

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 11, 2011, in the Chorus Room located in Seaford High School, 1575 Semans Neck Road, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Richard G. DiBlasio – Vice President
Mr. Bruce Kahn – Trustee
Mr. Michael D. Sapricono - Trustee

Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. John Striffolino
Mr. Christopher Venator – Attorney

At 7:09 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

OPENING REMARKS

None

PRESENTATIONS/ RECOGNITIONS

Topics covered in Mr. Conboy's Administrative Report dated August 4, 2011 included:

ADMINISTRATIVE REPORT

Plan to enter into Executive Session after the meeting to conduct interviews for the ACT (Advisory Committee for Technology)

Resolution to set tax levy for Nassau County

Results of Food Service Bid

- Brief explanation of bid results and differences between the three companies who bid
- Aramark lowest bidder
- History of District's relationship with Aramark
- Federal requirement to bid again next year for food service provider
- Resolution approving Aramark on this evening's agenda
- Increase of cost for student meals
- Federal guidelines/statute
- Mr. Aldrich briefly explained federal reimbursements, lunch pricing and costs to District
- Ingerman, Smith memorandum on equity in school lunch pricing
- Lunch prices will be raised incrementally
- Cost to district – breaking even/small profit

August 25th Meeting will be an executive session to interview prospective candidates for the interim Board Trustee seat

2% Tax Cap and known/unknown liabilities for the 2012/2013 school year

- Information timeline from State
- ERS/TRS
- Estimates – based on averages or actual details – conservative/aggressive
- Medical/Dental/LTD
- Special Ed costs under BOCES
- By current estimates will need a reduction of \$1.2 million dollars

Aqua and proposed building of water tower

- Aqua abandoned plan

IDA (Industrial Development Agency) in the Town of Hempstead

- Massapequa Nissan plans to move to Bast Chevrolet property
- Tuesday, August 16 – hearing in Town of Hempstead concerning possible tax relief for that property
- Need to have Seaford residents present at hearing to understand what is being proposed

ADMINISTRATIVE REPORT (cont'd)

Mr. DiBlasio advised that Seaford residents Russ and Marge Klein coordinated an effort which over a five-day period garnered 708 signatures against the building of the water tower and also contacted all of our legislators and government officials.

8th Grade Advanced Science going from Earth Science to Biology

- Mr. Strifolino and Mr. Smith briefly explained the reasoning for this change

Legislator Dunne's suggestion to put Harbor Road proposition back up for a vote during the November elections

- Mr. Conboy stated he did not recommend that the District try for this November to put the Harbor Roadway Project up but did recommend that the District try one more time at a future date
- Mr. Fagan asked Mr. Conboy to reach out to Peter King to see if there was any money from Homeland Security that he may be able to get to build this road due to its proximity to the sewage treatment plant

Letter from Police Department concerning Manor crossing guard issue
Vandalism at the Seaford Avenue School

Motion by Mr. DiBlasio, second by Mr. Kahn, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
6. A, B, C, D, E (detailed below)**

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes of the Special Meeting of June 29, 2011, the Reorganization Meeting of July 7, 2011 and the Workshop Meeting of July 20, 2011.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report dated June 30, 2011.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

None

REVENUE REPORT

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2011.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report dated June 30, 2011.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION TRANSFER
REPORT**

None

EXPENDITURE REPORT

CONSENT AGENDA (cont'd)

Mr. DiBlasio asked the reason for a \$4900 transfer under the athletic budget to transportation. He was advised that due to teams getting into play-off games created unexpected transportation expenses. He also expressed concerns over transfers and keeping in compliance with revised Board policy concerning aggregate transfers.

BUDGET TRANSFERS

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated August 11, 2011):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS:

P-4: LEAVES:

P-5: TERMINATIONS:

P-6: TENURE APPOINTMENTS:

P-7: APPOINTMENTS:

A) Instructional:

1. TARA GONZALEZ

Position:	Library Media Specialist
Type of Appointment:	Probationary
Assignment:	Seaford Harbor School
Certification:	Library Media Specialist - Internship Certificate
Effective Date:	September 1, 2011
Expiration Date:	August 31, 2014
Tenure Eligibility:	August 31, 2014
Tenure Area:	Library Media Specialist
Salary:	MA+30 Step 1 = \$64,876
Reason:	To Replace Jennifer Federmann

2. MELISSA NEWMAN

Position:	Special Education Teacher
Type of Appointment:	Probationary
Assignment:	Seaford Manor School
Certification:	Special Education - Permanent
Effective Date:	September 1, 2011
Expiration Date:	August 31, 2013
Tenure Eligibility:	August 31, 2013
Tenure Area:	Special Education
Salary:	MA+30 Step 3 = \$70,227
Reason:	To Replace Amber Danisi

P-8: OTHER:

a) Recommend the Board of Education approve the following individuals for the 2011 Summer Marching Band Camp:

Anthony Romeo	Band Director	\$2,600
Christopher Coniglio	Assistant Band Director	\$1,800
Dan Dunninger	Instructor	\$1,400
Mike Zadik	Instructor	\$1,400
Nick Hall	Instructor	\$900
Barbara Sherwin	Instructor	\$550

CONSENT AGENDA (cont'd)

Stephanie Patterson	Instructor	\$350
Mike Zadik	Drill Writer	\$700
Anthony Romeo	Drill Writer	\$700

- b) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2011-2012 school year. These stipends should be taken from code 2850-132-00.

Kerry Hansen	Student Council Co-Advisor	\$444
Sara Krenitsky	Student Council Co-Advisor	\$444
Roman Wojcik	AV Coordinator	\$3,018
Roman Wojcik	Computer Mentor	\$4,786
Charlotte Loake	Jazz Band	\$888
Janene Diglio	Science Mentor	\$2,735

- c) Recommend the Board of Education approve the following appointments for the summer special education services including evaluation, provision of services and attendance at CSE/CPSE meetings.

Special Education Teacher:

Maureen Rockwood	Education Evaluation and/or Consultant Teacher, Reading Program-Systematic Phonetic Approach to Reading (SPAR) And/or attendance at CSE/CPSE Meetings	\$170 All per UTS Contract
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Aide:

Debbie Mirer	Camp Aide (1-1)	Per Aide
Kim Beovich	Camp Aide (1-1)	Contract

- d) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2011-2012 school year. These stipends should be taken from code 2850-132-00.

Michael Kerr	National Art Honor Society	\$1,367
George Quick	AV Coordinator	\$3,454
Eileen Tooher	Best Buddies Co-Advisor	\$1,367.50
Andrea Palleschi	Best Buddies Co-Advisor	\$1,367.50
Kevin Nichols	A.M. Detention	\$4,786
Michael Kerr	P.M. Detention Co-Advisor	\$2,393
Grant Weber	P.M. Detention Co-Advisor	\$2,393
Curtis Tripoli	Digital Film Club	\$2,735
Daniel Gorman	Drama Club Director	\$4,101
Justin McCormack	Drama Club Producer	\$1,367
Anthony Romeo	Drama Club Pit Director	\$1,367
Grant Weber	Drama Club Set & Stage Manager	\$1,367
Grant Weber	Drama Club Set Supervisor	\$1,367
Linda Schwartz	Drama Club Backstage Manager	\$1,367
Samantha Gates	Drama Club Choreographer	\$1,367
Shari Raduazzo	Freshmen Buddies Co-Advisor	\$683.50
Tania Cintorino	Freshmen Buddies Co-Advisor	\$683.50
Lauren Thompsen	Green Team	\$1,367
Rosalie Franz	Class of 2015 Advisor	\$2,735
Linda Schwarz	Class of 2014 Advisor	\$3,417
Christine Lindquist	Class of 2013 Advisor	\$3,417
Paula Sussman	Class of 2012 Advisor	\$3,417
Anthony Romeo	Jazz Band Co-Director	\$683.50
Christopher Coniglio	Jazz Band Co-Director	\$683.50
Pam Nagy	Home Instruction Director	\$3,417
Keri Degnan	Key Club	\$4,101
Scott Saperstein	Lighting Crew Director	\$3,827
Jennifer Wemssen	Mathletes Co-Advisor	\$1,026
Genevieve LaGattuta	Mathletes Co-Advisor	\$1,026
Anthony Romeo	Marching Band Director	\$3,417
Christopher Coniglio	Marching Band Assistant	\$888

CONSENT AGENDA – PERSONNEL (cont'd)

Christopher Coniglio	Model Congress Co-Advisor	\$1,026
Anthony Romeo	Model Congress Co-Advisor	\$1,026
Linda Schwartz	National Honor Society Advisor	\$1,779
Christopher Coniglio	Pep Band Director	\$1,367
Michael Kerr	Radio Club	\$2,735
Frank Maniscalco	Renaissance Co-Advisor	\$1,708.50
Kerry Carson	Renaissance Co-Advisor	\$1,708.50
Jennifer Swiencki	SADD Co-Advisor	\$1,367.50
Kimberly Kent	SADD Co-Advisor	\$1,367.50
Tania Cintorino	Student Council Co-Advisor	\$2,734.50
Shari Raduazzo	Student Council Co-Advisor	\$2,734.50
Yvonne Bendzlowicz	Vocal Ensemble Director	\$1,367
Yvonne Bendzlowicz	Tri-M Music Honor Society	\$1,367
Sonia Zervakos	World Culture Club Advisor	\$1,367
Michael Kerr	Yearbook Co-Advisor	\$2,050.50
TBD	Yearbook Co-Advisor	\$2,050.50
Russell Brand	Music Accompanist	\$33.93 per hour

- e) Recommend the Board of Education amend the end date of Christopher Coniglio's annual part-time appointment from June 30, 2011 to June 30, 2012 as approved at the July 7, 2011 Board of Education meeting.
- f) Recommend the Board of Education rescind Donald Hilton's appointment as Girls JV Soccer coach for the 2011-2012 school year as approved at the July 7, 2011 Board of Education meeting.
- g) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2011-2012 school year. These stipends should be taken from code 2850-132-00.

Matthew Fields	A/V Coordinator	\$3,018
Russell Brand	Music Accompanist	\$33.93 per hour
Michael Milano	Computer Mentor	\$4,786
Laura Maciag	PM Detention	\$2,461
Matthew Fields	Drama Music	\$1,367
Roseann Zeblisky	Science Club	\$2,735
Barbara Sherwin	Jazz Band	\$1,367
Patricia Gilroy	Co-Advisor Service Club	\$683.50
Patricia Smith	Co-Advisor Service Club	\$683.50
Angela McGibney	Co-Advisor Student Council	\$2,050.50
Erin Mitchell	Co-Advisor Student Council	\$2,050.50
Louise Valentino	Memory Book	\$2,052

B. Non-Instructional (dated August 4, 2011.):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS:

P-3: RESIGNATIONS:

1. JOLENE KISTHART

Position:	Part-time Teacher Aide
Civil Service Title:	Teacher Aide – PT
Location:	Middle School
Effective Date:	July 31, 2011
Reason:	Retirement Purposes

CONSENT AGENDA – PERSONNEL (cont'd)

2. DOUGLAS MODICA

Position: Custodian
Civil Service Title: Custodian
Location: Manor Elementary School
Effective Date: August 31, 2011
Reason: Retirement Purposes

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. DEBORAH SKEANS

Position: Teacher Aide
Civil Service Title: Teacher Aide – P/T
Type of Appointment: Part-time
Location: High School – Library
Salary: \$11.71 per hour
Code: 2610-166-00-0000
Reason: Replacement
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. LORRAINE CONKLIN

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – as Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission and fingerprint clearance

3. LISA NIEBLING

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – as Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission and fingerprint clearance

4. AUDRA RIVEIRA

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – as Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission and fingerprint clearance

CONSENT AGENDA – PERSONNEL (cont'd)

5. ROBERT HOCKENJOS

Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District where needed
Salary: \$19.11 per hour
Code: 1620-164-00-0000
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission and fingerprint clearance

6. NELSON BONILLA

Position: Maintainer
Civil Service Title: Maintainer
Type of Appointment: Probationary
Location: District – As Needed
Salary: \$60,517
Code: 1621-178-00-0000
Reason: Replacement (James Nocerino)
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

P-8: OTHER:

1. Recommend appointing Fran D'Ambrosio as the Driver Education Clerical Assistant (part-time) for the 2011-2012 school year (not to exceed 42 hours).
2. Recommend appointing Norene Poretti as a summer transportation aide for the period July 22, 2011 through August 5, 2011. Salary: \$18.82 per hour.

Mr. DiBlasio asked about the appointment of more than one position to certain individuals, timing of duties for those positions and the potential for conflict double appointments presents.

All Ayes
Motion Carried.

None

CPSE/CSE

Clarification of Bast Chevrolet property and reason for hearing

How does lunch plan work; are menus supplied to parents

- Contacted Aramark to contact District to see what costs could be reduced

Offering Biology gives students more avenues for the future

Why document submitted for the record at the July 7th meeting was not included in full in the minutes

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

OLD BUSINESS

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

CONTRACTS

1. Recommend the Board of Education enter into a tuition agreement with the Levittown School District for providing educational opportunities for nine of our high school students during the 2011-12 school year at a cost per student of \$13,106 for a half-day session, and authorize the Board President to sign the contract.
2. Recommend the Board of Education approve a contract with The Center for Developmental Disabilities for Special Education Services to be performed in the 2011-12 school year, and authorize the Board President to sign the contract, subject to final review and approval by legal counsel.

CONTRACTS (cont'd)

3. Recommend the Board of Education approve a license and operating agreement with SCOPE Education Services for the 2011-12 school year and authorize the Board President to sign the agreement.
4. Recommend the Board of Education award the food services contract for the 2011-12 school year to the lowest responsible and eligible bidder within specification, Aramark Educational Services, L.L.C., at a cost of \$2.3321 per meal, and authorize the Board President to sign the contract.

Mr. DiBlasio asked about the Scope contract and past conflicts concerning room usage by Scope and District groups

Mr. DiBlasio questioned the cost of sending students to Levittown and/or BOCES for Occ. Ed classes compared to offering those classes in Seaford. Mr. Conboy explained what the classes are, history of sending students, students who do attend these classes and opportunities these classes present for students.

Mr. Sapricono asked if we have classes where we bring students in and comparison of what we pay out and what we bring in.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

BOCES CONTRACTS

1. Recommend the Board of Education approve Seaford's membership in the Nassau BOCES Cooperative Bid for the 2011-12 school year and authorize the Superintendent to sign the necessary documents, as indicated in the Board's documentation.
2. Recommend the Board of Education authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2010-11 school year.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**RESOLUTION 2011-2012
TAX LEVY**

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in the Seaford UFSD (#6) in the Town of Hempstead School Year 2011-2012, amounting to

	\$	54,824,663.00	School Purpose
	\$	<u>1,988,081.00</u>	Library Purpose
Total:	\$	56,812,744.00	be the same and is hereby accepted.

RESOLVED that the sum of

	\$	44,683,807.00	School Purpose
	\$	<u>1,875,852.00</u>	Library Purpose
Total:	\$	46,559,659.00	Be the remainder of

TAX LEVY RESOLUTION (cont'd)

the budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York, for the year 2011-2012 be levied upon the taxable property of the said school district as said property has been certified by the Assessor for the school year 2011-2012.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15, 2011.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Michael Sapraicone -	Aye
	Motion Carried.

Motion by Mr. Sapraicone, second by Mr. Kahn, to accept a check for \$500 from Carmela and Gregg Schriro to be used in the classrooms of the Manor School.

DONATION

Mr. Kahn asked if a thank you could be sent to Mr. and Mrs. Schriro and was advised that it would be.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Do not believe it fair to consider eliminating any part of the Occ Ed courses unless you also would take away an equal amount of AP courses
- Need to keep Occ. Ed courses
- Cost of BOCES compared to Levittown Occ. Ed
Scope After-School Program – charges for use of building
Aramark food service
- Do we cap amount of students attending Occ. Ed courses
What are the qualifications for students to go
Piece of property right before back parking lot at the Harbor in disgraceful condition; can anyone be called to take care of this
- Any further consideration concerning the drug testing program proposed at the last Board meeting

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Mr. Conboy and Mr. Venator briefly spoke about concerns and needs concerning the drug testing program. Mr. Conboy advised that a complete proposal of the drug program should be sent to him which will be given to our insurance company for review. Mr. Venator did express concerns over the ability of a parent to require drug testing of their child once that child turns 18. He also advised that appropriate liability insurance would need to be included.
- ◆ Mr. Kahn advised the audience that the Board is not talking about or planning to cut Occ. Ed.

CLOSING REMARKS (cont'd)

- ◆ Mr. DiBlasio clarified that he was just asking information concerning the Occ. Ed contract, cost of sending students to other Districts and possibility of offering those courses in District.

At 8:29 p.m., a motion was made by Mr. Sapracione, second by Mr. Kahn, to adjourn the Regular Meeting and enter into Executive Session for the purpose of conducting interviews.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Mr. Sapracione, to adjourn Executive Session at 11:33 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce Kahn,
Vice District Clerk