

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, November 4, 2004, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Julie Oliva – President
Ms. Kathy Perlman – Vice President
Mr. Kent Bush – Trustee
Ms. Linda Hurley – Trustee
Ms. Karen Cummings – Trustee

George L. Duffy, III
Mr. Ed Wallowitz
Mr. Christopher Venator – Attorney

At 7:12 p.m., the President of the Board of Education opened the regular meeting.

CONVENE REGULAR MEETING

Board President Julie Oliva asked to have a motion to adjourn to executive session for the purpose of discussing:

- Contract Negotiations with clerical and custodial units
- Negotiations with BOCES
- Personnel Issue regarding a specific teacher

At 7:13 p.m., a motion was made by Ms. Hurley, second by Mr. Bush, to recess the regular meeting and go into executive session.

RECESS PUBLIC SESSION

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to recess executive session and return to the regular meeting at 7:57 p.m.

RECESS EXECUTIVE SESSION

All ayes
Motion carried.

The regular meeting was called to order at 8:06 p.m. As the first order of business, Ms. Oliva led the audience in the Pledge of Allegiance.

RECONVENE PUBLIC SESSION

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Board of Education Minutes of the Regular Meeting of October 7, 2004.

MINUTES

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve amending the minutes of the Regular Meeting of September 2, 2004 to read as indicated in the board's documentation.

AMEND 9/2/04 MINUTES

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the Treasurer's Report for September 30, 2004.

TREASURER'S REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to accept the Extracurricular Fund Activity Treasurer's Report for September 30, 2004.

EXTRACURRICULAR FUND ACTIVITY REPORT

Opening Balance	\$	57,744.22
Receipts	\$	1,817.58
Expenditures	\$	0.00
Closing Balance	\$	59,561.80

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the General Fund Revenue Report for the period July 1, 2004 through September 30, 2004.

**GENERAL FUND
REVENUE REPORT**

All ayes
Motion carried.

Motion by Ms. Perlman, second by Ms. Hurley, to approve the Journal Analysis Report (transfers) for the period July 1, 2004 through September 30, 2004.

**JOURNAL ANALYSIS
REPORT**

All ayes
Motion carried.

Motion by Ms. Cummings, second by Mr. Bush, to approve the Expenditure Report for the period July 1, 2004 through October 28, 2004.

EXPENDITURE REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &
WARRANTS**

Warrant 956	10/19/04	\$	790,190.60
Warrant 957	10/29/04	\$	596,646.02

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

Certified Personnel

- a. Recommend approval to extend Erin Jones' unpaid leave of absence until October 31, 2004.
- b. Recommend changing the status of Nanci Prefer from part-time (.5) regular substitute teacher and part-time (.5) probationary elementary teacher to a probationary position effective September 1, 2004 through June 25, 2004.
- c. Recommend appointing Michael Spreckels as athletic trainer for the 2004-2005 school year. Salary: \$18,000. Code: 2855-020.
- d. Recommend Christine Donnelly be granted leave as follows:
 - Sick leave effective December 3, 2004 through January 2, 2005.
 - Leave without pay from January 3, 2005 through January 24, 2005.
 - FMLA will run from December 3, 2004 through January 24, 2005.
- e. Recommend changing the status of Jamie Adams from regular substitute elementary teacher to part-time (.5) regular substitute teacher and part-time (.5) probationary elementary teacher effective September 1, 2004 through June 30, 2005.
- f. Recommend changing the status of Michelle Geluso from a .6 social studies teacher to a .8 social studies teacher effective October 6, 2004 through June 30, 2005. Salary: BA Step 1 = \$41,436 prorated (\$33,149) plus benefits.

PERSONNEL (cont'd)

- g. Recommend Patricia Smith be granted leave as follows:
 - Sick leave effective November 15, 2004 through midday December 6, 2004.
 - Leave without pay beginning midday December 6, 2004 through April 10, 2005.

- FMLA will begin on November 15, 2004 and run through February 17, 2005.
- h. Recommend Susan Mirman be granted leave as follows:
- Sick leave effective November 29, 2004 through January 10, 2005.
 - Leave without pay effective January 11, 2005 through March 8, 2005.
 - FMLA will begin on November 9, 2004 and run through March 8, 2005.
- i. Recommend extending Angela Martin's leave without pay through June 30, 2005.
- j. Recommend extending the appointment of William Dietz as regular substitute teacher from September 1, 2004 through June 30, 2005.
- k. Recommend the temporary appointment of Beth Greenspan to the position of regular substitute special education teacher at the middle school, effective November 15, 2004 through April 8, 2005. Salary: MA Step 1 = \$50,012 prorated plus benefits.

Noncertified Personnel:

- a. Recommend the temporary appointment of Joanne Conklin in the high school guidance office for four hours per day effective November 2004 through May 2005. Salary: \$8.66/hr. Code: 2020-034-00.
- b. Recommend appointing Mary Copius to the position of Parent Center Director effective November 5, 2004, through August 31, 2005. Salary: \$25 p/h hours, not to exceed \$2750, to be taken from the Title IV, Part A Grant, Safe and Drug Free Schools and Communities.
- c. Recommend the conditional appointment of Michael Diasparra to the position of part-time substitute cleaner, effective upon approval of his application by the Civil Service Commission and fingerprint clearance. Salary: \$14.34. Code: 1620-031.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve acceptance of the determinations and placements of the Committee on Preschool Special Education Meetings of 9/29/04 and the Committee on Special Education Meetings of 9/14, 9/22, 9/23, 9/28, 9/30 and 10/6/04.

All ayes
Motion carried.

**CPSE/CSE
DETERMINATIONS**

PERSONNEL (cont'd)

Motion by Ms. Cummings, second by Ms. Hurley, to approve the addition of the following names to the list of parent members for the Committee on Special Education and Committee on Preschool Special Education for 2004–2005:

CPSE/CSE PARENT MEMBERS

Dianne Cirillo Theresa DeLuca Carla Scotto
All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve the following donations:

DONATIONS

- a. Recommend accepting the donation of a dishwasher to the Family and Consumer Science program at the Middle School from Lorraine Jerome.
- b. Recommend accepting the donation of \$4,500 plus additional donations from the Seaford Manor PTA as listed, to be distributed as indicated in the Board's documentation.
- c. Recommend accepting the donation of a subscription to Cousteau Society Children's Magazine for the 1st grade class of Ms. Susan Roth, Room 13B, Class 14, from Mr. Gerard Kelly.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the following:

POLICIES

- a. Recommend the second reading and adoption of Policy 5300–E.1 Anti Hazing.
- b. Recommend the first reading of policy 5100 Attendance and 5100 Attendance Policy Procedures Exhibit E1, E2, Ed.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to approve the following field trips:

FIELD TRIPS

- a. Recommend approval for the band to go on a performance tour to Disneyland in Los Angeles and San Diego, California from Sunday, February 20, 2005 through Saturday, February 26, 2005.
- b. Recommend approval for the cultural arts students to go on an end of the year field trip to the Lunt Fontanne Theatre in New York City to see Beauty and the Beast on June 1, 2005.
- c. Recommend approval for the World Culture Club to go on a field trip to the United Nations.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Perlman, to grant permission for the additional high school fund raising activities as listed in the board's documentation.

FUND RAISING

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to accept the recommendation to approve the health service charges for the 2004–2005 school year for out-of-district students who attend St. William the Abbot School.

**2004/2005 HEALTH
SERVICES CHARGES**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve appointing the 2005–2006 Budget Advisory Committee as selected by the Board of Education.

**2005/2006 BUDGET
ADVISORY COMMITTEE**

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

Cub Scouts 239 Dens A, B, 2 & 5 Meetings
Cub Scouts Carnival
Girl Scouts Leaders' Meeting
Girl Scouts Dance
Seaford Varsity Baseball Conditioning Clinic
Seaford Field Hockey Clinic
Harbor PTA Hygiene Program

All ayes
Motion carried.

There being no further business, a motion was made by Mr. Bush, second by Ms. Hurley, to adjourn the regular meeting and return to Executive Session at 8:10 p.m.

**ADJOURN REGULAR
MEETING**

All ayes
Motion carried.

At 8:58 p.m., a motion was made by Ms. Hurley, second by Ms. Cummings, to adjourn executive session.

**ADJOURN EXECUTIVE
SESSION**

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Kathy Perlman
Vice District Clerk