

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 21, 2008, in the Faculty Lounge of the Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Michael D. Sapracione - President  
Mr. Richard G. DiBlasio – Vice President  
Mr. John DelGiudice - Trustee  
Mr. Brian W. Fagan – Trustee  
Ms. Linda Hurley – Trustee

Mr. Thomas J. Markle  
Mr. Kenney W. Aldrich (left at 10:45 p.m.)

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Board President Michael Sapracione asked to have a motion to recess the regular meeting and enter an Audit Committee Meeting.

At 7:05 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into an Audit Committee Meeting.

**RECESS REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

At 8:15 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn the Audit Committee Meeting and return to the Regular Meeting.

**ADJOURN AUDIT COMMITTEE MEETING**

No Discussion.  
All Ayes  
Motion Carried.

The regular meeting reconvened at 8:25p.m.

**RECONVENE REGULAR MEETING**

At 8:25 p.m. the President of the Board of Education called the meeting to order. As the first order of business, Mr. Sapracione led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**PRESENTATIONS  
RECOGNITIONS**

None

**MINUTES**

None

**FINANCIAL REPORTS**

None

**PUBLIC COMMENTS –  
AGENDA ITEMS**

None

**OLD BUSINESS**

None

**BOARD REPORTS**

Areas covered in Superintendent Thomas Markle's August 15, 2008  
Administrative Report included:

**ADMINISTRATIVE REPORT**

- Turf fields – CDC reports
- 15-year warranty – roof resurfacing
- Staffing almost done – need new Maintainer
- Tax caps – Assembly still has not passed
- Governor's cuts in budget
- New Teacher Orientation Day
- Superintendent's Conference Day
- Freshman Orientation
- 6<sup>th</sup> Grade Orientation
- Board Officer training
- Work on buildings

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Personnel  
Action Report as revised:

**PERSONNEL ACTION  
REPORT**

A. INSTRUCTIONAL:

- P-1: POSITION ABOLITION: No Recommended Action
- P-2: POSITION CREATION: No Recommended Action
- P-3: RESIGNATIONS: No Recommended Action
- P-4: LEAVES: No Recommended Action
- P-5: TERMINATIONS: No Recommended Action
- P-6: TENURE APPOINTMENTS: No Recommended Action
- P-7: APPOINTMENTS:

A) Instructional

1. MICHAEL SCIACCHITANO

Position: Special Education  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: Permanent – Biology 7-12  
Initial – Students with Disabilities 7-12  
(Biology)  
Effective Date: September 1, 2008  
Expiration Date: August 31, 2011  
Tenure Eligibility: August 31, 2011  
Tenure Area: Special Education  
Salary: MA+15 Step 2 = \$61,146  
Reason: To replace Kristen Beyer

2. MATTHEW ZISEL

Position: Guidance Counselor  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: Provisional – School Counselor  
Effective Date: August 25, 2008  
Expiration Date: August 24, 2011  
Tenure Eligibility: August 24, 2011  
Tenure Area: Guidance Counselor  
Salary: MA Step 2 - \$59,728 + Guidance  
stipend - \$3,141  
Totals: \$62,869 plus benefits  
Reason: To replace Tom Condon

PERSONNEL (cont'd)

3. BARBARA VOLLANO  
 Position: Permanent Substitute  
 Type of Appointment: N/A  
 Assignment: Seaford Middle School  
 Certification: Permanent – Elementary  
 Effective Date: October 1, 2008  
 Expiration Date: May 31, 2009  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$18,000 plus benefits  
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2008-2009 school year. These stipends should be taken from code 2850-019-00.

Phyllis Termine	Audio Visual Coordinator	\$2,776
Eleanor Turino	Book Club Supervisor	\$1,637
Linda Telford	Computer Mentor	\$4,403
Ken Botti	Early Morning PE Supervisor	\$817
Dianne Dunn	Early Morning PE Supervisor	\$817
Brian Fort	Jazz Band Supervisor	\$817
Chris Feiler	Science Mentor	\$2,517
Bill Dietz	Student Council Co-Supervisor	\$409
Susan Henle	Student Council Co-Supervisor	\$409

- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2008-2009 school year. These stipends should be taken from code 2850-019-00.

Lisa Balducci	Viking Voice Co-Advisor	\$1,259
Michael Kerr	PM Detention	\$4,403

- c) Recommend the Board of Education approve the annual appointment of Thomas Condon as the part-time Athletic Director for the 2008-2009 school year. His salary is \$40,552.

- d) Recommend the Board of Education approve the annual appointment of Michael Spreckels as the Athletic Trainer for the 2008-2009 school year. His salary is \$20,170.

- e) Recommend the Board of Education approve the annual appointment of Susan Binder as part-time (.5) CSE Chairperson effective September 1, 2008 through June 30, 2009. Ms. Binder should be placed on MA+60 Step 9.5 and receive a pro-rated salary of \$87,175 (\$43,587.50) plus benefits. Ms. Binder's salary will be taken from the Special Education Grant 611.

A. Non-Instructional:

- P-1: POSITION ABOLITION: No Recommended Actions  
 P-2: POSITION CREATION: No Recommended Actions  
 P-3: RESIGNATIONS: No Recommended Actions

1. ELIZABETH FINLAY  
 Position: Clerk Typist – 10 Month  
 Civil Service Title: Clerk Typist  
 Location: Special Education Department  
 Reason: Retirement  
 Effective Date: October 11, 2008

PERSONNEL (cont'd)

2. ELEONORA PULEO

Position: Part-time Teacher Aide  
Civil Service Title: Teacher Aide – P/T  
Location: Seaford Middle School  
Effective Date: August 15, 2008

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS: No Recommended Actions

1. DAVID AMMIRATA

Position: Substitute Part-time Cleaner  
Civil Service Title: Cleaner-P/T Substitute  
Location: Special Education Department  
Reason: District  
Effective Date: Upon approval of his application by  
the Civil Service Commission

P-8: OTHER:

1. Recommend rescinding the August 7, 2008 probationary appointment of Steven Paleno as a Maintainer. Mr. Paleno accepted a position with another school district.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the following contracts:

**CONTRACTS**

1. Recommend that the Board of Education approve the President to sign a contract with Kligman Therapeutic Resources for special education services during the 2008-09 school year, subject to final review and approval by legal counsel.
2. Recommend that the Board of Education approve the President to sign a contract with Marion Solomon & Associates for special education services during the 2008-09 school year, subject to final review and approval by legal counsel.
3. Recommend that the Board of Education approve the President to sign a contract with Abilities, Inc. for special education services during the 2008-09 school year, subject to final review and approval by legal counsel.
4. Recommend that the Board of Education approve the President to sign a contract with North Shore LIJ for special education services during the 2008-09 school year, subject to final review and approval by legal counsel.

CONTRACTS (cont'd)

5. Recommend that the Board of Education approve the President to sign a contract with Nassau Suffolk Services for Autism (NSSA) for special education services during the 2008-09 school year, subject to final review and approval by legal counsel.
6. Recommend that the Board of Education approve the President to sign a contract with SCOPE for Adult Education management services for the 2008-09 school year, subject to final review and approval by legal counsel.

Questions were raised concerning why we are signing a new contract with Aramark, what is being done to follow our Wellness Policy and can the Board be given sample monthly menus.

7. Recommend that the Board of Education approve the President to sign a new contract with Aramark Food Services for the 2008-2009 school year, subject to SED approval.

All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to accept the determinations of the Special Education Committee Meetings of: June 13, 2008, July 7 & 13, 2008, August 6, & 7, 2008. Amendments of July 22, 2008, August 1, 6 & 11, 2008.

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

None

**DONATIONS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Seaford Football Program's request to solicit donations from players/parents/friends to raise money to fund their field trip to West Point and other purposes.

**FUNDRAISING**

A discussion took place concerning this fundraiser and its purpose.

Michael Sapracione - Aye  
Richard DiBlasio - Nay  
John DelGiudice - Aye  
Brian Fagan - Nay  
Linda Hurley - Nay  
Motion denied.

**CHECK THIS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the high school and middle school cheerleading squad's request to attend Pine Forest Cheerleading Training Camp in Greeley, PA on 8/24 – 8/27/08, as indicated in the Board's documentation.

**FIELD TRIPS**

Questions were raised concerning camp attendance.

All Ayes  
Motion Carried.

None

**USE OF FACILITIES**

Motion by Ms. Hurley, second by Mr. DelGiudice, that the Board of Education award bids on behalf of the Southeast Nassau Transportation Cooperative for the 2008-2009 school year.

**TRANSPORTATION**

Questions were raised about the cooperative and the process used to obtain bids.

All Ayes  
Motion Carried.

Motion by Mr. DelGiudice, second by Ms. Hurley, to adopt the following resolution:

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize the payment of \$361,950 for the High School; \$293,455 for the Middle School; \$211,090 for the Harbor School; and \$245,290 for the Manor School (total of \$1,111,785) to Hygrade Insulators, Inc., and requests the Board President's signature on the authorization for payment documents.

**RESOLUTION- HYGRADE  
INSULATORS, INC. PAYMENT**

No Discussion  
Michael Sapricono - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

A brief review and discussion took place concerning the purpose for each of the resolutions listed below as detailed in the board's documentation.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION – COUNTRY  
CARPETS PAYMENT**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize the payment of \$298,110 to Country Carpet Distributors: \$164,350 for the Manor School; \$99,940 for the Harbor School; and \$33,820 for the Middle School, and requests the Board President's signature on the authorization for payment documents.

Michael Sapricono - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION – NRI  
CONSTRUCTION PAYMENT**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize the payment of \$106,068.47 to NRI Construction: \$4,666.88 for the Manor School; \$4,666.88 for the Harbor School; and \$28,796.88 for the High School; and \$67,937.83 for the Middle School, and requests the Board President's signature on the authorization for payment documents.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION – NRI  
CONSTRUCTION CHANGE  
ORDER #2**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education of the Seaford School District authorize "Change Order #2" for General Construction to NRI Construction totaling \$6,774.07, as indicated in the Board's documentation.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION – NRI  
CONSTRUCTION CHANGE  
ORDER #3**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education of the Seaford School District authorize "Change Order #3" for General Construction to NRI Construction totaling \$2,209, as indicated in the Board's documentation.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION – NRI  
CONSTRUCTION CHANGE  
ORDER #4**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education of the Seaford School District authorize “Change Order #4” for General Construction to NRI Construction totaling \$736, as indicated in the Board’s documentation.

Michael Sapraticone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

None

**PUBLIC COMMENTS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- Information on Attorneys’ RFP’s
- 3 law firms to interview on September 3, 2008
- Procedures for questioning law firms
- All questions to building administration
- Board Workshop – topics to cover: Board development, policies

There being no further business, a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn the Workshop Meeting at 11:27 p.m.

**ADJOURN WORKSHOP  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Linda Hurley,  
Vice District Clerk