

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 17, 2008, in the Library of the Seaford Middle School, 3940 Sunset Avenue, New York.

**PRESENT:** Mr. Michael Sapraicone – President  
Mr. Richard DiBlasio – Vice President  
Mr. Brian Fagan – Trustee  
Ms. Linda Hurley - Trustee

**ABSENT:** Mr. John DelGiudice - Trustee

Mr. Thomas J. Markle  
Mr. Brian Conboy  
Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 7:30 p.m., the President of the Board of Education opened the workshop meeting. As the first order of business, Mr. Sapraicone led the audience in the Pledge of Allegiance.

**OPEN MEETING**

At 7:32 p.m. a motion was made by Ms. Hurley, second by Mr. DiBlasio to recess the public session and enter into Executive Session for the purpose of discussing a specific employee.

**EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion carried.

At 8:05 p.m. a motion was made by Ms. Hurley, second by Mr. DiBlasio to adjourn Executive Session and return to the public session.

**PUBLIC SESSION**

No Discussion  
All Ayes  
Motion carried.

None

**PRESENTATIONS  
RECOGNITIONS**

None

**MINUTES**

None

**FINANCIAL REPORTS**

None

**PUBLIC COMMENTS ON  
AGENDA ITEMS**

None

**BOARD REPORTS**

None

**ADMINISTRATIVE REPORTS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT**

A. Instructional:

P-1: Position Abolition: No Recommended Action  
P-2: Position Creation: No Recommended Action  
P-3: Resignations: No Recommended Action



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PERSONNEL (cont'd)

P-4: Leaves: No Recommended Action

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

A) Instructional:

1. DONALD HILTON  
Position Elementary Technology Teacher  
Type of Appointment Probationary  
Assignment Seaford Harbor and Manor  
Certification Provisional- Pre-K, K, and Grades 1-6; Initial-Educational Technology Specialist  
Effective Date September 1, 2008  
Tenure Eligibility August 31, 2011  
Tenure Area Elementary  
Salary MA+15 Step 2 = \$61,146 plus benefits  
Reason To replace Donna Butler

2. DENISE MARDER  
Position Reading Teacher  
Type of Appointment Regular Substitute  
Assignment Seaford Harbor School  
Certification Permanent-Reading Teacher  
Effective Date September 1, 2008  
Expiration Date June 30, 2009  
Tenure Eligibility N/A  
Tenure Area Reading  
Salary MA Step 2 = \$59,728 plus benefits  
Reason To replace Christine Daly-Gupta

3. COLLEEN O'BRIEN  
Position Special Education Teacher  
Type of Appointment Regular Substitute  
Assignment Seaford Manor School  
Certification Initial-Students with Disabilities (Grades 1-6)  
Effective Date September 1, 2008  
Expiration Date June 30, 2009  
Tenure Eligibility N/A  
Tenure Area Elementary  
Salary BA Step 3 = \$51,674 plus benefits  
Reason To Replace Shawna Bello

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2008-2009 school year. These stipends should be taken from code 2850-132-00.

Thomas Hansen	Computer Club Supervisor	\$1258
Laura Maciag	Detention Supervisor	\$2265
Maureen Dolan	Student Council Co-Supervisor	\$1887
Daniel Hayden	Student Council Co-Supervisor	\$1887
Nancy Kaplan	Peer Mediation Advisor	\$1258
Michael Milano	Computer Mentor	\$4403
Barbara Richko	Sports Night Co-Advisor	\$1572.50
Brian Horner	Sports Night Co-Advisor	\$1572.50
Roseann Zeblicky	Science Club Advisor	\$2517
Erik Lichtwar	Memory Book Advisor	\$1888
Barbara Sherwin	Jazz Band Director	\$1258
Lisa Jones	Mathletes Advisor	\$1888
Susan Steinberg	Drama Club Director	\$3145
Matthew Fields	Drama Music Director	\$1258
Matthew Fields	Audio Visual Coordinator	\$2776
Russell Brand	Music Accompanist	TBD
Adam Cohen	Service Club Advisor	\$1258

- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2008-2009 school year. These stipends should be taken from code 2850-019-00.

Kevin Nichols	Detention AM	\$4403
Michael Kerr	Art Honor Society	\$1258
George Quick	Audio Visual	\$3178
Jennifer Salerno	Best Buddies Co-Advisor	\$1258
Kerry Palladino	Best Buddies Co-Advisor	\$1258
Lauren Thompsen	Computer Club	\$1258
Bob DiGiovanna	Computer Mentor	\$4403
Curtis Tripoli	Digital Film Club	\$2517
Anthony Romeo	Drama Pit Orchestra	\$1258
Kristen Anisis	Drama-Backstage Mgr.	\$1258
Neil O'Connell	Drama Club Accompanist	TBD
Yvonne Bendzlowicz	Drama Club Vocal Director	\$1258
Paula Sussman	9 <sup>th</sup> Grade Advisor	\$2420
Rosalie Crociata	10 <sup>th</sup> Grade Advisor	\$3145
Linda Schwartz	11 <sup>th</sup> Grade Advisor	\$3145
Christine Lindquist	12 <sup>th</sup> Grade Advisor	\$3145
Pam Nagy	Home Instruction	\$3145
Anthony Romeo	Jazz Band	\$1258
Keri Degnan	Key Club	\$3774
Scott Saperstein	Lighting Crew Director	\$3522
Curtis Tripoli	Literary Arts Magazine	\$1888
Anthony Romeo	Marching Band Director	\$3145
Chris Coniglio	Asst. Marching Band Director	\$817
Jennifer Wemssen	Math Club	\$1258
Genevieve LaGattuta	Mathletes	\$1888
Jennifer Wemssen	Model Congress Co-Advisor	\$944
Genevieve LaGattuta	Model Congress Co-Advisor	\$944
Linda Schwartz	National Honor Society	\$1637
Lauren Thompsen	Radio Club Co-Advisor	\$1258.50
Michael Kerr	Radio Club Co-Advisor	\$1258.50
Kerry Palladino	Renaissance Co-Advisor	\$1572.50

PERSONNEL (cont'd)

Frank Maniscalco	Renaissance Co-Advisor	\$1572.50
Kimberly Mickowski	SADD Co-Advisor	\$1258.50
Jennifer Swiencki	SADD Co-Advisor	\$1258.50
Lauren Thompsen	School-to-Work Coordinator	\$7142
Diane Aykaz	Science Club Advisor	\$1258
Barbara Snyder	Seaford Service Club	\$1258
Lauren Thompsen	SHAVE Co-Advisor	\$1258.50
Rob Perpall	SHAVE Co-Advisor	\$1258.50
Shari Raduazzo	Student Council Co-Advisor	\$2516.50
Tania Cintorino	Student Council Co-Advisor	\$2516.50
Yvonne Bendzlowicz	Tri-M Music	\$1258
Curtis Tripoli	Viking Voice Co-Advisor	\$1258.50
Linda Schwartz	Viking Voice Co-Advisor	\$1258.50
Yvonne Bendzlowicz	Vocal Director Ensemble	\$1258
Curtis Tripoli	Web Design	\$3145
Sonia Zervakos	World Culture Club	\$1258
Kimberly Mickowski	Yearbook Co-Advisor	\$1887
Mary Berketis	Yearbook Co-Advisor	\$1887

B. NON-INSTRUCTIONAL:

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: N/A
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER:

1. Recommend changing the status of Philip Jennette, Night Cleaner, from probationary to permanent effective July 22, 2008.
2. Recommend changing the status of Diane Daly, Account Clerk, from probationary to permanent effective July 7, 2008.
3. Recommend reclassifying the Stenographer position (formerly held by Sharon Harding) at Seaford High School Principal's Office to an Account Clerk position.
4. Recommend reclassifying the Stenographer position (formerly held by Angela Giustino) at Seaford High School Guidance Office to a Clerk/Typist position.

No Discussion  
 All Ayes  
 Motion carried.

PERSONNEL (cont'd)

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the creation of a shared clerical position for bookkeeping and facilities management, as indicated in the Board's documentation.

Mr. DiBlasio asked about the need for this position and what duties and responsibilities will be part of this job.

All Ayes  
Motion carried.

Motion by Mr. Hurley, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a contract with OMNI for 403-b assistance for the 2008-09 school year, subject to final review and approval by legal counsel.

**OMNI CONTRACT**

A discussion concerning what Omni does, how the fee was determined and 403-b options in the future.

All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a letter with R.S. Abrams & Co. LLP, the District's External Auditor, which outlines the scope of their work covering all aspects of the audit.

**R.S. ABRAMS & CO. LETTER AGREEMENT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a contract with Switch Technologies, Inc. as the District's major technology service provider for the 2008-09 school year, subject to final review and approval by legal counsel.

**SWITCH TECHNOLOGIES, INC. CONTRACT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the determinations of the Special Education Committee Meetings of: Preschool Meetings of 6/24, 6/25; CSE Meetings of 5/13, 5/28, 6/2, 6/4, 6/5, 6/10, 6/11, 6/12, 6/13, 6/17, 6/18, 6/20, 6/23; CSE Amendments of 6/2, 6/17, 7/1.

**CPSE/CSE DETERMINATIONS**

No Discussion  
All Ayes  
Motion carried.

None

**DONATIONS**

None

**FUNDRAISING**

None

**FIELDTRIPS**

None

**POLICIES**

None

**USE OF FACILITIES**

Motion by Ms. Hurley, second by Mr. DiBlasio, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford District during the 2007-08 school year.

No Discussion  
All Ayes  
Motion carried.

**RECOMMENDATIONS/  
RESOLUTIONS**

None

**PUBLIC COMMENTS**

Remarks by the Board and Administration:

**REMARKS**

- ◆ Questions regarding employee photo identification cards
- ◆ Board photographs on Board of Education webpage
- ◆ Board Development
- ◆ Conferences
- ◆ Board Committees
- ◆ Transition Planning

Discussion of Policies 6000 Series

**OLD BUSINESS POLICIES**

There being no further business, a motion was made by Ms. Hurley, second by Mr. Fagan, to adjourn the Workshop Meeting at 10:35 p.m.

All ayes  
Motion carried.

**ADJOURN**

Respectfully submitted,

Linda Hurley  
Vice District Clerk