

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on July 7, 2011, in the Band Room located in Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Brian W. Fagan – President
Richard G. DiBlasio – Vice President
Bruce Kahn – Trustee
Michael D. Sapraicone – Trustee

John DelGiudice – Trustee (resigned at 7:35 p.m.)

Brian L. Conboy - Superintendent
Kenney W. Aldrich - Assistant Superintendent for Business
John Strifolino - Assistant Superintendent for Curriculum and Personnel
Christopher Venator - Attorney

The meeting was called to order at 7:30 p.m. As the first order of business, Brian Conboy led the audience in the Pledge of Allegiance.

OPEN MEETING

None

PRESENTATIONS/ RECOGNITIONS

Motion by Mr. Fagan, second by Mr. DelGiudice, that Brian L. Conboy be appointed temporary chairperson of the Board of Education.

**TEMPORARY
CHAIRPERSON**

No Discussion
All Ayes
Motion carried.

Mr. Conboy asked for a motion for the nomination for the President of the Board of Education

Motion by Mr. DiBlasio, second by Mr. Kahn, that Brian Fagan be elected President of the Board of Education for the 2011-2012 school year

**PRESIDENT ELECTED
2011-2012 SCHOOL YEAR**

No Discussion
Brian Fagan - Aye
Richard DiBlasio - Aye
John DelGiudice - Nay
Bruce Kahn - Aye
Michael Sapraicone - Nay
Motion Carried.

The District Clerk administered the Oath of Office to newly elected Board President.

President Fagan assumes the chair.

Board of Education Trustee John DelGiudice asked to make a statement. He stated that he submitted for the record, the ten reasons why he did not think Brian Fagan should be President. He advised that he would not read through them. Mr. DelGiudice then stated "I refuse to be a member of the Board where the President cannot be trusted nor can I accept the notion that other Board members would tolerate this. Let my voice be the first to call for Mr. Fagan to resign". Mr. DelGiudice distributed copies of the list to the Board.

**7:35 P.M. – RESIGNATION
OF JOHN DELGIUDICE,
TRUSTEE**

Mr. DelGiudice then sat down in the audience seating area.

JOHN DELGIUDICE RESIGNATION (cont'd)

Superintendent Brian Conboy asked Mr. DelGiudice if he had left the Board at this point.

Mr. DelGiudice responded "I have".

Mr. Conboy then asked Mr. DelGiudice if he had resigned from the Board.

Mr. DelGiudice responded "I have".

Mr. Conboy advised that when a Board member resigns, it has to be done in writing and has to be done to the District Clerk.

Mr. DelGiudice stated that he had given the District Clerk his list and stated he believed it satisfies the requirement.

After reviewing the document, Attorney Christopher Venator advised Mr. DelGiudice that that the only thing unclear about the in that it does not clearly state in the document that you are hereby resigning your position as a trustee on the board and the effective date of your resignation. He also advised that he needed a signature on the document.

Mr. DelGiudice signature appears on the bottom of the list under the words for the record; The district clerk verified with Mr. DelGiudice that his intent was to resign and that he wanted it on the record. Mr. DelGiudice responded that he wanted all of it on the record

Mr. DelGiudice stated that "for the record it is effective today". Mr. Venator asked Mr. DelGiudice if it was okay with him if the District Clerk at his direction put on this list that his resignation was effective this evening. Mr. DelGiudice responded absolutely and he placed his initials on the document just under where it states "Resignation effective July 7, 2011 – 7:35 p.m.)

Mr. Conboy asked attorney Christopher Venator if a motion was necessary to accept Mr. DelGiudice resignation. Mr. Venator advised that it was not necessary.

THE MEETING CONTINUED WITH A FOUR (4) MEMBER BOARD OF EDUCATION

Motion by Mr. Kahn, second by Mr. Sapraine, that Richard DiBlasio be elected Vice-President of the Board of Education for the 2011-2012 school year.

VICE PRESIDENT ELECTED

No Discussion
All Ayes
Motion Carried.

Mr. Conboy advised the Board that we now have four (4) active board members and a long slate of things to be voted on this evening and asked the Board to keep in mind that anything that does not get three (3) votes will not carry.

The District Clerk administered the Oath of Office to newly elected Board Vice President Richard DiBlasio.

Motion by Mr. DiBlasio, second by Mr. Sapraine, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2011-2012 school year.

**DISTRICT CLERK
APPOINTED**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapraine, that Bruce Kahn be appointed Vice-District Clerk for the Seaford Union Free School District for the 2011-2012 school year.

**VICE DISTRICT CLERK
APPOINTMENT**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that Susan Unnold be appointed Treasurer of the Seaford Union Free School District for the 2011-2012 school year.

TREASURER APPOINTED

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

TREASURER'S BOND

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

TREASURER'S BOND

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Hawkins, Delafield and Wood as financial legal counsel for TAN borrowing at a fee of \$6,895; for the expected BAN borrowings at a fee of \$5,750; and for Bond sales at a fee of \$25,450.

**FINANCIAL LEGAL
COUNSEL**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2011-2012 at an annual fee not to exceed \$36,300.

**R.S. ABRAMS & CO., LLP
ACCOUNTANTS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint OMNI as our third party 403-b administrator at a total expected bill of \$6,917.20.

**OMNI – 403-B
ADMINISTRATOR**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint TRIAD as our third party Worker's Compensation administrator at a fee of \$25,000 and 15% of claims reduced.

**TRIAD – WORKERS'
COMPENSATION
ADMINISTRATOR**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Capital Markets as the Financial Agent for Borrowings for TAN at a fee of \$4,350; for BAN Borrowings at a fee of \$4,350; for Bond sale at a fee of \$11,000.

**CAPITAL MARKETS –
FINANCIAL AGENT**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following banks be designated as depositories for the school funds for the school year 2011-2012: Citibank, Bank of America, TD Bank, Flushing Commercial Bank and J. P. Morgan Chase.

BANK DEPOSITORIES

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapricono, that the following petty cash funds be set up for the 2011-2012 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

PETTY CASH FUNDS

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Central Administration	\$100	Treasurer

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapricono, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2011-2012 school year on the first Thursday of each month and the workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

**BOARD OF EDUCATION
MEETINGS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the President be empowered and designated Officer of Record, and in the event of his absence, Richard DiBlasio, Vice-President, be empowered to act in the same capacity.

OFFICER OF RECORD

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that John Strifolino be empowered and designated as the Freedom of Information officer for the 2011-2012 school year.

**FREEDOM OF
INFORMATION OFFICER**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following doctors be appointed and offered contracts for the 2011-2012 school year:

DOCTORS APPOINTED

Dr. Dale Saglinbene	\$ 14,100
Dr. Jeffrey Elfenbein	\$ 11,600

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the treasurer's system be continued in accordance with such standard requirements as set forth below:

TREASURY SYSTEM

- 1) Approved form of two-signature voucher checks.
- 2) Approved system of treasurer's receipts.
- 3) Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of Record is hereby empowered to sign payroll reimbursable checks during fiscal year 2011-2012 school year without further authorization by the Board.
- 4) Monthly treasurer's reports.
- 5) Annual audit of treasurer's records by C.P.A.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapricono, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2011-2012 at an annual retainer of \$52,530 for Board and labor counsel and \$205 p/h for litigation, real estate, construction and other non-retainer matters and that the President be authorized to sign the contracts for said services.

ATTORNEYS APPOINTED

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Chief Administrative Officer be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2011-2012 budget in accordance with requirements of the State Education Department. These transfers shall be made in accordance with Policy No. 6150.

TRANSFERS

After a brief discussion concerning a request to change the wording of the last sentence of the resolution concerning Policy No. 6150, the last sentence was amended.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following employees be bonded through the district brokerage agent:

BOND

Kenney W. Aldrich	Patricia O'Sullivan
Susan Unnold	Joyce O'Connor

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to appoint Kenney Aldrich as the designated Purchasing Agent for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

PURCHASING AGENT

Motion by Mr. DiBlasio, second by Mr. Sapracione, to appoint John Striffolino as Hearing Officer for all student hearings for the 2010-2010 school year.

No Discussion
All Ayes
Motion carried.

HEARING OFFICER

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney Aldrich as the alternate Hearing Officer for all student hearings for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

ALTERNATE HEARING OFFICER

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney Aldrich as the Records Retention Officer for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

RECORDS RETENTION OFFICER

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint the members of the District-Wide School Safety Team for the 2011-2012 school year. (Policy #8130)

Andrew Ward
Carisa Burzynski
Don Barto
Brian Conboy
Kent Bush

Donna DeLucia-Troisi
Gary Fujarski
Dan Smith
Michael Sapracione
John Striffolino

DISTRICT-WIDE SAFETY TEAM

In response to Mr. DiBlasio's question, Mr. Conboy advised that this committee met monthly for the first half of the year and then bi-monthly for the second half of the school year. He was also advised that the members can change during the year.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to designate the Superintendent, and in the event of his absence, the Assistant Superintendent for Business as the authorized signatories for the official signing of the district payrolls for the 2011-2012 school year

No Discussion
All Ayes
Motion carried.

AUTHORIZED SIGNATORIES PAYROLLS

Motion by Mr. DiBlasio, second by Mr. Kahn, that the series 0000-9000 policies be readopted for the 2011-2012 school year

No Discussion
All Ayes
Motion carried.

POLICIES 0000-9000

Mr. DiBlasio asked that this be amended to make the Wantagh-Seaford Patch our official on-line news. Mr. Conboy advised that we do use the "Patch" for notification purposes of District meetings and other information but this motion is just for the official newspapers of the District. After a lengthy discussion, it was decided that while the District would continue to send notifications and information to the Wantagh-Seaford Patch, the motion would remain as is, designating only the official newspapers of the District.

Motion by Mr. DiBlasio, second by Mr. Kahn, to designate The Wantagh-Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2011-2012 school year.

All Ayes
Motion carried.

**DESIGNATED
NEWSPAPERS**

Motion by Mr. DiBlasio, second by Mr. Sapraine, to appoint John Strifolino as the Title IX Coordinator for adults for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

**TITLE IX & SECTION 504
COORDINATORS**

Motion by Mr. DiBlasio, second by Mr. Sapraine, to appoint John Strifolino as the McKinney-Vento liaison officer for homeless students for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

MCKINNEY-VENTO LIAISON

Motion by Mr. DiBlasio, second by Mr. Sapraine, to appoint John Strifolino as the Section 504 Coordinator for adults for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

**SECTION 504 COORDINATOR
FOR ADULTS**

Motion by Mr. DiBlasio, second by Mr. Sapraine, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2011-2012 school year.

No Discussion
All Ayes
Motion carried.

**SECTION 504 COORDINATOR
FOR STUDENTS**

Motion by Mr. DiBlasio, second by Mr. Sapraine, to recognize the Religious Holidays listed on the 2011-2012 Attendance Reports and Worksheets (SA-129 and SA-129D) as indicated in the Board's Documentation.

No Discussion
All Ayes
Motion carried.

RELIGIOUS HOLIDAYS

Motion by Mr. DiBlasio, second by Mr. Sapraine, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2011-2012 at a cost of \$10,400.

No Discussion
All Ayes
Motion carried.

**EDUCATIONAL DATA
COOPERATIVE
BIDDING/PURCHASING**

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following individuals to serve as the Board of Registration for the 2011-2012 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

BOARD OF REGISTRATION

Linda Carozza
Anne Oldfield
Janet Capestany

Barbara McDonald
Barbara Wittenstein

Mr. Kahn was advised that these individuals serve as the Chief Election Clerks at the District's Annual Budget Vote and Trustee Election and assist the District Clerk at the building locations when the District Clerk is not at the voting location. These individuals are also present at the opening and/or closing of voting and for reading of the results.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Patricia O'Sullivan as the Claims Auditor for the 2011-2012 school year.

CLAIMS AUDITOR

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Andrew Ward as the District-wide Asbestos Designee for the 2011-2012 school year.

**DISTRICT-WIDE ASBESTOS
DESIGNEE**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney W. Aldrich as Medicaid Compliance Officer for the 2011-2012 school year.

**MEDICAID COMPLIANCE
OFFICER**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to appoint the District Treasurer as the Central Student Activities Treasurer for the 2011-2012 school year.

**CENTRAL STUDENT
ACTIVITIES TREASURER**

No Discussion
All Ayes
Motion carried.

Topics covered in Mr. Conboy's Administrative Report dated July 1, 2011 included:

ADMINISTRATIVE REPORT

Need to have a formal discussion concerning the charging of outside groups for use of our facilities

- Fees currently in place over the last several years increase by 5% each year
Those fees were envisioned for usage of our facilities by "for profit" groups/organizations
- Now we have a number of community groups which will be using our facilities such as Scouts, Little League, PAL
These groups are used to not paying anything
- Tried to develop some sort of usage fee that would make sense but also meet the legal requirements of charging for outside use of facilities for our community groups while on a contingency budget but
Fuel, lighting, toilet tissue, paper towels, size of room and what clean-up of that room might entail

ADMINISTRATIVE REPORT (cont'd)

Bond rating has been effected by the failure of two (2) budgets

- We have a more favorable bond rating than 18 months again but less favorable than last year
Little effect on short term borrowing; but does have some effect on long-term borrowing
We were able to get a favorable rating on the recent BAN borrowing (3.97%)
- When school districts borrow long term the coupon is at a variable rate for the payback

Conversation with Sara Holly from Senator Fuschillo's office

- District could be in line for some technology funding

Conversation with assistant to Senator Schumer

- Interested in speaking to school districts concerning ability for Districts to now order equipment, particularly IT equipment through General Services Administration contracts

Email from Bob Lowry, Director of the New York State Council of School Superintendents

- Summary of implications of tax cap, new APPR Regulations and mandate relief

Motion by Mr. DiBlasio, second by Mr. Kahn, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
6. A, B, C, D, E (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes of the Workshop Meeting of May 23, 2011; the Regular Meeting June 2, 2011; the Workshop Meeting of June 14, 2011; the Special Meeting of June 21, 2011.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report for the month ended May 31, 2011.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended May 31, 2011.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended May 31, 2011.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended May 31, 2011.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended May 31, 2011.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated dated July 7, 2011):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. AMBER DANISI

Position: Special Education Teacher
Assignment: Seaford Manor School
Effective Date: June 30, 2011
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

A) Instructional:

1. KIM FLOOD

Position: English Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Middle School
Certification: English 7-12 – Permanent
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 3 = \$67,931
Reason: Leave Replacement for Karen Milano

PERSONNEL (cont'd)

2. DAWN MAFFUCCI-PLOTNICK
Position: Elementary Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Manor School
Certification: Pre K-6 – Permanent
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 6 = \$75,939
Reason: Leave Replacement for Lori Wakely

3. CHRISTOPHER CONIGLIO
Position: Music Teacher
Type of Appointment: Annual, Part-Time (.5 FTE)
Assignment: Seaford High School
Certification: Music - Initial
Effective Date: September 1, 2011
Expiration Date: June 30, 2011
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 6 = \$74,408 (pro-rated = \$37,204)
Reason: To Meet Building Needs

4. ANDREW ARBITER
Position: Business Teacher
Type of Appointment: Annual, Part-Time (.5 FTE)
Assignment: Seaford High School
Certification: Business & Dist Ed – Permanent
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+60 Step 6 = \$83,280 (pro-rated = \$41,640)
Reason: To Meet Building Needs

5. LINDSAY GARNCARZ
Position: Social Studies Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 – Professional
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 6 = \$74,408
Reason: Leave Replacement for Lauren Ruberg

6. LISA FERRARI
Position: Social Studies Teacher
Type of Appointment: Annual, Part-Time (.6 FTE)
Assignment: Seaford High School
Certification: Social Studies 7-12 – Initial
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: November 1, 2011
Tenure Area: Social Studies
Salary: BA+15 Step 5 = \$62,941 (pro-rated = \$37,764.60)
Reason: To Meet Building Needs

PERSONNEL (cont'd)

7. MARY ANNE GRECO
Position: Special Education Teacher
Type of Appointment: Annual, Part-Time (.5 FTE)
Assignment: Seaford Harbor School
Certification: Special Education – Permanent
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 5 = \$72,113 (pro-rated = \$36,056.50)
Reason: To Meet Building Needs

8. LOUISE FRIEDMAN
Position: Foreign Language Teacher
Type of Appointment: Annual, Part-Time (.4 FTE)
Assignment: Seaford Middle School
Certification: Spanish 7-12 – Permanent
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 9 = \$83,578 (pro-rated = \$33,431.20)
Reason: To Meet Building Needs

9. STEPHANIE ROSSI
Position: Art Teacher
Type of Appointment: Annual, Part-Time (.8 FTE)
Assignment: Seaford Middle School
Certification: Visual Arts – Initial
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 5 = \$73,659 (pro-rated = \$58,927.20)
Reason: To Meet Building Needs

10. CARA CACIOLI
Position: Physical Education Teacher
Type of Appointment: Annual, Part-Time (.6 FTE)
Assignment: Seaford Middle School
Certification: Physical Education – Initial
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 5 = \$73,659 (pro-rated = \$44,195.40)
Reason: To Meet Building Needs

11. JEFFREY CRONIN
Position: Reading Teacher
Type of Appointment: Annual, Part-Time (.8 FTE)
Assignment: Seaford Middle School
Certification: Literacy 5-12 – Initial
Effective Date: September 1, 2011
Expiration Date: June 30, 2012
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+45 Step 4 = \$76,406 (pro-rated = \$61,124.80)
Reason: To Meet Building Needs

PERSONNEL (cont'd)

12. JENNIFER WEMSEN

Position: Mathematics Teacher
 Type of Appointment: Annual, Part-Time (.8 FTE)
 Assignment: Seaford High School
 Certification: Mathematics 7-12 – Initial
 Effective Date: September 1, 2011
 Expiration Date: June 30, 2012
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+30 Step 6 = \$79,384 (pro-rated = \$63,507.20)
 Reason: To Meet Building Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Michael Spreckels as Athletic Trainer for the 2011-2012 school year. Mr. Spreckels will receive a stipend as per the UTS contract.
- b) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School including Fall, Winter and Spring seasons:

For Fall Season:

Lisa Ferrari	Varsity Cheerleading	Step 3/A	\$7,260
Nicole DiMarco	JV Cheerleading	Step 2/B	\$4,721
Brianne Kern	MS Cheerleading	Step 1/C	\$4,257
Ed Trentowski	Cross Country	Step 5/A	\$7,978
Patricia Foley	Varsity Field Hockey	Step 4/A	\$7,614
Cara Cacioli	JV Field Hockey	Step 4/B	\$5,441
James Pollin	MS Field Hockey	Step 4/C	\$5,258
Rob Perpall	Varsity Football	Step 5/A	\$7,978
George Duquette	Varsity Asst. Football	Step 5/B	\$5,805
Michael Corcoran	Varsity Asst. Football	Step 5/B	\$5,805
Charlie Mazziotti	JV Football	Step 5/B	\$5,805
Thomas Dluginski	JV Asst. Football	Step 4/B	\$2,720.50
Dominick Barone	JV Asst. Football	Step 3/B	\$2,541.50
Adam Cohen	MS Football	Step 5/C	\$5,624
Erik Lichtwar	MS Asst. Football	Step 5/D	\$4,543
Ralph Pascarella	Varsity Boys Soccer	Step 5/A	\$7,978
Ken Botti	JV Boys Soccer	Step 5/B	\$5,805
Thomas Hansen	MS Boys Soccer	Step 2/C	\$4,543
Suzanne Mooney	Varsity Girls Soccer	Step 5/A	\$7,978
Donald Hilton	JV Girls Soccer	Step 4/B	\$5,441
Stephanie Rossi	MS Girls Soccer	Step 4/C	\$5,258
Marie Savage	Varsity Volleyball	Step 5/A	\$7,978
Lindsay Garncarz	JV Volleyball	Step 5/B	\$5,805

For Winter Season:

Lisa Ferrari	Varsity Cheerleading	Step 3/A	\$7,260
Nicole DiMarco	JV Cheerleading	Step 2/B	\$4,721
Kimberly Cooke	Winter Track	Step 4/A	\$7,614
Sal LoStrappo	Varsity Wrestling	Step 5/A	\$7,978
Neil Murray	JV Wrestling	Step 5/B	\$5,805
Ralph Rossetti	Varsity Boys Basketball	Step 5/A	\$7,978
Jamie Adams	JV Boys Basketball	Step 5/B	\$5,805
Robert Vachris	Varsity Girls Basketball	Step 5/A	\$7,978
Cara Cacioli	JV Girls Basketball	Step 2/A	\$4,721

PERSONNEL (cont'd)

For Spring Season:

Mike Milano	Varsity Baseball	Step 5/A	\$7,978
Jamie Adams	JV Baseball	Step 5/B	\$5,805
Mike Corcoran	Varsity Boys Lacrosse	Step 5/A	\$7,978
Brian Horner	Varsity Boys Asst. Lacrosse	Step 5/B	\$5,805
Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5/A	\$7,978
Cara Cacioli	JV Girls Lacrosse	Step 5/B	\$5,805
Ken Botti	JV Boys Lacrosse	Step 5/B	\$5,805
Rob Perpall	Varsity Softball	Step 5/A	\$7,978
Tom Fioriglio	JV Softball	Step 5/B	\$5,805
Ed Trentowski	Varsity Boys Track	Step5/A	\$7,978
Kimberly Cooke	Varsity Girls Track	Step 4/A	\$7,614

- c) Recommend the Board of Education approve the following teachers for curriculum writing of the 6th Grade Balanced Literacy. The stipend is \$47.67/hour for 40 hours.

Marion DelGiudice
 Cindy Accarino
 Marylou Christenson

- d) Recommend the Board of Education approve the following appointments for the summer special education services including evaluation, provision of services and attendance at CSE/CPSE meetings.

Psychologist:

Joanna Schroeder	Psychological Evaluation	\$240	
	Social History and/or	\$100	
	Attendance at CSE/CPSE	Per UTS Contract	
	Meetings		

Special Education Teachers:

Joanne Python	Education Evaluation and/or	\$170	
Patricia Smith	Consultant Teacher, Reading	All per UTS	
	Program-Systematic Phonetic	Contract	
	Approach to Reading (SPAR)		
	and/or		
	Attendance at CSE/CPSE		
	Meetings		

Aides:

Patricia Gambino	Camp Aide (1-1)	Per Aide Contract
------------------	-----------------	-------------------

- e) Recommend the Board of Education approve the appointment of Patricia Gelling and John Strifolino as Co-Grant Writers for the Consolidated Application for the Title I-V from July 1, 2011 through June 30, 2012. The stipend of \$12,450 is taken from the No Child Left Behind Grant. Mr. Strifolino will receive \$6,225 and Ms. Gelling will receive \$6,225.
- f) Recommend the Board of Education amend Lisa Doris' end date for sick leave from June 8, 2011 to June 24, 2011 as approved at the April 7, 2011 Board of Education meeting.
- g) Recommend the Board of Education approve the annual appointment of Susan Binder as part-time (.5 FTE) CSE Chairperson effective September 1, 2011 through June 30, 2012. Ms. Binder should be placed on MA+60 Step 12.5 and receive a pro-rated salary of \$102,748 plus benefits. Ms. Binder's salary will be taken from the Special Education Grant 611.

PERSONNEL (cont'd)

B. Non-Instructional Personnel (dated June 30, 2011):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. KATHLEEN SILVIS
Position: Part-time Clerk Typist
Civil Service Title: Clerk-typist Part-time
Location: Middle School
Effective Date: May 28, 2011
Reason: Retirement

2. JAMES NOCERINO
Position: Maintainer
Civil Service Title: Maintainer
Location: District
Effective Date: July 5, 2011
Reason: Retirement

3. LESLIE PAGAN
Position: Teacher Registry Back-up
Location: District
Effective Date: September 1, 2011

P-4: LEAVES:

1. JEANETTE GRASING
Position: Teacher Aide (Part-time)
Assignment: Harbor Elementary
Effective Date: February 2, 2011
Expiration Date: September 7, 2011
Leave: Unpaid

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER: No Recommended Actions

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: For Year 2010/11: 6/1; 6/8. For Year 2011/12: 4/27; 5/9; 5/10; 5/11; 5/12; 5/17; 5/18; 5/19; 5/4; 5/13; 5/24; 6/1; 6/2; 6/3; 6/6; 5/24; 5/27; 6/1; 6/20; 6/22/11.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS – AGENDA

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

COMPROLLER’S RESOLUTION

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees’ Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer’s Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk / Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2011- June 30, 2012	Y	N /A
District Treasurer	Susan Unnold	xxxx	xxxxxxx	7	July 1, 2011- June 30, 2012	Y	N /A
School District Auditor/Claims Auditor	Patricia O’Sullivan	xxxx	xxxxxxx	7	July 1, 2011- June 30, 2012	Y	N /A

No Discussion
 Brian Fagan - Aye
 Richard DiBlasio - Aye
 Bruce Kahn - Aye
 Michael Sapracione - Aye
 Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION
 THERMO TECH PAYMENT NO. 5
 FINAL (HARBOR – PHASE 5)**

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 5 and Final (Harbor-Phase 5) in the amount of \$8,269.45 to Thermo Tech Combustion, Inc. for Harbor School mechanical work, and request the Board President’s signature on the authorization for payment documents.

No Discussion
 Brian Fagan - Aye
 Richard DiBlasio - Aye
 Bruce Kahn - Aye
 Michael Sapracione - Aye
 Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION
THERMO TECH PAYMENT NO. 5
FINAL (MANOR – PHASE 5)**

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 5 and Final (Manor-Phase 5) in the amount of \$5,126.10 to Thermo Tech Combustion Inc. for Manor School mechanical work, and request the Board President's signature on the authorization for payment documents.

No Discussion

Brian Fagan - Aye
Richard DiBlasio - Aye
Bruce Kahn - Aye
Michael Sapracione - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION
THERMO TECH PAYMENT NO. 5
FINAL (MS – PHASE 5)**

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 5 and Final (MS-Phase 5) in the amount of \$13,234.49 to Thermo Tech Combustion Inc. for Middle School mechanical work, and request the Board President's signature on the authorization for payment documents.

No Discussion

Brian Fagan - Aye
Richard DiBlasio - Aye
Bruce Kahn - Aye
Michael Sapracione - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION
THERMO TECH PAYMENT NO. 5
FINAL (HS – PHASE 5)**

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 5 and Final (HS-Phase 5) in the amount of \$10,755.39 to Thermo Tech Combustion Inc. for High School mechanical work, and request the Board President's signature on the authorization for payment documents.

No Discussion

Brian Fagan - Aye
Richard DiBlasio - Aye
Bruce Kahn - Aye
Michael Sapracione - Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to approve the first reading of Policy No. #6600 – Fiscal Accounting and Reporting.

**FIRST READING – POLICY
NO. 6600**

No Discussion.

All Ayes

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

OBSOLETE ITEMS

1. Recommend the Board of Education declare the high school library books listed in the Board's documentation as obsolete so that they may be removed from the library.
2. Recommend the Board of Education declare two hand-held book barcode scanners in the Harbor library as obsolete,
3. Recommend the Board of Education declare the list of equipment indicated in the Board's documentation and submitted by Michael Flynn as obsolete.
4. Recommend the Board of Education declare the list of middle school textbooks indicated in the Board's documentation as obsolete,

Mr. Kahn asked why the bar code scanners are obsolete in the Harbor and not the Manor. He was advised that when the system was upgraded the old system was no longer usable; could not accommodate upgrade. Manor was upgraded prior to the Harbor.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, to approve a contract with Wantagh School District for special education services performed in the summer of 2011, and authorize the Board President to sign the contract.

CONTRACTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Memorandum of Agreement dated July 7, 2011 between the Seaford Association of School Administrators and the Seaford Union Free School District.

MEMORANDUM OF AGREEMENT - SASA

No Discussion.
All Ayes
Motion Carried.

Areas covered in the discussion on rates for outside use of our facilities by community groups included:

OLD BUSINESS – DISCUSSION RATES FOR OUTSIDE USE OF FACILITIES

Very little cost for groups using classrooms right after school
Use of light, heat (wintertime), air conditioning (warm weather), toilet tissue and hand towels

Proposed hourly rates:

- Classroom = \$2.00 per hour
- Gym or All- Purpose Room = \$4.00 per hour
- HS Auditorium = \$6.00 per hour
- Kitchen/Cafeteria for serving purposes = \$2.00 per hour

Costs were determined by annual energy costs – natural gas and electricity and cost of janitorial supplies (paper towels/toilet tissue) used by those organizations

Chances are SCOPE would trickle down additional costs to parents
History of 5% increase of rates for use of facilities by outside organizations and/or for profit organizations

USE OF FACILITIES DISCUSSION (cont'd)

Field usage rate with and without lights

Fields usage rates based on two hours

Cost of field usage with lights for non-profits

- Could we reduce the \$63.00 to \$35.00 or \$40.00 per usage for week nights for turf field usage

\$12,000 for 365 days for lighting = \$33.00 per day average

- Hard to figure how much full burn cost

Policy can be re-visited each year to amend rates

Revised turf field usage - \$40.00 for usage of turf field with lights on weeknights(based on 2 hours); pro-rated after two hours

- Field usage is a two-hour minimum
- Quarter hour increments

Motion by Mr. DiBlasio, second by Kahn, to add the schedule of rates for outside use of facilities by non-profit organizations to existing Policy E-1 as amended and detailed in the Board's documentation.

POLICY E-1

No Discussion.

All Ayes

Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Update on 2011 Class Yearbook
Advisors should give back stipends
How are clubs monitored; what are advisors' responsibilities; how often are clubs supposed to meet; are there any written policies
How was it decided as to what clubs should be cut
- Billing for facility usage
Are groups being billed for custodial usage
Should have been competitive bidding for after-school program
SCOPE's fee schedule for Seaford compared to District's where SCOPE is charged rent
- In discussion of bond, due to Moody's downgrade, additional cost to District will be approximately a half million dollars
- Replacement of High School Assistant Principal
Avenue School – real estate contract
Thank Mr. DelGiudice for his 4 years of dedication to the District
Congratulations to Mr. Conboy, Mr. Arnold and Mr. Erb on their 9-11 awards
- Status of bill - allowing school districts to bond out teachers' pensions

Believe there was a lack of supervision – Yearbook Committee was made up of students with two faculty advisors

ADMINISTRATION/BOARD

- Not pleased with final product
- Going forward there will be greater administrative supervision
- Apologize to the students on behalf of the district for not doing a quality job with that yearbook
- Cannot support any sort of refund
- For Yearbook more specific information needs to be put in print so people understand what the responsibility is

Supervision of clubs is an administrative responsibility

- Discussion can be put on agenda of Administrators' meeting to be held at the beginning of the new school year

ADMINISTRATION/BOARD (cont'd)

Building administrators decided what clubs should be cut based on student interest

If building has to be opened in the winter and heat needs to be put on we will have to come up with a fee that is fair

Still did well; extremely low rate at 3.97%

The stronger your bond rating the better you do when you borrow money over time

Assistant Principal position has been posted but will not be needed until end of September

Grenier-Maltz should have information out mid-September

- Some points in the contract being negotiated

Closing remarks by the Administration and Board

CLOSING REMARKS

Administration:

- ◆ Challenging year ahead
- ◆ Sorry to see Mr. DelGiudice leave and thanked him for his dedication

Mr. Venator:

- ◆ Thank you to the District re-appointing Ingerman Smith as legal counsel

Board:

- ◆ Thank you to Mr. DelGiudice for his dedication and enthusiasm
- ◆ Difficult times
- ◆ Things we agreed upon and things we didn't agree upon; All going down the path for the kids
- ◆ Volunteerism not easy
- ◆ Next meeting on July 20th in the High School Band Room

At 8:50 p.m., a motion was made by Mr. DiBlasio, second by Mr. Sapricono, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a personnel matter.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. Sapricono, to adjourn Executive Session at 9:45 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce Kahn,
Vice District Clerk