

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 6, 2008, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President (arrived at 6:48 p.m.)  
Ms. Linda Hurley – Vice President  
Mr. John DelGiudice – Trustee  
Mr. Richard G. DiBlasio – Trustee  
Mr. Michael D. Sapracione – Trustee

Mr. Thomas J. Markle  
Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 6:34 p.m., the Vice President of the Board of Education opened the Regular Meeting.

**REGULAR MEETING**

Board Vice President Linda Hurley asked to have a motion to recess the Regular Meeting and enter into Executive Session for the purpose of discussing:

**RECESS REGULAR MEETING**

- UPSEU Contract Negotiations
- A Specific Personnel Matter

No action will be taken.

At 6:35 p.m., a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to recess the Regular Meeting and enter into executive session.

**EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

At 7:35 p.m., a motion was made by Ms. Hurley, second by Mr. DelGiudice, to recess Executive Session and enter public session.

**RECESS EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

The Regular Meeting was called to order at 7:42 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

**REGULAR MEETING**

Mr. Markle addressed the recent articles in Newsday concerning the relationships between a variety of professionals and school districts.

**OPENING REMARKS**

None

**PRESENTATIONS  
RECOGNITIONS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board of Education minutes from the regular meeting of February 7, 2008, as amended.

**MINUTES**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to acknowledge acceptance for audit of the Treasurer's Report for the month ended January 31, 2008.

**TREASURER'S REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended January 31, 2008.

**REVENUE REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended January 31, 2008

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended January 31, 2008.

**APPROPRIATION TRANSFER  
REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended January 31, 2008

**EXPENDITURE REPORT**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

Mr. DiBlasio asked for an explanation of the budget transfers, specifically the compensated absences. Mr. Markle asked for a clarification of why we are taking out of compensated absences when we are supposed to be building up compensated reserves.

Bradley Kass -	Aye
Linda Hurley -	Aye
John DelGiudice -	Aye
Richard DiBlasio -	Nay
Michael Sapricono -	Aye

Motion Carried.

None

**PUBLIC COMMENTS ON  
AGENDA ITEMS**

None

**OLD BUSINESS**

None

**BOARD REPORTS**

Topics covered in Mr. Markle's Administrative Report dated February 29, 2008 included:

**ADMINISTRATIVE REPORT**

- ◆ Additional \$19,000 in grant funds from Senator Fuschillo earmarked for technology acquisitions
- ◆ Request to County for traffic study on Sunrise Highway and Seamans Neck Road
- ◆ Meeting with BOCES personnel about the short term and/or long-term use of the Seaford Avenue building including lease arrangements or lease/purchase agreement and possible terms for such agreements
- ◆ Drafts 6 and 7 of the 2008/2009 calendar
- ◆ Anything Goes Drama Production
- ◆ March 1 Educational Rally
- ◆ Don't Cut Long Island School Aid Postcards to be sent to Albany
- ◆ Thanks and appreciation to the Budget Advisory Committee
- ◆ Mr. Kass asked that members of the Budget Advisory Committee consider meeting with the Board at an upcoming Budget Workshop meeting to share their thoughts and recommendations
- ◆ Receipt of publications from community members doing website research about the Office of Facilities Planning
- ◆ Preliminary approval of Energy Performance Bond
- ◆ Information concerning building permits for capital construction projects – portables, modulars, etc.
- ◆ Costs for short and long term planning for space and moving offices, technology, renovations, etc
- ◆ Mr. Ward reported on his investigation of rental/purchase costs and availability of portables, additional costs which would be incurred and state approvals required.
- ◆ Additional research concerning available commercial space, different configurations for possible options
- ◆ Investigating various options for moving Central Administration
- ◆ Costs for repairs or improvements of Seaford Avenue Building
- ◆ ADA Compliance issues
- ◆ Workshop on Governor's budget and changes in future aid
- ◆ Revenue from Seaford Avenue School and budget ramifications
- ◆ Procedures to obtain answers from the State on aidability issues
- ◆ Timeline for move
- ◆ Do not want to displace students for administrative services

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report as amended:

**PERSONNEL ACTION  
REPORT**

A. INSTRUCTIONAL:

- P-1: Position Abolition: No Recommended Action
- P-2: Position Creation: No Recommended Action
- P-3: Resignations:
1. **ERIC FEDER**  
Position Middle School Jazz Band Director  
Effective Date February 11, 2008  
Reason Resignation
- P-4: Leaves:
1. **RENEE HAUSER-ENE A**  
Position Elementary Teacher – Grade 1  
Assignment Seaford Harbor School  
Effective Date March 3, 2008  
Sick Leave March 3, 2008 – May 7, 2008  
Expiration Date Approx. May 7, 2008  
FMLA March 3, 2008 – June 9, 2008  
Reason As indicated on Board documentation
- P-5: Terminations: No Recommended Action
- P-6: Tenure Appointments: No Recommended Action
- P-7: Other Appointments:
- A) Instructional:
- 1) **CHRISTINE COZZOLINO**  
Position Elementary Teacher  
Type of Appointment Regular Substitute  
Assignment Seaford Harbor School  
Certification Permanent – Nursery, Kindergarten & Grades 1-6  
Effective Date March 6, 2008  
Expiration Date Approx. May 7, 2008  
Tenure Eligibility N/A  
Tenure Area N/A  
Salary MA Step 1 = \$55,366 pro-rated plus benefits  
Reason To replace Renee Hauser-Enea
  2. **ELAINE GLAVAS**  
Position Reading Teacher  
Type of Appointment Regular Substitute  
Assignment Seaford Harbor School  
Certification Initial - Literacy  
Effective Date February 25, 2008  
Expiration Date June 30, 2008  
Tenure Eligibility N/A  
Tenure Area Reading  
Salary MA Step 1 = \$55,366 pro-rated plus benefits  
Reason To replace Christine Daly-Gupta



PERSONNEL (cont'd)

- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: N/A
- P-7: APPOINTMENTS:
1. ANGELA BIZZARRO  
Position: School Monitor  
Civil Service Title: School Monitor – PT  
Type of Appointment: Part-time  
Location: Manor Elementary School  
Salary: \$10.02 per hour  
Reason: Replacement  
Effective Date: Upon approval of her application  
by the Civil Service Commission  
and Fingerprint Clearance
- P-8: OTHER: No Recommended Actions  
No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**CONTRACTS**

1. Recommend that the Board of Education approve the health services contract with the Farmingdale School District for the 2007-2008 school year for the district student who attends the Our Lady of Lourdes School.
2. Recommend that the Board of Education approve the health services contract with the Jericho School District for the 2007-2008 school year for the district students who attend the L.I. Lutheran High School.
3. Recommend that the Board of Education approve the health services contract with the West Islip School District for the 2007-08 school year for the district students who attend St. John the Baptist High School.
4. Recommend that the Board of Education approve the health services contract with the Bellmore School District for the district students who attend St. Elizabeth Ann Seton School.
5. Recommend that the Board of Education approve the health services contract with the Massapequa School District for the 2007-08 school year for the district students who attend Grace Day School and St. Rose of Lima School.
6. Recommend that the Board of Education approve the health services contract with the Patchogue-Medford School District for the 2007-08 school year for the district students who attend the Sappo School.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**CPSE/CSE  
DETERMINATIONS**

1. Recommend that the Board of Education accept Mrs. Yvonne Sinisgalli as a volunteer Parent Member for CSE and CPSE meetings.
2. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/15, 1/22, 1/23, 1/24, 1/29, 2/6, 2/7, 2/13, 2/14, 2/15; Amendments of 2/26.
3. Recommend acceptance of the determinations of the Special Education Preschool Committee Meetings of: 2/13/08.

Mr. Kass asked what the role of a Parent Member for CSE and CPSE meetings is. Mr. Sapricono also questioned the timeline for approvals of meetings.

All Ayes  
Motion Carried.

None

**DONATIONS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**FUNDRAISING**

1. Recommend that the Board of Education approve the Manor School's request to participate in a recycling program sponsored by "Ecophones". Proceeds from the donated items will put towards the construction of the new playground at the Manor School.
2. Recommend that the Board of Education approve the Manor School's request to hold a "Pennies for the Playground" fundraiser during the week of April 7, 2008. Funds will be used to help build the Manor playground.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**FIELD TRIPS**

1. Recommend that the Board of Education approve the Seaford Harbor School's request for a field trip to New York City for lunch and a show on April 2, 2008.
2. Recommend that the Board of Education approve the Seaford Harbor School's request for a field trip to New York City for a ride on the Circle Line on June 3, 2008
3. Recommend that the Board of Education approve the Seaford Harbor School's request for a field trip to the Coney Island Aquarium in Brooklyn, New York on May 22, 2008. The ESL students from both elementary schools will attend.

No Discussion  
All Ayes  
Motion Carried.

None

**POLICIES – FIRST  
READING/SECOND READING**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the use of facilities as detailed in the Board's documentation.

**USE OF FACILITIES**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**OBSOLETE ITEMS**

1. Recommend that the outdated textbooks indicated in the Board's documentation submitted by the Business and Computer Department be declared obsolete.

No Discussion  
All Ayes  
Motion Carried.

A discussion took place concerning Draft 6 and Draft 7 of the proposed 2008/2009 school calendar.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve adoption of version 7 of the school calendar for the 2008-2009 school year.

**SCHOOL CALENDAR**

All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Seaford UFSD authorizes the withdrawal of \$51,600 from the Worker's Compensation Reserve Fund to effectuate the payment of recently authorized claims for worker's compensation benefits.

Bradley Kass – Aye  
Linda Hurley – Aye  
John DelGiudice – Aye  
Richard DiBlasio - Aye  
Michael Sapraicone - Aye  
Motion Carried.

Mr. Aldrich explained the differences between the two payment option plans for the revised terms for Triton Construction Management due to the change in the amount of capital project and scope of work.

**TRITON CONSTRUCTION  
MANAGEMENT PAYMENT  
OPTIONS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Triton Construction payment plan of level payments of \$10,000 per month for nineteen (19) months, starting December 2007 for preconstruction services and level payments of \$25,308 for construction management for twenty-six (26) months, starting June 2008 and ending July 2010 for a total amount of \$848,000.

All Ayes  
Motion Carried.



At Mr. Markle's request, High School Principal Michael Ragon spoke about past scholarship fundraising and use of that money. He asked for the Board's support for his plan to contact the business community to seek voluntary scholarship donations. A brief discussion took place concerning any laws concerning fundraising and scholarships, other options and organizations which may be able to assist Mr. Ragon.

#### SCHOLARSHIP DISCUSSION

Comments, Questions and/or Concerns Raised by the Public included:

#### PUBLIC COMMENTS

- Board liability for occupancy of building without the proper permits
- Estimated cost of VPN
- Technology expenses in moving Central Administration
- Revenue/Operating expenses for Full Day Kindergarten 2<sup>nd</sup> year
- Costs of rental v. purchase of portable
- Additional operating costs to the district for the portable
- Balance in Worker's Compensation Reserve
- Date of budget publication
- Non-publication of name of CPSE/CSE parent name to protect confidentiality
- SEPTA binders
- Work on Seaford Avenue Building and ADA Compliance
- Speed of implementing Full Day Kindergarten
- Amount of space needed for Central Administration
- Aidability of costs
- Expedited status of capital project
- Costs to lease space and revenue from BOCES lease
- Teacher Aide Contract for 2008/2009 and consider possibility of full-time teacher aides in 2009/2010
- Status of Seaford Avenue School and plans for the future
- 3 to 5 Year plan for the District
- Amount of State Aid for Full Day Kindergarten implementation and in the future
- Safety issues for students crossing Sunrise Highway
- Crossing Guards
- Proper language needed on petition to change transportation guidelines including information necessary
- Safety of artificial turf materials
- Teachers Contract – increases, health contributions
- Administrators Salaries – increases, benefits
- Kindergarten Planning Grant and Conversion Grant
- Additional Physical Education Staff
- Lunch for Kindergartners
- Space at the Harbor for Full Day Kindergarten
- Harbor and Manor equality
- Sports v. Education, literacy of students
- Lack of space at the Harbor
- Class size for Harbor 4<sup>th</sup> Graders
- Letter from Brian Conboy concerning possible consolidation of some programs and timeline for decision
- Why are neighboring schools not going to Full Day Kindergarten
- Physical Education requirements for Kindergartners
- Concerns - Not enough information to parents regarding September 2008

PUBLIC COMMENTS (cont'd)

- Multi-age classes next year
- Harbor PTA asked Mr. Markle to come to April 7 meeting to show floor plan to help answer questions
- Parent notification for next year – students having to switch buildings. Incoming Kindergartners are being prepped for buildings
- Benefits of Full Day Kindergarten
- Information out to the community
- Investigation of aidability of special ed space construction

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- Brian Conboy spoke about Parent University
- Curriculum planning for Full Day Kindergarten will begin tomorrow
- John DeGiudice spoke about a conference he went to in Albany concerning State Aid
- All capital projects require a plan, SEQRA Review, Architect Specs and voter approval
- First Budget Review Workshop March 13

There being no further business, a motion was made by Ms. Hurley, second by Mr. DeGiudice, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing contract negotiations and the work history of a specific employee at 10:59 p.m.

No Discussion  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DeGiudice, to adjourn Executive Session at 11:40 p.m.

No Discussion  
All Ayes  
Motion Carried.

**ADJOURN EXECUTIVE  
SESSION**

Respectfully submitted,

Carmen Ouellette,  
District Clerk

Linda Hurley,  
Vice District Clerk