

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 3, 2008, in the Library of the Seaford Middle School, 3940 Sunset Avenue, Seaford, New York.

PRESENT: Michael D. Sapraicone – Trustee
Richard G. DiBlasio – Trustee
John DelGiudice - Trustee
Brian W. Fagan – Trustee
Linda Hurley – Trustee

ALSO PRESENT:

Thomas J. Markle – Superintendent
Brian L. Conboy - Assistant Superintendent for Curriculum and Personnel
Kenney W. Aldrich - Assistant Superintendent for Business
Christopher Venator, Esq. – Attorney

The meeting was called to order at 6:32 p.m. A motion was made by Mr. DelGiudice, second by Ms. Hurley, to enter into Executive Session for the purpose of :

OPEN MEETING

- ◆ Updates on negotiations for clerical and UPSEU contracts.
- ◆ Work history of specific employees.

EXECUTIVE SESSION

No Discussion
All Ayes
Motion carried.

At 7:35 p.m., a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn Executive Session and return to the public session.

ADJOURN EXECUTIVE SESSION

No Discussion
All Ayes
Motion carried.

The meeting was reconvened and called to order at 7:35 p.m. As the first order of business, Superintendent Thomas Markle led the audience in the Pledge of Allegiance.

RECONVENE REORGANIZATION MEETING

Fire Inspection Report by the Fire Inspector, Kevin Herbst. was cancelled for this evening

PRESENTATIONS

Motion by Ms. Hurley, second by Mr. DiBlasio, that Thomas J. Markle, be appointed temporary chairperson of the Board of Education.

TEMPORARY CHAIRPERSON

No Discussion
All Ayes
Motion carried.

The District Clerk administered the Oath of Office to Brian W. Fagan, Board of Education member.

OATH OF OFFICE ADMINISTERED BRIAN W. FAGAN, TRUSTEE

Mr. Markle asked for nominations for the position of Board of Education President for the 2008/2009 School Year. Board Trustee Linda Hurley nominated and Richard DiBlasio seconded, Michael Sapraicone for the position of Board president.

As there were no other nominations, at the request of Mr. Markle a motion was made by Ms. Hurley, second by Mr. DelGiudice to close nominations for president of the Board of Education.

No Discussion
All Ayes
Motion carried.

Mr. Markle asked for all those in favor of the sole candidate for President of the Board of Education, Michael Sapraicone.

PRESIDENT ELECTED

John DelGiudice - Aye
Richard DiBlasio - Aye
Brian Fagan - Aye
Linda Hurley - Aye
Michael Sapraicone - Aye

Motion carried.

The District Clerk administered the Oath of Office to Michael D. Sapraicone, President of the Board of Education.

**OATH OF OFFICE
ADMINISTERED
BOARD PRESIDENT**

President Sapraicone assumes the chair.

Mr. Sapraicone asked for nominations for the position of Vice President of the Board of Education.

Motion by Ms. Hurley, second by Mr. Fagan, that Richard DiBlasio be elected Vice-President of the Board of Education for the 2008/2009 school year.

VICE PRESIDENT ELECTED

John DelGiudice nominated Linda Hurley for the position of Vice-President of the Board of Education. Mr. Sapraicone asked if there was a second. Mr. Fagan seconded Ms. Hurley's nomination.

After a brief discussion, Ms. Hurley respectfully declined the nomination for the position of Vice-President.

Motion by Ms. Hurley, second by Mr. Fagan, that Richard DiBlasio be elected Vice-President of the Board of Education for the 2008/2009 school year.

John DelGiudice - Aye
Richard DiBlasio - Aye
Brian Fagan - Aye
Linda Hurley - Aye
Michael Sapraicone - Aye

Motion carried.

The District Clerk administered the Oath of Office to Richard DiBlasio, Vice President of the Board of Education.

**OATH OF OFFICE
ADMINISTERED
BOARD VICE PRESIDENT**

Motion by Ms. Hurley, second by Mr. DelGiudice, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2008/2009 school year.

**DISTRICT CLERK
APPOINTED**

No Discussion
All Ayes
Motion carried.

Motion by Mr. Sapricono, second by Mr. DiBlasio, that Linda Hurley be appointed Vice-District Clerk for the Seaford Union Free School District for the 2008/2009 school year.

**VICE DISTRICT CLERK
APPOINTMENT**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that Susan Unnold be appointed Treasurer of the Seaford Union Free School District for the 2008/2009 school year.

TREASURER APPOINTED

No Discussion
All Ayes
Motion carried.

Motion by Mr. DelGiudice, second by Ms. Hurley, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

TREASURER'S BOND

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Hurley, to appoint the members of the Board of Education to the Audit Committee for the 2008/2009 school year.

AUDIT COMMITTEE

Ms. Hurley asked about plans to change the structure of the Audit Committee by adding community members and ways to advertise for those slots. A discussion concerning this matter is planned for the July 17, 2008 Board of Education Workshop Meeting.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Fagan, that the following banks be designated as depositories for the school funds for the school year:

BANK DEPOSITORIES

Citibank Bank of America J.P. Morgan Chase

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Hurley, that the following petty cash funds be set up for the 2008/2009 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

PETTY CASH FUNDS

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$100	District Clerk
Central Administration	\$100	Treasurer

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that the Board of Education meetings of the Seaford Union Free School District for the 2008-2009 school year will be held at 7:30 p.m. on the first Thursday of each month. Workshop meetings will be held on the third Thursday of each month. (Calendar of dates and locations are included in the Board's documentation).

**BOARD OF EDUCATION
MEETINGS**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that the President be empowered and designated Officer of Record, and in the event of his/her absence Richard DiBlasio, Vice-President, be empowered to act in the same capacity.

OFFICER OF RECORD

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that Brian Conboy be empowered and designated as the Freedom of Information officer for the 2008/2009 school year.

**FREEDOM OF
INFORMATION OFFICER**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that the following doctors be appointed and offered contracts for the 2008/2009 school year.

DOCTORS APPOINTED

Dr. Dale Saglimbene	\$13,700
Dr. Jeffrey Effenbein	\$11,300

Mr. Sapraine asked about the school physicians, reason for the difference in salaries, and what services are covered under their contracts with the district.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that the treasurer's system be continued in accordance with such standard requirements as set forth below:

TREASURY SYSTEM

- 1) Approved form of two-signature voucher checks.
- 2) Approved system of treasurer's receipts.
- 3) Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of record is hereby empowered to sign payroll reimbursable checks during fiscal year 2008/2009 without further authorization by the Board.
- 4) Monthly treasurer's reports.
- 5) Annual audit of treasurer's records by C.P.A.

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2008/2009 at an annual retainer of \$51,000 for board and labor counsel and \$180 p/h for litigation, real estate & construction related matters and that the President be authorized to sign the contracts for said services.

ATTORNEYS APPOINTED

Board Members asked about the status of the RFP for legal services and manner in which it is or can be advertised and the process once proposals are received. Questions were also raised concerning the contract and provisions with Ingerman Smith for the 2008/2009 school year and if any changes were necessary in the wording on the board agenda.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that the Chief Administrative Officer be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2008/2009 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education.

TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that the District Treasurer be appointed as the Central Student Activities Treasurer and that a bond in the amount of \$100,000 be obtained through the district brokerage agent.

**STUDENT ACTIVITIES
TREASURER/BOND**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Fagan, to appoint Kenney Aldrich as the designated Purchasing Agent for the 2008/2009 school year.

PURCHASING AGENT

A discussion concerning the district's auditors' management letter recommendations concerning the hiring of a purchasing agent and possible options available to the district.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Fagan, to appoint Brian Conboy as Hearing Officer for all student hearings for the 2008/2009 school year.

HEARING OFFICER

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to appoint Kenney Aldrich as the alternate Hearing Officer for all student hearings for the 2008/2009 school year.

**ALTERNATE HEARING
OFFICER**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to appoint Kenney Aldrich as the Records Retention Officer for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**RECORDS RETENTION
OFFICER**

Motion by Ms. Hurley, second by Mr. DelGiudice, to designate the Superintendent, and in the event of his absence, the Assistant Superintendent for Business as the authorized signatories for the official signing of the district payrolls for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**SIGNATORIES/DISTRICT
PAYROLL**

Motion by Ms. Hurley, second by Mr. DiBlasio, that the series 0000-5000 policies be readopted for the 2008/2009 school year, as reviewed and revised this spring.

POLICIES SERIES 0000-5000

Mr. Markle advised that this was only the 0000-5000 Series. At the July 17th Workshop Meeting the Board will be discussing the 6000 Series Policies with the hope to have them finished within the next 2 months. The 0000-5000 Series policies are the revised policies. The 6000-9000 policies are the existing policies and they will remain in place until they have been revised.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that the series 6000-9000 policies be readopted for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

POLICIES SERIES 6000-9000

Motion by Ms. Hurley, second by Mr. DelGiudice, to designate The Wantagh/Seaford Citizen and Newsday as the official newspapers for the Seaford Union Free School District for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**DESIGNATED
NEWSPAPERS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint Brian Conboy as the Title IX Coordinator for adults for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

TITLE IX COORDINATOR

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint to appoint Brian Conboy as the McKinney-Vento liaison officer for homeless students for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**McKINNEY-VENTO LIAISON
OFFICER**

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint to appoint Brian Conboy as the Section 504 Coordinator for adults for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**SECTION 504
COORDINATOR – ADULTS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2008/2009 school year.

No Discussion
All Ayes
Motion carried.

**SECTION 504
COORDINATOR -
STUDENTS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to recognize the Religious Holidays listed on the 2008/2009 Attendance Reports and Worksheets (SA-129 and SA-129D) as indicated in the Board's documentation

No Discussion
All Ayes
Motion carried.

RELIGIOUS HOLIDAYS

Motion by Ms. Hurley, second by Mr. DiBlasio, to authorize the district to renew its contract with Educational Data Services for cooperative bidding/purchasing for fiscal year 2008/2009 at a cost of \$10,400.

No Discussion
All Ayes
Motion carried.

**COOPERATIVE
BIDS/PURCHASE**

Mr. Aldrich gave a brief update on the TAN borrowing and services and billing from Hawkins, Delafield and Wood. Mr. Aldrich recommended amending the agenda to decrease the fee for TAN borrowing to \$5,250.

Motion by Mr. DiBlasio, second by Ms. Hurley, to amend Agenda Item 4.k. to change the fee from \$5,600 to \$5,250.

All Ayes
Motion carried.

**FINANCIAL ADVISORS
APPOINTED**

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint Hawkins, Delafield and Wood as financial legal counsel for TAN borrowing at a fee of \$5,250.

No Discussion
All Ayes
Motion carried.

**FINANCIAL ADVISORS
APPOINTED**

Motion by Ms. Hurley, second by Mr. Fagan, to appoint BookSmart Accounting as the District's part-time CPA for a fee of \$12,500, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

PART-TIME CPA

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint Susan Unnold as WinCap Liaison for the 2008/2009 school year.

WINCAP LIAISON

At the Board's request, Mr. Aldrich explained this appointment, the work involved, the transition to WinCap and services and training supplied to the District by WinCap.

Michael Sapraicone - Aye
Richard DiBlasio - Nay
John DelGiudice - Aye
Brian Fagan - Aye
Linda Hurley - Aye

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint Andrew Ward as District-wide Asbestos Designee for the 2008/2009 school year.

**DISTRICT-WIDE ASBESTOS
DESIGNEE**

Mr. Fagan asked about Mr. Ward's certifications in this area, NY State requirements, district projects and availability of Mr. Ward's certifications should they need to be produced.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Hurley, to approve the following individuals to serve as the Board of Registration for the 2008/2009 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

**2008/2009 BOARD OF
REGISTRATION**

Linda Carozza
Janice Mascia

Barbara McDonald
Barbara Wittenstein

No Discussion
All Ayes
Motion carried.

Mr. DiBlasio asked if these are the same individuals who have served in this capacity in the past.

Motion by Ms. Hurley, second by Mr. DiBlasio, to appoint the District Clerk and those individuals designated as the Board of Registration to serve as poll clerks to cast and canvass ballots under Section 2019.a New York State Education Law. Such Board of Registration shall meet, if necessary, 48 hours after the close of the polls in the District Clerk's office.

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Audit Committee Meeting of June 5, the Regular Meeting of June 5 (as amended), and the Special Meeting of June 19.

MINUTES

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended May 31, 2008.

No Discussion
All Ayes
Motion carried.

TREASURER'S REPORT

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended May 31, 2008.

No Discussion
All Ayes
Motion carried.

GENERAL FUND REVENUE REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Extracurricular Activity Fund Report for the month ended May 31, 2008.

No Discussion
All Ayes
Motion carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended May 31, 2008.

No Discussion
All Ayes
Motion carried.

APPROPRIATION TRANSFER REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended May 31, 2008. The June expenditure report will be available after the auditors complete their work.

No Discussion
All Ayes
Motion carried.

EXPENDITURE REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

At Mr. DelGiudice's request, Mr. Aldrich explained WinCap procedures, why the transfers were made and how we arrived at the numbers. A discussion took place concerning the process and timeline for these transfers, current and past procedures, standards, budget planning, hiring of staff and possible changes in procedures for the future.

All Ayes
Motion carried.

Public Questions/Comments and Concerns Included:

PUBLIC COMMENTS –

- Agenda Item 4.R. - School Physicians' attendance at meetings, billing
- Agenda Item 4.T. - Ingerman Smith – Hourly rate for Impartial Hearings
- Agenda Item 4.W. - Appointment of Purchasing Agent – Auditors Recommendations

PUBLIC COMMENTS (cont'd)

- Agenda Item 4.d. - Official Newspapers of the District and District Website, Information to the public
- Agenda Item 4.h. - Appointment of Jane Dawkins as Section 405 Coordinator for students
- Agenda Item 11.B.4. - Judge Rotenberg Center, Canton, MA
- Substitute Teachers' salaries
- Energy Performance Contract – Information to public showing savings
- Creation of a Long-Range Planning Committee
- Seaford Avenue School Improvements
- 1:1 Aide Information on IEP's
- Budget Timetables on Website
- Staff assignments – part-time, dual positions, stipends, coaches, waivers, issues with NY State

A brief discussion took place concerning the status of this contract. Mr. Markle stated that legal counsel has advised that all issues have been resolved.

**OLD BUSINESS –
CONTRACT**

A motion was made by Ms. Hurley, second by Mr. Fagan, to amend Agenda Item 8.A.1. to add the following language: "subject to final legal approval".

All Ayes
Motion carried.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to approve a contract for services with Nassau BOCES for the new fiber optics line to the Harbor School, subject to final legal approval.

**NASSAU BOCES
CONTRACT**

All Ayes
Motion carried.

None

BOARD REPORTS

Topics covered in Mr. Markle's Administrative Report dated June 27, 2008 included:

ADMINISTRATIVE REPORT

- \$250,000 Energy/Education Grant – Senator Fuschillo
- 2008 High School Graduation Ceremony
- Considering options for possible day and/or venue change for 2009 High School Graduation
- Capital Project/Energy Performance Update:
 - Harbor Windows
 - Roofs
 - Moves – Manor and Harbor
 - Approvals by the State
 - High School and Middle School Athletic Lockers
 - Middle School Hall Lockers
 - Energy Performance Contract Update
 - Middle School Boiler
 - Interior and exterior lighting
 - Asbestos Removal
 - Floors
- Summer Programs at the Middle School
- RFP's
- Administrative Workshop Postponement
- Staffing and Interviews

Michael Sapracione spoke briefly about the Capital Project, High School prom, High School Salutatorian/Patriot Award and Empire Challenge Games.

Mr. Conboy advised that a typographical error needed to be corrected on Personnel Item A.P.-8.G.

Motion by Ms. Hurley, second by Ms. DelGiudice, to amend Personnel Item A.P.-8.G. by changing \$7142 to the correct amount of \$4860.

No Discussion
All Ayes
Motion carried.

A discussion took place concerning staff with dual appointments, retired teachers appointed to coaching and/or stipend positions, Athletic Director position, retirees, procedures for posting positions, waivers, caps and state laws concerning retirees. Coaching appointments were also discussed.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT**

A. Instructional:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations:

1. THOMAS CONDON
Position Guidance Counselor
Assignment Seaford High School
Effective Date June 30, 2008
Reason Resignation for Retirement Purposes
2. KELLY SEEBECK
Position .6 Special Education/.4 Reading Teacher
Assignment Seaford High School
Effective Date June 30, 2008
Reason Resignation
3. COLLEEN TRUONO
Position Special Education Teacher
Assignment Seaford Harbor School
Effective Date June 30, 2008
Reason Resignation

P-4: Leaves:

1. RACHEL BOERUM-LOODUS
Position Elementary Teacher
Assignment Seaford Harbor School
Effective Date September 1, 2008
Expiration Date June 30, 2009
Reason Child Care Leave of Absence (first year – second child)
2. CHRISTINE DALY-GUPTA
Position Reading Teacher
Assignment Seaford Harbor School
Effective Date September 1, 2008
Expiration Date June 30, 2009
Reason Child Care Leave of Absence (first year)

PERSONNEL (cont'd)

3. KAREN LAZICKY
Position English Teacher
Assignment Seaford High School
Effective Date September 2, 2008
Sick Leave September 2, 2008 – November 3, 2008
Expiration Date November 3, 2008
FMLA September 2, 2008 – December 5, 2008
Reason Child Care Leave of Absence

 4. JENNIFER McCRYSTAL
Position English Teacher
Assignment Seaford Middle School
Effective Date September 1, 2008
Expiration Date June 30, 2009
Reason Child Care Leave of Absence (first year)

 5. KAREN SCHWEITZER
Position Reading Teacher
Assignment Seaford Harbor/Manor/Middle Schools
Effective Date September 15, 2008
Sick Leave September 15, 2008 – November 17, 2008
Leave Without Pay November 18, 2008 – February 1, 2009
Expiration Date February 1, 2009
FMLA September 15, 2008 – December 18, 2008
Reason Child Care Leave of Absence

 6. MICHELLE SPRECKELS
Position Elementary Teacher
Assignment Seaford Manor School
Effective Date September 1, 2008
Expiration Date June 30, 2009
Reason Child Care Leave of Absence (first year)

 7. JENNIFER WALSH
Position Occupational Therapist
Assignment Seaford Harbor School
Effective Date September 2, 2008
Sick Leave September 2, 2008 – September 4, 2008
Leave Without Pay September 5, 2008 – December 7, 2008
Expiration Date December 7, 2008
FMLA September 2, 2008 – December 5, 2008
Reason Child Care Leave of Absence
- P-5: Terminations: No Recommended Action
- P-6: Tenure Appointments: No Recommended Action
- P-7: Other Appointments:
- A) Instructional:
 1. KERRY ABITABILO-KLEIN
Position Family and Consumer Science Teacher
Type of Appointment Probationary
Assignment Seaford Middle School
Certification Permanent – Home Economics General
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Home Economics
Salary MA Step 7 = \$71,447 plus benefits
Reason To replace Lorraine Jerome

PERSONNEL (cont'd)

2. KRISTEN ANISIS
Position English Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Initial – English Language Arts 7-12
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area English 7-12
Salary BA Step 2 = \$51,674 plus benefits
Reason To meet Department Needs

3. JOHN BERRY
Position Elementary Teacher
Type of Appointment Probationary
Assignment Seaford Manor School
Certification Initial – Childhood Education (Grades 1-6)
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Elementary
Salary MA Step 2 = \$59,728 plus benefits
Reason New Position

4. CARA CACIOLI
Position Physical Education Teacher
Type of Appointment Probationary
Assignment Seaford Middle School
Certification Initial – Physical Education
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Physical Education
Salary BA+15 Step 2 = \$51,674 plus benefits
Reason To replace Debra Langford

5. CHRISTOPHER CONIGLIO
Position Music Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Initial - Music Education K-12
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Music
Salary BA+15 Step 3 = \$53,662 plus benefits
Reason To meet Department Needs

6. JEFFREY CRONIN
Position Reading Teacher
Type of Appointment Probationary
Assignment Seaford Middle School
Certification Initial – Literacy (Grades 5-12)
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Reading
Salary MA Step 1 = \$57,581 plus benefits
Reason To replace Susan Berman

PERSONNEL (cont'd)

7. DEISHA DeFELIPPIS
Position Reading Teacher
Type of Appointment Regular Substitute
Assignment Seaford Manor School
Certification Literacy (Birth – Grade 6)
Effective Date September 15, 2008
Expiration Date February 1, 2009
Tenure Eligibility N/A
Tenure Area N/A
Salary MA Step 1 = \$57,581 pro-rated plus benefits
Reason To replace Karen Schweitzer
8. DANIELLE Di STEFANO
Position Elementary Teacher
Type of Appointment Probationary
Assignment Seaford Manor School
Certification Initial – Literacy (Birth – Grade 6)
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Elementary
Salary MA Step 1 = \$57,581 plus benefits
Reason New Position
9. MARGARET DOOLEY
Position Library Media Specialist
Type of Appointment Regular Substitute
Assignment Seaford Harbor School
Certification Initial – Library Media Specialist
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area Library Media Specialist
Salary MA Step 1 = \$57,581 plus benefits
Reason To replace Margaret Egan
10. NICOLE FARRELL
Position Elementary Teacher
Type of Appointment Regular Substitute
Assignment Seaford Harbor School
Certification Initial – Childhood Education (Grades 1-6)
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area Elementary
Salary BA Step 1 = \$49,690 plus benefits
Reason To replace Dana Greci
11. ADRIANE FISCHER
Position Special Education Teacher
Type of Appointment Annual, Part Time (.7)
Assignment Seaford Harbor School
Certification Initial – Students with Disabilities (Grades 1-6)
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area Special Education
Salary MA+15 Step 2 = \$61,146 pro-rated (\$42,802)
plus benefits
Reason To replace Jessica Flood

PERSONNEL (cont'd)

12. JESSICA FLOOD
Position Special Education Teacher
Type of Appointment Probationary
Assignment Seaford Harbor School
Certification Initial – Students with Disabilities (Grades 1-6)
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Special Education
Salary MA Step 2 = \$59,728 plus benefits
Reason To replace Colleen Truono
13. ELIZABETH GAST
Position English Teacher
Type of Appointment Regular Substitute
Assignment Seaford Middle School
Certification Initial – English Language Arts 7-12
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area English
Salary MA Step 1 = \$57,581 plus benefits
Reason To replace Jennifer McCrystal
14. LAURI GOLDMAN
Position Reading Teacher
Type of Appointment Probationary
Assignment Seaford Manor School
Certification Permanent - Reading
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Reading
Salary MA+30 Step 4 = \$68,969 plus benefits
Reason New Position
15. MARY ANNE GRECO
Position Elementary Teacher (Grade 4)
Type of Appointment Regular Substitute
Assignment Seaford Harbor School
Certification Permanent – Nursery, Kindergarten and Gr. 1-6
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area Elementary
Salary MA Step 2 = \$59,728 plus benefits
Reason To replace Rachel Loodus
16. LINDSAY HILL
Position Social Studies Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Initial – Social Studies 7-12
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Social Studies 7-12
Salary MA Step 3 = \$61,852 plus benefits
Reason To replace Michelle Geluso

PERSONNEL (cont'd)

17. LISA INGENITO
Position Social Studies Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Initial – Social Studies 7-12
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Social Studies
Salary BA+15 Step 2 = \$51,674 plus benefits
Reason To meet Department Needs
18. NICHOLAS ISGRO
Position Technology Education Teacher
Type of Appointment Probationary
Assignment Seaford Middle School
Certification Initial – Technology Education
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Technology Education
Salary BA Step 2 = \$49,661
Reason To replace Ralph Rossetti
19. PETER LUTZ
Position Elementary Teacher
Type of Appointment Probationary
Assignment Seaford Harbor School
Certification Initial – Childhood Education (Grades 1-6)
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Elementary
Salary BA+15 Step 3 = \$53,662 plus benefits
Reason New Position
20. DOUGLAS MILSTEIN
Position English Teacher
Type of Appointment Regular Substitute
Assignment Seaford High School
Certification Provisional – English Language Arts (7-12)
Effective Date September 1, 2008
Expiration Date November 3, 2008
Tenure Eligibility N/A
Tenure Area English
Salary MA Step 1 = \$57,581 pro-rated plus benefits
Reason To replace Karen Lazicky
21. LAURIE MOORE
Position English Teacher
Type of Appointment Regular Substitute
Assignment Seaford Middle School
Certification Permanent - English
Effective Date September 1, 2008
Expiration Date February 1, 2009
Tenure Eligibility N/A
Tenure Area N/A
Salary MA+30 Step 3 = \$65,416 pro-rated plus benefits
Reason To replace Karen Milano

PERSONNEL (cont'd)

22. JUSTIN McCORMACK
Position English Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Provisional – English Language Arts 7-12
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area English
Salary MA Step 2 = \$59,728 plus benefits
Reason To replace Stephen Bongiovi
23. ERIN MURTAGH
Position Speech and Language Pathologist
Type of Appointment Probationary
Assignment Seaford Middle School/St. William's
Certification Initial – Speech and Language Disabilities
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Speech
Salary MA Step 3 = \$61,852 plus benefits
Reason To replace Randi Adler
24. MEGHAN O'CONNELL
Position .4 Special Education Teacher/ .6 Reading Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Permanent – Special Education K-12
Professional – Literacy (Gr. 5-12)
Effective Date September 1, 2008
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Special Education/Reading
Salary MA Step 4 = \$65,054 plus benefits
Reason To replace Kelly Seebeck
25. ANDREA PALLESCHI
Position Special Education Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Pending
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Special Education
Salary BA+15 Step 1 = \$49,690 plus benefits
Reason To replace Michael Morris
26. DANIELLE SANTORO
Position Elementary Teacher
Type of Appointment Probationary
Assignment Seaford Manor School
Certification Permanent – Pre-Kindergarten, Kindergarten and Grades 1-6
Effective Date September 1, 2008
Expiration Date August 31 2010
Tenure Eligibility August 31, 2010 (JAREMA)
Tenure Area Elementary
Salary MA Step 5 = \$67,173 plus benefits
Reason New Position

PERSONNEL (cont'd)

27. SHARON VENTICINQUE
Position Reading Teacher
Type of Appointment Probationary
Assignment Seaford Harbor School
Certification Permanent - Reading
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Reading
Salary MA Step 3 = \$61,852 plus benefits
Reason New Full-time Position
28. JENNIFER VOIGT
Position Elementary Teacher
Type of Appointment Regular Substitute
Assignment Seaford Manor School
Certification Initial – Childhood Education (Grades 1-6)
Effective Date September 1, 2008
Expiration Date June 30, 2009
Tenure Eligibility N/A
Tenure Area Elementary
Salary BA+15 Step 1 = \$49,690 plus benefits
Reason To replace Michelle Spreckels
29. JENNIFER WEMSEN
Position Mathematics Teacher
Type of Appointment Probationary
Assignment Seaford High School
Certification Initial – Mathematics 7-12
Effective Date September 1, 2008
Expiration Date August 31, 2011
Tenure Eligibility August 31, 2011
Tenure Area Mathematics 7-12
Salary BA+15 Step 3 = \$53,662 plus benefits
Reason To meet Department Needs

P-8: Other:

- a) Recommend the Board of Education amend the tenure eligibility date of Carisa Burzynski's probationary appointment as Assistant Principal at Seaford High School as approved at the June 5, 2008 Board of Education Meeting from July 1, 2011 to June 30, 2011.
- b) Recommend the Board of Education approve the appointment of Patricia Gelling and John Strifolino as Grant Writers for the Consolidated Application for Title I-V from July 1, 2008 through June 30, 2009. The stipend of \$15,000 is taken from the No Child Left Behind Grant. Ms. Gelling will receive \$7500 and Mr. Strifolino will receive \$7500.
- c) Recommend the Board of Education approve the following teachers for the Summer Math Program K-5. They will work from June 30 – July 23 at the rate of \$62.91 per hour for a total of 16 sessions. They will work 1-3/4 hours per day.

Amanda Cappuccio	Peter Lutz
Stephanie Catano	Denise Marder
Janene Diglio	Lori Mayor
Angela Fiederlein	Linda Schwartz
Lauren Guarniere	Barbara Vollano

PERSONNEL (cont'd)

- d) Recommend the Board of Education approve the following teachers for the Summer Reading Program K-5. They will work from June 30 – July 23 at the rate of \$62.91 per hour for a total of 16 sessions. They will work 3-1/2 hours per day.

Deisha DeFelippis	Cortney Hannan
Danielle DiStefano	Amy Hechler
Lisa Doris	Danielle Santoro
Adriane Fischer	Karen Schweitzer
Lauri Goldman	Tara Storz

- e) Recommend the Board of Education approve the following appointments for the Summer Math Program and Summer Reading Program for the summer of 2008:

Maria Bongiovi - Teacher Aide – Summer Math Program
Patricia DiPuma – Teacher Aide – Summer Math Program
Tena Chaffee – Teacher Aide – Summer Reading Program
Carolyn Luber – Teacher Aide – Summer Reading Program

They will work from June 30 - July 23, 2008 and be compensated at the contractual salary.

- f) Recommend the Board of Education approve the appointment of Frank Maniscalco as the Coordinator of Drivers' Education effective July 1, 2008 – June 30, 2009. Mr., Maniscalco is a NYS Certified Driver Education instructor. He should receive a salary of \$20,090.
- g) Recommend the appointment of Linda Schwartz as the English Department Chairperson (7-12) effective September 1, 2008. The additional salary for this position is \$4,860.
- h) Recommend the appointment of Michael Flynn as the District Printer. Mr. Flynn should receive a salary of \$10,276.
- i) Recommend the Board of Education approve the following appointments for the: summer special education services including evaluation, provision of services and attendance at CSE/CPSE meetings:

<u>Psychologists:</u>	Psychological Evaluation - \$240
	Social History - \$100

Dr. Andrea Kantor
Dr. Alvin Pitkow
Patricia Sigler
Joanna Schroeder

<u>Special Ed. Teachers:</u>	Educational Evaluation - \$170
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Kristen Beyer
Stephanie Catano
Jessica Dispenza
Tara FitzGerald
Jessica Flood
Lauren Guarniere
Lisa Holmes
Joanne Python
Jennifer Salerno
Kimberly Young

<u>Speech/Language Pathologists:</u>	Speech & Language Evaluation - \$170
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Lisa Gagliano
Kimberly Mickowski

<u>Occupational Therapist</u>	Occupational Therapy Evaluation - \$170
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Jennifer Walsh

<u>Physical Therapist:</u>	Physical Therapy Evaluation - \$170
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Lisa Standwill

PERSONNEL (cont'd)

- j) Recommend the Board of Education approve the below-named individuals for Summer Marching Band Camp. The dates are August 11 – August 15, 2008.

Anthony Romeo	Director	\$2500
	Drill Writer	\$ 750
Chris Coniglio	Assistant Director	\$1200
Dan Dunninger	Marching Band Instructor (Trumpet)	\$ 800
Amy Gagnon	Marching Band Instructor (Guard)	\$ 800
Jay Giachetti	Marching Band Instructor (Battery)	\$ 800
Frank Mauriello	Marching Band Instructor (Front Ensemble)	\$ 800
Ken Vignona	Marching Band Instructor (Low Brass)	\$ 800
Michael Zadik	Marching Band Instructor (Horn)	\$ 800
	Drill Writer	\$ 750

- k) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2008-2009 school year. These stipends should be taken from code 2850-132-00-0000.

Jamie Adams	Student Council Co-Advisor	\$ 409
Janene Diglio	Science Mentor	\$2517
Peter Lutz	Student Council Co-Advisor	\$ 409
Charlotte Loake	Jazz Band	\$ 817
Roman-John Wojcik	AV Coordinator	\$2776
Roman-John Wojcik	Computer Mentor	\$4403

- l) Recommend the Board of Education approve the appointment of the following coaches for the HS and MS including Fall, Winter and Spring seasons:

Fall Season:

Ed Trentowski	Cross Country	Step 5/A	\$7,340.00
Patricia Foley	Varsity Field Hockey	Step 1/A	\$6,007.00
Kristen Beyer	JV Field Hockey	Step 1/B	\$4,009.00
Barbara Richko	MS Field Hockey	Step 5/C	\$5,175.00
Rob Perpall	Varsity Football	Step 5/A	\$7,340.00
Charles Margiasso	Varsity Asst Football	Step 5/B	\$5,341.00
Michael Corcoran	Varsity Asst Football	Step 5/B	\$5,341.00
Charlie Mazziotti	JV Football	Step 5/B	\$5,341.00
Thomas Dluginski	JV Asst Football	Step 1/B	\$2,004.50
Laurence Sinacore	JV Asst Football	Step 1/B	\$2,004.50
Adam Cohen	MS Football	Step 5/C	\$5,175.00
Erik Lichtwar	MS Asst Football	Step 5/D	\$4,180.00
Ralph Pascarella	Varsity Boys Soccer	Step 5/A	\$7,340.00
Ken Botti	JV Boys Soccer	Step 5/B	\$5,341.00
Ralph Rossetti	MS Boys Soccer	Step 5/C	\$5,175.00
Berto Cerasi	Varsity Girls Soccer	Step 5/A	\$7,340.00
Kurt Dankenbrink	JV Girls Soccer	Step 5/B	\$5,341.00
Stephanie Lucia	MS Girls Soccer	Step 1/C	\$3,917.00
Marie Jones	Varsity Volleyball	Step 5/A	\$7,340.00
Lindsay Hill	JV Volleyball	Step 3/B	\$4,677.00
Lauren Guarniere	Varsity Cheerleading-F	Step 3/A	\$6,680.00
Lisa Ingenito	JV Cheerleading-F	Step 1/B	\$4,009.00
Danielle Santoro	MS Cheerleading-F	Step 2/C	\$4,180.00

For Winter Season:

Lauren Guarniere	Varsity Cheerleading-W	Step 3/A	\$6,680.00
Lisa Ingenito	JV Cheerleading-W	Step 1/B	\$4,009.00
Danielle Santoro	MS Cheerleading-W	Step 2/C	\$4,180.00
Kimberly Young	Winter Track	Step 1/A	\$6,007.00
Sal LoStrappo	Varsity Wrestling	Step 5/A	\$7,340.00
Neil Murray	JV Wrestling	Step 5/B	\$5,341.00
Ralph Rossetti	Varsity Boys Basketball	Step 5/A	\$7,340.00

PERSONNEL (cont'd)

Jamie Adams	JV Boys Basketball	Step 5/B	\$5,341.00
Robert Vachris	Varsity Girls Basketball	Step 5/A	\$7,340.00
Kristen Anisis	JV Girls Basketball	Step 2/B	\$4,344.00
Barbara Richko	MS G Volleyball- 8th	Step 5/C	\$5,175.00
Marie Jones	MS G Volleyball-7 th	Step 5/C	\$5,175.00
Mike Milano	MS B Basketball-7th	Step 5/C	\$5,175.00
Mike Burns	MS B Basketball-8th	Step 5/C	\$5,175.00

MS Winter II

James Pollin	MS Wrestling	Step 5/C	\$5,175.00
Dave Takseraas	MS Asst Wrestling	Step 4/D	\$3,840.00
Lindsay Hill	MS G Basketball-7th	Step 2/C	\$4,180.00

For Spring Season

Mike Milano	Varsity Baseball	Step 5/A	\$7,340.00
Jamie Adams	JV Baseball	Step 5/B	\$5,341.00
Ralph Rossetti	MS Baseball	Step 5/C	\$5,175.00
Mike Corcoran	Varsity Boys Lacrosse	Step 3/A	\$6,680.00
Brian Horner	V Boys Asst. Lacrosse	Step 5/B	\$5,341.00
Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5/A	\$7,340.00
Erik Lichtwar	MS Girls Lacrosse	Step 5/C	\$5,175.00
Ken Botti	JV Boys Lacrosse	Step 4/B	\$5,006.00
Adam Cohen	MS Boys Lacrosse	Step 5/C	\$5,175.00
Rob Perpall	Varsity Softball	Step 5/A	\$7,340.00
Tom Fioriglio	JV Softball	Step 5/B	\$5,341.00
Ed Trentowski	Varsity Boys Track		
Kimberly Young	Varsity Girls Track	Step 1/A	\$6,007.00
James Pollin	MS Boys Track	Step 5/C	\$5,175.00
Dan Hayden	MS Girls Track	Step 5/C	\$5,175.00
Barbara Richko	Asst MS Track	Step 5/D	\$4,180.00

B. Non-Instructional:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. DEBRA S. SCHWARTZ
 Position: Teacher Aide – MS Library
 Civil Service Title: Teacher Aide – PT
 Location: Middle School
 Effective Date: June 30, 2008
2. DORENE LAMB
 Position: Teacher Aide
 Civil Service Title: Teacher Aide – PT
 Location: Harbor Elementary
 Effective Date: June 27, 2008

P-4: LEAVES:

1. SHANA BERMAN
 Position: Teacher Aide
 Assignment: One-One Aide & Job Coach
 Effective Date: January 1, 2009
 Expiration Date: June 30, 2009
 Reason: Student Teaching

PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. SHARON HARDING

Position: Stenographic Secretary (Confidential)
Civil Service Title: Stenographic Secretary
Type of Appointment: Probationary
Location: Central Administration – Brian Conboy
Salary: \$35,049.00 (and all benefits of a Confidential employee)
Code: 2010-170-00-0000
Reason: Replace retiring Bonnie Nussenbaum
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-8: OTHER: No Recommended Actions
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to authorize grant-funded summer hours for general and special education teachers, clericals and aides, as indicated in the Board's documentation.

GRANT-FUNDED SUMMER HOURS

No Discussion
All Ayes
Motion carried.

After a brief discussion, a motion was made by Mr. DiBlasio, second by Ms. Hurley, to table Agenda Item 11.A.3.

TABLE AGENDA ITEM 11.A.3

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the President to sign a new two year lease extension document for the Seaford Avenue School with Nassau BOCES, as prepared by attorney Harvey Besunder.

BOCES –SEAFORD AVENUE SCHOOL CONTRACT

Mr. Markle briefly explained some of the provisions of this contract.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President to sign a contract with Woods Services, Inc. to provide instruction for disabled children during the 2008-2009 school year, subject to final review and approval by legal counsel.

WOODS SERVICES, INC. CONTRACT

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President to sign a contract with TRIAD as Manager of Self-funded Workers Compensation Plans, subject to final review and approval by legal counsel.

TRIAD CONTRACT

No Discussion
All Ayes
Motion carried.

CONTRACTS (cont'd)

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President to sign a contract with the Judge Rotenberg Center in Canton, MA to provide instruction for two Special Education children during the 2008-2009 school year, subject to final review and approval by legal counsel.

**JUDGE ROTENBERG
CENTER CONTRACT**

Questions and concerns about this contract were discussed. Areas included in this discussion concerned the reason for this particular placement, history and reputation of the Center, cost, state approvals and placement of students out of state.

Michael Sapraicone - Aye
Richard DiBlasio - Nay
John DelGiudice - Aye
Brian Fagan - Aye
Linda Hurley - Aye

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President to sign a contract with the Hagedorn Little Village School in Seaford to provide instruction for three Special Education children during the 2008-2009 school year, subject to final review and approval by legal counsel.

**HAGEDORN LITTLE
VILLAGE CONTRACT**

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the President to sign a contract with the Institute for Children with Autism for the 2008-09 school year.

**INSTITUTE FOR CHILDREN
WITH AUTISM CONTRACT**

At Mr. Fagan's request, Mr. Markle explained that sometimes there is a need for the District to contract with other schools for services or placement of student(s).

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the determinations and placements of the Committee on Special Education meetings of: Preschool Meeting of 6/11, 6/18/08. CSE Meetings of 4/8, 4/9, 4/16, 4/29, 4/30, 5/1, 5/6, 5/7, 5/8, 5/12, 5/13, 5/14, 5/15, 5/16, 5/20, 5/21, 5/28, 5/29, 6/2, 6/10, 6/12, 6/13, 6/18.

**CPSE/CSE
DETERMINATIONS**

Mr. DelGiudice questioned the timeliness of the approvals for these meetings.

No Discussion
All Ayes
Motion carried.

None

DONATIONS

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Encore/Marching Band's request to hold a battery fundraiser October 1 – October 15, 2008 to raise money for the music department trip.

**FUNDRAISING –
ENCORE/MARCHING BAND**

At the Board's request, the type of batteries being sold was clarified.

All Ayes
Motion carried.

FUNDRAISING (cont'd)

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Field Hockey team's request to hold a car wash on Saturday, September 27, 2008 to raise funds for the "Friends of Seaford Field Hockey Scholarship" and for lighting rental at an evening game.

**FUNDRAISING – FIELD
HOCKEY TEAM**

Mr. Sapraicone asked about the dollar amount of the scholarship.

All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Field Hockey team's request to sell t-shirts from the end of August to the beginning of November 2008 to raise money for the "Friends of Seaford Field Hockey Scholarship" and for lighting rental at an evening game.

No Discussion
All Ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following Cheerleading fundraisers (Agenda Items 11.E. 4-11):

**FUNDRAISING -
CHEERLEADING**

4. Recommend that the Board of Education approve the Cheerleading Squad's request to sell Yankee Candles during the 2008/09 school year to raise funds to purchase sweat clothes for the varsity cheerleading squad.
5. Recommend that the Board of Education approve the Cheerleading Squad's request to sell pompoms and shakes during the 2008/09 school year to raise money for sweat clothes for the JV cheerleading squad.
6. Recommend that the Board of Education approve the Varsity Cheerleading Squad's request for selling tickets for "Breakfast with Santa" during the month of December 2008 to raise money for the dance/cheerleading choreographer for varsity cheerleading.
7. Recommend that the Board of Education approve the Varsity and Junior Varsity Cheerleading Squad's request to sell healthy snacks before most games during the 2008/09 school year to raise money for the middle school cheerleading choreographer.
8. Recommend that the Board of Education approve the Seaford Cheerleading Squad's request to sell mini calendars during the 2008/09 school year to raise money for a sound system and cheerleading equipment for the Seaford Cheerleading Program.
9. Recommend that the Board of Education approve the JV Cheerleading's request to hold a Halloween Party and charge an admission fee of \$5.00 to raise money for the JV Cheerleading Squad's competition fees.
10. Recommend that the Board of Education approve the Seaford Cheerleading Squad's request to hold a car wash in July 2008 to raise money to purchase competition signs.

FUNDRAISING (cont'd)

11. Recommend that the Board of Education approve the Seaford Cheerleading Squad's request to hold a "drop and shop" babysitting service November 2008 to raise money to fund transportation for cheerleading camp.

A discussion was held concerning fundraising including what the fundraiser is for, procedures for approval, items purchased with funds and what if not enough funds are raised. Questions were also raised concerning the babysitting fundraiser and how the money from these fundraisers are tracked.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the National Art Honor Society's request to sell art stickers at the District Art Festival on April 7, 2009 to raise money for the National Art Honor Society's field trip.

No Discussion
All Ayes
Motion Carried.

**FUNDRAISING – NATIONAL
ART HONOR SOCIETY**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the National Art Honor Society's request to perform face painting at the District Art Festival on April 7, 2009 to raise money for the National Art Honor Society's field trip.

No Discussion
All Ayes
Motion Carried.

None

FIELD TRIPS

None

**POLICIES – FIRST
READING/SECOND
READING**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the use of facilities schedule as detailed in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

USE OF FACILITIES

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the invoices relating to use of facilities, as indicated in the board's documentation, as amended.

Discussion concerning outside groups using district buildings on the weekends and whether or not a facilities fee and/or security fee should be charged or waived.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to award bids on behalf of the Southeast Nassau Transportation Cooperative for the 2008-2009 school year.

No Discussion
All Ayes
Motion Carried.

TRANSPORTATION

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve declaring the list provided to the board of private school books as surplus and of no value so that they may be sold to Budgettext for \$541.26.

OBSOLETE BOOKS

Mr. Conboy explained the procedures taken in compiling the list.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to authorize the purchase and installation of CapProSoft's CPPRT program (Capital Projects Planning & Reporting Tool), as indicated in the Board's documentation.

**CAPPROSOFT CPPRT
PROGRAM**

Mr. DelGiudice asked if this will require a liaison.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, based upon a recommendation from the Superintendent that the Board of Education of the Seaford School District authorize the withdrawal of \$364,630 from the Reserve for Employee Benefits and Accrued Liabilities to effectuate the payment of contractual obligations to employees who are exercising their retirement options.

At Mr. DiBlasio's request, Mr. Aldrich explained the reason for this withdrawal.

Michael Sapricono - Aye
Richard DiBlasio - Aye
John DelGiudice - Aye
Brian Fagan - Aye
Linda Hurley - Aye
Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to adopt the following resolution:

**RESOLUTION – CHANGE
ORDER**

BE IT RESOLVED, based upon a recommendation from the Superintendent, that the Board of Education of the Seaford School district authorize "Change Order #1" to the abatement/flooring contract with Country Carpets, Inc. totaling \$35,773. for additional work to be performed at the Manor and Harbor Elementary buildings.

Mr. Markle explained that this is the additional asbestos abatement work.

Michael Sapricono - Aye
Richard DiBlasio - Aye
John DelGiudice - Aye
Brian Fagan - Aye
Linda Hurley - Aye
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, for the Board of Education to authorize and approve the First Amendment to Thomas J. Markle's contract, such amendment being dated July 3, 2008.

All Ayes
Motion Carried.

It was explained that this amendment would extend Mr. Markle's contract to June 30, 2012.

The District Clerk administered the Oath of Office to Superintendent Thomas J. Markle.

**OATH OF OFFICE
ADMINISTERED
SUPERINTENDENT**

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Letter concerning busing on Island Channel Road
- Concerns for busing in September
- Conversation with Angie Cullin, Town of Hempstead Councilwoman to place no parking signs at the end of Island Channel Road
- Problems for buses to turn around at Shore Place
- Concerns over a particular MS bus driver
- Congestion at the Harbor School
- 20 years of busing on Island Channel Road
- Safety concerns for children
- Method of backing up of bus
- Contact police for assistance

Closing Remarks by the Board and Administration:

CLOSING REMARKS

- ◆ Telephone and mail contact with Angie Cullin's office about Island Channel Road busing situation and posting of no parking signs
- ◆ Inaccurate sign indicating Island Channel Road is a private road
- ◆ Concerns and possible solutions for bus turnaround
- ◆ Illegal for a bus to backup with children on it
- ◆ Rules on what buses can and cannot do
- ◆ Board asked the community members to give them until the August Board meeting in order to research this matter further

At 10:34 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn to Executive Session for the purpose of discussing tabled Agenda Item 11.A.3.

**ADJOURN REORGANIZATION
MEETING**

No Discussion
All Ayes
Motion carried.

At 12:04 a.m. on Friday, July 4, 2008, a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn Executive Session and reopen the public session.

**ADJOURN EXECUTIVE
SESSION**

No Discussion
All Ayes
Motion carried.

RE-OPEN PUBLIC SESSION

Motion by Ms. Hurley, second by Mr. DelGiudice, to untable Agenda Item 11.A.3.

**UNTABLE AGENDA ITEM
11.A.3**

No Discussion
All Ayes
Motion carried.

RE-OPEN PUBLIC SESSION

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the District's non-aligned and confidential employees as set forth in the schedule indicated in the Board's documentation (Agenda Item 11.A.3.)

**TABLED AGENDA ITEM 11.A.3.
NON-ALIGNED &
CONFIDENTIAL EMPLOYEES**

No Discussion
All Ayes
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn the public session at 12:05 a.m.

ADJOURN PUBLIC SESSION

No Discussion
All Ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk