

**MINUTES – REGULAR MEETING
MARCH 5, 2009**

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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 5, 2009, in the Cafeteria of the Seaford Middle School, 3940 Sunset Avenue, Seaford, New York.

PRESENT: Michael D. Sapraicone – Trustee
Richard G. DiBlasio – Trustee
John DelGiudice - Trustee
Brian W. Fagan – Trustee

ABSENT: Linda Hurley – Trustee

ALSO PRESENT:

Thomas J. Markle – Superintendent
Brian L. Conboy - Assistant Superintendent for Curriculum and Personnel
Kenney W. Aldrich - Assistant Superintendent for Business
Christopher Venator, Esq. – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Michael Sapraicone led the audience in the Pledge of Allegiance.

OPEN MEETING

Superintendent Thomas Markle announced that Rob Perpall, Head Coach of the Seaford High School Football Team, was recognized by Legislator Dennis Dunne, Sr., as an Extraordinary Citizen of the 15th Legislative District in his Winter 2009 Newsletter.

PRESENTATIONS

Motion by Mr. DiBlasio, second by Mr. Fagan, to approve the Board of Education Minutes of the Regular meeting of February 5, 2009 and the Workshop Meeting of February 26, 2009.

MINUTES

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended January 31, 2009.

TREASURER'S REPORT

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended January 31, 2009.

**GENERAL FUND REVENUE
REPORT**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extracurricular Activity Fund Report for the month ended January 31, 2009.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended January 31, 2009.

**APPROPRIATION
TRANSFER REPORT**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended January 31, 2009.

EXPENDITURE REPORT

No Discussion
All Ayes
Motion carried.

None

BUDGET TRANSFERS

Mr. Greg Moller, from Nassau BOCES School Public Relations Services, presented an Award of Merit certificate from the New York State School Public Relations Association to the Board of Education for the 2007 Special Bond edition of Seaford Education Spotlight. Mr. Moller and Nassau BOCES do the District's public relations including the District's Spotlight, Flyers, Budget Flyer and District Calendar.

PRESENTATIONS

None

**PUBLIC COMMENTS ON
AGENDA ITEMS**

None

OLD BUSINESS

Topics covered in Mr. Markle's Administrative Report dated February 27, 2009 included:

ADMINISTRATIVE REPORT

- ◆ Capital Project Status; It is currently under budget
 - Field & Track Reconstruction Bid
 - Music Addition, Science and Art Room Renovations - Bid opening tomorrow
 - Other items included in bids
 - Triton Construction and BBS Architects will review bids and make a recommendation to Board for approval
 - Bid opening was delayed a week from the original schedule
- ◆ Staff and Teachers' attendance at Education Rally on February 28th in Farmingdale with legislators
- ◆ Governor's proposal & State deficits
- ◆ Federal Stimulus Package

Mr. Sapraine asked Mr. Markle to speak about the Field and Track Reconstruction bid which was awarded last week.

Upcoming meeting with contractor
Reviewing work plans and specifications to assure that all components of the bid that was awarded are included
Concerns over keeping under budget
Soil borings, excavation and removal of soil
Add and deduct alternates
Landtek bid came in about \$75,000 under budget

ADMINISTRATIVE REPORT (cont'd)

Mr. Markle also spoke about the bid opening tomorrow for the High School addition and science room renovations. The audience was able to see two samples of cabinetry for the science rooms.

Mr. Sapricono spoke about current economic times and the bids we have been receiving from construction companies

Mr. John DelGiudice, Board Trustee, spoke about his attendance at a two-day conference in Albany. The purpose of this conference was to meet with 500 other board members and superintendents to formulate an agenda to push towards the various legislators. Included in the 57 issues was to stop the MTA Tax and the push to put pre-k special education costs on the districts. He stated he was scheduled to meet with Senator Fuschillo and Assemblyman McDonough at the conference but Mr. Fuschillo's schedule was changed due to weather conditions and Mr. DelGiudice was unable to meet with him. He and representatives from Baldwin and Freeport did meet with Mr. McDonough for 45 minutes.

Mr. Sapricono advised the audience that the Board has become more involved with the New York State School Boards Association and Nassau/Suffolk School Boards. Board members have attended various conferences/seminars with other school districts and with legislators and will continue to do so.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Personnel Action Report:

BOARD REPORTS

PERSONNEL ACTION REPORT

A. Instructional:

- | | | |
|------|------------------------|---------------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | No Recommended Actions |
| P-4: | LEAVES: | |
| | 1. <u>CAROL RINDOS</u> | |
| | Position: | Elementary Teacher |
| | Assignment: | Harbor School |
| | Effective Date: | March 16, 2009 |
| | Sick Leave: | March 16, 2009 – March 30, 2009 |
| | Leave Without Pay: | March 31, 2009 – May 5, 2009 |
| | Expiration Date: | May 5, 2009 |
| | FMLA: | March 16, 2009 – May 5, 2009 |
| | Reason: | Child Care Leave of Absence |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

A) Instructional:

1. LAUREN GUARNIERE

Position: Elementary Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Manor School
Certification: Initial – Students with Disabilities (Gr. 1-6)
Effective Date: February 9, 2009
Expiration Date: June 30, 2009
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA 15 Step 2 = \$51,674 plus benefits
Reason: To replace Jacklyn Hoffman

2. DOUGLAS MILSTEIN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Initial – English 7-12
Effective Date: February 11, 2009
Expiration Date: May 31, 2009
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$18,000 plus benefits
Reason: To replace Kaitlin Bielo

3. MARY MOY

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Manor School
Certification: Permanent – Pre Kindergarten - 6
Effective Date: February 23, 2009
Expiration Date: May 31, 2009
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$18,000 plus benefits
Reason: To replace Lauren Guarniere

P-8: OTHER:

a) Recommend the Board of Education amend the end date of Jacklyn Hoffman's tenure appointment from February 10, 2010 to October 31, 2009 as approved at the January 8, 2009 Board of Education meeting.

b) Recommend the Board of Education approve revising the dates of Jacklyn Hoffman's Child Care Leave of Absence as approved at the January 8, 2009 Board of Education meeting, as follows:

Effective Date: February 9, 2009
Sick Leave: February 9, 2009 - April 21, 2009
Leave Without Pay: April 22, 2009 - June 30, 2009
Expiration Date: June 30, 2009
FMLA: February 9, 2009 - May 19, 2009

c) Recommend the Board of Education amend the start date of Kaitlin Bielo's leave replacement for Jessica Delguercio from January 29, 2009 to February 11, 2009 as approved at the February 5, 2009 Board of Education meeting.

PERSONNEL (cont'd)

- d) Recommend the Board of Education amend the start date of Kaitlin Bielo's resignation as Permanent Substitute from Seaford High School from January 29, 2009 to February 10, 2009 as approved at the February 5, 2009 Board of Education meeting.
- e) Recommend the Board of Education amend the salary of Kaitlin Bielo, a Seaford High School leave replacement, from \$49,594 to \$47,709 as approved at the February 5, 2009 Board of Education meeting.
- f) Recommend the Board of Education approve revising the dates of Jessica Delguercio's Child Care Leave of Absence as approved at the January 8, 2009 Board of Education meeting.
Effective Date: February 11, 2009
Sick Leave: February 11, 2009 – March 31, 2009
Leave Without Pay: April 1, 2009 – June 30, 2009
Expiration Date: June 30, 2009
FMLA: February 11, 2009 – May 21, 2009
- g) Recommend the Board of Education amend the end date of Tara Storz's leave replacement for Laurin Cascino from January 26, 2009 to January 30, 2009 as approved at the November 6, 2008 Board of Education meeting.
- h) Recommend the Board of Education approve Doris Smith as a home instructor for the Seaford School District. Salary is according to contract.
No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board President to sign a contract with AHRC for specific training for the parents of a district student attending AHRC-Nassau in Brookville, subject to final review and approval by legal counsel.

CONTRACTS

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board President to sign a contract with the Massapequa School District for the 2008-09 school year for the District students who attend the Grace Day and St. Rose of Lima schools, subject to final review and approval by legal counsel.

CONTRACTS

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board President to sign a health services contract with the West Islip School District for the 2008-09 school year for the District students who attend St. John the Baptist High School, subject to final review and approval by legal counsel.

CONTRACTS

No Discussion
All Ayes
Motion carried.

CONTRACTS (cont'd)

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board President to sign a contract with the Levittown School District for the 2008-09 school year for providing occupational education opportunities for five District students, subject to final review and approval by legal counsel.

CONTRACTS

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to accept the determinations and placements of the Committee on Special Education meetings of: 12/2/08; 12/8/08; 12/16/08; 12/18/08; 1/5/09; 1/6/09; 1/12/09; 1/13/09; 1/15/09; 1/20/09; 1/22/09; 1/26/09; 1/27/09; 1/29/09; 2/5/09; 2/9/09; 2/11/09

**CPSE/CSE
DETERMINATIONS**

Mr. Sapricono asked Ms. Dawkins about the timeline between the dates of the meetings and board approval.

All Ayes
Motion carried.

None

DONATIONS

None

FIELD TRIPS

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Second Reading of Policy #2160 – School District Officer and Employee Code of Ethics.

**POLICIES –SECOND
READING – POLICY #2160**

No Discussion
All Ayes
Motion Carried.

Policy 9120.1 has not yet been redrafted - Discussion of Policy 9120.1 – Conflict of Interest will remain tabled.

**POLICY 9120.1 CONFLICT
OF INTEREST REMAINS
TABLED**

Mr. Sapricono asked attorney Christopher Venator to respond to questions asked by the Board at the February 26, 2009 Workshop Meeting concerning Policy 6690 – Audit Committee.

**POLICY 6690 AUDIT
COMMITTEE**

The question was whether or not a Board member who is related to an employee of the district can be a member of the Audit Committee. Mr. Venator stated that the law provides that for most people, a member of the audit committee can not be related to an employee of the district. However, there is one exception to this rule and that is that a Board Member may be on the audit committee even if he/she is related to an employee of the district.

Mr. Sapricono stated that for the last couple of years the Audit Committee has been made of only Board members. That policy is going to change and the make-up of the audit committee will include community members.

Discussion of Policy 6690 – Audit Committee will remain tabled.

**POLICY 6690 – AUDIT
COMMITTEE REMAINS
TABLED**

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- A representative and members of the International Brotherhood of Electrical Workers – Local 25 described their members training, the NYS approved apprenticeship program and expressed concerns over the qualifications of workers employed by the company awarded the bid for the Track and Athletic Field reconstruction. They also expressed concerns and asked that the Board consider the qualifications and training when awarding the High School addition and art and science classroom renovations bid scheduled to be opened on Friday, March 6, 2009 to the lowest qualified bidder.
- A resident spoke on behalf of hiring local union workers instead of non-union workers
- A resident spoke about the continuum and gaps. She also asked if the Board had evaluated the amount of students sent out of district vs. keeping them in District
- A resident asked about Levittown placements
- A resident spoke about the hold-up on CSE and CPSE determinations
- A resident asked who recommended Enviroscience to the district

Remarks by the Board and Administration:

**REMARKS BY THE BOARD
AND ADMINISTRATION**

- ◆ Mr. Sapricono asked attorney Christopher Venator to explain the steps taken by the district to award these bids.
- ◆ Mr. Venator explained that General Municipal Law requires on projects like this to bid out the work. He stated that there are specifications and qualifications that bidders who bid on these jobs are required to have; however, the district cannot put as one of the conditions that it must be a union or non-union shop. Our responsibility is to pick the lowest responsible bidder. There is a process that can be taken if it is found that the lowest bidder is not responsible, whereby the second lowest bidder if found responsible, would be awarded the bid.
- ◆ Mr. Sapricono stated that the district meets each month with the Architects and Construction Manager on the Capital Project
- ◆ Mr. Sapricono briefly explained the bid process
- ◆ Mr. Fagan and Mr. Markle explained the reason why the cost of Enviroscience services was more than the district anticipated and who was responsible for the additional costs being incurred.
- ◆ Mr. Sapricono announced that Johnson Controls would be at the next workshop meeting to explain their energy performance contract.
- ◆ He also stated that Triton Construction and BBS Architects will be at the next workshop meeting to discuss the capital projects and add-alternates in the bid process.

Areas covered in the discussion of the 2009/2010 District Budget included:

BUDGET DISCUSSIONS

- ◆ Packet of information
- ◆ Blog and news articles concerning Governor's proposal, reinstatement of cuts and federal stimulus package
- ◆ Opposing MTA Payroll tax
- ◆ Revenue side of sheets
- ◆ IDEA Funding
- ◆ Foundation Aid
- ◆ Deficit Reduction - \$870,000
- ◆ Cost Areas – MTA Payroll Tax, Shift of preschool special education costs, BOCES

BUDGET DISCUSSIONS (cont'd)

- ◆ Expenditure parts – 1st set of possible reductions
 - Compensated Absences Fund
 - Transportation Contracts
 - Field Trips
 - Workers Compensation Fund
 - Across the Board belt-tightening – supply budget
- ◆ Possible 4.2% year to year – anticipated tax levy still higher than board would like
- ◆ Contingency level – this year cap is 4%
 - Excluded from contingency is equipment
- ◆ Difficult to know what impact on budget-to-budget until we get a better picture of revenues
- ◆ Lowering it further - would have to look at reducing staff
- ◆ Phone number 518-474-8390 – contact Governor's office to let them know Long Island wants their fair share
- ◆ Interest on investments
- ◆ Out-of-district special education students/tuition rate
 - Slots open for next year
- ◆ Unencumbered Fund Balance
- ◆ Compensated absences
- ◆ Hope that the governor and legislature will clarify what the impact of the federal stimulus package and state's fiscal picture will be
- ◆ Goal setting initiatives
- ◆ SENTCO
- ◆ Options
- ◆ Full Day Kindergarten will continue
- ◆ Rumor control
- ◆ Plans and educated decisions
- ◆ Budget Advisory Committee Member comments
- ◆ Reserves
- ◆ Seaford Avenue School building
- ◆ Debt service for the capital project
- ◆ Impact on special education
- ◆ TRS
- ◆ One open seat on the Board of Education – Budget Vote May 19, 2009
- ◆ Mr. Sapricon announced that he would be running for re-election for the position of Board of Education trustee

Will Montgomery and Anthony Facchini to State wrestling
High School production of Grease Friday and Saturday

CLOSING REMARKS

At 9:33 p.m., a motion was made by Mr. DiBlasio, second by Mr. Fagan, to adjourn the Regular Meeting and enter Executive Session for the purpose of discussing contract negotiations.

ADJOURN REGULAR MEETING

No Discussion
All Ayes
Motion carried.

Executive Session convened at 10:00 p.m.

**EXECUTIVE SESSION
CONVENED**

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. DelGiudice, to adjourn Executive Session at 12:00 a.m., Friday, March 6, 2009.

**ADJOURN EXECUTIVE
SESSION**

No Discussion
All Ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

John DelGiudice,
Trustee