

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 3, 2011, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Richard G. DiBlasio – Vice President (arrived 6:50 p.m.)  
Mr. John DelGiudice – Trustee (left at 9:30 p.m.)  
Mr. Bruce Kahn – Trustee

ABSENT: Mr. Michael D. Sapraicone - Trustee

Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. John Strifolino  
Mr. Christopher Venator – Attorney (arrived at 9:06 p.m.)

At 6:33 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Board President Brian Fagan asked to have a motion to recess the Regular Meeting and enter into Executive Session for the purpose of discussing collective bargaining.

**RECESS REGULAR MEETING**

No action will be taken.

At 6:33 p.m., a motion was made by Mr. Kahn, second by Mr. DelGiudice, to recess the Regular Meeting and enter into executive session for the purpose of discussing collective bargaining.

**EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

At 7:27 p.m., a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn Executive Session and return to the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

The meeting was called to order at 7:33 p.m. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Mr. Conboy sadly announced the passing last week of Harbor teacher Anita Dougherty after a long and courageous battle. Mr. Conboy briefly spoke about Ms. Dougherty and stated she would be remembered for her professionalism, her great attention to detail, her deep affection for the students and families of the Harbor School and of our District and her love for education. He then asked the audience to join him and the members of the Board of Education and Administration in a moment of silence in her memory.

**OPENING REMARKS**

Mr. Conboy also advised that Ms. Dougherty's colleagues and Principal Donna DeLucia-Troisi have planned a celebration of Ms. Dougherty's life which will take place a week from tomorrow at 3:30 p.m. in the Harbor library.

Ms. Grieco and the Harbor Elementary 5<sup>th</sup> Grade Music Class performed Funwa Alafia (West African Welcome Song) a world drumming presentation. Ms. Grieco advised that the students' drums were purchased with funds from a grant through the Tract Center. She also advised that this drum project is not only allowing the students to learn the obvious musical skills such as playing the drums, singing, ensemble and solo playing but more importantly teaching communication, listen, cooperative teamwork and respect for others which is what a drum circle is all about.

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated February 17, 2011 included:

**ADMINISTRATIVE REPORT**

Letter Sent to District's Bargaining Units

- In light of the recent economic situation that all New York State school districts are facing, a letter authored by the Board and Administration was delivered to the leaders of each of the bargaining units of the District.
- The letter requested a meeting to discuss concessions for any of the contracts currently settled in an effort to come up with cost savings.
- It also asked for responses prior to the start of the February break but responses were still being received as of late this afternoon and the Board has not had an opportunity to read those.

Letter Received by District concerning Aramark Food Service

- The District received a letter concerning a penalty which has been levied against Aramark, the District's Food Service Management Company, by the State
- Per its contract with Seaford, Aramark is responsible for listing the nutritional value of meals served.
- During a spot visit from a State inspector last year Aramark did not have the information readily available.  
They were given a notice about their responsibility to have that information  
There was a local management change within Aramark after that.  
Another spot check by the State found them still deficient and a penalty and fine has been levied against Aramark.  
The liability for the penalty and fine lies with Aramark not the School District.
- Recommendation to put the food service contract out for bid again for the 2011-2012 school year

LIPA Rebate

- The District received a rebate check in the amount of \$107,960 from LIPA from the solar project on the roof of the High School roof.
- Rebate is quite a bit more than expected
- Pleased the project is not only bringing us in to the green era of clean energy but is also benefiting us monetarily.

Harbor Roadway Project

- New York DEC has approved the Harbor Access Road project
- Letters have been sent to Senator Fuschillo and Assemblyman McDonough notifying them that the DEC has now approved our project
- Intention for that project was posted in Newsday last week
- DEC posted it in their newsletter for the 15 required days
- Still need to go through the process with the State Legislature for the Alienation of Parklands Act
- Assemblyman McDonough will try to expedite the process as soon as the Nassau County land transfer takes place
- A resolution will be on the May ballot asking for the community's approval to expend the unspent portion of the funds from the bond that was passed in 2007 for the purpose of completing the roadway
- A great deal of advertising on this proposition will take place before the May vote

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ADMINISTRATIVE REPORT (cont'd)

Ingerman Smith Rates

- Intention to keep their retainer fee the same as the 2010-2011 school year
- Recommendation to appoint Ingerman, Smith as legal counsel for the 2011-2012 school year

Tax Certiorari

- Letter from Richard Hamburger of the Hamburger firm concerning our participation in the lawsuit against Nassau County

The Zyrcon Firm

- Mr. Aldrich's and Ms. Dawkins' rationale for using the Zyrcon firm to oversee the District's Medicaid billing

Anonymous Letter

- An anonymous letter written to Senator Fuschillo demanding the Seaford and Wantagh School Districts begin negotiations to join together was found at St. William the Abbot Parish and delivered to Mr. Conboy

Student Athletes

- Will Montgomery won his Second County Wrestling Championship; he continued on the State Championship Tournament where he placed 4<sup>th</sup> in the 119 lb. weight class (the highest ever for a Seaford wrestler)
- Michael Scialpi was named News 12 Scholar Athlete  
District has had 6 or 7 News 12 Scholar Athletes during the last 20 years

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
6. A, B, C, D, E (detailed  
below)**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Regular Meeting of February 3, 2011 and the Workshop Meeting of February 17, 2011.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended January 31, 2011.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended January 31, 2011.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

ADMINISTRATIVE REPORT (cont'd)

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended January 31, 2011.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended January 31, 2011.

**APPROPRIATION TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended January 31, 2011.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT  
- INSTRUCTIONAL**

A. Instructional (dated March 3, 2011):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. ANITA DOUGHERTY

Position: Elementary Teacher  
Assignment: Seaford Harbor School  
Effective Date: February 1, 2011 (exhausted all sick/personal days including two snow days)  
Reason: Disability Retirement

2. MARGARET EGAN

Position: Elementary Librarian  
Assignment: Seaford Harbor School  
Effective Date: June 30, 2011  
Reason: Resignation

CONSENT AGENDA – PERSONNEL (cont'd)

P-4: LEAVES:

1. RENEE HAUSER-ENEA

Position: Elementary Teacher  
Assignment: Seaford Harbor School  
Effective Date: February 28, 2011  
Sick Leave: February 28, 2011 – April 8, 2011  
Leave without Pay: N/A  
Expiration Date: April 15, 2011  
FMLA: N/A  
Reason: Worker's Compensation

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

A) Instructional:

1. MARY MOY

Position: Elementary Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford Harbor School  
Certification: Elementary  
Effective Date: February 28, 2011  
Expiration Date: April 15, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$100/day after 21 days BA Step 1 =  
\$50,586 (retroactive to first day) (pro-rated)  
Reason: To Replace Renee Hauser-Enea

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Danielle Alveari's sick leave from March 10, 2011 to March 4, 2011 as approved at the February 3, 2011 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Jennifer Voigt's leave replacement for Danielle Alveari from March 17, 2011 to March 11, 2011 as approved at the February 3, 2011 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Diane Aykaz's child care leave of absence from February 14, 2011 to April 1, 2011 as approved at the September 2, 2010 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Jonathon Golub's leave replacement for Diane Aykaz from February 15, 2011 to April 8, 2011 as approved at the November 4, 2010 Board of Education meeting.
- e) Recommend the Board of Education approve the following teachers for the Manor School Math and English Language Arts Academies. There will be five (5) hours of instruction for each teacher. The hourly stipend is \$66.70.

Danielle DiStefano	ELA/Math	Adriane Fischer	ELA
Jennifer Voigt	ELA/Math	Melissa Hofmann	ELA/Math
Susan Henle	ELA/Math	Christopher Feiler	ELA/Math
Bill Dietz	ELA/Math	Stefanie Akkrish	Math
Laurin Cascino	ELA	Mary Moy	Math

CONSENT AGENDA – PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following teachers for the Middle School Math and English Language Arts Academies. There will be ten (10) hours of instruction for each teacher. The hourly stipend is \$66.70.

Susan Steinberg	ELA	Lisa Jones	Math
Lindsay Gilbert	ELA	Brian Horner	Math
Mary Lou Christenson	ELA	Tom Hansen	Math
Cindy Accarino	ELA	Maria Dudutis	Math
Laura Maciag	ELA	Marion Ludwig	Math
Robin Dudley	ELA	Louise Valentino	Math

- g) Recommend the Board of Education approve the following teacher for the Harbor School Math and English Language Arts Academies. There will be five (5) hours of instruction for each teacher. The hourly stipend is \$66.70.

Maureen Achatz

- h) Recommend the Board of Education amend Jennifer Adelstein's sick leave from December 3, 2010 to December 17, 2010 and amend her leave without pay from December 6, 2010 to December 20, 2010 through April 1, 2011 as approved at the January 6, 2011 Board of Education meeting.
- i) Recommend the Board of Education amend the end date of Melissa Hofmann's leave replacement for Jennifer Adelstein from March 25, 2011 to April 8, 2011 as approved at the January 6, 2011 Board of Education meeting.
- j) Recommend the Board of Education reinstate tenure tract for Danielle DiStefano in the tenure area of Early Childhood Education from January 31, 2011 through June 30, 2011.

B. Non-Instructional (dated February 17, 2011):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. JEANETTE GRASING

Position: Part-time Teacher Aide  
Assignment: Harbor Elementary School  
Effective Date: February 2, 2011  
Expiration Date: April 4, 2011  
Leave: Extension of Current Leave

2. THOMAS BARRETT

Position: Security Aide  
Assignment: District  
Effective Date: March 14, 2011  
Expiration Date: April 11, 2011  
Leave: FMLA

2. APRIL FERRARO

Position: Part-time Teacher Aide  
Assignment: Manor Elementary School  
Effective Date: February 6, 2011  
Expiration Date: August 15, 2011  
Leave: Unpaid

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. PATRICIA PAPPAS

Position: Part-time Teacher Aide  
Civil Service Title: Teacher-Aide (Part-time)  
Type of Appointment: Part-time  
Location: Seaford Middle School  
Salary: \$11.37 per hour  
Code: 2250-166-00-00  
Reason: IEP Directed  
Effective Date: Upon approval of her application by  
the Civil Service Commission

P-8: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve acceptance of the determinations of the Special Education Committee Meetings of 1/4; 1/6; 1/10/ 1/11; 1/13; 1/14; 1/18; 1/25; 1/31; 1/4; 1/11; 1/18; 1/31; 2/1; 2/2; 1/25; 2/1; 2/2; 2/3; 2/8; 2/10.

No Discussion.  
All Ayes  
Motion Carried.

**CPSE/CSE**

Administrative Report – Zyrcon Contract

- How will the Zyrcon be paid; will we have a retainer with them

Administrative Report – Harbor Roadway Project

- If all the additional approvals that we need do not come in time of the budget vote, can the Harbor Roadway proposition be placed on the ballot

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Mr. Conboy advised that Agenda Item 7.A.1. (Old Business – VHB Contract - bill) was listed on this evening's agenda because it had been tabled at the last meeting. Additional time is needed to review the back-up to the billing.

**OLD BUSINESS – VHB  
CONTRACT**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to table Agenda Item 7.A.1. (Old Business – VHB Contract)

All Ayes  
Motion Carried.

**TABLE AGENDA ITEM 7.A.1.  
(VHB)**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION  
COOPER POWER & LIGHTING  
CHANGE ORDER NO. 4 (HS)**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No. 4 - Deduction (High School) for Cooper Power & Lighting covering a deduction of \$200 for electrical work not necessary in the Seaford High School, and request the Board President's signature on the change order documents.

No Discussion  
 Brian Fagan - Aye  
 Richard DiBlasio - Aye  
 John DelGiudice - Aye  
 Bruce Kahn - Aye  
 Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to adopt the following resolution:

**CAPITAL PROJECT RESOLUTION  
THERMO TECH COMBUSTION  
CHANGE ORDER NO. 3 (MS)**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No. 3 - Deduction (Middle School) for Thermo Tech Combustion, Inc. covering a deduction of \$6,100 for mechanical construction activities not needed in the Seaford Middle School, and request the Board President's signature on the change order documents.

No Discussion  
 Brian Fagan - Aye  
 Richard DiBlasio - Aye  
 John DelGiudice - Aye  
 Bruce Kahn - Aye  
 Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/ Term Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk / Secretary	Carmen Quелlette	xxxx	xxxxxxxx	7	July 1, 2010- June 30, 2011	Y	N /A
District Treasurer	Susan Unnold	xxxx	xxxxxxxx	7	July 1, 2010- June 30, 2011	Y	N /A
School District Auditor/Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxxx	7	July 1, 2010- June 30, 2011	Y	N /A

No Discussion  
 Brian Fagan - Aye  
 Richard DiBlasio - Aye  
 John DelGiudice - Aye  
 Bruce Kahn - Aye  
 Motion Carried.



Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the following:

**DONATIONS**

1. Recommend the Board of Education accept a full box of books donated by Suzanne Chermak at an estimated value of \$200 for use in the Middle School library and English classrooms, as indicated in the Board's documentation.
2. Recommend the Board of Education accept a donation from NY Life Giving & Volunteering Initiative of an employee match donation from Alicia Masters of \$780 this year and \$780 next year, to be used in the Harbor School library, as indicated in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the list of CSE and CPSE Committee Members for the 2010/11 school year as submitted by Jane Dawkins, Director of Special Services and indicated in the Board's documentation.

**CSE/CPSE PARENT MEMBERS**

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- More announcements of student academic achievements at meetings
- Believed response from Teachers' Union to Board/Administration letter is that they are unwilling to renegotiate, freeze or concede  
Seaford teachers paid more than Jericho teachers; comparison of contracts  
Formula for per student spending  
Scores on last year's School Report Card lower than previous years  
Comparison of Seaford School District staffing and scores to Wantagh School District  
Must start thinking about what is best for the students, putting them first and have the teachers and administrators step up and say they will take a hard 0-0 freeze this year because their students mean more to them than a 2% or 4% raise  
Resident stated that if teachers and administrators do that she will donate \$1,000.00 to the Seaford Scholarship Fund
- Disagreement with fellow resident's statement that Jericho's teachers are paid more than Seaford  
Every piece of information received by New York State and Nassau County shows Seaford teachers in the bottom quartile of pay and Jericho teachers in the top quartile  
Seaford teachers took a freeze for the first half of the 2010/2011 school year  
You would not understand the intent of the teachers' response if you have not read the letter itself
- Jericho current contract through 2013 pulled off New York State.org  
Differences between Jericho's and Seaford' contracts
- It is long overdue that some decision be made as to what to do with the Seaford Avenue School  
Board should do the fiscally responsible thing and pick one of the options and put it on a referendum vote for the community to decide what to do with the Building and/or land

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Mr. Fagan advised that in light of the economic times facing the District, Mr. Conboy, Mr. Aldrich and Mr. Strifolino have agreed to forego their increases for the next budget year
- ◆ Mr. Conboy introduced Andrew Cohen of the Wantagh/Seaford Patch Coverage of Seaford events  
Blog; Administrators/Board are reading it  
Clear that issues related to the Seaford Avenue School are issues  
Budget workshop meetings every week this month in the Manor School  
Board will be making some extremely difficult decisions  
The Harvard Club of Long Island named Seaford High School Math Teacher Kevin O'Reilly as one of their Distinguished Teacher Award Winners  
High School drama production of Urinetown on Friday and Saturday evenings  
Center for American Progress website concerning student achievement
- ◆ Thank you to Mr. Romeo and Mr. Coniglio, High School Instrumental Music Teachers who accompanied students to Florida
- ◆ Congratulations to the Harbor Recess Club who created bookmarks from cereal boxes which were sent overseas to our troops in Iraq
- ◆ Mr. DelGiudice stated he had been reading a lot of the commentary on the Wantagh/Seaford Patch blog and feels that some of the information displayed is blatantly false and has a problem with the distribution of that information  
He stated that as everyone knows or should know, his wife is a teacher which is something he has never hidden from anyone  
He also stated that he is very proud of the work that the teachers do in this District and is dismayed when some of the community has some doubts about their capabilities
- ◆ Mr. DiBlasio stated that this is the most difficult time for being a Board member  
As long as rumors are kept under control they create good discussion  
If anyone has any questions or needs clarification on anything please email or call the Board  
Mr. DiBlasio stated that every decision he has been part of has been well thought out  
He encouraged everyone to come to the Budget workshop meetings each week in March; advising that is where the community will get their facts
- ◆ Mr. Fagan advised that it is important to keep things in perspective and we will get to an end goal  
Only way to do this is in a logical and planned fashion  
He also encouraged residents to come down to the workshop meetings to get the facts and contact the Board if they have any questions.

At 8:26 p.m., a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contracts.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn Executive Session at 10:07 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Richard G. DiBlasio,  
Vice District Clerk &  
Board of Education Vice President