A Budget Hearing and Regular Meeting of the Board of Education, Seaford Union Free School District, were held on Thursday, May 6, 2010, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

> PRESENT: Mr. Michael D. Sapraicone - President

> > Mr. Brian W. Fagan - Vice President Mr. John DelGiudice - Trustee Mr. Richard G. DiBlasio - Trustee Ms. Linda Hurley - Trustee

Mr. Thomas J. Markle Mr. Brian L. Conbov

Mr. Kenney W. Aldrich (left at 10:55 p.m.)

Mr. Christopher Venator – Attorney (left at 11:07 p.m.)

The meeting was called to order at 7:42 p.m. As the first order of business. Board President Michael Sapraicone led the audience in the Pledge of

Allegiance.

Superintendent Thomas Markle advised the Board that there was an Agenda Addendum and explained the items appearing on this Addendum.

Assistant Superintendent Brian Conboy introduced Catherine Clark and Matthew Provenzano, winners of the Theodore Roosevelt public speaking Catherine and Matthew each presented their winning competition. speeches to the audience.

UTS President Lori Fritsch introduced Samantha Coggins, Grade 8 runnerup in the Long Island President's Council essay contest. Samantha presented her essay to the audience.

Board President Michael Sapraicone congratulated the students and expressed his pride in them and in their accomplishments. He also spoke about the Board's appointment of Brian Conboy as the new Superintendent of Schools. Mr. Conboy thanked the Board and briefly spoke about his history in the Seaford School District.

Areas covered in the Budget Hearing included:

Superintendent Thomas Markle briefly spoke about the Budget Issue of the Education Spotlight. He spoke about the causes for the delay in distribution of the Budget brochure. He also spoke about the Budget Process and timeline and challenges faced this year.

Assistant Superintendent Kenney Aldrich thanked the members of the Budget Advisory Committee. He then spoke about the process, expenditure and revenue sides and different areas which make up the budget:

General Support

- Board of Education, Elections
- Superintendent
- Business Office
- **Building Maintenance**
- Heat and Utilities
- Insurance
- **BOCES Administration**
- Legal, Personnel & Public Information
- MTA Tax

OPEN MEETING

OPENING REMARKS

PRESENTATIONS RECOGNITIONS

BUDGET HEARING

BUDGET HEARING (cont'd)

Instruction

- Teachers
- Teacher Aides
- Guidance Counselors

Librarians

Nurses/Social Workers

Psychologists

BOCES Instructional Services

Supplies, Textbooks, Audio-Visional

Sports, Extra-Curricular

Transportation

- Coverage for K-12
- Private schools within 15 miles
- Special Education busing
- Sports Busing
- Field trip busing
- Late Buses for pm activities

Benefits

- Medical & Dental coverage
- Life Insurance
- Retirement Plans
- Social Security
- **Unemployment Insurance**

Debt Service

- **TAN & BAN Interest**
- **Bond Payment**
- **Energy Performance Payment**

Budget by Category

Budget Overview pie chart

Budget Summary

2009-2010/2010-2011 % change

Recent Graduation and Assessment Information

NYS Regents Exam Passing Percentage - 2009

NYS ELA Passing Percentages Grades 3 – 8 – 2009

NY Math Passing Percentages Grades 3 -8 - 2009

NYS Science Passing Percentages 4th & 8th Grades – 2009 NYS Social Studies Passing Percentages 5th & 8th Grades - 2009

Advanced Placement Exams 2009

State Required Reporting

Mr. Markle spoke about the following:

Preliminary Budget Total - \$53,614,962

- Administration
- Program
- Capital
- Increase over previous year \$986,342 (+1.87%)
- Projected tax levy increase \$2,327,424 (+5.97%)

Reductions in Budget - \$1,714,244

- Personnel positions (teachers, aides, permanent subs, clericals, custodians, administrator, totaling 30)
- Benefit reductions from staff reductions
- Technology equipment and services
- Textbooks capped at \$130/student, District and Parochial
- **Teaching Supplies**

Facilities Equipment (no new truck)

BUDGET HEARING (cont'd)

Balance - Tax Levy

- General Fund Appropriation \$53,614,962
- Less Estimated Revenues \$12,288,000
- Amount to be raised by Taxes \$41,326,962

Revenue

- Decrease in revenues
- Interest on Deposits
- State Aid
- Rental Income Seaford Avenue School
- E-Rate
- Miscellaneous revenue/Drivers
- Health Services
- Tuition

Contingency Budget

Options if budget should fail on May 18

Tax levy

Voting Information

Candidate Information

PTA's Meet the Candidates' Night

Comments, Questions and/or Concerns Raised by the Public on the Budget included:

PUBLIC COMMENTS ON BUDGET

- Increase of salaries
- Teacher Salaries

Remarks by the Administration and Board

CLOSING REMARKS

Board President Michael Sapraicone spoke about the area of the District's Budget Brochure concerning candidate information. He explained that in the past with the exception of 2007, candidate names are not printed in the brochure. The names of the individuals whose seats are up for election are named. The incumbent information is also included in the District's legal notice. The publication is generally set and ready to go prior to knowing who the candidates will be. Mr. Sapraicone stated that he is going to recommend in the future that we will not name any of the candidates in the brochure nor we will name the incumbents in the brochure. He also stated that since our trustee seats are at large seats, the District will not name the incumbents in the legal notice as well.

Chris Venator, attorney for the District, explained the legalities concerning publication of names in notices depending on whether the seats are at large or for a particular seat.

Mr. DelGiudice explained Board involvement in the preparation and finalization of the Budget Spotlight.

Motion by Ms. Hurley, second by Mr. Fagan, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 6. A, B, C, D, E (detailed below)

Mr. DelGiudice spoke about the retirees in the personnel action report. At Mr. Sapraicone's request Mr. Conboy announced the names of retiring teachers Ms. Jena Bennett, Ms. Patricia McShane, Ms. Eileen McShane and Mr. Les Lowinger. Mr. Conboy spoke about Ms. Bennett. Ms Eileen McShane and Mr. Lowinger briefly spoke about their time at Seaford.

All Aves Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to approve the Board of Education Minutes of the Regular Meeting of April 9, 2010 and the Special Meeting of April 20, 2010.

MINUTES

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Treasurer's Report for the month ended. March 31, 2010.

No Discussion. All Ayes Motion Carried. TREASURER'S REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended March 31, 2010.

> No Discussion. All Ayes Motion Carried.

REVENUE REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended March 31, 2010.

> No Discussion. All Ayes

Motion Carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended March 31, 2010.

APPROPRIATION TRANSFER REPORT

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended March 31, 2010.

EXPENDITURE REPORT

No Discussion. All Ayes Motion Carried. CONSENT AGENDA (cont'd)

Motion by Ms. Hurley, second by Mr. Fagan, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to accept the recommendation to approve the Personnel Action Report, as amended:

PERSONNEL ACTION REPORT
- INSTRUCTIONAL

A. Instructional (dated May 6, 2010):

P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. <u>LESLIE LOWINGER</u>

Position: Science Teacher
Assignment: Seaford Middle School
Effective Date: June 30, 2010

Reason: Retirement

2. PATRICIA MCSHANE

Position: Special Education Teacher
Assignment: St. William the Abbot
Effective Date: June 30, 2010
Reason: Retirement

3. EILEEN MCSHANE

Position: Elementary Teacher
Assignment: Seaford Manor School
Effective Date: June 30, 2010
Reason: Retirement

4. JENA BENNETT

Position: Guidance Counselor
Assignment: Seaford High School
Effective Date: June 30, 2010
Reason: Retirement

P-4: LEAVES:

MARIE SAVAGE

Position: Mathematics Teacher
Assignment: Seaford High School
Effective Date: May 13, 2010

Sick Leave: May 13, 2010 – June 30, 2010

Leave without Pay: N/A

Expiration Date: June 30, 2010

FMLA: May 13, 2010 – October 20, 2010 Reason: Child Care Leave of Absence

CONSENT AGENDA - PERSONNEL (cont'd)

MARGARET EGAN

Library Media Specialist Position: Assignment: Seaford Harbor School September 1, 2010 Effective Date:

Expiration Date: June 30, 2011

Child Care Leave of Absence (2nd year Reason:

2nd child)

P-5: **TERMINATIONS:** No Recommended Actions

TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

Instructional: A)

ROSEMARY CICCOTTO

Position: **Mathematics Teacher**

Type of Appointment: Substitute

Assignment: Seaford High School

Secondary Mathematics Grades 7-12 -Certification:

Initial

May 13, 2010 Effective Date: **Expiration Date:** June 30, 2010

Tenure Eligibility: N/A Tenure Area: N/A

Salary: BA Step 1 =\$49, 594 (pro-rated) Reason: To Replace Marie Savage

JENNIFER FEDERMANN

Position:

Library Media Specialist Type of Appointment: Regular Substitute Assignment: Seaford Harbor School

Library Media Specialist - Initial Certification:

Effective Date: September 1, 2010 June 30, 2011 **Expiration Date:**

Tenure Eligibility: N/A Tenure Area: N/A

MA+15 Step 2 = As Per UTS Contract Salary:

Reason: To Replace Margaret Egan

P-8: OTHER:

- Recommend the Board of Education amend Jennifer Voigt's salary from BA Step 1 = \$49,594 (prorated) to MA Step 3 = \$64,295 (prorated) as approved at the April 9, 2010 Board of Education meeting.
- Recommend the Board of Education approve the following teachers for the High School Regents, AP Exams and RCT Prep Academies. The hourly stipend is \$65.39 per hour.

Jessica Delguercio	Algebra Regents	1 Hour
Jessica Delguercio	Algebra II/Trigonometry Regents	1 Hour
Olga Devers	French Regents	3 Hours
Thomas Fioriglio	AP US History Summer Academy	2 Hours
Patricia Foley	Spanish Regents	2 Hours
Irwin Francus	AP Physics	10 Hours
Rosalie Franz	Living Environment Regents	10 Hours
Rosalie Franz	Chemistry Regents	10 Hours
Lindsay Garncarz	Global History Regents	2 Hours
Rodolfo Gonzalez	Spanish Regents	2 Hours
Theresa Karp	Global History Regents	2 Hours
Genevieve LaGattuta	Algebra Regents	1 Hour
Genevieve LaGattuta	Geometry Regents	1 Hour
Genevieve LaGattuta	Algebra/Trigonometry Regents	2 Hours

CONSENT AGENDA - PERSONNEL (cont'd)

Wendy Maddalena Kevin Nichols	Algebra/Trigonometry Regents Algebra Regents	2 Hours 1 Hour
Kristen Rizzo	MS AP World History Summer Academy	2 Hours
Lauren Ruberg	AP World History Summer Academy	2 Hours
Anthony Tomaselli	US History Regents	4 Hours
Anthony Tomaselli	Global History Regents	2 Hours
Christina Urso	Geometry Regents	1 Hour
Christina Urso	Math B Regents	3 Hours
Jennifer Wemssen	Algebra Regents	2 Hours
Jennifer Wemssen	Geometry Regents	3 Hours
Sonia Zervakos	French Regents	3 Hours
Sonia Zervakos	Spanish Regents	2 Hours

c) Recommend the Board of Education rescind Olga Devers' appointment for the Spanish Regents Academies and amend the number of hours she was assigned for the French Regents Academies from six hours to three hours as approved at the April 9, 2010 Board of Education meeting.

B. Non-Instructional (dated April 28, 2010):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	No Recommended Actions
P-4:	LEAVES:	No Recommended Actions
P-5:	TERMINATIONS:	No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

1. Recommend approving the election workers listed in the Board's documentation to work the May 18, 2010 Budget Vote and Trustee Election.

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

- Recommend acceptance of the determinations of the Special Education Committee Meeting of: CSE meetings of 2/25; 3/4; 3/11; 3/24; 3/26
- Recommend acceptance of the determinations of the Preschool Special Education Committee Meeting of: Preschool CSE meetings of 3/17; 3/26; 4/7; 4/14.

No Discussion. All Ayes Motion Carried. Congratulations to Mr. Conboy on his appointment to Superintendent of Schools

PUBLIC COMMENTS – AGENDA ITEMS

None

OLD BUSINESS

Topics covered in Mr. Markle's Administrative Report dated April 30, 2010 included:

ADMINISTRATIVE REPORT

Capital Project

- Capital Project
- Wiring, cameras network pieces proceeding
- Solar panel project bid opening May 11
- Working on an extension of Triton's contract
- Project Supervisor Steve Brugge's departure

LIPA "Re-Leaf" Program - Manor School

Planting of tree on Arbor Day \$600.00 grant for more trees

Cash flow projection

Claims Auditor's Report

Fund Raising Report

Use of Facilities Report

55/25 Legislation - Teachers and NYSET Members

Other 55/25 Legislation and Retirements incentives

Status of Albany budget resolution

Race to the Top Federal competitive grant

Cobra

Seaford Booster Club Dinner Wednesday, June 2

Nassau- Suffolk School Boards Association Dinner Tuesday, June 1

Goal setting and Summer Board Workshop

Long Island Press article about Cedar Creek treatment plant

Possibility of AM Scope program at the Harbor which be of no cost to the District

MSG Varsity Sports – receipt of \$3,000 of video equipment, cameras and tripods. We will also be receiving \$3,000 in grants from them to fund an onsite liaison as well as two \$1,000 scholarships this spring

13 Varsity teams recognized this year

Congratulations to Matthew Ruggiero and Joseph Taffarelli recipients of the

Nassau BOCES - George Farber Outstanding Student Awards

Update on Harbor Road project

Remaining bond funds

Photovoltaic Project

High School score board

Mr. Fagan spoke about the last Audit Committee Meeting where they reviewed the RFP's for accounting services. It was decided that at the next meeting a member of the Audit Committee would give a report.

AUDIT COMMITTEE REPORT

Motion by Ms. Hurley, second by Mr. Fagan, to approve the following:

1. Recommend the Board of Education approve a Special Education Professional Services Contract with David Gouveia for occupational therapy services, subject to final review and approval by legal counsel.

CONTRACT – DAVID GOUVEIA

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No. 1 (Phase 2-HS) in the amount of $\underline{\$631.66}$ to Ambrosio & Co., Inc. for labor to unclog a sanitary pipe at the High School, and request the Board President's signature on the authorization for payment documents.

No Discussion

Michael Sapraicone - Aye
Brian Fagan - Aye
John DelGiudice - Aye
Richard DiBlasio - Aye
Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No. 1 (Phase 5-HS) in the amount of \$15,880.60 to Cooper Power & Lighting, Corp. for additional work beyond the initial scope of the bond to remove and replace the PA system in the HS gymnasium, and request the Board President's signature on the authorization for payment documents.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 8 (Phase 2-HS) in the amount of \$24,859.60 to Madhue Electric, Inc. for High School electrical work, and request the Board President's signature on the authorization for payment documents.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No. 4 covering a deduction in the amount of \$15,000 from Madhue Electric, Inc. for a contract decrease at the High School, and request the Board President's signature on the change order authorization documents.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 13 (Phase 2 – HS) in the amount of \$13,225.92 to Stalco Construction, Inc. for High School general construction, and request the Board President's signature on the authorization for payment documents.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

CAPITAL PROJECT RESOLUTION

Be it resolved, based upon a recommendation from the Superintendent, that the Board of Education authorize Payment No. 9 (Phase 2-HS) in the amount of \$19,763 to Xtraire, Inc. for High School mechanical work, and request the Board President's signature on the authorization for payment documents.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Notice of Allowance Expenditures for Information Only:

- Plumbing Allowance No. 2 (Phase 2 HS) in the amount of <u>\$656.34</u> to Ambrosio, Inc. for plumbing, pipe work and drainage at the High School that was not originally specified in the contract.
- Electrical Allowance No. 1 (Phase 5 HS) in the amount of \$10,060.79 to Cooper Power & Lighting, Inc. for work that was not originally specified in the contract.
- Electrical Allowance No. 3 (Phase 2 HS) in the amount of \$10,665.72 to Madhue Electric, Inc. for electrical installations at the High School.
- 4. General Mechanical Allowance No. 4 (Phase 2 HS) in the amount of \$5,904 to Xtraire, Inc. for duct work and HVAC piping at the High School that was not originally specified in the contract.

Motion by Ms. Hurley, second by Mr. Fagan, to approve the Fourth Amendment to the Superintendent's contract, and request the Board President's signature on the Agreement document.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to approve the effective retirement date of the Superintendent as August 1, 2010.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to approve the Settlement Agreement in the Matter of United Public Service Employees Association and the Seaford Union Free School District dated April 27, 2010, Case No. U-29581.

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

CAPITAL PROJECT
INFORMATION ITEM NOTICE OF ALLOWANCE
EXPENDITURES

RESOLUTION

RESOLUTION

RESOLUTION

Motion by Ms. Hurley, second by Mr. Fagan, to approve an Agreement between the Board of Education of the Seaford Union Free School District and the United Teachers of Seaford to utilize leave days for a specific teacher, as indicated in the Board's documentation, and request the Board's signature on said Agreement.

RESOLUTION

No Discussion

Michael Sapraicone - Aye Brian Fagan - Aye John DelGiudice - Aye Richard DiBlasio - Aye Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

RESOLUTION

RESOLVED, that Brian Conboy is herewith appointed to the position of Superintendent of Schools of the Seaford Union Free School District effective August 1, 2010, and

BE IT FURTHER RESOLVED, that the Board of Education authorize the Board of Education President to execute an employment contract with Brian Conboy dated May 6, 2010.

No Discussion

Michael Sapraicone - Aye
Brian Fagan - Aye
John DelGiudice - Aye
Richard DiBlasio - Aye
Linda Hurley - Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. Fagan, to accept a donation of a Dewalt Surface Planer and assorted Pipe Clamps from Pat Kok, at an estimated value of \$680.

DONATIONS

No Discussion. All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to accept a donation to the Manor School of a flowering Dogwood tree (\$200 value) and a check for \$600 from LIPA's "Releaf" Grant for the purchase of more trees.

DONATIONS

No Discussion. All Ayes Motion Carried.

Mr. Sapraicone spoke about the donations and thanked Pat Kok and LIPA for their donations.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Scope run AM Program only at Harbor School
- Possibility of Scope AM Program for Manor School
- Effect of retirements on lost teacher positions
- Johnson Controls Energy Performance Contract
 - Is there a timeline for completing negotiations

 No opportunity for community members to give input or be involved in contract negotiations
 - When voting on budget we do not know what the teachers will be getting Change the way negotiations are done
- Repair or replacement of the High School Football Field Score Board

Closing remarks by the Administration and Board

CLOSING REMARKS

- The Board asked Administration to look into the space issue in the Manor School in the morning to possibly accommodate a Scope run morning program.
- ♦ Congratulations to Brian Conboy
- Congratulations to retiring teachers
- Congratulations to Mr. Lowinger
- Stability

At 10:08 p.m., a motion was made by Ms. Hurley, second by Mr. Fagan, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing personnel issues.

ADJOURN REGULAR MEETING

No Discussion. All Ayes Motion Carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn Executive Session at 11:17 p.m.

ey, second ADJOURN EXECUTIVE SESSION
n.

No Discussion. All Ayes Motion Carried.

Respectfully submitted,

Carmen T. Ouellette District Clerk