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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 3, 2008, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

**PRESENT:** Mr. Bradley Kass - President  
Mr. John DelGiudice - Trustee  
Mr. Richard G. DiBlasio – Trustee  
Mr. Michael D. Sapricono – Trustee (arrived at 7:39 p.m.)

**ABSENT:** Ms. Linda Hurley – Vice President

Mr. Thomas J. Markle  
Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Mr. Kass welcomed everyone and advised that due to illness Ms. Hurley would not be present this evening.

**OPENING REMARKS**

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve the Board of Education Minutes of the Workshop Meeting of November 28, 2007, the Special Meeting of December 4, 2007 and the Regular Meeting of December 6, 2007.

**MINUTES**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended November 30, 2007.

**TREASURER'S REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended November 30, 2007.

**REVENUE REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended November 30, 2007.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended November 30, 2007.

**APPROPRIATION TRANSFER  
REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended November 30, 2007

**EXPENDITURE REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve the Board President to sign the budget transfers as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS –  
AGENDA ITEMS**

None

**OLD BUSINESS**

None

**BOARD REPORTS**

Topics covered in Mr. Markle's Administrative Report dated December 21, 2007 included:

**ADMINISTRATIVE REPORT**

- Governor's State of the State Address
- Long Island State Senators lobbying for high tax aid
- Foundation Aid Increase
- Meetings with area legislators concerning the Harbor access road
- Safe Routes to School Grant Proposal
- Possible need to mediate wetlands
- Seaford Avenue School and BOCES
- Order of construction events and summer programs
- Need for offices to move during asbestos abatement in buildings
- Receipt of a notice from the State about the Regents P16 Initiative (Pre-school through college focus)
- Grants to support districts moving from ½ day to full day kindergarten
- Full-day Kindergarten
- Kindergarten physical education time constraints
- Projected schedule and calendar of construction plan

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ADMINISTRATIVE REPORT (cont'd)

Mike Reed of Triton Construction briefly explained the planned timeline for State approvals, actual work and completion. He also spoke about the work to be done in each building and explained how to find information in the chart given to the Board.

**PRESENTATIONS AND/OR  
RECOGNITIONS**

- Mr. Kass asked about the 14-week SED approval process
- Mr. Markle asked about single contractor items v. multiple contractor items and how it affects State Ed turnaround time.
- Mr. Markle also spoke about the planned completion date for the athletic fields and possibility of scheduling change.

Mr. Markle advised the Board that there were two addendums to this evening's agenda.

- Mr. Kass raised questions concerning completing projects on time and allowance for delays in SED approval and construction. He also asked if there was any seasonality put into the schedule and oversight of all work. Mr. Kass asked if the phasing of the work was based on receipt of state aid.
- Mr. Markle spoke about the logistics of moving and the manpower required.
- Mr. DiBlasio expressed concerns over the 14-week approval process turnaround with State Ed and asked for additional information. He also asked about the schedule for parking changes at the Harbor and Manor Schools.
- Mr. DelGiudice asked about contingency plans if the fields aren't ready or if renovations to classrooms are not completed on time. He also asked about spending.
- Mr. Sapracione raised questions concerning the planned schedule for work on the athletic fields

Mr. Markle spoke about the need for schedules concerning borrowing dates and anticipated expenditure dates, bonding and debt service.

He spoke about the need to now track budget priorities from the state and work on estimated aide breakdowns. Mr. Markle also updated the Board on the Middle School bleachers. At Mr. Kass's request, Mr. Markle explained the budget planning process to take place over the next six weeks.

A budget advisory committee would again be formed this year. Any Seaford School District resident interested should contact Kenney Aldrich.

Motion by Mr. DeGiudice, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT

A. Instructional:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations: No Recommended Action

P-4: Leaves:

1. ANITA DOUGHERTY  
Position Elementary Teacher – Grade 2  
Assignment Seaford Harbor School  
Extended Sick Leave ¾ Pay  
Effective Date January 3, 2008  
Expiration Date Approx. April 1, 2008  
Reason Extended Sick Leave
2. KATHLEEN HAUG  
Position Elementary Teacher – Grade 2  
Assignment Seaford Manor School  
Effective Date December 3, 2007  
Sick Leave December 1, 2007 – January 23, 2008  
Leave Without Pay January 24, 2008 – March 2, 2008  
Expiration Date March 2, 2008  
FMLA December 3, 2008 – March 12, 2008  
Reason Child Care Leave of Absence
3. JENNIFER McCRYSTAL  
Position English Teacher  
Assignment Seaford Middle School  
Effective Date January 22, 2008  
Sick Leave January 22, 2008 – March 10, 2008  
Leave Without Pay March 11, 2008 – May 1, 2008  
Expiration Date May 1, 2008  
FMLA January 22, 2008 – May 1, 2008  
Reason Child Care Leave of Absence

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

A) Instructional:

1. MARY MOY  
Position Childhood Education Teacher  
Type of Appointment Regular Substitute  
Assignment Seaford Harbor School  
Certification Permanent – Kindergarten & Grades 1-6  
Effective Date January 3, 2008  
Expiration Date On or about April 1, 2008  
Tenure Eligibility N/A  
Tenure Area N/A  
Salary MA Step 6 = \$66,644 pro-rated plus benefits  
Reason To replace Anita Dougherty

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education approve the following teachers for the Elementary Math Academy. There will be ten (10) sessions of instruction for each teacher. The hourly stipend is \$60.49.

Manor

Laurin Cascino  
William Dietz  
Elaine Glavas  
Candice Kaplan

Harbor

Donna Butler  
Jessica Flood  
Mary Anne Greco  
Tara Thiel

- b) Recommend the Board of Education approve the following teachers for the Math Academy for Grades 6-8. There will be ten (10) hours of instruction for each teacher. The hourly stipend is \$60.49.

Maria Dudutis  
Patricia Gilroy

Thomas Hansen  
Lisa Jones

Louise Valentino  
Tina Weir

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

1. Change the appointment effective date for Diane Daly, Account Clerk, to read upon approval of her application by the Civil Service Commission.

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DeGiudice, second by Mr. DiBlasio, to approve the following:

**CONTRACTS**

1. Recommend the Board of Education enter into a services agreement with Metro Therapy for providing occupational and physical therapy, plus speech and psychological services for Special Education students during the 2007/08 school year.
2. Recommend that the Board of Education authorize the Board President to sign contracts with the service providers who serve Seaford students under IDEA Section 611 and 619 as noted on the list provided to the Board, based upon the payment rates set by the State of NY Department of Education.

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CONTRACTS (cont'd)

3. Recommend that the Board of Education enter into a services agreement with Positive Behavior Support Consulting & Psychological Resources, P.C. for the 2007/08 school year for IEP-directed evaluations and consultations for Special Education students.
4. Recommend that the Board of Education enter into a contract with Life's WORC, a provider of support services to assist families with children diagnosed with autism, mental retardation and developmental disabilities, for the 2007/08 school year.

At Mr. DiBlasio's request, Mr. Markle spoke about the Newsday article concerning the State audit comments on procedures in obtaining professional services. He also spoke about current State Audit procedures, future expectations concerning the audits by the State, and changes our district has made in procedures. Mr. DiBlasio asked for information concerning the procedures in place to obtain these services.

All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve acceptance of the determinations of the Special Education Committee Meetings: Preschool Meeting of 12/5/07; CSE meetings of 11/15, 11/20, 11/29, 11/27, 12/11, 12/14, 12/18 and 12/19; Amendments of 11/19, 11/20, 11/21, 12/03, 12/10, 12/13, 12/18.

**CPSE/CSE**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve acceptance of a donation to the High School/Middle School libraries from NEFCU in the amount of \$250 to purchase titles for the Read-athon, as indicated in the Board's documentation.

**DONATIONS**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve the following:

**FUNDRAISING**

1. Recommend the Board of Education approve the High School Encore and Band Club's sale of Pizza Kits December 2007 – January 2008 to help cover the cost of a band trip.
2. Recommend the Board of Education approve the Manor's request to hold a fundraiser for Bide-A-Wee, as indicated in the Board's documentation.

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, for the Board of Education to approve the following field trips:

**FIELD TRIPS**

1. Recommend the Board of Education approve the high school's request for a field trip to the Hotel Pennsylvania in New York City for the Long Island Challenge on February 29, 2008.
2. Recommend the Board of Education approve the middle school's request for a field trip to Independence National Park in Philadelphia January 30 – January 31, 2008.

No Discussion  
All Ayes  
Motion Carried.

Mr. Kass advised the audience that directly after the Regular Meeting, a Workshop Meeting will be held to discuss the Series 4000 Policies.

**POLICIES – 1<sup>ST</sup>/2<sup>ND</sup> READING**

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to accept the Use of Facilities as detailed in the Board's documentation.

**USE OF FACILITIES**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve the budget transfer to purchase a new heavy duty full-length pick-up with a plow attachment, as indicated in the Board's documentation.

**BUDGET TRANSFER**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to declare obsolete the equipment listed in the Board's documentation.

**OBSOLETE ITEMS**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to adopt the following resolutions:

**RESOLUTIONS**

1. Resolved that the Board of Education award a surveying contract to Michael K. Wicks, Inc. of Center Moriches at the cost of \$8,200, as per the recommendation of BBS Architects.
2. Resolved that the Board of Education award a test boring contract to Soil Mechanics Drilling Corp of Seaford at the cost of \$10,975, as per the recommendation of BBS Architects.

Mr. Sapracione asked where this money was from.

All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- √ Possibility of full day kindergarten
- √ Relocation of Central Administration
- √ Center-based school district
- √ Grant Money
- √ Early Childhood Education
- √ Special Ed service providers for in-district students
- √ Manor 1<sup>st</sup> grade class size
- √ Budget process
- √ Letter sent to doctors concerning student health form and a request to add additional space to record weight change and blood pressure for both right and left arms
- √ Status of Policy 4316
- √ Addition of 7<sup>th</sup> and 8<sup>th</sup> grade teams where there is interest
- √ Schedule for replacement of Manor and Harbor flooring
- √ Status of summer reading programs and summer camp
- √ Middle School Gym Floor

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- √ Mr. Kass congratulated Mr. Markle on his first year in the District
- √ Mr. Kass encouraged the audience to continue to come to the meetings. He also advised that discussions will continue to take place on various subjects but nothing is definite until the Board approves it.

A motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn the Regular Meeting at 9:15 p.m. and enter into a Workshop Meeting to discuss the Series 4000 policies.

**ADJOURN REGULAR MEETING**

All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn the Workshop Meeting at 10:50 p.m.

**ADJOURN WORKSHOP MEETING**

All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk