

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, April 2, 2009, in the All Purpose Room of the Seaford Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

**PRESENT:** Michael D. Sapracione – Trustee  
Richard G. DiBlasio – Trustee  
John DelGiudice - Trustee  
Brian W. Fagan – Trustee  
Linda Hurley – Trustee

**ALSO PRESENT:**

Thomas J. Markle – Superintendent  
Brian L. Conboy - Assistant Superintendent for Curriculum and Personnel (arrived at 8:18 p.m.)  
Kenney W. Aldrich - Assistant Superintendent for Business  
Christopher Venator, Esq. – Attorney

At 7:40 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Michael Sapracione led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**PRESENTATIONS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Regular Meeting of March 5, 2009.

**MINUTES**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended February 28, 2009.

**TREASURER'S REPORT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended February 28, 2009.

**GENERAL FUND REVENUE REPORT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extracurricular Activity Fund Report for the month ended February 28, 2009.

**EXTRACURRICULAR FUND ACTIVITY REPORT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended February 28, 2009.

**APPROPRIATION TRANSFER REPORT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended February 28, 2009.

No Discussion  
All Ayes  
Motion carried.

**EXPENDITURE REPORT**

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

No Discussion  
All Ayes  
Motion carried.

**BUDGET TRANSFERS**

None

**PUBLIC COMMENTS ON  
AGENDA ITEMS**

None

**OLD BUSINESS**

None

**BOARD REPORTS**

Topics covered in Mr. Markle's Administrative Report dated March 27, 2009 included:

**ADMINISTRATIVE REPORT**

- Capital Project  
All components of the project are either nearing completion, approved or at State Education for review.  
Kick-Off meeting tomorrow with the contractors for the music addition and track and field work  
Track and field work should begin at the end of the month or the first week in May  
Abatement work to start in the High School, Harbor School and Middle School during the break
- Kimberly Rose and Coach Rob Perpall – Nassau County Sports Hall of Fame Induction and Annual Awards Dinner – April 27, 2009 at the Chateau Briand
- New York State budget status and development by the Democratic leadership  
American Recovery and Reinvestment Act

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

A. Instructional:

- |      |                      |                        |
|------|----------------------|------------------------|
| P-1: | POSITION ABOLITION:  | No Recommended Actions |
| P-2: | POSITION CREATION:   | No Recommended Actions |
| P-3: | RESIGNATIONS:        | No Recommended Actions |
| P-4: | LEAVES:              | No Recommended Actions |
| P-5: | TERMINATIONS:        | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

A) Instructional:

1. SARA GELLING

Position: Elementary Teacher  
Type of Appointment: Regular Substitute  
Assignment: Harbor School  
Certification: Initial – Early Childhood Education  
Effective Date: March 10, 2009  
Expiration Date: May 6, 2009  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 2 = \$59,728  
Reason: To replace Carol Rindos

P-8: OTHER:

a) Recommend the Board of Education place Anita Dougherty on  $\frac{3}{4}$  pay beginning March 31, 2009. Ms. Dougherty has used all of her accumulated sick leave dealing with an ongoing health situation.

b) Recommend the Board of Education amend the end date of Carol Rindos' Child Care Leave of Absence as approved at the March 5, 2009 Board of Education meeting, as follows:

Effective Date: March 10, 2009  
Sick Leave: March 10, 2009 – March 17, 2009 (a.m.)  
Leave Without Pay: March 17, 2009 (p.m.) – April 29, 2009  
Expiration Date: April 29, 2009  
FMLA: March 10, 2009 – April 29, 2009

c) Recommend the Board of Education approve Daniel Smith, Sr. as a home instructor for the Seaford School District. Salary is according to contract.

d) Recommend the Board of Education rescind the High School club and extracurricular appointment of Neil O'Connell as the Drama Accompanist as approved at the July 17, 2008 Board of Education meeting.

e) Recommend the Board of Education amend the end date of Jessica Delguercio's sick leave from March 18, 2009 to March 19, 2009 and start date of her leave without pay from March 19, 2009 to March 20, 2009 due to the use of a "snowflake day" as approved at the January 8, 2009 Board of Education meeting.

f) Recommend the Board of Education amend the end date of Jacklyn Hoffman's sick leave from April 28, 2009 to April 29, 2009 and start date of her leave without pay from April 29, 2009 to April 30, 2009 due to the use of a "snowflake day" as approved at the January 8, 2009 Board of Education meeting.

g) Recommend the Board of Education approve the High School club and extracurricular appointment of Christopher Coniglio as co-advisor Drama Accompanist. The stipend of \$977 should be taken from code 2850-019-00.

h) Recommend the Board of Education approve the appointment of the following coaches for the High School Fall and Winter seasons, pending approval of the 2009-2010 school year budget:

Lisa Ingenito	Varsity Fall Cheerleading	Step 1/A	\$6,244.00
Lisa Ingenito	Varsity Winter Cheerleading	Step 1/A	\$6,244.00

PERSONNEL (cont'd)

- i) Recommend the Board of Education approve the following teachers for the Middle School Regents Academies. The hourly stipend is \$62.91.

Barbara Richko	Integrated Algebra Academy	10 Hours
Les Lowinger	Earth Science Academy	10 Hours

- j) Recommend the Board of Education approve the following teachers for the High School Advanced Placement and Regents Academies. The hourly stipend is \$62.91.

Linda Schwartz	AP English Language	6 Hours
Linda Schwartz	AP English Literature	6 Hours
Lauren Thompsen	AP Computer Science A	6 Hours
Lauren Thompsen	AP Computer Science AB	6 Hours
Rodolfo Gonzalez	AP Spanish	6 Hours
Sonia Zervakos	AP French	6 Hours
Donna Manning	AP Art	6 Hours
Thomas Fioriglio	AP US History	6 Hours
Kristen Rizzo/Lauren Ruberg	AP World History	6 Hours
Kevin O'Reilly	AP Calculus BC	8 Hours
Kevin O'Reilly	AP Statistics	8 Hours
Kevin Nichols	AP Calculus AB	8 Hours
Edward Kent	AP Chemistry	10 Hours
Janine Cupo	AP Biology	10 Hours
Lisa Ingenito	Regents U.S. History	6 Hours
Matthew Adler/Jennifer Wemssen	Regents Integrated Algebra	6 Hours
Matthew Adler/Jennifer Wemssen	Regents Geometry	6 Hours
Rosalie Crociata	Regents Biology	10 Hours
Eileen Tooher	Regents Earth Science	10 Hours

B. Non-Instructional:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

1. DANI COLANTINO  
 Position: Teacher Aide  
 Assignment: Middle School Aide  
 Effective Date: March 16, 2009  
 Expiration Date: June 30, 2009  
 Reason: FMLA, Then Unpaid Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. DORIS EVANS  
 Position: Clerk-Typist – 10 Month  
 Civil Service Title: Typist-Clerk  
 Type of Appointment: Probationary  
 Location: High School Library  
 Salary: \$25,074 per annum  
 Code: 2610-160-00-0000  
 Reason: Replacement – Lisa Guarascio  
 Effective Date: April 10, 2009

PERSONNEL (cont'd)

2. NANCY CONSOLI  
Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT Sub)  
Type of Appointment: Per Diem Sub  
Location: District – Where Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
3. LORRAINE FREUND  
Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT Sub)  
Type of Appointment: Per Diem Sub  
Location: District – Where Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
  
4. FLORENCE GOLDSTEIN  
Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT Sub)  
Type of Appointment: Per Diem Sub  
Location: District – Where Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes Needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-8: OTHER: No Recommended Actions

Mr. DiBlasio asked about appointments listed without a specific school year mentioned.

All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with Hicksville School District for the 2008-09 school year for the District students who attend the Holy Trinity and Trinity Lutheran Schools.

**CONTRACT – HICKSVILLE  
SCHOOL DISTRICT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with Bellmore School District for the 2008-09 school year for the District students who attend St. Elizabeth Ann Seton Parochial School.

**CONTRACT – BELLMORE  
SCHOOL DISTRICT**

No Discussion  
All Ayes  
Motion carried.

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CONTRACTS (cont'd)

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with Uniondale School District for the 2008-09 school year for the District students who attend Kellenberg, Hebrew Academy and St. Martin De Porres Schools.

**CONTRACT – UNIONDALE  
SCHOOL DISTRICT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with Plainedge School District for the 2008-09 school year for the District students who attend Maria Regina Elementary School.

**CONTRACT – PLAINEDGE  
SCHOOL DISTRICT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with the Manhasset School District for the 2008-09 school year for the District student who attends St. Mary's High School.

**CONTRACT – MANHASSET  
SCHOOL DISTRICT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to accept the determinations and placements of the Committee on Special Education meetings of: March 17, 2009 and March 18, 2009.

**CPSE/CSE  
DETERMINATIONS**

Mr. Sapracione commented on the amount of meeting dates.

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve Mrs. Kristen Urban as a Parent Member at CSE/CPSE meetings.

**PARENT MEMBER**

No Discussion  
All Ayes  
Motion carried.

None

**DONATIONS**

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the High School's request for a field trip to the Bronx Zoo on April 30, 2009.

**FIELD TRIP  
HS – BRONX ZOO**

Mr. Sapracione asked what grade and subject the students taking this trip are in.

All Ayes  
Motion carried.

FIELD TRIPS (cont'd)

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the High School Music Department's request for a field trip to Myrtle Beach/King's Dominion on March 26 – April 1, 2010.

**FIELD TRIP - HS MUSIC  
MYRTLE BEACH/KING'S  
DOMINION**

Mr. Markle stated that this is early notice so that they can start making plans for the trip. Mr. Sapraicone asked if security would be accompanying this trip.

All Ayes  
Motion carried.

Policy 9120.1 – Conflict of Interest - tabled at the last meeting will remain tabled.

**DISCUSSION OF POLICY  
9120.1 – REMAINS TABLED**

Policy 6690 – Audit Committee – tabled at the last meeting will remain tabled.

**DISCUSSION OF POLICY  
6690 – REMAINS TABLED**

Mr. Markle advised that these will be revised after April.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, based upon a recommendation from the Superintendent, that the Board of Education authorize the final payment of \$33,036.39 to Young Equipment Sales, Inc., broken out \$12,243.14 for High School locker room work, and \$20,793.25 for hallway and locker room work at the Middle School, and request the Board President's signature on the authorization for payment documents.

Mr. DelGiudice asked how the lockers were.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to authorize the Board President to sign an engagement letter with R.S. Abrams naming them as the District's External Auditor for the 2008-09 report at the same cost as the prior year (\$37,200).

**ENGAGEMENT LETTER -  
R.S. ABRAMS**

The Board asked R.S.Abrams if they would give the district break on the contract due to the economic situation. R.S. Abrams agreed to charge the district the same rate as last year.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, that the Board of Education designate TD Bank, NA as a depository for school funds for the 2008/09 school year.

**RESOLUTION**

Mr. DelGiudice asked for an explanation and expressed his concerns about naming TD Bank as a depository. A discussion took place concerning current District depositories, the process of choosing depositories and the merits of adding TD Bank, NA as a depository.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Nay  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Seaford UFSD authorizes the withdrawal of \$50,000 from the Worker's Compensation Reserve Fund to effectuate the payment of recently authorized claims for worker's compensation benefits.

A discussion took place concerning the Workers' Compensation Reserve Fund, the reason for this withdrawal and process for handling claims.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, based upon a recommendation from the Superintendent, that the Board of Education approve NRI Change Order #3 (deduction) at the High School for labor not to install new electrical drops and magnetic door holders at a deduction of \$2,850, and request the Board President's signature.

Mr. Markle explained the reason for this deduction, the cause of the problems with the Middle School doors and the current status and resolution of this problem.

Michael Sapraicone - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.



Board President Michael Sapricono stated that the Board would table Agenda Item 10.H.4 (2009/2010 Budget) until after this evening's discussion of same.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Term for designation of district depositories
- *Newsday* Article - Why does Plainedge receive higher state aid than Seaford

Board President Michael Sapricono called for a brief break before the start of the 2009/2010 budget discussion. The meeting recessed at 8:18 p.m.

**MEETING RECESSED**

The meeting resumed at 8:27 p.m.

**MEETING RESUMED**

Areas covered in the Budget Portion of Mr. Markle's Administrative Report dated March 27, 2009 included:

**ADMINISTRATIVE REPORT**

- Budget Packet given to Board
  - Historical sequence and steps taken
  - First Draft Budget amount - \$53,438,000 representing – Budget to Budget 4.68% increase
  - Trimming and subsequent discussions
  - Then \$52,898,751 Budget to Budget Increase - 3.62%
  - Contingency number is 4% maximum
  - Current budget to budget comparison less than contingency budget
  - State budget projected aid Items
  - Projected Aid
  - American Recovery and Reinvestment Act of 2009 – Federal Stimulus Package
  - Special Education Elementary Salaries reduced due to consolidation of class sections
  - Status of potential \$230,000 pre-school special education costs shift
  - Status of MTA Tax on payroll
- Stimulus Money from ARRA
- \$52,711,620 Budget Presented this evening 3.26 budget to budget
- Summary of Budget items:
  - General of Fund
  - Instructional Portion
  - Pupil Transportation
  - Community Services – Census and Textbook Services
  - Employee Benefits
  - Debt Services
  - Energy Performance
  - Inter-fund Transfers
  - Balance needs with fiscal resources to keep tax levy below 5%
- Projected Revenues
  - State Aid
  - Interest on investments
  - Health Services
  - Tuition from non-resident students
  - E-Rate Funding
  - Miscellaneous Income
  - Rental Income
  - Driver Education Program

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ADMINISTRATIVE REPORT (cont'd)

- Concerns over amount to transfer from Fund Balance
- Summary of Seaford 3-Part Budget - Administration, Program, Capital
  - Costs of contracts and expected contract settlements
  - Total labor costs
- Cost of the following items for possible elimination or reduction to reduce budget further based on reduced aid:
  - Elimination of late bus service
  - Elimination of elementary summer school programs
  - Elimination of test preparation
  - Eliminate maintenance position presently unfilled
  - Eliminate Special Education clerical position presently unfilled
  - Elimination of Internal Auditor
  - Consolidation of transportation position
  - Reduction of field trips
  - Reduction of Technology Equipment to state funded level
  - Reduction of AV equipment to zero
  - Athletics
    - Co-curriculum clubs supervision
  - Security costs
  - Personnel Costs:
    - Grounds position
    - Clerk/Typist position
    - Aides/Monitors
    - AP High School position
    - AP Elementary position

Areas included in the discussion of the proposed 2009/2010 Budget included:

**2009/2010 BUDGET  
DISCUSSION**

- Lowering current proposed budget
- Budget increases due to contractual obligations
- Reduction of tax levy
- Federal funding which may allow us to maintain positions/programs
- Rules and options for the use of federal funds for IDEA, ARRA
- IDEA
- Increase of projected interest earnings and revenues
- Leave suggested areas to be cut in second budget should budget fail
- Community's concerns over Tax Levy or Budget-to-Budget comparisons
- Budget Advisory Committee recommendations
- Current Fund Balance
- Considering 2009/2010 and 2010/2011 budget
- Budget Alternatives - Discussion took place over areas to either eliminate or reduce. The areas/options considered included:
  - Late bus service
  - Summer programs for elementary students
  - Test prep academies
  - 10% or \$10,000 reductions in certain areas
  - Grounds position
  - Elementary Assistant Principal
  - Need for Internal Auditor
  - Transportation coordinator position

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BUDGET DISCUSSION (cont'd)

Field trips  
Technology  
AV Equipment  
Clubs/Supervision  
Security

- Effect of reductions on levy, fund balance, budget-to-budget increase
- Risks related to suggested changes to current proposed budget
- Comparisons to other school districts
- Local Legislators - State Budget

At 10:26 p.m. the Board took a ten-minute break from the discussion of 2009/2010 budget.

**BREAK IN DISCUSSION**

Discussion continued concerning:

**DISCUSSION RESUMED**

- Reduction in event supervision
- Athletics
- Stipends
- Tax levy
- Difference between 4.99 and 4.92
- Adequately budget
- Administration's and Board's role in the budget process
- Reduction of fund balance or reduction of budget
- Possibility of raising taxes to offset fund balance by \$67,000
- Numbers if fund balance was \$1,000,000
- Review of budgeted areas
- Board responsibility for cuts in health insurance
- Review of cuts/needs in event/sports supervision
- Need to finalize and vote on budget amount
- Administrator's time taken away from necessary duties

The Board decided the following:

- Consolidation of Transportation Coordinator position - \$ 23,000
- Reduction in supervision at events - \$35,000
- Reduction in breakage (salaries) - \$25,000
- Compensated Absences - \$67,000
- \$ 40,000 Increase in projected interest (revenue)
- Review of Internal auditor position

Reduction from the transfer to fund balance - \$83,000.00

Budget - \$52,628,620.00  
Increase in Budget - \$1,579,542  
Fund Balance Transfer - \$1,067,000.00  
Budget-to-Budget Increase – 3.0942  
Tax Levy – 4.8134  
Tax Levy - \$38,999,488.00  
Increase of levy - \$1,790,987.00  
Estimated Average increase on Household - \$290.00

Mr. DiBlasio asked about foreign language classes

Mr. Sapricono polled the board members for any concerns and approval of the final numbers before voting on the 2009/2010 budget.

Motion by Mr. Fagan, second by Mr. DelGiudice, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2009/2010 school year be approved by this Board and presented to the community for voting purposes under Proposition #1 in the amount of \$52,628,620.00.

Michael Sapricono - Aye  
Richard DiBlasio - Aye  
John DelGiudice - Aye  
Brian Fagan - Aye  
Linda Hurley - Aye  
Motion Carried.

None

**PUBLIC COMMENTS**

None

**CLOSING REMARKS**

At 11:34 p.m., a motion was made by Mr. Fagan, second by Ms. Hurley, to adjourn the Regular Meeting and enter into Executive for the purpose of discussing contract negotiations.

**ADJOURN REGULAR MEETING**

No Discussion  
All Ayes  
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn the Executive Session at 12:20 a.m. on Friday, April 3, 2009.

**ADJOURN EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley,  
Vice District Clerk