A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 15, 2011, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

> PRESENT: Mr. Brian W. Fagan - President

> > Mr. Richard G. DiBlasio - Vice President

Mr. Bruce Kahn - Trustee

Mr. Michael D. Sapraicone - Trustee (arrived at 9:27 p.m.)

Mr. Brian L. Conboy Mr. Kenney W. Aldrich Mr. John Striffolino

Mr. Christopher Venator – Attorney

The meeting was called to order at 7:38 p.m. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN WORKSHOP MEETING** 

None

**OPENING REMARKS** 

Topics covered in Mr. Conboy's Administrative Report dated September 9, 2011 included:

**ADMINISTRATIVE REPORT** 

Letter to Assemblyman McDonough and Senator Fuschillo requesting a meeting with Mr. Fagan and Mr. Conboy

- Assemblyman McDonough received letter and advised he will have his assistant call to set up a meeting sometime this fall
- Have not heard from Senator Fuschillo's office as of this date

Letter to Congressman King's office sent earlier in the summer to see if any Homeland Security monies could be used to aid in the Harbor roadway project due to its proximity to the Cedar Creek Sewage Plant and flooding issues

Congressman King advised that he would have one of his assistants call to obtain more information about the area

Mr. Conboy advised that the balance of the items in his Administrative Report are agenda items and more detail would be given when they come up on the agenda

Areas covered in the Building Condition Reports given by Director of Buildings and Grounds Andrew Ward and H2M Architects included:

PRESENTATIONS/RECOGNITIONS **BUILDINGS CONDITION REPORTS** 

## Last survey done in 2005

- 3 out of 4 student-occupied buildings unsatisfactory
- Bond referendum work handled most of health and safety issues reported at that time

#### 2010 New York State Buildings Condition Survey

All student occupied buildings rated Satisfactory according to State Education criteria

#### Overview of Survey:

- State Education Department Comprehensive School Safety Program
- Building Condition survey required to be done every 5 years Must be done by an architect and an engineer Report is 50-60 pages which will be sent up to State Education
- Visual inspection of every space in each building and structural review of the buildings structure
- Annual visual inspection required by all school districts
- Annual Fire Inspection required
- Seaford Avenue School was not done this year

BUILDING SURVEY (cont'd)

Five-Year Plan - Items picked up in each building

- Brief description of site work recommended at each building
- Prioritization of work recommended and estimated of cost of such work

#### Board:

- What work has been done
- What work can be done during normal routine maintenance
- Warranties
- Any safety items which have high sense of urgency
- What thought process went into determining what year work should be done
- Schedule of work needed in each building prioritized by safety items first
  - What steps being taken to inventory mechanical items in District and if we do not have it, obtain warranty information
- Come up with a plan to fund work items

Mr. Conboy advised that New York State has new requirements concerning asbestos testing

- District had an evaluation done by JC Broderick and this week received extensive report concerning all of our buildings
- 3 buildings have no issues whatsoever
- High School has some ceiling tiles of concern.
   Special protocols would need to be followed should any construction be done which would involve those tiles
   District maintenance, custodial and technology personnel have been made aware of requirements concerning these tiles
- Working with JC Broderick on a variance with the state for any emergency repair work should it become necessary

New York State Section Classification Policy - System by which a review process can be had for a middle school athlete who is eligible or qualified to compete on the High School level

- While rare, we have had Middle School athletes compete on the High School level
- Meeting has to be held, parental permission needed and evaluation of student to determine that they are competing at the proper level
- Districts are permitted to endorse policy or limit the policy We do not have a specific policy in our board policies Board requested sample policies through NYSSBA

Discussion concerning pros/cons of Middle School students competing at high school elves included:

- Physical ability of student to participate
- Maturity of Middle School Students
- Socialization of younger students with older students
- Testing of students prior to allowing them to compete
- Need to have a policy recommending Section Classification but recommend keeping practice same as in the past
- Concerns over contact sports and safety for students
- Parent has to be fully behind decision
- Request to see past practice over the past 5 years to see how many students have moved up

Mr. Conboy will review what we have done in the past to come up with a policy that makes sense for our District

- When was previous Building Survey report delivered
   Were same issues on previous report as are on current report
   How was the work done on the Bond determined
   Would like to see ban on any Middle School student playing at the
   High School level detrimental physically and mentally to student
   Athletics secondary to academics and physical and emotional well being
- Could Board compare 2005 and 2010 Building Survey Reports Where does negligence come in
  - Are funds left in the capital reserve to take care of some of these items
  - Asbestos and air quality
- Did H2M do 2005 survey
  - Asbestos abatement during bond project
- Can we reach out to companies concerning service contracts for District equipment

Board President Brian Fagan advised that a prioritization (safety and compliance) will be made of the things which need to be done and then from that a discussion as to how we would budget to accomplish the work

## Hamburger Litigation - Nassau County Guaranty:

- Brief explanation of what is the Nassau County Guaranty and reason for litigation
- 3 separate litigations challenging the County's removal of the County Guaranty
  - School District case lead case; one on behalf of the people of the Town of Hempstead and the other on two separate tax districts Cases have been consolidated for the Judge's review and are currently before the Judge
- Decision is expected in the next several months
- Should it be decided that schools need to take ownership of tax certioraris then districts will have to find the funding in order to do that

New York State Department of Environmental Conservation (DEC)bill:

- Bill relates to the abatement at former High School rifle range DEC sent District a bill for \$30,000 fine which we have disputed. Also sent additional bill for penalty for not paying \$30,000
- District followed all of the proper protocols in getting rid of the lead contaminated sand which was part of our rifle range
- Ingerman Smith fighting this out with NY State DEC on our behalf
- District wanted to make sure the project was done as cleanly and as properly as possible and the conversion of the rifle range to a wrestling room was done according to the letter of the law
- Feel our procedures for the abatement of that rifle range and the conversion of it to a useable space for students is a model for other districts to follow

Attorney Christopher Venator stated that it might be beneficial to have our local legislators involved on behalf of the District

Board Trustee Richard DiBlasio asked about our manner of contact with the State, interest on the fine and suggested we ask for an investigation and/or follow up with the State on this matter. PUBLIC COMMENTS – AGENDA ITEMS

OLD BUSINESS - UPDATES HAMBURGER LITIGATION

**NEW YORK STATE DEC BILL** 

Motion by Mr. Kahn, second by Mr. DiBlasio, to approve acceptance of the determinations of the Special Education Committee Meetings of 7/26; 8/4; 8/9; 8/16; 8/17; 8/25/11.

CPSE/CSE

No Discussion

Brian Fagan -Aye Richard DiBlasio -Aye Bruce Kahn -Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT -INSTRUCTIONAL** 

A. Instructional (dated September 7, 2011):

POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: **RESIGNATIONS:** No Recommended Actions

LEAVES: No Recommended Actions P-4: P-5: **TERMINATIONS:** No Recommended Actions P-6: **TENURE APPOINTMENTS:** No Recommended Actions

P-7: APPOINTMENTS:

> A) Instructional:

**FRANCINE NEWMAN** 1.

Position: Assistant Principal Regular Substitute Type of Appointment: Assignment: Seaford High School SAS - Permanent Certification: Effective Date: September 20, 2011 **Expiration Date:** January 3, 2012

Tenure Eligibility: N/A Tenure Area: N/A

Salary: \$400 per day

Leave Replacement for Carisa Burzynski Reason:

SHERYL INGOGLIA 2.

Position: Science Teacher Type of Appointment: Regular Substitute Assignment: Seaford High School Certification:

Chemistry7 -12/Biology 7-12 -

Permanent Effective Date: September 6, 2011 **Expiration Date:** December 6, 2011

Tenure Eligibility: N/A Tenure Area: N/A

As per leave replacement schedule Salary: Leave Replacement for Rosalie Franz Reason:

#### P-8: OTHER:

- Recommend the Board of Education rescind Michael Kerr's extracurricular appointment as Yearbook Co-Advisor as approved at the August 11, 2011 Board of Education meeting.
- b) Recommend the Board of Education amend Rosalie Franz's end date for her leave without pay from December 7, 2011 to December 6, 2011 as approved at the June 2, 2011 Board of Education meeting.
- c) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2011-2012 school year. These stipends should be taken from code 2850-132-00.

Neal HagenStage Crew Manager\$1,367Christina UrsoNational Junior Honor Society\$1,779

d) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2011-2012 school year. These stipends should be taken from code 2850-132-00.

Robert Perpall SHAVE \$1,367.50 Lauren Thompsen SHAVE \$1,367.50

B. Non-Instructional (dated September 15, 2011):

P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JEANNETTE GRASING

Position: Part-time Teacher Aide
Civil Service Title: Teacher Aide – PT
Location: Harbor

Effective Date: September 1, 2011

2. ARLENE BREINBERG

Position: Part-time Teacher Aide
Civil Service Title: Teacher Aide – PT

Location: Manor

Effective Date: September 1, 2011

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. THERESA CASTILLO

Position: Teacher Aide

Civil Service Title: Teacher Aide Part-time

Type of Appointment: Part-time

Location: Manor Elementary School Salary: \$11.71 per hour Code: 2110-165-00-0000

Reason: Replacement (Arlene Breinberg)
Effective Date: Upon approval of her application by the Civil Service Commission and

fingerprint clearance

MARGARET GIRIMONTE

**School Monitor** Position:

Civil Service Title: School Monitor Part-time

Type of Appointment: Part-time

Location: Harbor Elementary School

Salary: \$11.71 per hour 2110-165-00-0000 Code:

Reason: (Replacing vacant position)

Upon approval of her application by Effective Date: the Civil Service Commission

SHARI SALCE:

Position: Substitute School Monitor

Civil Service Title: School Monitor Part-time Substitute

Type of Appointment: Part-time substitute

Location: District

\$11.71 per hour Salary: Code: 2110-165-00-0000 Reason: Substitutes Needed

Effective Date: Upon approval of her application by

the Civil Service Commission and

fingerprint clearance

**CORY MCALLISTER:** 

Position: Substitute School Monitor

School Monitor Part-time Substitute Civil Service Title:

Type of Appointment: Part-time substitute

District

Location: Salary: \$11.71 per hour Code: 2110-165-00-0000 Substitutes Needed Reason:

Upon approval of her application by Effective Date:

the Civil Service Commission and

fingerprint clearance

P-7: OTHER: No Recommended Actions

Mr. DiBlasio suggested we revisit our policies regarding holding positions where it is in our control.

Mr. Kahn asked if we had a replacement for the Yearbook Advisor. When advised that we did not he asked how it affected our timeline for yearbook production. Mr. Conboy advised that it does affect it and if we cannot find one or more staff members to take over this position, we may have to look outside of the District.

Mr. Fagan asked that for every Personnel Action Report a head-count report be supplied to the Board showing whether amount of staff is going up or down and if the head count goes up, an explanation as to why we are adding to staff.

> Brian Fagan -Ave Richard DiBlasio -Aye Bruce Kahn -Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report dated July 31, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund dated July 31, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated July 31, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report dated July 31, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund dated July 31, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Ave

Motion Carried.

None BUDGET TRANSFERS

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a contract with Donald Barto, Security Manager, part-time, for the 2011-2012 school year, and authorize the Board President to sign the contract.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

**REVENUE REPORT** 

TREASURER'S REPORT

EXTRACURRICULAR FUND ACTIVITY REPORT

**APPROPRIATION** 

TRANSFER REPORT

EXPENDITURE REPORT

CONTRACT – DONALD BARTO

CONTRACTS (cont'd)

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a contract with MSG Varsity Network, LLC for the 2011-2012 school year, and authorize the Board President to sign the contract.

CONTRACT – MSG VARSITY 2011/2012

- Mr. Kahn expressed his discomfort in moving forward with this contract noting in particular the reduction in scholarship money to students and MSG's request for exclusivity.
- Mr. Conboy and attorney Chris Venator explained the negotiation process between Ingerman Smith and MSG. Mr. Venator advised if the Board was not comfortable with the current proposed contract Ingerman, Smith could go back to negotiate. Areas covered in the continued discussion included term of agreement, timeline, fall events, exclusivity of events, background checks, insurance, stipends, use of video equipment and contract terms.
- Mr. Conboy clarified with Mr. Kahn that he preferred the language contained in the contract attached to attorney Antonia Hamblin's opinion over the language contained in the contract given to the District from MSG. It was decided that Ingerman Smith would go back to MSG for further negotiation and a revised contract would be presented to the Board for approval at the October 6, 2011 Board meeting.

Brian Fagan - Nay Richard DiBlasio - Nay Bruce Kahn - Nay

Motion Failed.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a contract with Kaplan, Inc. for its Complete SAT and ACT Prep Classroom Courses at \$499 per student in preparation for specific 2011 and 2012 SAT and ACT exams, and authorize the Superintendent of School to sign the contract.

Mr. Conboy briefly explained District's history with contracting with SAT Prep companies. He also explained that this is no cost to the District, Kaplan will be paying for use of our rooms, it is the same cost to students as last year's company and the contract also includes online opportunity for students to get SAT prep.

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

- Recommend the Board of Education approve a Special Education contract with TEAM Therapy Services, PC for the 2011-2012 school year and authorize the Board President to sign the contract, subject to final review and approval by legal counsel.
- Recommend the Board of Education approve a Special Education contract with GWJ Consultants for the 2011-2012 school year and authorize the Board President to sign the contract, subject to final review and approval by legal counsel.

CONTRACT - KAPLAN, INC.

CONTRACTS

CONTRACT - TEAM THERAPY SERVICES, PC 2011/2012

CONTRACT – GWJ CONSULTANTS – 2011/2012

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CONTRACTS (cont'd)

 Recommend the Board of Education approve a Special Education contract with New York Therapy Placement Services for the 2011-2012 school year and authorize the Board President to sign the contract, subject to final review and approval by legal counsel. CONTRACT – NEW YORK THERAPY PLACEMENT SERVICES – 2011/2012

 Recommend the Board of Education approve a Special Education contract with RCM Health Care Services for the 2011-2012 school year and authorize the Board President to sign the contract, subject to final review and approval by legal counsel. CONTRACT – RCM HEALTH CARE SERVICES 2011/2012

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Ave

Motion Carried.

No Discussion

Wotton Carned.

Motion by Mr. Kahn, second by Mr. DiBlasio, to approve the high school's request for a field trip to France and Spain with the juniors and seniors in the World Culture Club March 21, 2013 – March 30, 2013, as indicated in the Board's documentation.

FIELD TRIPS – MARCH 2013 FRANCE/SPAIN 2013

Mr. Conboy noted that this field trip will take place during the 2012/2013 school year. He also explained that while it seems early, the earlier you book the less costly the trip.

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye

Motion Carried.

Board President Brian Fagan advised that earlier today a letter dated September 15, 2011 was received by the District Clerk from Board Trustee Michael D. Sapraicone. The letter stated "Effective at the end of Board business on October 6, 2011, due to my personal business responsibilities, I must resign my position as a Trustee on the Seaford Board of Education."

SUBMISSION OF LETTER OF RESIGNATION OF BOARD TRUSTEE MICHAEL SAPRAICONE

Mr. Fagan stated that the Board needed to discuss how to fill this second vacancy on the Board of Education. He reminded the Board that there are two options available – one would be to hold a vote and the second option is to make an appointment.

Mr. Kahn stated that he felt that Board had enough applications, did enough interviews and had enough qualified candidates and the Board should appoint for this seat when they make the other appointment.

Mr. DiBlasio stated he agreed with Mr. Kahn. He also stated we had applicants, went through the process and should choose from those the board had narrowed it down to. He also stated that right now we cannot afford to hold an election.

Mr. Fagan stated he concurred with Mr. Kahn and Mr. DiBlasio and felt that the appropriate direction and process would be to appoint from the candidates who had submitted applications. It was decided that the Board would appoint the individual to fill Mr. Sapraicone's trustee seat.

# DISCUSSION ON BOARD APPOINTMENT (cont'd)

Discussion continued on the appointment of two candidates to be appointed from the applicants already met by the Board to fill the two empty trustee seats

- It was determined that the effective date of those appointments would be sometime after the close of Board business on October 6<sup>th</sup> (intent October 7 start date) and some discussion in Executive Session will be necessary about two candidates.
- These new Board members will be in place until election day in May.
   Those individuals will then have the option to run for the Board again in May.
- One of these seats will be a one-year term and the other will be a three-year term, each becoming effective election night. The candidate with the most votes would take the three-year term.

Attorney Christopher Venator briefly went over the process of accepting Mr. Sapraicone's resignation and the appointment of the new trustees.

Mr. Fagan quickly reviewed for Mr. Sapraicone the discussion concerning his letter of resignation and the need to appoint a second trustee

Mr. Sapraicone briefly explained the reasons for his resignation as a Board Trustee stating that he felt that staying was not in the best interest of the community or the School Board because he was unable to give 150%.

He spoke about the five years he has been on the Board, two as Board President, the work accomplished during that time, his disappointment in the failed budgets and Seaford's future. Mr. Sapraicone stated that it was an honor and privilege to serve.

Brian Fagan and Mr. Conboy briefly spoke about Mr. Sapraicone and thanked him for his service as a Board member.

Motion by Mr. Kahn, second by Mr. DiBlasio, to accept the resignation of Board of Education Trustee Michael D. Sapraicone to be effective at the conclusion of all Board of Education business on October 6, 2011.

No Discussion

Brian Fagan - Aye Richard DiBlasio - Aye Bruce Kahn - Aye Michael Sapraicone - Aye

Motion Carried.

Mr. Conboy advised that Briarcliff College has asked to use our High School field on Sunday, October 9<sup>th</sup>, 2011 for a soccer game. There is no conflict and they are willing to pay our rates. He also advised that we have hosted Briarcliff before and he would endorse their usage. In response to Mr. Kahn's question, Mr. Conboy advised that they bring their own supervision. The Board had no opposition to Briarcliff's usage.

Mr. Conboy distributed to the Board information concerning contract discussions between Grenier-Maltz and Antonia Hamblin of Ingerman Smith. Topics covered in the discussion on this information included ID Badges, signin sheets, key to building, representative of District present when Greiner-Maltz employee enters building, need for Greiner-Maltz employees to have some kind of photo ID, commissions, term of agreement and expected date to have final contract for approval.

BOARD TRUSTEE MICHAEL SAPRAICONE ARRIVED AT 9:27 P.M.

RESIGNATION OF BOARD TRUSTEE MICHAEL D. SAPRAICONE

**USE OF FACILITIES** 

**GREINER-MALTZ UPDATE** 

#### Comments, Questions and/or Concerns Raised by the Public included:

# Last year Princeton Review gave a \$100.00 discount to students after it

Problems getting advisors for clubs

was initially sent out

 Middle School fundraising being done for winter and spring sports Cut-off date for Winter I funds

Any way Winter I and Winter II could be separated

Any intramural program planned if money is not raised for Middle School Sports

Could Booster Club open snack shop during Briarcliff Soccer Game
If Booster Club was not interested could Seaford Middle School Sports
people sell their water bottles, candy, etc.

If Winter deadline is not met can Spring deadline still be met

■ When will APPR be published on website

Was the statement concerning the financial condition filed with State comptroller

Have not seen any change in regulation

Annual reports and compliance with General Municipal Law 30 & 31, Ed Law 1721 and Ed 3651 and 3651 7.

Sad about Harbor AYP

- Could \$30,000 be put in an interest bearing escrow account while fighting the fine as a good faith
- \$20.00 gift card received by every 5<sup>th</sup> grader from activity fund; who authorized purchase of cards to be given to students
   Email sent to Board concerning letter sent to Harbor parents about AYP
- Has Board put in Grenier-Maltz contract to not request any tax abatements

Will Ingerman Smith get a percentage of the sale; any additional funds going to Ingerman, Smith for negotiating the contract Does Ingerman Smith have professional real estate negotiators on staff and if they are the best people to negotiate for the District

# Comments by the Board/Administration:

Unaware of any additional discount given to students from Princeton Review Very concerned about the Graduating Class of 2012 having a yearbook which they can be proud of

- Looking for someone who has the time, the energy and the creativity to put together the information for the yearbook.
- That person who takes it on has to keep in mind the students that are graduating because they will have that book forever

Winter I funds need to be in by end of October or early November

Will check but do not believe Winter I and Winter II can be split

There are no funds in the budget for a Middle School Intramural program

Any fundraiser held on school property needs Board approval

If Middle School sports comes up short in their fundraising can they donate the money to the District for an intramural program

 Could we get a number of what it would cost to run an intramural program so we can give the community that number in case they can't meet the deadline

Current APPR plan (not including all of the new regulations) is posted on website

#### **PUBLIC COMMENTS**

# BOARD/ADMINISTRATION COMMENTS

Haven't completed audit process;

- Audit committee will receive final preparation from the business office and from external auditors:
- After Audit Committee review will make a recommendation to the Board to approve financials
- After approved by the Board the financials will be released to the newspaper and published on the website

Reserve fund information filed in a timely basis

Attorney Christopher Venator stated a review would be done

Both Manor and Harbor Fifth Grade gift cards came from Trusts and Agency accounts: not General Fund monies

Believe no tax abatement would be part of the negotiation of the contract of sale

Grenier-Maltz is being hired to procure a buyer for the building; Ingerman Smith will be negotiating the contract for the sale of the building

Negotiation could include or exclude any provision

Ingerman Smith has real estate attorneys; it does not have licensed real estate brokers/agents

At 10:45 p.m., a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn the Workshop and enter into Executive Session for the purpose of discussing a contract-related Public Employee Relations Board matter, a personnel matter related to a former employee, candidates for the board trustee and contract negotiations.

No Discussion. All Ayes Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn Executive Session on Friday, September 16, 2011 at 12:03 a.m.

No Discussion. All Ayes Motion Carried.

Respectfully submitted,

Carmen T. Ouellette District Clerk

Bruce Kahn, Vice District Clerk ADJOURN WORKSHOP MEETING

ADJOURN EXECUTIVE SESSION