

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 22, 2012, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Richard G. DiBlasio – Vice President  
Mr. Bruce A. Kahn – Trustee  
Ms. Annalisa Siracusa Antonette - Trustee  
Ms. Jeanmarie Wink - Trustee

Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. John Striffolino  
Mr. Christopher Venator – Attorney

At 7:35 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

None

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated March 19, 2012 included:

**ADMINISTRATIVE REPORT**

Adjourned Business Tax Exemption on agenda

Information concerning Mr. DiBlasio's request about the possibility of a lawsuit against the State concerning frozen foundation aid

- Legal counsel's opinion – no legal basis to sue New York State; cannot sue legislators
- Governing body/rules governing Foundation Aid
- Belief that if Foundation Aid becomes unfrozen District will not receive monies from previous years (frozen since 2008)
- State Aid formula for foundation aid  
Frozen foundation aid - cost to District approximately \$150,000 to \$200,000 per year  
Some districts including Seaford not getting full aid for full-day kindergartners
- Legislative action gave/froze foundation aid
- Seaford exception to rule concerning 2% cap
- Need to contact legislators
- Draft letter to legislators with language to include issues such as  
With funding that we received from the State we based a certain budget and we implemented certain programs within the District for the benefit of the education of children. Their decisions and their reductions have hurt our District and have now begun to detract and to take away the ability for us as a District to run programs.
- Unless Foundation Aid will be unfrozen, Levittown and Wantagh School District will also be in the same situation as Seaford with reference to Foundation Aid 2012/2013 school year  
Same Legislators as Seaford; get together to make sure legislators understand situation

Trend analyses requested by Board concerning 611 and 619 grants

- Number of Special Education students in program this year

Capital costs related to bond project and projected aid over the next 5 years

Received application for the \$40,000 technology grant from Senator Fuschillo

- History of grant
- ACT recommends to see how many Smart Boards can be purchased and installed in Elementary classrooms

ADMINISTRATIVE REPORT (cont'd)

Awards presented to the Seaford High School newspaper the *Viking Voice*  
St. Patrick's Day Parade – Seaford Marching Band

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**OLD BUSINESS  
RESOLUTION – BUSINESS TAX  
EXEMPTION – CAPITAL  
IMPROVEMENT**

**BE IT RESOLVED**, that the Board of Education grant residents a one-year tax exemption for the 2012-13 school year according to the State of New York Sec. 485 (b), Business Exemption (capital improvement 10 year phase-in of higher assessed value).

Brief discussion concerning loss of tax dollars, ownership of effected businesses, role of these businesses in the community and ability to negotiate amount exemption, if any.

Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Nay
Annalisa Siracusa Antonette	Aye
Jeanmarie Wink -	Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of: 1/26; 1/31; 2/7; 2/13; 2/16; 2/29; 3/1.

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 22, 2012):

P-1: POSITION ABOLITION:	No Recommended Actions
P-2: POSITION CREATION:	No Recommended Actions
P-3: RESIGNATIONS:	No Recommended Actions
P-4: LEAVES:	No Recommended Actions
P-5: TERMINATIONS:	No Recommended Actions
P-6: TENURE APPOINTMENTS:	No Recommended Actions
P-7: APPOINTMENTS:	

1. JESSICA ROVENTINI

Position:	Special Education Chairperson
Type of Appointment:	Regular Substitute - .8 FTE
Assignment:	Seaford High School
Certification:	School Psychologist - Permanent
Effective Date:	April 16, 2012
Expiration Date:	June 30, 2012
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	As Per Leave Replacement Schedule
Reason:	Leave Replacement for Kerry Carson

2. CORINNE MEANEY

Position:	Mathematics Teacher
Type of Appointment:	Regular Substitute
Assignment:	Seaford High School
Certification:	Mathematics 7-12 - Initial
Effective Date:	March 27, 2012
Expiration Date:	June 1, 2012
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	As Per Leave Replacement Schedule
Reason:	Leave Replacement for Marie Savage

P-8: OTHER:

- a) Recommend the Board of Education approve Keri Degnan for the High School AP Environmental Science Curriculum Writing Project for the 2011-2012 school year. Forty hours of curriculum writing is budgeted at \$47.67 per hour.
- b) Recommend the Board of Education approve a sixth period teaching assignment for the 2011-2012 school year for the following teachers of Seaford High School starting April 16, 2012 due to Kerry Carson's Child Care Leave of Absence:

Barbara Snyder	.2 FTE	Special Education
Andrea Palleschi	.2 FTE	Special Education

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

**CONTRACTS**

1. Recommend the Board of Education enter into a Health Services contract with the Sachem School District for one Seaford-residing student currently attending Our Lady of Good Success School for the 2011-12 school year. The cost per student is \$971.83.
2. Recommend the Board of Education enter into a Health Services contract with Hagedorn Little Village School to provide parent training services for one Seaford-residing student at \$115 per hour (2x per month = \$2,300) for the 2011-12 school year and summer tuition services for six Seaford-residing students at \$6,512 per student (\$39,072).
3. Recommend the Board of Education enter into a Health Services contract with the South Huntington School District for thirty Seaford-residing students currently attending St. Anthony's High School for the 2011-12 school year. The cost per student is \$807.94 for a total of \$24,238.20.

No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Secondary Education: Middle School - Principal Daniel Smith and Middle School Assistant Principal Jason Huntsman:

**2012/2013 BUDGET PLANNING  
SECONDARY EDUCATION  
MIDDLE SCHOOL**

Brag sheet of Middle School events/accomplishments during the 2011/2012 school year

Staff and students of the Seaford Middle School

Proposed 2012/2013 budget

- Postage; ways to reduce costs by using technology
- Textbooks decreased for 2012/2013
  - Future needs to be determined by class sizes and State unfunded mandates and Common Core standards
- Would like to start building 6<sup>th</sup> Grade Balanced literacy choices
- Library books; guidance on library purchases which has reimbursement from State; need to keep at least \$8.00 per student
- History of staff reductions
- Current shared staff;
  - traveling teachers;
  - lack of continuity;
  - losses due to staffing reductions
  - effects on exploratory program
- Number of sections in each grade
- Bulk mailing; non-profit rate

Concerns over maintaining Middle School to preserve what has been built: teaming; explorations, advisory; block scheduling

Long-term planning

Would like to see in the future:

- Self-contained classes be layered over collaborative classes so that students would have opportunity to by curricular level try same maintain stream classes
- Go to 2 accelerated 7<sup>th</sup> grade classes which would then grow to 2 eighth grade, etc.
- Contemplating best buddies exploratory which would pair CDP and education/service minded students

All departments have been hit with cuts; would like to get back to where we were before all of the cuts

Computer software and supplies listed included in technology

Secondary Education: High School - Principal Michael Ragon, High School Assistant Principals Carisa Burzynski and Scott Bersin:

**2012/2013 BUDGET PLANNING  
SECONDARY EDUCATION  
HIGH SCHOOL**

High School Accomplishments

Largest building in the District with the largest staff

Cuts in staff over the last couple of years

Functioning with a bare-bones staff

Difficult to cut budget (may be less than 1% savings); need all funds for High School to function

Loss of AIS, PM and Summer Academies – will not have the luxury of preparing students for June Regents exams

Field trips

Periodicals

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SECONDARY EDUCATION – HIGH SCHOOL (cont'd)

Request budget not be reduced

Wish list:

- Would like to have teachers added back, guidance counselor and academies
- First thing would like back is Math teacher
- Instruction is priority; build back faculty
- Would like to see restoration of chair people

Would like to expand our AIS program

Need to be prepared for Core Standards and APPR and provide staff development

Textbooks/Technology (EBooks, iPads) – advancing/future needs

- Would recommend pilot program first to see how it works
- Guidance computers
- Information still needed concerning textbooks/supplies needed for the new standards

Very little room to transfer money for use toward curriculum

Would cut clubs if necessary for curriculum/instruction

Ability for students to approach adults for assistance/help with non academic problems/issues they may be having

Guidance counselors handle approximately 250 students each

Mentor program

History of cuts and why such cuts were made

Currently not offering our students program which we should

Need to start planning for more than one year at a time

Need to train our students to move on and be prepared to face the challenges of college and the workplace

Number one priority if we had the funds would be to put it into curriculum

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Middle School class sizes/sections
  - Erosion/need of exploratory program
  - Collaborative time for teachers
  - When cutting Elementary and Middle School exploratories do we look at AP class numbers
  - AIS
  - Transportation – early morning activity bus
- Newsday article concerning Teachers' Union Officers/salaries – what do we do in Seaford
  - Taxpayer wish list: that Teachers Union would really work with us to take a real freeze that actually saves us money and lets us spend more money on the kids and their instruction
- Thank you to Save Seaford Sports for all their efforts
  - NYSUT Grants/Petition
- When will parents know what AP classes will be given next year
  - What AP classes students take are important for colleges
  - Communication necessary if class will be cancelled
  - Process in deciding what AP classes to take

Teachers do have time for collaboration; team planning

- Cuts have made this more difficult in some instances

Cuts were only made out of necessity

Any student can take any AP test if they sign up

- We have contacted other school districts to develop partnerships for AP classes

**ADMINISTRATION/BOARD**

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ADMINISTRATION/BOARD

Collective Bargaining Agreement stipulation

- UTS President teaches 4 classes instead of 5 and gets the last period of the day as an off period
- No monetary stipend for President
- Vice Presidents (2) teach full load with no duty period

There is no extra charge for early morning bus

Any additional aid will not be a huge amount

Long Island has 17% of the students; receives 12% of the aid

Legislators are aware of our situation

AP classes will be determined by how many students sign up

- Timeline compressed this year due to budgetary concerns
- Expect to have more definite numbers in April
- Want our students competitive

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to the Principals and Assistant Principals for their presentations and their leadership
- ◆ Middle School Drama Production – Guys and Dolls Friday and Saturday evenings
- ◆ We look at everything when making cuts
- ◆ Not going to receive a large amount of money from State  
Information changes from the State  
Thank you to the community for their patience and for coming to the meetings to get the facts

At 9:33 p.m., a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing contract negotiations with bargaining units and the proposed sale of the Seaford Avenue School.

**ADJOURN WORKSHOP MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Wink, to adjourn Executive Session at 11:07 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk