

A Budget Hearing and Regular Meeting of the Board of Education, Seaford Union Free School District, were held on Thursday, May 5, 2011, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Richard G. DiBlasio – Vice President
Mr. John DelGiudice – Trustee
Mr. Bruce Kahn – Trustee
Mr. Michael D. Sapracione - Trustee

Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. John Strifflino
Mr. Christopher Venator – Attorney

At 7:36p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

Under the direction of Choral teacher Yvonne Bendzlowicz, members of the Seaford High School Jazz Choir sang the National Anthem and two additional numbers – 100 Years and Vida la Vida.
Members of the Seaford High School

**PRESENTATIONS
RECOGNITIONS**

Under the direction of Michel Zadik, the High School Brass Ensemble Musical presentation by the High School Music Department. Mr. Conboy announced that the Brass Ensemble had participated in the NYSMA (New York State Music Association) Majors competition and scored a perfect 28 out of 28

Seaford High School Junior Matthew Provenzano, third place winner in the Theodore Roosevelt Public Speaking Competition recited his winning speech

Board President Brian Fagan asked anyone who did not receive the budget mailings by mail to please give their name and address to the District Clerk

OPENING REMARKS

Superintendent Brian Conboy introduced himself, members of the Board and Administration to the Audience.

Mr. Conboy opened by stating that this is a very unique year and wanted everyone to understand why we are in the position we are currently in. He briefly touched on the following:

BUDGET HEARING

- September 2008 down turn of the market and effect on Wall Street and the economy
- Government's increased costs to districts (ERS, TRS, healthcare)
- Lack of Federal ARRA funds this year which were available to the District last year
- Governor Cuomo and the current climate in Albany
- Unique problems to Seaford in including state aid cuts and lack of fund balance
 - 15% cut in State Aid
 - Loss of revenue (\$400,000-\$500,000 annual rental of the Seaford Avenue School to BOCES)
 - Future discussions will be necessary concerning what to do with that building
 - Lack of reserves (District has tradition of giving back reserve monies to pay down tax levy - over the past 5 years \$6.4 million dollars was given back to taxpayers for that purpose)

BUDGET HEARING (cont'd)

Mr. Conboy then gave a Power Point presentation related to the proposed 2011/2012 Budget. Areas covered in the presentation included:

**PROPOSED 2011/2012
BUDGET POWER POINT
PRESENTATION**

Calendar for the Budget Process

- Timeline
- Requests submitted from principals
- First budget is a roll up of costs and requests
- First budget was an increase of 7%

Budget Process

- Need to reduce 7% increase
- Workshop meetings
- Review of proposed first budget

Budget Costs:

General Support:

- Board of Education
- Elections
- Superintendent
- Business Office
- Building Maintenance
- Heat and Utilities
- Insurance
- BOCES Administration
- Legal
- Personnel & Public Information
- MTA Tax
- Less than ½% increase over last year

Instruction:

- Teachers
- Teacher Aides
- Guidance Counselors
- Librarians
- Nurses/Social workers
- Psychologists
- BOCES Instructional Services
- Supplies
- Textbooks
- Audio-Visual
- Sports
- Extra-Curricular
- 1.13 % increase over last year

Transportation:

- Coverage for K-12
- Private schools within 15 miles
- Special Education busing
- Sports busing
- Field Trip busing
- Late buses for PM activities
- .08% increase over last year

BUDGET HEARING (cont'd)

Benefits (costs included as per law or contractual agreement):

- ERS/TRS-Employee Retirement System/Teachers Retirement System
- Medical & Dental coverage
- Life Insurance
- Retirement Plans
- Social security
- Unemployment insurance
- Costs not under District control
- Little more than 10% increase over last year

Debt Service

- TAN & BAN Interest
- Bond Payment
- Energy Performance Payment
- 1.2% increase over last year

State Aide

- Letter from State concerning Employee Benefit Accrued Liability Fund
- District Reserves
- 61% Instruction, 22% benefits
- Budget Summary by Category
- Comparison of 2010/2011 budget to proposed 2010/2011 budget
- Preliminary Budget totals

- Broken down by Administration – Program - Capital

Reductions in Budget

- Mandated v. non-mandated programs
- Staff
- Chairpeople
- 7th Grade boys' and girls' basketball and 7th grade volleyball
- Truck and facilities equipment

Balance – Tax Levy

Proposed budget:

- Total general fund proposed expenditure for 2011/2012 is \$55,181,680.
- Increase over last year \$1,566,718.00 - 2.92% increase
- Projected tax levy increase – 8.99%
- Commercial v residential properties in Seaford (90% of taxes come from residents)

Estimated Revenue

- Some interest on deposits
- Projected State Aid - \$8,577,856 essentially the equivalents of the same amount as the District received in the 2004/2005 school year.
- E-Rate funds from telecommunications
- Miscellaneous revenues
- Tuition from out of district special education students
- Transfer from Fund Balance - \$0 this year

State Required Reporting

Requested Budget v. Contingency

- Explanation of a contingency budget
- Difference between proposed budget and contingency budget would be about \$57.00 per year for the average household

District Highlights

BUDGET HEARING (cont'd)

Voting Information

3 Propositions on Ballot

Proposition 1 - Budget

Proposition 2 – Harbor Roadway Project

Explanation of Proposition

Capital Project – History of Roadway Project

Proposition 3 – Modification of Mileage Reduction

Explanation of Proposition

Candidates – Two Seats

Richard DiBlasio, Laura Phillips, Brian Fagan

Voter Registration

Voting hours and locations

Mr. Conboy also explained:

The reason 3 of the 15 district chairpeople were not cut

Moody's recommendation concerning the impact on the District's bond rating if any of the unrestricted undesignated reserves were used to reduce the tax levy

Who/what is Moody

Comments, Questions and/or Concerns Raised by the Public on the Budget included:

**PUBLIC COMMENTS ON
BUDGET**

- Increase in taxes difficult for community to handle
Many people losing their jobs, making less money, not receiving raises, had to move,
Is any administrative staff being cut
- Revenue from solar project
When negotiating contracts we do not have a long-term plan
When negotiated last teachers' contract should not have negotiated raises; should have anticipated future costs and effect of turmoil in Albany
Never hear how good our budgeting is; how close are we to what we budgeted
Escalating labor costs ends up costing program and hurting students
Can the community know exactly what teachers are being cut
Fund balance should be handled better
- Community concerned about dollars and cents; drowning and need help; must be other ways to save money
Appreciate efforts by Board and Administration but it is lacking and need to see better
Has to be other ways to cut and save money
- How much of the 10% increase in benefits' costs has been passed on to the employees
District's reserves should not have been depleted; nothing has been done to keep us from going back to those reserves
Poor business practices to let reserves get so low
District unions did not make concessions
Certain line items not touched
Teachers only need to teach the seven core curriculum to satisfy state mandates; Why do we have yellow jackets when we can use security guards and parent volunteers
Why are we playing for flowers, trophies, awards when we have booster clubs
Need to use the most cost effective personnel to do the job
Budgeting process methods
IT budget line and computers

BUDGET HEARING (cont'd)

- Discouraged because family is struggling to stay in Seaford
Seaford second highest tax levy – mind boggling
Was hoping teachers would step up and do a freeze or help community out
- Email sent to the Board of Education
Extra money we have to build the roadway is in reality a loan
Does putting the \$600,000 on top of the budget amount does it really reflect more than 8.99%
- At board meeting held several years ago, it was stated that if the Harbor Roadway was added to the list of work it would hold up the entire project
Were promised that they would get the money to build the road because it is a safety issue
Harbor School needs the road
Methane production facility within a stone's throw from the Harbor School
Not a big difference between proposed budget and contingency
- Request to see comparison of actual budget to proposed budget
Community should be getting actual information on a regular basis
Can year-end financials be posted on the website after the books are closed
Going forward after the books are closed can there be something on the website that shows line by line, not just what was budgeted for the school year, but a comparison of what was budgeted to what was actually spent during that preceding school year
Having that kind of information would help to make an informed decision
In the event the budget is defeated and a revote is held, does the Board had the latitude to propose a budget that is less than contingency
- In our hour of need the Unions are not helping us
Should take a very stiff stand when contracts come up for negotiation
Scary to see all the houses for sale
Is percentage of enrollment going up or down
Seniors on fixed income; if you are on a fixed income \$700 more a year is a lot
- Why didn't the budget information come out earlier
This room should be packed
Concept of a revote ridiculous
Need to contact local politicians
Transportation proposition and cost to community
- Teaching salaries in Seaford one of the lowest in Nassau County
- Asked for the transportation proposition to be put on vote
Done for the safety of our children so they don't have to cross Sunrise Highway
Thanks to the Board and Administration for the work
- Community members in the past would go to Albany buy bus paid by the District

Board/Administration:

BOARD/ADMINISTRATION

Mr. Sapricono:

- Signing of the last teachers' contract and areas that can and cannot be controlled and/or anticipated
- Decisions concerning fund balance difficult
- Cuts made in previous year to yellow jacket hours
Pros/cons of using teachers vs. yellow jackets at district events

BUDGET HEARING (cont'd)

Mr. Fagan advised that the budgeting process will change

- Need to do a better job; need to anticipate
- There is money in our reserves but if we reduce our reserves our interest rates will increase on our bond borrowing
- There was discussion from 2007 which was about and included the Harbor roadway
Bond counsel advised that because it was removed from the scoping we would need voter permission
Much more was able to be done

Mr. Conboy:

- If we did not budget carefully we would be in better shape and have a larger fund balance. We do not purposely budget fund balance.
- Every department has been effected either full-time or part-time
- Various scenarios concerning the use of yellow jackets at district events
- Law changed around 2005-2006 allowing Districts to retain 4% in reserves rather than the 2% previously allowed

Mr. Aldrich:

- If voters say yes to the roadway, it will not cost any more than the \$95.00 stated for the bond

Mr. Conboy stated that if he says something and anyone needs clarification as to what he said they should please call him first to get clarification.

For the purpose of clarity Mr. Conboy advised the audience that the Board had written letters to each of the District's bargaining units seeking what the Board/Administration are calling viable concessions from groups. The teachers did come back to the District with a concession which was not considered viable. Viability is the finances - the long-term viability of the concession they gave us the Board did not consider viable so it was not accepted. The teachers took a ½ year freeze in the 2010/2011 school year.

Mr. DiBlasio:

- Briefly explained money returned to the community back in 2005 and effect on tax levy the following years and the long-term plan used to give back reserve funds to the community to reduce the tax levy while reducing the impact on the tax payer
- No one anticipated extent of cuts in state aid
- Comparison of yellow jackets v security guards and brief explanation of recent discussions and concerns previously raised on this matter
- Concerns over rumors going around
- The \$600,000 cannot be used to lower the tax levy and that money is already included in the \$95.00 figure of the budget for the bond
Reason roadway is up for approval is board had been misinformed that the language in the bond was broad enough to include the roadway but it wasn't

BUDGET HEARING (cont'd)

By law we have to put it up for a vote to get permission
It is a safety hazard without that road for everyone – students, staff,
and community members. There is no emergency access to get in or
out especially during drop-off and dismissal

Mr. Kahn:

- Projection that bond would cost \$95.00 per year
Have community members been paying it yet
If roadway passes, it will not affect that figure

Mr. Conboy on the Harbor Roadway:

- Harbor roadway is estimated to cost almost \$600,000
That money does not exist in Seaford yet because we haven't
borrowed for it yet
We had leftover bond money because the bids came in lower than
expected
We had an original scope of work that we had permission to complete
High School windows were not in the original scope of work but were
related to a project that was
Law allows you to do a related project under the same SEQRA if you
have additional funds without voter approval
Roadway was not part of the original scope of work and required a
separate SEQRA we had to first go through the SEQRA process and
then ask the voters for permission to use that money
If the voters said no to using the money then that probably means the
Board could meet to determine what other projects need expansion
Voters stated we could use \$21,577,404 and it is the Board's intention
to use all of those monies on approved projects so if it's not the road it
will be something else

Mr. Conboy on clearing up the rumor concerning Center-Based learning:

Approximately 3 years ago was asked by the Board and Mr. Markle to do a
feasibility study about a Princeton Plan for elementary education. This
study had nothing to do with the road. Wanted to see if there was savings
involved in doing that. The idea was basically centering our primary grade
students (K, 1 & 2) at one school and our intermediate students (3, 4 & 5)
at another. In the course of that discussion he made a statement that he
would not be in favor of any change unless we had a proper egress and
access to the Harbor School. Some people took this to mean that the road
project is related to the restructuring plan. That has never been discussed
by anyone on the School Board and there is no relation between those two
things. Anyone needed further clarity on this should call Mr. Conboy.

Board/Administration:

Harbor Roadway:

- Have been talking about the need for the Harbor road for twenty+
years
Involved process with legislators, land transfers between the State and
Nassau County, etc. – Alienation of Parkland
Alienation of Parkland

BUDGET HEARING (cont'd)

Audit/Financial Reports:

- At the end of every school year it is required by law that an external auditor close your books;
Every October the External Auditor attends a Board meeting and presents it report and copies of that report are given to the Board
Once the audit report is finalized and approved, the actuals could be posted on the website
- If the budget fails and a revote is held, the Board does have the latitude to put up a budget that is less than contingency

Enrollment is not expected to increase for the next several years
Low number of voters come out to vote compared to the number of voters registered
School Board does not make laws concerning taxation
Need for more people to regularly come to Board meetings

Budget Brochure:

- Proposed budget was approved by the Board on April 7
Articles related to the brochure and formulation of the information took some time
It was sent to the printer and then the post office
It was delivered to Seaford homes yesterday, May 4 and Wantagh homes today
- Every year the Budget Hearing is listed on the school calendar which is mailed to every home in Seaford
- Best way to receive updated information about the District is through the website www.seaford.k12.ny.us

The only budgets you get to vote on as a Long Island community member are the fire department, library and school budgets; we cannot vote on the Federal, State or County budgets

Board and Administration have spoken with politicians; community members can write letters to get our legislators attention
Board does not create law and we cannot control how much state aid we received
We only receive between \$.30-\$.40 on the dollar of our tax dollars
During the year we have committees - need people to join
Recommend people get involved and join the Budget Advisory committee

Mr. Kahn:

- No one on this Board happy with this tax increase but got it down to a level we hoped everyone could live with
Briefly touched on the amount of lost State Aid

CLOSING REMARKS

Mr. DelGiudice:

- 100% for the budget because if it fails it will gets worse from here
- We've discussed this budget for several months and is a reflection of the priority that each of us on the Board represents
Spent an inordinate time over the last several months discussing athletics and security; very little time discussing real issue - education
- Some elementary classes will have 25% more students than last year – less individualized attention for each child
- Budget provides an allowance of \$100 per student for books – enough for one high school textbook – down from previous years

CLOSING REMARKS – Mr. DelGiudice (cont'd)

- 13 teaching positions are eliminated this year; last year it was 10 – 10% reduction of teaching staff in two years
Over 300 years of teaching experience retired last year
- This year number of hours aides work cut over 13%
- Summer programs are eliminated; not enough money for supplies and instruments and tax levy too high
- Over last two years the tax levy has been 4.81%, then 5.91% and now 8.99%
- Some people feel teachers should have taken a freeze – no cost of living – no steps. If done position cuts would likely be the same and the tax levy would approach 7%
- Seaford spends 20% less per student than the average in Nassau County – the equivalent of sending kids to school 4 days a week instead of 5
Main reason per student cost is so low is that Seaford teachers are among the lowest paid in Nassau County
- Our kids deserve better than the cheapest education in Nassau
- Each cut diminishes the quality of education delivered to our children
- I think this budget stinks but hope you will vote for it
- When you go to vote you will have an opportunity to tell us what your priorities are – lower taxes or quality education

Mr. Sapracione:

- Board doesn't always see eye to eye with each other but works very hard but the bottom line is to put our children and in the community in front in some of the decisions we make
- Disappointed that more people don't come down and talk to us during the year
Sometimes groups with special interests come down but we don't hear enough from the rest community
- This is a small community where everyone knows each other; we choose to live here and we choose our careers and our lives
- We want the best for our children
- Sometimes you can't nickel and time everything
- We as a community always come together; we need to support our kids and support each other
- Board's job is to educate the community – come to the meetings

Mr. DiBlasio

- Every budget year we come to the same point where everyone complains and they have a right to
- The Board's job is to give the best affordable budget while also supplying our children with the best possible education we can
- We have to balance that – a very tough job to do and a very tough position to be in – to balance education and the taxpayers, especially when many things are out of our control
- Seaford has the second largest decrease in State aid in Nassau County; nobody could anticipate a \$1.5 million decrease in state aid
We do need to get a larger voice and have them reformulate the way they give state aid – state aid based on income on state tax returns
- Happy Mothers' Day to all the Moms

Budget Hearing ended and Regular Meeting resumed at 10:40 P.M.

REGULAR MEETING RESUMES

Topics covered in Mr. Conboy's Administrative Report dated April 29, 2011 included:

ADMINISTRATIVE REPORT

Advised that there is another SEQRA on the agenda related to the application that the 911 Committee is filing to get the piece of the I Beam from the World Trade Center made part of the memorial in front of the High School

- There is no cost to the District – Grant through David Denenberg - District will hold money but will be used by the 9-11 Committee

Motion by Mr. DelGiudice, second by Mr. Sapracione to table Consent Agenda Item 5.A. – approval of Board of Education Meeting Minutes of March 31, 2011, April 7, 2011 and April 27, 2011.

TABLE AGENDA ITEM 5.A. – MINUTES

No Discussion
Brian Fagan - Aye
Richard DiBlasio - Aye
John DelGiudice - Aye
Bruce Kahn - Nay
Michael Sapracione - Aye
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that the consent agenda be approved as a whole, as amended, with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
5. B, C, D, E (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended March 31, 2011.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended March 31, 2011.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended March 31, 2011.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended March 31, 2011.

**APPROPRIATION TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended March 31, 2011.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated May 5, 2011):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. KAREN MILANO

Position:	English Teacher
Assignment:	Seaford Middle School
Effective Date:	September 1, 2011
Sick Leave:	N/A
Leave without Pay:	September 1, 2011 – June 30, 2012
Expiration Date:	June 30, 2012
FMLA:	N/A
Reason:	Child Care Leave of Absence

2. LORI WAKELY

Position:	Elementary Teacher
Assignment:	Seaford Manor School
Effective Date:	September 1, 2011
Sick Leave:	N/A
Leave Without Pay:	September 1, 2011 – June 30, 2012
Expiration Date:	June 30, 2012
FMLA:	September 1, 2011 – November 23, 2011
Reason:	Child Care Leave of Absence

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

A) Instructional:

1. BARBARA VOLLANO

Position: Mathematics Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Mathematics 7-12 – Permanent
 Effective Date: May 16, 2011
 Expiration Date: June 30, 2011
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$61,052 (pro-rated)
 Reason: Leave Replacement for Jessica Delguercio

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Amanda Collins sick leave from May 2, 2011 to May 13, 2011 and her leave without pay from May 3, 2011 to May 14, 2011 as approved at the April 7, 2011 Board of Education meeting.
- b) Recommend the Board of Education approve the following teacher for the High School Regents Academy. The hourly stipend is \$66.70.

Mary Simons Chemistry Regents 10 Hours

B. Non-Instructional (dated April 28, 2011):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

P-8: OTHER:

Recommend the appointment of the individuals listed below to work as Election Clerks for the May 17, 2011 Annual Budget Vote and Trustee Election. The salary for these workers will be \$11.37 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents, many are current employees of the district and former students.

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Barbuto	Barbara	Manor Harbor	6:30 am – 10:30 am 4:30 am – 9:30 pm	9
Bialobzeski	Dorothy	Harbor	6:00 am – 9:30 pm	15 ½
Bruno	Millie	Manor	10:30 am – 4:30 pm	6
Burns	Mary	Harbor	6:30 am – 4:30 pm	10

CONSENT AGENDA – PERSONNEL – Election Workers(cont'd)

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Canzoneri	Judy	Manor	10:30 am – 4:30 pm	6
Canzoneri	Salvatore	Manor	6:00 am – 10:30 am	4 ½
Capestany	Janet	Manor	4:30 pm – 9:30 pm	5
Carozza	Linda	Harbor	6:00 am – 9:30 pm	15 ½
Ciraolo	Gladys	Harbor	10:30 am – 4:30 pm	6
DiMarco	Hollyann	Manor	6:30 am – 10:30 am 4:30 pm – 9:30 pm	9
DiMarco	Nicole	Manor	12:00 n – 9:30 pm	9 ½
Drezen	Blanche	Harbor	6:00 am – 9:30 pm	15 ½
Farkash	Kristen	Harbor	6:00 am – 10:30 am	4 1/2
Fischetto	James	Manor	6:00 am – 9:30 pm	15 ½
Flanagan	Lillian	Manor	6:00 am – 10:30 am	4 ½
Hraska	Lisa	Harbor	4:30 pm – 9:30 pm	5
Hraska	Francesca	Harbor	6:00 am – 9:30 pm	15 ½
Hurley	Amy	Manor	10:30 am – 9:30 pm	11
Hurley	Keith	Manor	10:30 am – 9:30 pm	11
Hurley	Kevin	Manor	10:30 am – 9:30 pm	11
Hurley	Linda	Manor	10:30 am – 9:30 pm	11
Joos	Carol-Ann	Harbor	6:00 am – 9:30 pm	15 ½
Mackey	Lawrence	Manor	6:00 am – 4:30 pm	10 ½
McDonald	Barbara	Manor	6:00 am – 4:30 pm	10 ½
Oldfield	Anne	Manor	4:30 pm – 9:30 pm	5
Palmeri	Joanne	Manor	11:00 am – 4:30 pm	5 ½
Palmeri	Stephanie	Manor	8:00 am – 10:30 am 4:30 pm – 9:30 pm	2 ½ 5
Robinson	Rose	Harbor	4:30 pm – 9:30 pm	5
Ruggerio	Eileen	Manor	4:30 pm – 9:30 pm	5
Ruggiero	Michael	Manor	6:00 am – 9:30 pm	15 ½
Sander	Joseph	Harbor	6:00 am – 9:30 pm	15 ½
Sander	Maureen	Harbor	6:00 am – 9:30 pm	15 ½
Snipe	Josephine	Manor	11:00 am – 9:30 pm	10 ½
Stoehr	Carol	Harbor	6:00 am – 9:30 pm	15 ½
Twibell	Diane	Manor Harbor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Wachter	Denise	Harbor	6:00 am – 9:30 pm	15 ½
Williamson	Jennifer	Manor Harbor	6:30 am – 10:30 am 4:30 pm – 9:30 pm	4 5
Wittenstein	Barbara	Harbor	6:00 am – 9:30 pm	15 ½
Zabawski	Joan	Manor	6:00 am – 10:30 am	4 ½

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve acceptance of the determinations of the Special Education Committee Meetings of For 2010/11 – 3/23; 3/24; 3/30. For 2011/12 – 3/1; 3/2; 3/7; 3/8; 3/10.

No Discussion.
All Ayes
Motion Carried.

CPSE/CSE

None

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

OLD BUSINESS

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the following:

CONTRACTS

1. Recommend the Board of Education enter into a professional services contract with H2M Architects at a cost not to exceed \$8,500 for the Middle School and Harbor School cafeteria refrigeration engineering and documentation work, and request the Board President's signature on the contract.
2. Recommend the Board of Education enter into a professional services contract with H2M Architects at a cost not to exceed \$3,250 for the High School scoreboard engineering and documentation work, and request the Board President's signature on the contract.

Mr. Kahn asked if we had received bids from any other vendors and was advised that we used our in-house architect H2M. He also asked if the amount of the donation was enough to cover all of the costs and was advised it was. Mr. Kahn was advised that H2M is drawing up plans for the redesign of some of the equipment in our kitchens but the money is coming out of the cafeteria fund. Costs for the scoreboard envisioned for the baseball field are coming out of the donation.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to adopt the following resolution:

RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Fee School District is proposing the construction of a 9/11 memorial at the Seaford High School campus (hereinafter the "proposed action"); and

WHEREAS, the Board of Education of the Seaford Union Free School District has retained VHB Engineering, Surveying and Landscape Architecture, P.C. to review the proposed project, the State Environmental Quality Review Act and its implementing regulations at 6 NYCRR Part 617, and to make a recommendation to the Board of Education as to the proper classification of the proposed action; and

WHEREAS, the proposed action includes the placement of a large granite block and a six-foot-long by 18-inch-wide steel element from a World Trade Center building within an existing developed area of less than 4,000 square feet at the Seaford High School campus, adjacent to an existing 9/11 memorial; and

SEQRA RESOLUTION (cont'd)

WHEREAS, pursuant to 6 NYCRR §617.5(c)(7) of the implementing regulations of the State Environmental Quality Review Act, the “*construction or expansion of a primary or accessory/appurtenant, non-residential structure or facility involving less than 4,000 square feet of gross floor area and not involving a change in zoning or a use variance and consistent with local land use controls...*” is a Type II Action;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, as lead agency, after review of the proposed action at the Seaford High School, 6 NYCRR §617.5, and the opinion provided by VHB Engineering, Surveying and Landscape Architecture, P.C., hereby determines that the proposed action is a Type II Action pursuant to 6 NYCRR §617.5(c)(7) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Mr. Fagan's questioned the wording of the proposition and was advised that the language was supplied to the district by David Wortman's firm.

All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Teachers' salaries and their choice to work in Seaford or another district
Benefits beyond pay for teachers to work in Seaford
Pay does not determine whether or not we are getting good teachers
- Accuracy of statements concerning teachers' salaries being among the lowest

Remarks by the Administration and Board

CLOSING REMARKS

Mr. DiBlasio advised that he would like to amend the current Board of Education Budget Transfer Policy No. 6150. He asked that it be placed on the next agenda for discussion and the Board review it prior to that meeting. He stated he would like the policy to be amended by adding the words “Additionally, once the aggregate transfer of funds between and within functional unit appropriations exceeds \$5,000, Board of Education approval is required prior to such transfer occurring”.

- ◆ In further explanation he stated that in a fiscal year once a transfer reaches \$5,000 on a particular line item, then the next transfer, whatever the amount, would require board approval. Just looking to have tighter controls in place.

Closing remarks by the Administration and Board

CLOSING REMARKS

Mr. Fagan stated that the Board of Education recognizes the concerns of the community – they are loud and clear.

He also spoke about:

- ◆ The many conversations he and Mr. Conboy have had about working on the next budget and the need to begin discussing that budget now
- ◆ The future 2% tax cap proposed by the Governor
- ◆ Conversations with Technology Director Fred Kaden about putting additional budgeting information on the District website
- ◆ Communication is key

CLOSING REMARKS – Mr. Fagan (cont'd)

- ◆ Expanding the Shoutpoint system to notify community members without children in the District
- ◆ At the next meeting would like to talk about the expansion of the Budget Advisory Committee in their capacity to do a little more than just an advisory function but more of a budget preparation – technology - communicator
- ◆ Need to look at the way we do things in the District differently; Need to look at budgeting process differently – line-by-line - looking at the details
- ◆ Hear the communities concerns and is committed to make changes
- ◆ He thanked everyone for coming and encouraged everyone to come out and vote

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn the Regular Meeting at 11:05 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk