

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 2, 2004, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Julie Oliva - President  
Ms. Kathy Perlman - Vice President  
Mr. Kent Bush - Trustee  
Ms. Linda Hurley - Trustee  
Ms. Karen Cummings - Trustee

George L. Duffy, III  
Mr. Ed Wallowitz  
Mr. Brian Conboy  
Mr. Christopher Venator - Attorney

At 7:05 p.m., the President of the Board of Education opened the regular meeting.

**CONVENE REGULAR MEETING**

Board President Julie Oliva asked to have a motion to adjourn to executive session for the purpose of discussing:

- Negotiations with BOCES
- Contract Negotiations with clerical and custodial units
- Interviews for District Treasurer

No action will be taken.

At 7:07 p.m., a motion was made by Ms. Hurley, second by Ms. Perlman, to recess the regular meeting and go into executive session.

**RECESS PUBLIC SESSION**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to recess executive session and return to the regular meeting at 8:00 p.m.

**RECESS EXECUTIVE SESSION**

All ayes  
Motion carried.

The regular meeting was called to order at 8:12 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Ms. Oliva led the audience in the Pledge of Allegiance.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Board of Education Minutes of the Regular Meeting of November 4, 2004.

**MINUTES**

All ayes  
Motion carried.

Motion by Ms. Cummings, second by Mr. Bush, to approve amending the minutes of the Special Meeting of September 23, 2004 to reflect the appointment of Stephen Neidell as the Interim High School Assistant Principal via SCOPE.

**AMEND 09/23/04 MINUTES**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Treasurer's Report of October 31, 2004.

**TREASURER'S REPORT**

All ayes  
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to accept the Extracurricular Fund Activity Treasurer's Report for October 31, 2004.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Opening Balance	\$	59,561.80
Receipts	\$	6,097.51
Expenditures	\$	24,738.43
Closing Balance	\$	40,920.88

All ayes  
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the General Fund Revenue Report for the period of July 1, 2004 through October 31, 2004.

**GENERAL FUND  
REVENUE REPORT**

All ayes  
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve the Journal Analysis Report (transfers) for the period of July 1, 2004 through October 31, 2004.

**JOURNAL ANALYSIS  
REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the Expenditure Report for the period July 1, 2004 through November 19, 2004.

**EXPENDITURE REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &  
WARRANTS**

Warrant MR 160	11/22/04	\$	53,812.80
Warrant 960	11/16/04	\$	1,376,820.31
Warrant 961	11/19/04	\$	300,813.67

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

**Certified Personnel**

- a. Recommend appointing Maureen Sabella to the position of regular substitute speech teacher at the Harbor school effective November 29, 2004 through March 8, 2005. Salary: MA+15 Step 1 = \$51,258 prorated plus benefits.
- b. Recommend extending Judith Yanky, high school science teacher's, probationary period for one half year to evaluate her job performance through June 30, 2005.
- c. Recommend granting Shari Raduazzo leave as follows:
  - Sick leave beginning January 3, 2005 through March 7, 2005.
  - Leave without pay from March 8, 2005 through April 7, 2005
  - FMLA will run from January 3, 2005 through April 7, 2005.

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PERSONNEL (cont'd)

- d. Recommend appointing James Wolfe to the annual appointment of .4 Physical Education teacher effective November 29, 2004 through June 30, 2005, pending fingerprint clearance and background checks. Salary: MA Step 1=\$50,012 prorated (\$20,005)
- e. Recommend appointing Sal Rizzo to the position of School-to-Career Coordinator for the district for the 2004-2005 school year. Annual stipend: \$3500 Code: 2850-019
- f. Recommend amending the date Susan Mirman's FMLA leave will begin from November 9, 2004 to November 29, 2004.
- g. Recommend the below listed high school club and extracurricular appointments for the 2004-2005 school year:  
Scott Gilbert     Drama Set Design Manager     \$1093  
Scott Gilbert     Drama Set Design Supervisor     \$1093

Code: 2850-019-00

Noncertified Personnel:

- a. Recommend the temporary appointment of Carmela Donofrio and Maria Shakalis as part time clerical aides in the special education office, effective November 15, 2004 through April 30, 2005. They have been previously approved as substitute school monitors. Salary: \$8.66 p/h
- b. Recommend the permanent appointment of Kathy Blanco to the position of senior stenographer at the Harbor school, effective November 10, 2004. Salary: \$29,860
- c. Recommend accepting the resignation of Connie Guida, District Treasurer for retirement purposes effective January 4, 2005.
- d. Recommend approval to allow the enrollment of Connie Guida into the Retirement Non-Elective Employer plan for deferred compensation and this money shall be reported by the district to the NYS Employees Retirement System as salary earned in the last calendar year of employment.
- e. Recommend accepting the resignation of Christiana Kelly, Textbook Coordinator effective November 26, 2004.
- f. Recommend appointing Christiana Kelly as a substitute aide, at her current salary, which will permit her to provide training for her replacement.
- g. Recommend the conditional appointment of Regina Pace part time census/textbook coordinator, effective upon approval of her application by the Civil Service Commission and fingerprint clearance. Salary: \$8.66 p/h Code: 8070-034

PERSONNEL (cont'd)

- h. Recommend the conditional appointment of the following part time teacher aide positions at the Manor School to support special education students, effective upon approval of their applications by the Civil Service Commission and fingerprint clearance. Salary: \$8.66 p/h Code: 2250-035

Melanie Barlow      Wendy Merz      Patricia Pappalardo

- i. Recommend the probationary appointment of Elsie Waxman-Friedman as District Treasurer effective December 3, 2004, pending approval of her application by the Civil Service Commission and fingerprint clearance. Salary: \$62,500. Code: 1325-044

- j. Recommend the appointment of Mary Copius as the Outreach Director of the Parent Center, in addition to her previously appointment position of Director. Maximum compensation for combined positions not to exceed \$7750. Funded by Title IV, Part A Grant, Safe and Drug Free Schools and Communities.

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to adopt the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a First Amendment to Employment Agreement between the Seaford Union Free School District and Mr. George L. Duffy, III, dated December 2, 2004.

All ayes  
Motion carried.

**AMENDMENT TO  
SUPERINTENDENT'S  
CONTRACT**

Motion by Ms. Cummings, second by Ms. Perlman, to approve acceptance of the determinations and placements of the Committee on Preschool Special Education Meetings of 10/12/04, 10/27/04 and 11/17/04 and the Committee on Special Education Meetings of 10/5/04, 10/12/04, 10/14/04, 10/21/04, 10/26/04 and 10/28/04.

All ayes  
Motion carried.

**CPSE/CSE  
DETERMINATIONS**

Motion by Ms. Perlman, second by Ms. Hurley, to approve the second reading and adoption of Policy No. 5100 Attendance and 5100 Attendance Policy Procedures Exhibit E1, E2 and E3.

All ayes  
Motion carried.

**SECOND READING  
POLICY 5100**

Motion by Ms. Cummings, second by Ms. Hurley, to approve declaring the Harbor textbooks listed in the board's documentation as obsolete.

All ayes  
Motion carried.

**OBSOLETE TEXTBOOKS**

Motion by Ms. Cummings, second by Ms. Hurley, to approve the additional fund raising activities during the 2004-2005 school year as listed in the board's documentation.

All ayes  
Motion carried.

**FUNDRAISING**

Motion by Ms. Hurley, second by Ms. Perlman, to accept the recommendation to approve joining OBCES Fax and Photocopy Systems, Supplies and Maintenance Bid for the 2004–2005 school year. The district will be billed \$350 for participating in this service.

**BIDS**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the use of facilities by the following groups as detailed in the Board's documentation:

**USE OF FACILITIES**

A. Manor Elementary School

1. Cub Scouts 239 Derby Track Test

B. Seaford Middle School

1. Girl Scouts Father/Daughter Dance

C. Seaford High School

1. Marianne Anderson School of Dance – Winter Recital  
(Charges: As indicated in the Board's documentation)

All ayes  
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. Bush, to adjourn the regular meeting and return to Executive Session to continue discussions on contract negotiations with clerical and custodial units at 8:40 p.m.

**ADJOURN REGULAR  
MEETING**

All ayes  
Motion carried.

At 10:45 p.m., a motion was made by Ms. Hurley, second by Ms. Cummings, to adjourn Executive Session.

**ADJOURN EXECUTIVE  
SESSION**

All ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Kathy Perlman,  
Vice District Clerk