ON EDUCATION**

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Board of Education Minutes of the Regular Meeting of December 2, 2004.

**MINUTES**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the Expenditure Report for the period July 1, 2004 through December 23, 2004.

**EXPENDITURE REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &  
WARRANTS**

|             |          |    |            |
|-------------|----------|----|------------|
| Warrant 963 | 12/14/04 | \$ | 641,465.91 |
| Warrant 966 | 12/23/04 | \$ | 342,677.83 |

All ayes  
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

**Certified Personnel**

- a. Recommend adoption of the following resolution:

BE IT RESOLVED, that the Board of Education hereby approves and authorizes the President of the Board of Education to sign the Terms of Employment dated January 6, 2005 for the 2004–2005 school year with Edwin Wallowitz.

- b. Recommend the conditional appointment of Christine Oak as the permanent substitute teacher at the high school effective January 3, 2005, and terminating May 31, 2005 pending fingerprint clearance and background check. Salary: \$18,000 prorated plus benefits.

- c. Recommend accepting the resignation of the following coaching staff effective immediately:

|               |                              |
|---------------|------------------------------|
| Matthew Cady  | Jr. Varsity Boys' Lacrosse   |
| Karl Hedstrom | Asst. Varsity Boys' Lacrosse |
| Rob Perpall   | Ladies Varsity Softball      |

- d. Recommend appointing Christopher Biscuiti to the position of regular substitute English teacher at the high school effective January 3, 2005, and terminating upon the return of Shari Raduazzo, but no later than June 30, 2005, pending fingerprint clearance and background check. Salary: MA Step 1 = \$50,012 pro-rated plus benefits.

- e. Recommend granting Cortney McInerney's request for leave as follows:

- Ms. McInerney be granted sick leave beginning December 21, 2004 through February 9, 2005.
- Ms. McInerney be granted leave without pay from February 10, 2005 through April 4, 2005.
- FMLA will run from December 21, 2004 and run through April 4, 2005.

- f. Recommend appointing Susan Henle as a Regular Substitute Elementary teacher effective December 21, 2004 and terminating upon the return of Ms. Cortney McInerney, but no later than February 9, 2005. Salary: BA Step 1 = \$41,436 pro-rated plus benefits.

PERSONNEL (cont'd)

Noncertified Personnel:

- a. Recommend accepting the resignation of Donna Scudiero, stenographer at the high school, effective January 9, 2005.

Julie Oliva – Aye  
Kathy Perlman – Aye  
Ken Bush – Aye  
Linda Hurley – Aye  
Karen Cummings – Abstain

Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to adopt the following resolution:

**RESOLUTION**

RESOLVED, that Chapter 462 of the New York Real Property Tax Law of 2003 be adopted providing for an exemption for unreimbursed medical expenses for low income senior citizens.

All ayes

Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to adopt the following resolution:

**RESOLUTION**

RESOLVED, that Chapter 462 of the New York Real Property Tax Law passed in 2003 authorizes the Seaford School District to offer real property tax exemptions to low income senior citizens of the Seaford School District.

All ayes

Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to adopt the following resolution:

**RESOLUTION**

RESOLVED, that the Board of Education approve a non-elective 403(b) retirement plan as described in the board's documentation for non-contractual employees.

All ayes

Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the acceptance of the donation of approximately fifty football helmets to the athletic department from the Seaford Bronco organization.

All ayes

Motion carried.

**DONATION**

Motion by Ms. Hurley, second by Ms. Perlman, to approve acceptance of the determinations and placements of the Committee on Preschool Special Education Meetings of December 2 and 17, 2004 and the Committee on Special Education Meetings of November 15, 16, 23, 29 and 30, 2004 and December 2, 16 and 20, 2004.

All ayes

Motion carried.

**CPSE/CSE  
DETERMINATIONS**

Motion by Ms. Hurley, second by Mr. Bush, to accept the recommendation to approve the tuition schedule for out of district special education students attending special classes in the Seaford School District for the 2004–2005 school year.

All ayes

Motion carried.

**2004/2005 TUITION  
RATES**

Motion by Ms. Hurley, second by Ms. Perlman, to approve the use of facilities by the following groups as detailed in the Board's documentation:

**USE OF FACILITIES**

1. Seaford High School

- A. LI Lacrosse Officials Association Organization Meeting
- B. Marianne Anderson School of Dance Rehearsal \*
- C. Marianne Anderson School of Dance June Recital \*
- D. Legislator David Denenberg – Community Meeting – Cell Tower
- E. PAL – Wrestling Clinic
- F. CDP Dance
- G. Model Congress – Social gathering for Model Congress Exec. Boards
- H. Seaford Lions Club – Charity Fundraiser – Production of Musical “Show Tunes” \*
- I. Booster Club (Kitchen Use/Food at Cheerleading Competition)

2. Seaford Middle School

- A. PAL Girls’ Lacrosse – Clinic

3. Fields

| <u>Organization</u>                    | <u>Field</u>      |
|--|-------------------|
| A. HTB Flag Football League – Games    | Manor Field       |
| B. HTB Flag Football League = Make=ups | Manor Field       |
| C. PAL Boys’ Lacrosse                  | Harbor Field      |
| D. PAL Girls’ Lacrosse                 | Harbor Field      |
| E. PAL Boys’ Lacrosse                  | Harbor Field      |
| F. PAL Girls’ Lacrosse                 | HS Girls Lacrosse |
| G. PAL Boys’ Lacrosse                  | HS Boys Lacrosse  |

4. Manor Elementary

- A. Seaford Little League – Registration
- B. Seaford Little League – Clinic
- C. Seaford Little League – Draft

\* (Charges: As indicated in the Board’s documentation)

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to approve the Middle School chapter of the National Junior Honor Society and the Student Council officers to go on a field trip to Washington, D.C. from May 4 – 6, 2005 as detailed in the board’s documentation. Cost to students: \$295.

**FIELD TRIP**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to grant permission for the High School groups listed to conduct additional fundraising activities during the 2004–2005 school year as detailed in the board’s documentation.

**HS FUNDRAISING**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to grant approval of a spring Stationary Design Fundraiser by Seaford SEPTA from February 1 through 22, 2005 as detailed in the board's documentation.

**SEPTA FUNDRAISER**

All ayes  
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. Bush, to adjourn the regular meeting at 8:50 p.m.

**ADJOURN REGULAR  
MEETING**

All ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Kathy Perlman  
Vice District Clerk