

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on July 8, 2010, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Brian W. Fagan – President  
Richard G. DiBlasio – Vice President  
John DelGiudice – Trustee (Left at 9:30 p.m.; returned  
at 10:37 p.m.)  
Bruce Kahn – Trustee  
Michael D. Sapraticone – Trustee

Thomas J. Markle - Superintendent  
Brian L. Conboy - Assistant Superintendent for Curriculum and Personnel  
Kenney W. Aldrich - Assistant Superintendent for Business  
Christopher Venator - Attorney

The meeting was called to order at 7:33 p.m. As the first order of business, Superintendent Thomas Markle led the audience in the Pledge of Allegiance.

**OPEN MEETING APPOINTED**

Thomas Markle presented Honorary Developmental Achievement Citations to Board of Education Trustee Richard DiBlasio and Vice President Brian Fagan for their participation in the New York State School Boards Association's Leadership Development Recognition Program. Mr. Markle briefly explained what the program was about.

**PRESENTATIONS  
RECOGNITIONS**

Motion by Mr. Sapraticone, second by Mr. DelGiudice, that Thomas J. Markle be appointed temporary chairperson of the Board of Education.

**TEMPORARY  
CHAIRPERSON**

No Discussion  
All Ayes  
Motion carried.

Mr. Markle introduced new trustee Bruce Kahn. He also advised those present that the District Clerk administered the Oath of Office to newly appointed Trustee, Bruce Kahn, on Thursday, July 1, 2010 in the District Clerk's office.

**OATH OF OFFICE – BRUCE  
KAHN, TRUSTEE**

Board Trustee Michael Sapraticone stated that he felt some things needed to be addressed before moving ahead. He stated the Board had received several emails over the last 10 days concerning the June 27<sup>th</sup> board meeting. One email sent by a resident was addressed as an open letter to the Board of Education but was not received by the Board until after it was distributed throughout the neighborhood. After asking the resident if she would prefer to read it herself, Mr. Sapraticone read the email starting with the opening which stated "Mr. Sapraticone, Mr. DelGiudice, and Ms. Hurley – You should all be ashamed of yourselves!" and then addressed areas contained in the email:

Mr. Sapraticone:

- ▶ The email - What were they trying to hide by having a board meeting on a Sunday morning at 8:30 am., graduation day, with essentially no notice to the public, an executive session which lasted past 9:30 a.m. Was it to get the teachers' contract approved before a teacher-backed board member's term expired, needing Ms. Hurley's vote for passage?
- The Board has had other meetings on Sunday mornings and Mr. Sapraticone stated he explained that day the purpose of the meeting.

- A new Superintendent is starting August 1<sup>st</sup>, negotiations had gone on for six or seven months and it wouldn't be fair to the new board coming in to be forced into a situation of being the middle vote without having any idea what the negotiations were.
  - The school board gave me approval to have a conversation with the teachers' representatives as was done 3 years ago when in that June Mr. Kass and Ms. Hurley went in to the teachers in the eleventh hour and settled the contract. The School Board voted on that contract before the Board changed, without Mr. DelGiudice who had just been elected.
  - We had a good contract which was something the Board liked. Mr. Markle and Mr. Conboy looked at and were satisfied with it, Mr. Aldrich felt we had room to make that happen and Mr. Venator was satisfied. We are not the experts on school teachers, on budgets - we set policy – they run the District - Those are the people we pay. It was a good and fair contract; it was not going to get any better so there was no reason to delay.
  - The goal was to negotiate every contract this year. I didn't want to see what happened three years ago when members of the community kept asking for almost a year when are you going to settle the teachers' contract.
  - We had the meeting on Sunday morning because it was impossible to get everyone together; we tried several times. Mr. Fagan made a recommendation to have the meeting on the 29th which he made on the 28th.
  - I did not know who the teachers backed and my concern is that our kids get the best possible education by the best teachers.
- ▶ The email - Trying to keep the terms of the contract private until after the vote.
- I felt it was illegal to discuss the details of the contract prior to the vote because if it failed our position would be known and the contract would have to be renegotiated.
- ▶ The email - Awarding a raise in the 2010-2011 school year, when the public was told that there is no money in the budget for a raise for the teachers and telling the incoming board member that he may very well be voting on layoffs next year! Does that mean that the district will probably not be able to afford the contract you approved?
- Spoke about how negotiations are conducted, the economy, the governor and his statements to Mr. Kahn concerning possible layoffs in the future and stated they did not set up a contract to fail next year to lay off teachers.
- ▶ The email - Shame on Mr. DelGiudice, for not abstaining from voting on the teachers' contract, that he had very clear conflicts of interest that make it almost impossible for him to be impartial on this vote and his wife is a teacher/chairperson in the district, so any increase in teachers' pay benefits him directly. The teachers' union essentially bought his vote, by contributing at least \$986 to his election campaigns, unheard of amounts in the Seaford School District. They also provided him with non-financial support. How could he not vote for their contract?
- Mr. DiBlasio, whose wife is an aide in the District, voted on the Aides' contract. Is anybody yelling and screaming why didn't he abstain from that? He voted no for that contract! That's transparent.
- ▶ The email - Stipends would be re-evaluated when the next contract is negotiated. Nothing was re-evaluated.
- Stipends can be changed at any time

► The email - Thank you to Mr. Fagan and Mr. DiBlasio for making their feelings known that holding the June 27<sup>th</sup> meeting at the time it was held, graduation Sunday at 8:30 a.m., was totally inappropriate and a shabby way to treat the community. Their “no” votes on the contract spoke volumes, as Mr. Sapricono told me once these two guys are considered the “financial” guys on the board and I guess perhaps they suspect this contract may not be in the community’s best interest. Mr. Sapricono also told me Mr. DelGiudice is known on the board as the “teacher” guy.

- The purpose of the meeting was to vote on the contract not on when the meeting was held. The meeting was not against the law.
- Concerning the description of board members as the “financial” guys and the “teacher” guy, the resident chose to divulge only a portion of the conversation they had when he had called to apologize for only the incumbent candidates’ names appearing in the Budget Brochure.

After the reading of the email and Mr. Sapricono’s comments, members of the Board of Education made the following statements and comments concerning the contents of the email, Mr. Sapricono’s statements and the meeting of June 27, 2010.

Mr. Fagan stated that there were allegations made by Mike Sapricono regarding the legality of his recommending a meeting that he wanted to address to this community right now.

Mr. DelGiudice stated that the contents of the letter were directed to him and distributed to the public and he felt he deserved the opportunity to address that up front.

Mr. Fagan:

- Mr. Sapricono’s statements were totally false. It is absolutely true that we had a conversation the week before the Thursday or Friday before that meeting. We had no other discussion. The meeting was called on a Sunday. Why would I question the meeting after the fact when we were called to it?
- I told Mr. Sapricono that I was available on the 30<sup>th</sup> which was also my birthday. I even said you make it I will come home early because you had a flight out and this way we could give the public the appropriate time to come and vent either their frustrations or their comments and that happened the week before.
- You made a specific statement of fact. We spoke well before the 24 hour requirement so don’t sit here with this microphone telling this community that I tried to pull an illegal meeting. That’s absolutely false. It was one week before. We had a conversation on Thursday and a conversation on Friday. If you followed the letter of the open law and took my advice to go on June 30<sup>th</sup> we would have had enough time for the community to be present and not come on a Sunday morning. That is the issue I had - that we didn’t provide transparency - not that I had to wake up early on a Sunday morning because I get up early anyway.

Mr. DeGiudice:

- Told the resident that he was surprised at the letter that she wrote and distributed to a wide group in the community without the courtesy of even copying him on that letter. He also stated how livid he was that she would suggest under no uncertain terms that he accepted a bribe in effect for a vote. He stated that's what you said and he considers that defamation of character and is considering legal action against her.
- Stated that this agreement is half of the agreement of the one that he didn't participate in so how was it that he was helping the teachers out? He asked how many people were laid off this time. Don't you think if they had bought my vote I would not have voted for that budget the way it was?
- To suggest that the donations that were made for a political campaign three years ago influenced my vote this year is absurd. I am disgusted with you and I can't believe you did it because I thought better of you. The campaign is over – let it drop.

Mr. DiBlasio:

- Apologized to the community because this is really out of the norm of going in the order of the agenda. We received a lot of emails and in fairness to everyone we should probably read all the emails. To put one person in a position like that is not a representation of the Board and I apologize to the community for that.
- I think Mr. Sapricono said that it wasn't an issue about the contract that it was the fact that the June 27<sup>th</sup> meeting was on a Sunday and that he was asking us to vote on the contract not on the fact it was a Sunday. It is every board member's right to state their case at any time at any meeting for any reason. I don't know about comparing this meeting on a Sunday to past meetings on the weekends but I believe we had given the public well advance notice of those meetings and I don't know if we voted at those meetings. I believe we approved the Superintendent's contract at a regular meeting and hired him on a weekend. As far as the meeting on the 27<sup>th</sup> we definitely had other nights to do this. If the goal was to have all board members together we should have had that discussion and arranged that. None of us was included in that.
- I was member of the negotiating committee and was completely left out of the Monday night meeting with the UTS President. I wasn't informed of the contents of the contract. Mike did try to tell me at the Teachers' retirement dinner but I felt it wasn't the appropriate place to talk about negotiations where alcohol was being served and there were speeches and recognitions going on. I was told that we would have an Executive Session either Tuesday night, which was 24 hours away, or Wednesday night, which was 48 hours away, and would be informed of the contents of what happened which would have been fine. I was informed on Thursday night that Mr. Sapricono had given Mr. Markle the approval to issue a letter of agreement with the UTS Union and that was done and then voted on Thursday. The whole Board should have known and I was on the negotiating committee and I had no clue that was going on.
- As far as saying that he did exactly what the board asked him to during negotiations we had that discussion in Executive Session and that wasn't true. There were other things on the list and the way it went down was very important to me. I think is totally false to say that we went to the negotiations three years ago at the last minute - in the eleventh hour. We had a couple of board members on the negotiating committee to help expedite things.

- My wife works for the District as an aide and makes maybe \$11.00 an hour and works about 3 hours a day. I don't know what the purpose was that he stated that I voted no for the Aides contract. I would have abstained from voting on the contract because I have a relative in the unit but I specifically voted no on that contract because of a clause it contained. The clause allowed for 3 or 4 non-medical people to **be** put on a panel to decide if an employee in that unit contracted some kind of illness or injury while working. I felt this clause had the potential to create a liability for the District and I voted no. I couldn't see putting people on a panel to make that decision with no medical experience or medical license.
- I clearly stated at the June 27<sup>th</sup> meeting that I was voting not because of the contents of the contract but because the meeting was held on a Sunday and that we failed to notify the community after the Board committed itself to notifying prominent community leaders which did not happen.

Mr. Kahn:

- Economic times three years ago were a lot different than now. The District had much more in reserves back then than it does now, pension costs were going down back then not going up like now, medical costs were stable and not projected to go up like now. We are in a big different shape than where we were three years ago when we made that contract. And we didn't lay anyone off I believe in the three years because we didn't have money.

Mr. DiBlasio suggested to the Chairperson that we move on with the Reorganization Meeting. Mr. DelGiudice stated he would like to make one more observation. Mr. Markle asked Mr., DelGiudice to deter as we do have an agenda.

Mr. DelGiudice stated that it was important in terms of what was about to happen next so for the sake of transparency I would ask the people who didn't vote on the contract where they stand on it now. It has no impact on anything but I would like to know your positions.

Mr. Kahn stated that he could not give an answer without first having the opportunity to see the full contract and analyze it financially.

Mr. Markle stated he was going to move on. We have an agenda. There was no further discussion or commentary at this time on the contract.

Mr. DelGiudice stated integrity is a key issue. He stated his integrity was called into question and he is calling into question the integrity of these gentlemen as well.

Mr. Markle asked for nominations for Board President.

Mr. DelGiudice nominated Michael Sapracione for President. Mr. Sapracione seconded.

Mr. DiBlasio nominated Mr. Fagan for President. Mr. Fagan seconded.

Mr. DelGiudice and Mr. DiBlasio each spoke about the Trustee they nominated and why they felt that man was best suited to the job.

Mr. Sapracione and Mr. Fagan each told the audience why they felt they were the best man for the job. After discussion and commentary voting took place in order of the nomination on each of the motions to determine who would be Board President.

Motion by Mr. DelGiudice, second by Mr. Sapracione, that Michael Sapracione be elected President of the Board of Education for the 2010-2011 school year

John DelGiudice -	Aye
Richard DiBlasio -	Nay
Brian Fagan -	Nay
Michael Sapracione -	Aye
Bruce Kahn -	Nay

Motion Failed.

**VOTE ON SCHOOL BOARD  
PRESIDENT FOR THE  
2010-2011 SCHOOL YEAR**

Motion by Mr. DiBlasio, second by Mr. Fagan, that Brian Fagan be elected President of the Board of Education for the 2010-2011 school year.

Richard DiBlasio -	Aye
John DelGiudice -	Nay
Brian Fagan -	Aye
Michael Sapracione -	Nay
Bruce Kahn -	Aye

Motion Carried.

**PRESIDENT ELECTED  
2010-2011 SCHOOL YEAR**

The District Clerk administered the Oath of Office to newly elected Board President Brian Fagan.

**OATH OF OFFICE TO  
PRESIDENT**

President Brian Fagan assumes the chair.

Mr. Fagan thanked everyone and spoke briefly about the future, challenges in front of the district, important decisions to be made and keeping up the momentum. He also spoke about his long relationship with Mr. Sapracione and stated there will be differences of opinion and they will disagree, but this is what makes a democracy and he believes that this is what makes things move ahead.

**0:50:00**

Motion by Mr. Fagan, second by Mr. Kahn, that Richard DiBlasio be elected Vice-President of the Board of Education for the 2010-2011 school year.

	No Discussion
Bruce Kahn -	Aye
John DelGiudice -	Abstain
Richard DiBlasio -	Aye
Michael Sapracione -	Nay
Brian Fagan -	Aye

Motion Carried.

**VICE PRESIDENT ELECTED**

The District Clerk administered the Oath of Office to newly elected Board Vice President Richard DiBlasio.

**OATH OF OFFICE TO VICE  
PRESIDENT**

Mr. Fagan asked for a motion to table Agenda Item 4.H. – appointment of the District Clerk for a subsequent meeting.

Motion by Mr. DiBlasio, second by Mr. Fagan, to table Agenda Item 4.H. – appointment of Carmen Ouellette as part-time District Clerk for the Seaford Union Free School District for the 2010-2011 school year.

At Mr. Sapraticone's request Mr. Fagan explained that they had past discussions concerning the potential of consolidating duties at Central Offices to create efficiencies, the duties of the District Clerk and the need to determine whether more or less hours were needed in the future, Mr. Aldrich's full-time needs and the repurposing of staff to create a more efficient operation. Mr. Fagan asked to defer this appointment until a meeting in August.

**TABLE AGENDA ITEM 4.H.  
2010-2011 DISTRICT CLERK  
APPOINTMENT**

A discussion took place concerning Mr. Fagan's request to the school's attorney for a resolution concerning the length of the District Clerk's appointment and the appropriateness of discussing this matter in public. School attorney Chris Venator briefly explained what could be discussed in public and what should be discussed in executive session and stated that it sounded like it would be more appropriate to discuss this in executive session. Mr. Kahn asked about the need to have a District Clerk if no action was taken. Further discussion took place about the tabling of the appointment, the language of the new resolution, the need to take some action to appoint a District Clerk, and options/changes open to the Board once an appointment is made.

Bruce Kahn - Aye  
John DelGiudice - Nay  
Michael Sapraticone - Nay  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Motion Carried.

Mr. Fagan asked for a resolution to appoint Carmen Ouellette as District Clerk for the period July 1, 2010 through September 30, 2010.

**APPOINTMENT OF  
DISTRICT CLERK**

Motion by Mr. Fagan, second by Mr. DelGiudice, to appoint Carmen Ouellette as District Clerk for the period July 1, 2010 through September 30, 2010.

Further discussion took place concerning the requirement by law to have a District Clerk – a public appointment, the length of this appointment, the need for further discussion and future action by the Board.

Bruce Kahn - Aye  
John DelGiudice - Nay  
Richard DiBlasio - Aye  
Michael Sapraticone - Nay  
Brian Fagan - Aye  
Motion Carried.

Mr. Fagan asked for a motion for agenda Item 4.I. – Appointment of Vice District Clerk.

Mr. Markle briefly explained the role of Vice District Clerk.

Mr. DelGiudice made a motion to appoint Linda Hurley as Vice District Clerk for the Seaford Union Free School District for the 2010-2011 school year.

**MOTION TO APPOINT 2010-  
2011 VICE DISTRICT CLERK**

Mr. Fagan asked school attorney Chris Venator if that was permissible. Mr. Venator explained what would need to be established and determined in order to make that appointment. He also stated that this position is typically held by a board member. Mr. Fagan stated there was no second on the motion. A second would be needed to discuss the matter. Mr. Kahn stated he would second the motion.

Second by Mr. Kahn to appoint Linda Hurley as Vice District Clerk Vice District Clerk for the Seaford Union Free School District for the 2010-2011 school year.

**SECOND TO APOINT 2010-2011 VICE DISTRICT CLERK**

Mr. DelGiudice briefly explained his reasons for suggesting Ms. Hurley for this position. Mr. DiBlasio asked Mr. Venator for more information concerning the making this appointment.

Ms. Hurley declined the nomination. Mr. Fagan stated the nomination was declined and the motion is off the floor. A motion to either appoint a Vice District Clerk or table the item would be needed.

Motion by Mr. Fagan, second by Mr. Sapracione, to table Agenda Item 4.1. – Appointment of Vice District Clerk for the Seaford Union Free School District for the 2010-2011 school year.

**TABLE APPOINTMENT OF 2010-2011 VICE DISTRICT CLERK**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that Susan Unnold be appointed Treasurer of the Seaford Union Free School District for the 2010-2011 school year.

**TREASURER APPOINTED**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

**TREASURER'S BOND**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DelGiudice, second by Mr. Sapracione, to table Agenda Item 4.L. Audit Committee for the 2010-2011 school year.

**TABLE AGENDA ITEM 4.L. - 2010-2011 AUDIT COMMITTEE**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, that the following banks be designated as depositories for the school funds for the school year 2010-2011: Citibank, Bank of America, TD Bank, Flushing Commercial Bank and J. P. Morgan Chase.

**BANK DEPOSITORYES**

Mr. DelGiudice advised that he would be abstaining as he has a relationship with two (2) of the depositories.

John DelGiudice - Abstain  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapracione - Aye  
Motion carried.



Motion by Mr. DiBlasio, second by Mr. DelGiudice, that the following petty cash funds be set up for the 2010-2011 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

**PETTY CASH FUNDS**

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Central Administration	\$100	Treasurer

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2010-2011 school year on the first Thursday of each month and the workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

**BOARD OF EDUCATION MEETINGS**

Mr. DiBlasio asked that a discussion take place at the next Workshop Meeting to discuss updating our policy concerning notification to the public of changes of meeting time/date/location and the additions of meetings to the schedule.

All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapracione, that the President be empowered and designated Officer of Record, and in the event of his/her absence Richard DiBlasio, Vice-President, be empowered to act in the same capacity.

**OFFICER OF RECORD**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by DelGiudice, that Brian Conboy be empowered and designated as the Freedom of Information officer for the 2010-2011 school year.

**FREEDOM OF INFORMATION OFFICER**

Mr. Markle explained that there are a number of appointments which fall to Mr. Conboy in his present position as Assistant Superintendent. Once we have made the appointment of his replacement the Board will need to redo those appointments which fall to the Assistant Superintendent for Curriculum and Personnel.

All Ayes  
Motion carried.

Motion by Richard DiBlasio, second by Mr. DelGiudice, that the following doctors be appointed and offered contracts for the 2010-2011 school year:

**DOCTORS APPOINTED**

Dr. Dale Saglinbene	\$ 14,100
Dr. Jeffrey Elfenbein	\$ 11,600

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Sapraticone, that the treasurer's system be continued in accordance with such standard requirements as set forth below:

**TREASURY SYSTEM**

- 1) Approved form of two-signature voucher checks.
- 2) Approved system of treasurer's receipts.
- 3) Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of Record is hereby empowered to sign payroll reimbursable checks during fiscal year 2010-2011 school year without further authorization by the Board.
- 4) Monthly treasurer's reports.
- 5) Annual audit of treasurer's records by C.P.A.

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2010-2011 at an annual retainer of \$52,530 for Board and labor counsel and \$200 p/h for litigation, real estate, construction and other non-retainer matters and that the President be authorized to sign the contracts for said services.

**ATTORNEYS APPOINTED**

Mr. DiBlasio asked how the 2010-2011 retainer compared to the 2009-2010 retainer.

All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that the Chief Administrative Officer be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2010-2011 budget in accordance with requirements of the State Education Department. These transfers shall be duly reported to the Board of Education.

**TRANSFERS**

Mr. Kahn asked about the amount of transactions that can be made (daily/weekly) and the amount of each transaction. Mr. DiBlasio explained some of the safe guards in place.

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, that the following employees be bonded through the district brokerage agent:

**BOND**

Kenney W. Aldrich	Patricia O'Sullivan
Susan Unnold	Joyce O'Connor

Mr. Fagan asked about Ms. Unnold's bond earlier on the agenda and then again here.

All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Kenney Aldrich as the designated Purchasing Agent for the 2010-2011 school year.  
No Discussion  
All Ayes  
Motion carried.

**PURCHASING AGENT**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Brian Conboy as Hearing Officer for all student hearings for the 2010-2010 school year.  
No Discussion  
All Ayes  
Motion carried.

**HEARING OFFICER –  
STUDENT HEARINGS**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Kenney Aldrich as the alternate Hearing Officer for all student hearings for the 2010-2011 school year.  
No Discussion  
All Ayes  
Motion carried.

**ALTERNATE HEARING  
OFFICER – STUDENT  
HEARINGS**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Kenney Aldrich as the Records Retention Officer for the 2010-2011 school year.  
No Discussion  
All Ayes  
Motion carried.

**RECORDS RETENTION  
OFFICER**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to name Aramark as the food service vendor for the 2010-2011 school year, pending NYSED Nutrition Department approval

**FOOD SERVICE VENDOR  
2010-2011 SCHOOL YEAR**

Mr. Fagan asked about any increases for the 2010-2011 school year.  
All Ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint the members of the District-Wide School Safety Team for the 2010-2011 school year. (Policy #8130)

**2010-2011 DISTRICT-WIDE  
SAFETY TEAM**

Andrew Ward  
Carisa Burzynski  
Don Barto  
Brian Conboy  
Kent Bush

Donna DeLucia-Troisi  
Gary Fujarski  
Dan Smith  
Michael Sapraicone  
John Strifolino

Mr. Fagan mentioned the increase in worker's compensation claims and asked if anyone was looking into these. He also asked if any of the duties of the School Safety Team is to look in to the increase of incidents or accidents on school grounds to minimize expenses.

Mr. Conboy spoke about the School Safety Team chaired by Mr. Andrew Ward which meets monthly. Worker's compensation claims have not been discussed but if there appears to be a common thread through our complaints they certainly could be.

All Ayes  
Motion carried.

Motion by Mr. Sapricono, second by Mr. DelGiudice, to designate the Superintendent, and in the event of his absence, the Assistant Superintendent for Business, as the authorized signatories for the official signing of the district payrolls for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**AUTHORIZED SIGNATORY**

Motion by Michael Sapricono, second by Mr. DelGiudice, that the series 0000-9000 policies be readopted for the 2010-2011 school year

No Discussion  
All Ayes  
Motion carried.

**2010-2011 BOARD OF  
EDUCATION POLICIES**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to designate The Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**DESIGNATED  
NEWSPAPERS**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to appoint Brian Conboy as the Title IX Coordinator for adults for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**TITLE IX & SECTION 504  
COORDINATORS**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to appoint Brian Conboy as the McKinney-Vento liaison officer for homeless students for the 2011 school year

No Discussion  
All Ayes  
Motion carried.

**MCKINNEY-VENTO LIAISON  
OFFICER**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to appoint Brian Conboy as the Section 504 Coordinator for adults for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**SECTION 504  
COORDINATOR - ADULTS**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**SECTION 504 COORDINATOR  
– STUDENTS**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to recognize the Religious Holidays listed on the 2010-2011 Attendance Reports and Worksheets (SA-129 and SA-129D) as indicated in the Board's Documentation.

No Discussion  
All Ayes  
Motion carried.

**RELIGIOUS HOLIDAYS**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2010-2011 at a cost of \$10,400.

No Discussion  
All Ayes  
Motion carried.

**EDUCATIONAL DATA  
SERVICES – COOPERATIVE  
BIDDING/PURCHASING**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to approve the following individuals to serve as the Board of Registration for the 2010-2011 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

Linda Carozza  
Anne Oldfield

Barbara McDonald  
Barbara Wittenstein

No Discussion  
All Ayes  
Motion carried.

**BOARD OF REGISTRATION**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Patricia O’Sullivan as the Claims Auditor for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**CLAIMS AUDITOR  
APPOINTED**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to appoint Andrew Ward as the District-wide Asbestos Designee for the 2010-2011 school year.

No Discussion  
All Ayes  
Motion carried.

**DISTRICT-WIDE  
ASBESTOS DESIGNEE**

Motion by Mr. Sapricono, second by Mr. DelGiudice, to appoint Kenney W. Aldrich as Medicaid Compliance Officer for the 2010-2011 school year.

**MEDICAID COMPLIANCE  
OFFICER**

Mr. Markle spoke about the Medicaid policy which the Board will see later in the agenda and Mr. Aldrich’s recent training.

No Discussion  
All Ayes  
Motion carried.

A discussion took place concerning options open to the Board concerning the minutes of the Special Meeting of June 27, 2010 and the voting and approval of the consent agenda items. Mr. Markle advised that the board could move and second and then have a discussion or they could move to remove any of the items from the consent agenda prior to voting.

Motion by Mr. DiBlasio, second by Mr. Fagan, to approve Consent Agenda items except the Minutes of the Special Meeting of June 27, 2010, as a whole with action recorded as if it had been taken severally.

John DelGiudice - Nay  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Abstain\*  
Michael Sapricono - Nay  
Motion Failed.

**CONSENT AGENDA ITEMS  
5. A (EXCEPT THE MINUTES  
OF 6/27/10) B, C, D, E,  
(detailed below)**

Mr. Kahn stated he was abstaining because he was not on the Board at that time.

Discussion clarifying the vote which took place on the consent agenda which amended the consent agenda by the removal of the minutes of June 27, 2010, which vote failed.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to approve the Consent Agenda, as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
5. A, B, C, D, E, (detailed below)**

Mr. DiBlasio stated the issue was the June 27, 2010 special meeting minutes. He stated that he has not had the opportunity to review the new draft of the minutes and that they are rather lengthy. He suggested they be tabled to the next meeting to allow everyone time to read them.

John DelGiudice - Aye  
Richard DiBlasio - Nay  
Brian Fagan - Nay  
Bruce Kahn - Abstain  
Michael Sapricono - Aye  
Motion Failed.

A discussion took place concerning options open to the Board concerning the voting and approval of the consent agenda items and of making a motion previously made and failed.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to approve Consent Agenda Items 5.B., C., D., and E., as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
5. B, C, D, E, (detailed below)**

Mr. DiBlasio questioned why they weren't approving the Minutes of June 3, 17 and 24, 2010. He stated there was no reason to exclude them. A brief discussion took place concerning the motion and the legal requirements pertaining to the approval of these minutes.

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to acknowledge acceptance for audit of the Treasurer's Report for the month ended May 31, 2010.

**TREASURER'S REPORT**

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended May 31, 2010.

**REVENUE REPORT**

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended May 31, 2010.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended May 31, 2010.

**APPROPRIATION  
TRANSFER REPORT**

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended May 31, 2010.

**EXPENDITURE REPORT**

John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

None

**BUDGET TRANSFERS**

Motion by Mr. DelGiudice, second by Mr. Sapricono, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT – INSTRUCTIONAL**

A. Instructional (dated dated July 8, 2010):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions

---

PERSONNEL (cont'd)

- P-4: LEAVES: No Recommended Actions
1. KAREN MILANO  
Position: English Teacher  
Assignment: Seaford Middle School  
Effective Date: September 1, 2010  
Sick Leave: N/A  
Leave Without Pay: September 1, 2010 – June 30, 2011  
Expiration Date: June 30, 2011  
FMLA: N/A  
Reason: Child Care Leave of Absence
  2. MICHELLE SPRECKELS  
Position: Elementary Teacher  
Assignment: Seaford Harbor School  
Effective Date: September 1, 2010  
Sick Leave: N/A  
Leave Without Pay: September 1, 2010 – June 30, 2011  
Expiration Date: June 30, 2011  
FMLA: N/A  
Reason: Child Care Leave of Absence
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:
- A) Instructional:
1. KIM FLOOD  
Position: English Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford Middle School  
Certification: English 7-12 - Permanent  
Effective Date: September 1, 2010  
Expiration Date: June 30, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA+15 Step 2= \$63,561  
Reason: To Replace Karen Milano
  2. JENNA LUBICICH  
Position: Foreign Language Teacher  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: French 7-12 - Initial  
Effective Date: September 1, 2010  
Expiration Date: August 31, 2013  
Tenure Eligibility: August 31, 2013  
Tenure Area: French Teacher  
Salary: BA Step 1 = \$49,594  
Reason: To Replace Olga Devers
  3. GINA DIPALO  
Position: Science Teacher  
Type of Appointment: Probationary  
Assignment: Seaford Middle School  
Certification: Earth Science 7-12 - Initial  
Effective Date: September 1, 2010  
Expiration Date: August 31, 2013  
Tenure Eligibility: August 31, 2013  
Tenure Area: Science Teacher  
Salary: MA Step 4 = \$67,624  
Reason: To Replace Leslie Lowinger



PERSONNEL (cont'd)

4. JENNIFER ANGELILLO  
Position: Guidance Counselor  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: School Counselor – Permanent  
Effective Date: August 26, 2010  
Expiration Date: August 25, 2013  
Tenure Eligibility: August 25, 2013  
Tenure Area: Guidance Counselor  
Salary: MA+30 Step 1 = \$62,819  
Reason: To Replace Aline Daly
  
5. FRANK STAZZONE  
Position: Guidance Counselor  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: School Counselor - Permanent  
Effective Date: August 26, 2010  
Expiration Date: August 25, 2013  
Tenure Eligibility: August 25, 2013  
Tenure Area: Guidance Counselor  
Salary: MA+30 Step 8 = \$82,041  
Reason: To Replace Jena Bennett
  
6. CARRIE HEDGES  
Position: Art Teacher  
Type of Appointment: Annual, Part-time (.8 FTE)  
Assignment: Seaford High School  
Certification: Visual Arts - Initial  
Effective Date: September 1, 2010  
Expiration Date: June 30, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 3 = \$64,295 (pro-rated)  
Reason: To Replace Lisa Procida
  
7. DOUGLAS MILSTEIN  
Position: English Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford High School  
Certification: English 7-12 – Initial  
Effective Date: September 1, 2010  
Expiration Date: October 29, 2010  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 2 = \$62,087 (pro-rated)  
Reason: To Replace Christine Lindquist
  
8. CHRISTOPHER CONIGLIO  
Position: Music Teacher  
Type of Appointment: Annual, Part-time (.7 FTE)  
Assignment: Seaford High School  
Certification: Music – Initial  
Effective Date: September 1, 2010  
Expiration Date: June 30, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 5 = \$69,826 (pro-rated)  
Reason: To Meet Building Needs

PERSONNEL (cont'd)

9. LISA FERRARI  
Position: Social Studies Teacher  
Type of Appointment: Annual, Part-time (.6 FTE)  
Assignment: Seaford High School  
Certification: Social Studies 7-12 - Initial  
Effective Date: September 1, 2010  
Expiration Date: June 30, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: BA+15 Step 4 = \$58,892 (pro-rated)  
Reason: To Meet Building Needs
10. ADRIANE FISCHER  
Position: Special Education Teacher  
Type of Appointment: Annual, Part-time (.7 FTE)  
Assignment: Seaford Harbor School  
Certification: Students with Disabilities (Gr. 1-6) – Initial  
Effective Date: September 1, 2010  
Expiration Date: June 30, 2011  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA+30 Step 4 = \$71,693 (pro-rated)  
Reason: To Meet Building Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following individuals for the 2010 Summer Marching Band Camp:

Anthony Romeo	Band Director	\$2,605
Christopher Coniglio	Assistant Band Director	\$1,505
Dan Dunninger	Instructor	\$850
Mike Zadik	Instructor	\$850
Frank Mauriello	Instructor	\$850
Steve Campanella	Instructor	\$850
Allison Jeanes	Instructor	\$850
Mike Zadik	Brass Instructor	\$850
Anthony Romeo	Drill Writer	\$800
Mike Zadik	Drill Writer	\$800

- b) Recommend the Board of Education approve the appointment of Patricia Gelling and John Strifolino as Co-Grant Writers for the Consolidated Application for Title I-V from July 1, 2010 through June 30, 2011. The stipend of \$13,500 is taken from the No Child Left Behind Grant. Mr. Strifolino will receive \$6,750 and Ms. Gelling will receive \$6,750.

B. Non-Instructional Personnel (dated June 25, 2010):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
1. DONNA MORRISSEY  
Position: Part-time Teacher Aide  
Civil Service Title: Teacher Aide – PT  
Location: Harbor  
Effective Date: May 28, 2010
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: N/A

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

1. MARYANN GORMAN  
Position: One-on-One Nurse  
Civil Service Title: Teacher Aide – PT (w/LPN License)  
Type of Appointment: Part-time  
Location: Hagedorn Little Village  
Salary: \$29.90 per hour  
Reason: I.E.P. Directed  
Effective Date: July 1, 2010 – June 30, 2011
  
2. PATRICIA GAMBINO  
  
Position: Teacher Aide – Special Ed  
Civil Service Title: Teacher Aide – PT  
Type of Appointment: Part-time  
Location: Summer Camp Program  
Salary: \$15.73  
Reason: Special Education Aide for 1 Student

P-8: OTHER:

1. Change the 2010-2011 salary for Linda Hindy-Telford, Occupational Therapist to \$87,641 (the salary listed as \$85,043 on the June 17, 2010 personnel action report was incorrect).  
John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapraicone - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapraicone, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: For 2010/11 – 4/13; 4/14; 4/15; 4/20; 4/22; 4/23; 4/27; 4/28; 5/4; 5/6; 5/11; 5/19; 5/26; 5/28; 6/2; 6/3; 6/4; 6/9.
  
2. Recommend acceptance of the determinations of the Committee on Preschool Special Education (CPSE) of: 4/7; 5/19; 5/24; 5/26; 6/2; 6/10.  
  
John DelGiudice - Aye  
Richard DiBlasio - Abstain  
Brian Fagan - Abstain  
Bruce Kahn - Aye  
Michael Sapraicone - Aye  
Motion Carried.

After a brief discussion concerning the approval of the Board of Education meeting minutes, school attorney Christopher Venator suggested to the Board that they vote on the Minutes one at a time.

Motion by Mr. Fagan, second by Mr. Sapricono, to approve the Board of Education Minutes of the Regular Meeting of June 3, 2010.

**REGULAR MEETING  
MINUTES OF JUNE 3, 2010  
(Consent Agenda Item 5.A.1)**

No Discussion  
John DelGiudice - Aye  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Abstain  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. Sapricono, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Workshop Meeting of June 17, 2010.

**WORKSHOP MEETING  
MINUTES OF JUNE 17, 2010  
(Consent Agenda Item 5.A.2)**

No Discussion  
John DelGiudice - Aye  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Abstain  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Special Meeting of June 24, 2010.

**SPECIAL MEETING  
MINUTES OF JUNE 24, 2010  
(Consent Agenda Item 5.A.3)**

Mr. Sapricono asked about the procedures of opening this meeting and if the public was present. A brief discussion concerning the reason for the meeting and the procedures of the meeting took place.

John DelGiudice - Aye  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Abstain  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapricono, to approve the Board of Education Minutes of the Special Meeting of June 27, 2010 (Consent Agenda Item 5.A.4).

**SPECIAL MEETING  
MINUTES OF JUNE 27, 2010  
(Consent Agenda Item 5.A.4)**

Mr. DiBlasio and Mr. Fagan stated they did not have a chance to review the revised minutes and would like time to do so. He stated his recollection of the meeting was that Mike Sapricono made a motion to go into executive session at 8:30 am for the purpose of contract negotiations. Mr. Fagan stated he had requested the District Clerk make changes/additions to the minutes concerning the opening of the meeting and comments he had made and while the minutes appear generally accurate, having just received them he has not had the opportunity to review them.

John DelGiudice - Aye  
Richard DiBlasio - Nay  
Brian Fagan - Nay  
Bruce Kahn - Abstain  
Michael Sapricono - Aye  
Motion Failed.

Motion by Mr. Fagan, second by Mr. DiBlasio, to table the Board of Education Minutes of the Special Meeting of June 27, 2010 (Consent Agenda Item 5.A.4).

**TABLE – SPECIAL MEETING  
MINUTES OF JUNE 27, 2010  
(Consent Agenda Item 5.A.4)**

In response to Mr. Sapricono's request, Mr. DelGiudice explained that the Vice District Clerk records the minutes as she sees they are occurring at the meeting and those minutes are presented to the Board for changes and/or approval. It was asked if the June 27th meeting was taped and it was stated that the public meeting held in the AP Room was taped but executive session was not. Mr. Fagan stated the initial minutes presented to the Board did not accurately reflect the events of the meeting of June 27, 2010 or statements he made. He had requested a copy of the tape and asked that changes be made to properly reflect his statements. Mr. Sapricono asked if these minutes are a representation of the tape and Mr. Fagan stated that to the best of his knowledge they are but when he walked in tonight he was advised that the minutes represent his comments with the exception of one section. In view of the fact that the minutes were substantially changed from 3 pages to 7, Mr. Fagan and Mr. DiBlasio reiterated their reasons to have more time to review them. Mr. Markle advised that the Board needed to act on the motion to table.

John DelGiudice - Aye  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapricono - Nay  
Motion Carried.

Comments, Questions and Concerns raised by the Public on Agenda items included:

Agenda Item 4.H.1 - Appointment of District Clerk and public discussion of same

Agenda Item T - Appointment of counsel – Retainer same; hourly rate increased

Agenda Item 5.D. – Personnel Actions – anything major or anything we should know

Agenda Item 7.A. – Salary for Kenney Aldrich for the 2010-2011 school year.

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Board Trustee John DelGiudice advised the next speaker that he needed to leave at 9:30 p.m. and did not want her to feel that he was walking out on her.

Agenda Item 5.A. – Board of Education Minutes

- The resident stated she filed a complaint with the Committee on Open Meetings which is being treated very seriously, regarding the meeting on the 27<sup>th</sup> of June. The minutes as they are reflected here do not reflect what she experienced being present at the time that the meeting was supposedly called to order.
- 3-1 teachers filled the room at June 27<sup>th</sup> meeting, some live in Seaford and may have heard you but in no way was that an open meeting
- Minutes of June 27 do not reflect her statements about open meeting not being called and would like those minutes revised to state in the public comments that the executive session was not called in an open meeting in the public. Whether you like it or not you cannot pick and choose what is in the public comments section.
- Problems with way the district disseminates information
- Email to the Board which was responded to by the School Attorney who advised that he was requested to respond by Mr. Markle yet received a voice message from Mr. Sapricono that stated he request Mr. Venator respond
- Board of Ed website says a response will be received within 72 hours

- Reading of the email aloud - Board of Education President is the complaint person and should deal with community members complaints with respect whether you perceive them to be valid or not
  - Did not worry about the perception of taking the endorsement of the Teachers' union
  - Formalize request for policy. Word was given to notify PTA's of changes but no policy was drafted. It would have taken nothing to send out an phone blast or a simple email to the PTA Presidents
  - Resident requested agenda in the future to include the drafting of a policy by which a meeting called in under 72 hours is advertised to members of the community, private schools as well, and those notifications go by via email which the public would have to be responsible for signing up and/or phone blast.
  - Minutes must conform to an established format
  - A board of education member must make a motion during an open meeting to convene an executive session.
  - Call of a special meeting requires 24 hour notice to board members
  - Posting of June 27 meeting not on door prior to 1:00 p.m. on Friday, June 25th
- Confidential information and conflict of interest forms.  
What goes on in an executive session should never be brought out to the public

Motion by Mr. Sapricono, second by Mr. DiBlasio to table agenda item 7.A. setting the salary for Kenney W. Aldrich, Assistant Superintendent for Business for the 2010/11 school year for discussion during executive session.

**OLD BUSINESS**

Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapricono - Nay  
Motion Carried.

Mr. DiBlasio brought up the subject of the scoreboards and possibility of adding it to the capital project previously discussed by the Board. Mr. Markle spoke about what would be involved in doing this. Discussion about options available to the District for the funding of the scoreboards.

**OLD BUSINESS -  
SCOREBOARDS**

Mr. DiBlasio asked that in the future would it be possible to move the Superintendent's administrative report closer to the beginning of the meeting of the meeting.

Topics covered in Mr. Markle's Administrative Report dated July 1, 2010 included:

**ADMINISTRATIVE REPORT**

Capital Project

- High School windows have started
- Concrete and blacktop repairs made at the Manor
- Photovoltaic panels
- Update on Harbor access road
- Budget
- Scoreboards/athletic fields

State Legislation - Chapter 45 and Chapter 105 retirement incentives

- Not recommending adoption

State Budget

Outside use of facilities report

Cash flow reports

MTA Tax Rebate

---

ADMINISTRATIVE REPORT (cont'd)

Seaford Avenue School  
Board Meeting Notices  
Morning Scope program  
Adult Education  
High School Graduation – congratulations to everyone  
Scoreboards – would need to go on as a work change order if to be part of the capital project

Brian Conboy spoke about the scoreboards and advised that there were some things to be considered:

- Fall seasons begin early to mid September
- Discounted cost on the Lacrosse/soccer score which the Booster Club has agreed to pay for
- The total amount we need to located in the budget is \$14,750
- Time is of the essence to make the September deadline.  
Believe we could make the deadline if we discuss it at our next workshop but if we wait much longer we will need to advise Mr. Condon to start making repairs on the current scoreboard so we have something in place  
Additional components were purchase last fall but whatever we do it seems the board will never meet our needs.  
Printouts of all purpose board and Football lacrosse/soccer boards

Discussion continued concerning safety, proper installation and method to fund scoreboards. Further discussion on this matter at the next workshop meeting.

Motion by Mr. Fagan, second by Mr. DiBlasio, to approve the following:

**CONTRACTS**

1. Recommend the Board of Education approve the continuation of 403-b management services for 2010/11 school year with OMNI at a cost of \$31 per participant (202 participants currently) or a total of \$6,262 and request the Board President's signature on the contract
2. Recommend the Board of Education approve the contract with TRIAD as Manager of our Self-funded Workers' Compensation Plan for the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.

Mr. Fagan asked about the cost of using Triad as opposed to using self-insured program. Mr. DiBlasio asked to look into this for the possibility of switching over.

3. Recommend the Board of Education approve the contract extension with Atlantic Bus Service, Inc. for the 2010-2013 school years and request both the Superintendent and Board President's signatures on the NY SED Transportation Department contracts.

Mr. Kahn asked about bids done concerning the transportation contract and the last time one was done.

4. Recommend the Board of Education approve the contract with Metro Therapy, Inc. for special education services to be provided for the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.

---

CONTRACTS (cont'd)

5. Recommend the Board of Education approve the contract with Levittown Public Schools for the 2010/11 school year for the education of one special education student and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
6. Recommend the Board of Education approve the contract with New York Therapy as a service provider for special education parent training for the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
7. Recommend the Board of Education approve the contract with Abilities, Inc. for special education services for the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
8. Recommend the Board of Education approve the contract with Kligman Therapeutic Resources for special education services for the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
9. Recommend the Board of Education approve the contract with the Wantagh School District for special education services during the summer of 2010 and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
10. Recommend the Board of Education approve the contract with Hagedorn Little Village School for special education services during the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
11. Recommend the Board of Education approve the contract with "All About Kids" (Mid Island Therapy Associates) for special education services during the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
12. Recommend the Board of Education approve the contract with "All About Kids" (Mid Island Therapy Associates) for parent training services during the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
13. Recommend the Board of Education approve the contract with Kids First Evaluation & Advocacy Center for special education services during the 2010/11 school year and request the Board President's signature on the contract, subject to final review and approval by legal counsel.
14. Recommend the Board of Education approve the contract with the Plainview-Old Bethpage School District for special education services during the summer of 2010 and request the Board President's signature on the contract, subject to final review and approval by legal counsel.



CONTRACTS (cont'd)

15. Recommend the Board of Education approve the contract with Sachem School District for one private school student who attended Our Lady of Good Success School for the 2009/10 school year.
16. Recommend the Board of Education approve the contract with S. J. Electric for the grant-funded photovoltaic project at the high school and request the Board President's signature on the contract.

Mr. Kahn asked if in the future dollar amounts or rates could be added on contracts listed in the agenda. He was advised that rate schedules could be added in the future.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. DiBlasio, to adopt the following resolution:

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 3 (Phase 5 – Manor) in the amount of \$46,549.99 to Cooper Power & Lighting, Corp. for Manor School electrical work, and request the Board President's signature on the authorization for payment documents.

No Discussion  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapraicone - Aye  
Motion Carried.

**CAPITAL PROJECT RESOLUTION  
COOPER POWER & LIGHTING  
PAYMENT NO. 3  
(PHASE 5 – MANOR)**

Motion by Mr. Fagan, second by Mr. DiBlasio, to adopt the following resolution:

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 4 (Phase 5 – Harbor) in the amount of \$13,264.36 to Cooper Power & Lighting, Corp. for Harbor School electrical work, and request the Board President's signature on the authorization for payment documents.

No Discussion  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapraicone - Aye  
Motion Carried.

**CAPITAL PROJECT RESOLUTION  
COOPER POWER & LIGHTING  
PAYMENT NO. 4  
(PHASE 5 – HARBOR)**

Motion by Mr. Fagan, second by Mr. DiBlasio, to adopt the following resolution:

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 4 (Phase 5 – H. S.) in the amount of \$79,700.89 to Cooper Power & Lighting, Corp. for High School electrical work, and request the Board President's signature on the authorization for payment documents.

No Discussion  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapraicone - Aye  
Motion Carried.

**CAPITAL PROJECT RESOLUTION  
COOPER POWER & LIGHTING  
PAYMENT NO. 4 (PHASE 5 – HS)**

Motion by Mr. Fagan, second by Mr. DiBlasio, to adopt the following resolution:

**CAPITAL PROJECT  
RESOLUTION  
BBS – HARBOR ROAD**

**Be it resolved**, based upon a recommendation from the Superintendent, that the Board of Education authorize BBS to proceed with the new Harbor road engineering at a cost of \$25,300 and request the Board President's signature on the authorization letter.

No Discussion  
Richard DiBlasio - Aye  
Brian Fagan - Aye  
Bruce Kahn - Aye  
Michael Sapricono - Aye  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to award bids on behalf of the Southeast Nassau Transportation Cooperative for the 2010/2011 school year.

**TRANSPORTATION BIDS**

Mr. Markle explained our participation in the cooperative and the bid process and results

All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Sapricono, to approve the second reading of Policy No. 6685 – Medicaid Compliance.

**SECOND READING – POLICY  
NO. 6685 – MEDICAID  
COMPLIANCE**

No Discussion.  
All Ayes  
Motion Carried.

Discussion - Policy No. 7500 – Facilities & Public Dedication

**DISCUSSION ITEM  
POLICY NO. 7500  
FACILITIES & PUBLIC  
DEDICATION**

Mr. Markle stated he is recommending since there is no current policy for naming or dedicating facilities. We have a number of facilities names such as the Ray Buckley Field of Dreams, plaques variety of other items. He further stated that we have a proposed naming that could occur sometime in the future and rather than just do a naming without any guidelines or direction he is suggesting the Board adopt a policy. This one is from New York State School Boards that most closely matches our standards and expectations. It would provide guidelines for the naming and dedicating of facilities. He recommended that it be placed on the next agenda for a first reading.

Motion by Mr. DiBlasio, second by Mr. Sapricono, to approve the following:

**OBSOLETE ITEMS**

1. Recommend the Board of Education declare the list of equipment located in the high school library and indicated in the Board's documentation as obsolete and of no value to the District.
2. Recommend the Board of Education declare the list of equipment located in the high school music department and indicated in the Board's documentation as obsolete and of no value to the District.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Sapricono, second by Mr. DiBlasio, to accept a check from MSG Varsity (aka Rainbow Media Holdings, LLC) in the amount of \$3000 to Seaford High School for the purpose of a stipend for the teacher filming special events for MSG Varsity, to purchase supplemental materials as needed, and as scholarship money.

**DONATION**

At the Board's request, Mr. Markle explained the, donation, relationship, teacher stipend and student coordination.

All Ayes  
Motion Carried.

Mr. Markle briefly spoke about the TANS and BANS sales

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

(Mr. DeGiudice returned during Public Comments)

- Some incorrect information contained in the June 27, 2010 minutes. There was no opening of a special meeting.  
Request of Board Members to explain why they voted the way they did was also not included in the public comments of the June 27 minutes  
Point made about stipends was not included and what was included was not asked  
There was a good turnout but mostly teachers at the meeting and about 5 non-educational community members  
Mr. Sapricono stated that one of the reasons why they had the meeting was so the contract would be in place when the new superintendent took over but he isn't taking over until August 1<sup>st</sup>.  
You knew the outcome of the vote with Linda Hurley on it. Why did it have to be rushed through and why couldn't it have been done at a later time or later date?  
There was dissension among the Board itself about holding the meeting on Sunday and it was not unanimous to have the meeting on Sunday.
- Was told there was no money in the budget for raises and yet the teachers are getting raises. How is the public supposed to have any faith in the school board when they were told there was no money in the budget for raises? Do not say there is no money for raises when there is. How much are the raises costing the first year? Do we have numbers on how much it will cost us the second and third year?  
Forecast for next year is bleak. At this time with community members losing jobs and cutbacks in pay I find it hard to believe that raises were given on top of steps. You voted to give raises when the picture is cloudy. I do not see what harm it would have done to wait a little longer to know how much State Aide would be.
- The comments in my email were prompted by that Sunday morning meeting and based on facts as I knew them and perceived things that were said.  
The Board received other emails and I was singled out.
- Former Board Trustee Linda Hurley commented on the email sent to the Board and stated she wanted to get a couple of things straight. Ms. Hurley:
  - The Board was not trying to hide anything and that they had worked very hard on getting the contract done this year so that the students did not have to start the year off as in past years without the teachers having a contract. They wanted the new superintendent to start working on other issues.

**2:40**

PUBLIC COMMENTS (cont'd)

- She wanted to be part of the board who voted on this contract who worked hard this year with the teachers for many months to get it where it was. It is an excellent contract for this district. The Board had had the backing of our new superintendent, our current superintendent and a majority of the board members at most of those meetings. They were not happy with us meeting on a Sunday. No one was but just because they could meet on the 30<sup>th</sup> doesn't mean that everyone was available.
- She stated she took offense to a lot of things stated in the email that she was a teacher-backed candidate. She did encourage Bruce Kahn to run and stated she was he glad he ran and thinks he will do an excellent job.
- The reason she changed her mind on running after she said she wasn't going to run was because during the Easter break and at several other events she ran in to people who asked her to please reconsider and encouraged her to run. She stated Mr. Erb called her and asked her to please change her mind because the community needed her voice, that she was the reasonable one on the board that she brought sanity to the Board and they needed a woman's perspective. That was the reason she changed her mind and it had nothing to do with the teachers or their contract. She stated she takes extreme offense that the writer of the email would think to say that and spread it out to the community and that the resident should have come to her and asked her personally. She did not ask for or encourage the support of the teachers.  
Board rule number one is that you do not ambush your fellow board members or your administrators.  
Shouldn't have a discussion with the school attorney without telling the other board members
- A resident spoke about her concerns on where the district is going and hoped that the contract was negotiated on the lower side to preserve programs.
- A resident spoke about the textbooks for non-public schools and having received a phone from Mr. Aldrich advising that all the textbooks had been ordered.  
She asked if the \$130. Figure used was a change in policy or just a guideline that they were using for the budget this year.
- Does it make fiscal sense for us if using capital funds for the scoreboard it would cost significantly more money  
Are other sports like field hockey in the specs for the scoreboard
- Surprised at the way the District Clerk appointment was handled; discussing a personnel matter while the person is sitting there
- Commend people who voted for the contract  
One of the lowest increases on the island. Wage freeze for the first half of the year.  
Dollar amount not shown on budget line during contract negotiations even though money is in the budget  
Draft minutes of June 27, 2010 looks like five members thought the contract was a good contract but two voted no because of when the meeting was held  
Worst thing would have been to straddle a new Superintendent with a labor strike  
Total package for the teachers' contract this year is less than last year
- What company makes the light poles
- A resident asked that now that the teacher's contract is done, if the Board would put together a forecast for the next 3 years based on that contract which indicates where we see the budget going and extrapolates from that what is going to happen to tax rates.  
The 6% increase this year is going to be a hit and the community needs to plan ahead.

PUBLIC COMMENTS (cont'd)

- The Manor PTA representative reminded the board to please utilize the building representatives to assist the Board in getting the information out to the parents and community
- A resident wanted to reiterate the letter she sent to the Board and just put it out there to our administrators, parents, PTA, staff that as we move into critical times we really need to support each other in our work and in order to that we need to communicate and collaborate. After tonight with all of the discussion we should take this as a learning experience and be able to disseminate this information to our families because the end result is the impact on our children. I just hope that we can all work together and find the best solution for our kids.

Remarks by the Administration and Board

**ADMINISTRATION/BOARD  
REMARKS**

- ◆ Cannot state the amount of money in the budget for raises during negotiations  
Cost of settlement approximately \$230,000  
The Board directed administration to put money into the budget for the teachers' contract
- ◆ Mr. Markle commented on the question of why the June 27<sup>th</sup> meeting took place when it did.  
He noted the agenda item earlier in the evening – nowhere near the import of this agreement that the Board could not agree upon?  
Did it make a difference that the teachers were still here and available to do their half of the ratification prior to the end of the year? Yes.  
Was there any reason to delay it until now? No.  
Was the meeting appropriately called? Yes  
Was it posted? Yes. At 8:35 the email was sent and the postings put in some locations and regrettably not posted in all locations regrettably
- ◆ There is no policy on the dollar amount for textbooks
- ◆ Many issues to consider concerning the funding of the scoreboard  
Keep in mind basics of any scoreboard. Anything that has a Home or Visitor and goes up to 99 on either side  
There are different kinds of boards some with the option of expanding for different sports
- ◆ Board Vice President Richard DiBlasio congratulated SEPTA President Yvonne Sinisgalli on her appointment to the Commissioner's Advisory Panel for Special Education Services for New York State and stated that this is a very prestigious volunteer position.  
In response Ms. Sinisgalli stated that what she hopes to bring to Albany because her role is to travel to Albany several times of year to sit on the Commissioner's panel to look at the needs that are not being met of the children with special needs. She stated she wanted to showcase her community of Seaford in what we are doing. She stated she represents Long Island but she also represents Seaford.  
Mr. DiBlasio advised those in attendance that the responsibility of this panel is to function in an advisory capacity to the Office of Vocational and Educational Services for Individuals with Disabilities for the purpose of providing policy guidance with respect to the special education and related services. It is also to advise the Governor, Legislature and Commissioner of the State Education Department of unmet needs within the State in the education of children with disabilities.

Superintendent Thomas Markle stated that is his last regularly scheduled board meeting. He commented on Ms. Sinisgalli's positive but critical letter and congratulated her on her appointment.

**CLOSING REMARKS BY THE  
BOARD/ADMINISTRATION**

---

CLOSING REMARKS (cont'd)

He went on to say that Seaford is a great community and he spoke about what has been accomplished, despite the strife and all the successes in so many areas especially our kids.

We cannot lose sight of that and to some extent we have to all realize that we are going to have to agree to disagree and do so civilly. I have great concerns that the board has a new character dealing with both a new member and dealing with personality issues and philosophical issues. We don't have a lot of time for that to mesh and have high expectations for working together because what we do is so important to kids and it won't take long to go in the wrong direction as we showed it did not take long to move things in the right direction.

He stated he was glad we have a contract. I think it was a fair settlement. I think more is made out of the meeting on Sunday than it deserves. The message behind the contract is still the contract. If it was a bad contract you vote against it. If it was a good contract you vote for it and that's part of it. It is not going to have all things for everyone. There are issues in all quadrants for all parties that they would have liked to have seen done differently. Calendars they would have liked to see fall on different days and outcomes that are different. But the Board has to start pulling together and pull in the right direction because it is too important not too. I have great confidence they will because I know all of them and have had a chance to chat with them and I think they will get through this and the District will continue to grow and move forward.

I am extremely pleased at the appointment of my successor, Mr. Conboy. I have great faith in his ability to bleed green if need be and make sure the kids and the district are protected and supported and great programs continue and the staff continue to provide the education our kids need. I have trepidations and concerns and yet at the same time, if I didn't at this time with fiscal concerns where would I be. I have enjoyed all of your comments – sometimes less, sometimes more. In a short time my heart has become to be invested significantly in Seaford schools. Good Luck. I will be in touch. Thanks to you the Community, the Board, former board members. It has been a great 3 ½ years.

School Attorney Christopher Venator stated that his firm represents 50-60 school districts across Long Island and Westchester County and in the last 18 years he has been in this business he has gotten to know and observe hundreds of superintendents. He stated that he has never met any superintendent who knows more about more things that are helpful in this business than Tom Markle whether it is special education, construction; you name it he knows about it. The experience and wisdom he has brought to this District the community does not know. He stated he didn't think the Board realized it. Unless you have seen or are familiar with other superintendents – no one knows more than Tom. The level of expertise and the value he brought to this community over the last 3 years really immeasurable. He has made my job so much easier and I just wanted to publically thank him for the great work he has done over the last 3 years.

---

ADMINISTRATION REMARKS (cont'd)

At 11:00 p.m., a motion was made by Mr. Sapricono, second by Mr. DiBlasio, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing personnel matters.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn Executive Session at 12:37 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk