

Santa Barbara County Education Office

BOARD BOOK and AGENDA



May 2024



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
May 9, 2024 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/85066100201?pwd=bVEzUXE3NkVSODdRL0VGRmFCRG9iZz09>

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a “Request to Address Board” form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/about/board/boardmaterials>.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent’s office at (805) 964-4711 or email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least

72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

RECOGNITIONS

8. Santa Barbara County Classified School Employees of the Year Recognition [Time Approximate: 2:20 p.m.]

Recognition of the 2024 Santa Barbara County Classified School Employees of the Year:

- Marianne Heuchert, Orcutt Union School District, clerical and administrative services category
- Nancy Barclay, Lompoc Unified School District, custodial and maintenance services category

- Deborah Smith, Goleta Union School District, health and student services category
- Kara Lane, Orcutt Union School District, paraprofessional services category

9. Teacher of the Year Announcement
[Time Approximate: 2:50 p.m.]

SUPERINTENDENT’S REPORT

10. Superintendent’s Report
 (Attachment)

The superintendent’s report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

11. Minutes of Meeting Held April 11, 2024
 (Attachment)

12. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
 (Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from March 7, 2024 to April 6, 2024, and the issuance of temporary county certificates for that same time period.

13. Acceptance of Donations
 (Attachment)

Acceptance of donations on the attached donations list for the following department:

- Teacher Programs and Support

14. Declaration of Surplus
 (Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Administrative Services
- Curriculum and Instruction
- Early Care and Education
- School Business Advisory Services

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

ACTION ITEMS

15. Reimburse Expenses for Board Members to Attend the SBCEO Education Celebration

The board will consider whether to approve the reimbursement of actual and necessary expenses for board members to attend the SBCEO Education Celebration, May 23, 2024, in accordance with Board Policy 9250.

MOVED:

SECONDED:

VOTE:

16. Reimburse Expenses for Board Members to Attend the State of Vandenberg Space Force Base

The board will consider whether to approve the reimbursement of actual and necessary expenses for board members to attend the State of Vandenberg Space Force luncheon, May 17, 2024, hosted by the Lompoc Valley Chamber of Commerce and the Santa Maria Valley Chamber of Commerce, in accordance with Board Policy 9250.

MOVED:

SECONDED:

VOTE:

INFORMATION ITEMS

17. Report by the Board Organization Committee

The Board Organization and Development Committee will report on its recent meeting about board governance planning and training options.

18. Personnel Report (Attachment)

The certificated and classified personnel reports are presented as an information item.

DISCUSSION ITEM

19. Discussion about Expulsion Appeal Hearing Proceedings

The potential expulsion appeal that was expected at the May 9 board meeting has been delayed to the June 14, 2024 board meeting. In anticipation of that, the board will discuss the proceedings of an expulsion appeal hearing and have the opportunity to ask any questions about the proceedings to the superintendent or legal counsel.

FUTURE AGENDA ITEMS

20. Future agenda items

- Discussion about board meeting start time.

ADJOURNMENT

21. Adjournment to the next regular meeting to be held Friday, June 14, 2024 in Santa Maria at 2:00 p.m.

MOVED:

SECONDED:

VOTE:

Superintendent's Report



Santa Barbara County Education Office

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 Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education Superintendent's Report May 9, 2024

Student Enrollment in SBCEO Schools and Programs

	Oct '23	Nov '23	Dec '23	Jan '24	Feb '24	Mar '24	Apr '23	Apr '24
JCCS – FitzGerald Community School	17	25	27	37	38	44	30	53
JCCS – Dos Puertas School	24	25	24	20	19	18	26	21
JCCS – Los Robles High School	4	4	5	2	0	0	7	0
Early Care & Education (preschools and infant/toddler centers)	311	278	282	301	307	310	299	319
Special Ed – JCCS	17	16	13	10	8	10	16	13
Special Ed – Early start (infants)	92	98	105	105	106	103	107	104
Special Ed – Direct service districts	97	98	94	94	95	95	111	94
Special Ed – Regional: TK-12 extensive support needs program	56	55	55	56	56	57	62	57
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	77	79	79	82	82	85	80	95
Special Ed – Preschool	502	533	592	614	671	710	630	739

Numbers reflect the enrollment on a specific date in the month.

I will provide a brief update at the board meeting on the following topics:

- Search for preschool facilities (Early Care and Education, and Special Education)
- SBCEO employee meetings
- Juvenile Court and Community Schools

April and May Recognitions

From librarians, nurses, bus drivers, occupational therapists, and speech language pathologists to teachers, principals, administrative professionals, food service workers,

and school volunteers, the months of April and May are full of reasons to celebrate. A summary of observances and recognitions include:

April 2024:

- School Library Month
- Occupational Therapy Month
- Week of the Young Child (April 1-5)
- Public School Volunteer Week (April 15–19)
- National Librarian Day (April 16)
- Public School Volunteer Week (April 15–19)
- Administrative Professionals Week (April 21–27)
- School Bus Driver Appreciation Day (April 23)
- School Nutrition Employee Week (April 29–May 3)

May 2024:

- School Principals Day (May 1)
- California Student Mental Health Week (May 6–10)
- National Teacher Appreciation Week (May 6–10)
- National Teacher Appreciation Day (May 7)
- California Day of the Teacher (May 8)
- National School Nurse Day (May 8)
- National Speech Pathologist Day (May 18)
- Classified School Employee Week (May 19–25)

For a list of observances, please visit: <https://www.cde.ca.gov/re/pn/fb/cdecalendar.asp>

Battle of the Books Student Event in the News

The Battle of the Books event held in the SBCEO Auditorium on April 25 was covered by KCLU radio and aired on National Public Radio (NPR) on “All Things Considered.” Below is a link to listen to the radio segment or read the story, and more information on all the Battle of the Books events can be found on page 3 of this report under the Curriculum and Instruction division section:

<https://www.kclu.org/local-news/2024-04-25/bookmarks-at-dawn-in-the-23rd-annual-battle-of-the-books>

SBCEO DIVISIONS

Administrative Services Division

Program Manager Meetings: Internal Services is taking steps to prepare for the 2024-25 adopted budget. As part of the process, meetings with all program managers were conducted in early April to identify program goals and planned expenditures.

Program Plans and Funding: Internal Services continued collaboration with the Student and Community Services division on new and revised reporting requirements related to the Local Control and Accountability Plan (LCAP), Learning Recovery Block Grant, Proposition 28 Arts and Music in Schools grant, and the Student Support and Enrichment Block Grant.

School Business Officials (SBO) Quarterly Meeting: The School Business Advisory Services (SBAS) department conducted their quarterly School Business Officials meeting on April 25, 2024. The meeting was focused on the LCAP and included strategies and requirements for completing action tables and identifying expenditures associated with increased and improved services.

Second Interim Financial Report Analysis: SBAS district financial advisors (DFAs) have completed their review of districts' 2023-24 second interim budget reports. Nineteen districts received a positive certification, and one district received a qualified certification. A positive certification means, based on an analysis of the reports submitted, the district can meet its financial obligations in the current and two subsequent fiscal years. A qualified certification is assigned when the district may not meet its financial obligations for the current or two subsequent fiscal years.

E-Safety Network Meeting: SBCEO conducted a meeting for district IT professionals on April 3, 2024. The meeting provided an opportunity for participants to collaborate and share e-safety best practices and resources. The topics addressed included examples of recent K-12 cybersecurity incidents, cybersecurity incident response plans, charts of security recommendations, and examples of artificial intelligence (AI) and student data privacy agreements.

Curriculum and Instruction Division

LCAP Support for Development: The LCAP program team members have been providing customized support to their individual districts as district leaders develop their new 3-year LCAP plans with their educational partners. Customized support documents help each local educational agency (LEA) ensure they are meeting all requirements while crafting plans that align with their strategic plans, continuous improvement efforts, and the needs of their students and families. The LCAP team (program and fiscal) continues to attend biweekly statewide calibration calls to align expectations, troubleshoot questions, and prepare for review and approval. The statewide calls are hosted by SBCEO's associate superintendent of C&I.

Clear Administrative Services Credential (CASC) Program: CASC, the two-year, job embedded coaching-based induction program required for new administrators to clear their credentials wrapped up another year of sessions and classes with Director Dr. Anne Roundy-Harter. Year one candidates will be returning to our program next year to continue their support, training, and induction plans. Our second-year candidates are completing their final assignments to be recommended for their clear credentials. SBCEO has the only accredited CASC program in the county.

Reading and Literacy Added Authorization (RLAA) Grant: We have received a high level of interest from our districts' teachers and leaders for enrollment in the RLAA grant we obtained from the California Commission on Teacher Credentialing (CTC). We anticipate filling our enrollment allocation of 25 teachers the first year and beginning the list for the second year. The CTC provides \$2,500 per teacher, and the district matches the funding for the teachers to complete a yearlong accredited program, grounded in reading science through one of the three universities with whom we have partnerships. Classes will begin this summer.

World Languages Day: Our office hosted nearly 40 World Languages teachers for a deep dive into the newest World Languages framework on April 25. Margaret Peterson, the executive director of the CA World Languages Project at Stanford University and one of the writers of the framework, was the featured presenter.

Student Events: Three separate Battle of the Books events took place this month to encourage deep reading for students in fourth through eighth grades. Elementary battles in both north and south counties, along with a virtual junior high battle engaged more than 250 voracious readers from districts across the county. Students read as many as 28 books from a list and engaged in team competitions to answer questions about characters, plot, and theme. Our final battle – Batalla de Los Libros will convene bilingual students in a virtual battle later in May, answering questions about the Spanish language books they read.

The South County Math Superbowl is the other remaining student event of the school year. Students in grades 4-6 will convene at Earl Warren Showgrounds on May 29 to compete in problem solving and mathematical challenges both individually and as teams. SBCEO partners with Montecito Union, Peabody Charter, and Cold Spring schools to provide this fun event for more than 350 students.

Teachers' Network: Spring is awards season, and we have been busy with grants, awards, and planning. The annual Education Celebration takes place on Thursday, May 23, 2024 at Hotel Corque in Solvang to celebrate multiple award winners, including Crystal Apple awards, Bill Cirone Heart of Education award, and the Marvin Melvin Career Technical Educator awards. It is also an opportunity to bring together our community partners who sponsored teacher grants with the incredible educators who were awarded them and to recognize their initiative and innovation. A live performance will feature the students of 2024 Performing Arts Teacher of the Year, Elesá Carlson. 2024 county and state Teacher of the Year, Greg Wolf, will offer his reflections for the audience as well.

CalMSCS Grant: SBCEO, along with San Joaquin and Monterey county offices of education, leads the California Math, Science, and Computer Science (CalMSCS) Professional Learning Grant for the state. SBCEO is the lead for mathematics, and recently hosted the statewide Math Steering Team for a two-day planning retreat. SBCEO, SJCOE and MCOE have been working with CDE and the grant evaluator to support each of the 58 counties in building sustainable local Communities of Practice

(COPs) for the three subject areas and will begin statewide convenings in the fall. This grant provides \$50 million over 42 months (about 3 and a half years) to build a statewide system of professional development.

Human Resources Division

Workplace Violence Prevention Plan: Human Resources recently completed the SBCEO Workplace Violence Prevention Plan. Recent changes in state law required updates including more rigorous hazard prevention, enhanced communication systems and interactive training of all employees to be implemented by July 1, 2024. Working on this short timeline together with our labor partners, members of the SBCEO Safety Committee and the SBCEO Communications team, a comprehensive plan was written, and employee training was developed. It is expected that all employees will be able to complete the required training and have the opportunity to attend an interactive discussion by the deadline of July 1. As an added service to the school districts in our county, a plan template and employee training template were made available, providing LEAs with a valuable resource as they fulfill the new requirements.

Information Session on Special Education Teaching Credentials: Tom Heiduk, credentials services manager, and Laura Ishikawa, program specialist in Special Education, will conduct an information session on May 30 to encourage non-credentialed staff to pursue special education teaching credentials and inform them of the various support programs available. The long-term goals are to help meet a major staffing need of the Special Education division while providing advancement opportunities for SBCEO staff.

Special Education Division

New Classroom at Casmalia Preschool: On March 11, 2024, a new classroom was opened at the Casmalia Preschool site. This classroom will provide services for 20 students and will help address the growing need for special education services for preschool students in the Santa Maria-Bonita School District and Orcutt Union School District. This is the third classroom at the Casmalia Preschool site. The Casmalia Preschool now serves 65 preschool students.

Spring Meeting for Workability Region 2: Members of our Special Education team attended the Spring Meeting for Workability Region 2 held on April 18, 2024, in Monterey, California. Workability (WAI) is funded and administered by the California Department of Education (CDE) to provide comprehensive pre-employment skills training, employment placement and follow-up for high school students in special education who are making the transition from school to work, independent living, and postsecondary education or training.

The WAI program seeks employers in the business community who will provide students with disabilities with opportunities to work in an integrated employment setting. WAI offers students with an Individualized Education Program (IEP) the opportunity to complete their secondary education while also obtaining marketable job skills. This CDE

grant program focuses on providing secondary students with an understanding of job-seeking and job-keeping skills with the expected outcome of improving employability. Students in WAI receive occupational class training and on-the-job subsidized or unsubsidized work experience.

Spring Job Fair Hosted by Vandenberg Space Force Base: On April 24, 2024, Vandenberg Space Force Base hosted their Spring Job Fair. This event was created for employers, nonprofits, and agencies in the Lompoc area to offer their current employment opportunities to the spouses of military personnel. SBCEO Special Education division leadership staff attended the event to share employment opportunities within the SBCEO Special Education division.

Student and Community Services Division

Career Technical Education (CTE) Teacher Tours: The teacher tours of local businesses and industries continue. The next north Santa Barbara County tour is on May 8 and will include the Business, Finance, and Marketing Industry Sectors. The next south Santa Barbara County tour will be on May 31 and will include the Hospitality, Tourism, and Recreation Industry Sectors. Board members are welcome to attend.

Children's Creative Project (CCP)

I Madonnari Festival: This year's festival will honor Margie Yahyavi, an arts and education advocate who recently passed away. Margie was a champion for student success especially during her years as executive director for Santa Barbara Education Foundation. The festival will be May 24-26 from 10 a.m. to 6 p.m. A special ceremony will take place at noon on Monday, May 26 where both Associate Superintendent Bridget Baublits and CCP Director Kai Tepper will present.

CCP is Growing - New Staff Member and New President of the Board of Directors - and an Upcoming Community Event: CCP is excited to announce that Yoseline Gonzalez has joined the team. Yoseline was born and raised in Santa Barbara and attended local public schools. She joins the team after spending several years doing important work at United Way. CCP recently voted on a new officer slate for their board of directors. Beginning July 1, Bryan Kerner will be stepping down as president and Genevieve Badone-Assili will be stepping in. A "Kids at the Bowl" presentation has been confirmed in partnership with the Santa Barbara Bowl. CCP and the Bowl will be presenting "Dancing Wheels Company," on October 1 at 10:45 a.m.

Early Care and Education (ECE)

ECE Staff Retreat: ECE held a staff retreat on March 29 and 30, 2024 in San Luis Obispo. This retreat aimed to foster team bonding, boost morale, offer professional development, and strengthen connections among staff across our 11 school sites.

The retreat began with a team decision-making activity, followed by training sessions led by SBCEO School Safety Liaison Dennis Thomas on Standard Response Protocols

and “Stop the Bleed” certification. Staff also received ALICE lockdown training with practical demonstrations to empower them in crises. The following morning, they engaged in a Classroom Assessment Scoring System (CLASS) training session led by Monica Thorpe, Quality Counts manager, focusing on enhancing concept development in classrooms. Feedback from staff has been overwhelmingly positive and expressed their gratefulness for the opportunity to provide this enriching experience.

Recognizing ECE Staff During Teacher Appreciation Week, May 6-10: Each year, the first full week of May is Teacher Appreciation Week. The Santa Barbara Child Care Planning Council will deliver letters of appreciation to local preschool educators and family child care providers. This year, we will provide 872 letters to 79 programs across our county. The planning and implementation required to make this happen is only possible through our close partnerships with directors, providers, and community partners.

My facilitation and/or attendance at recent countywide meetings and events (partial list):

- 4/5 Juvenile Justice Coordinating Council meeting
- 4/6 Carpinteria Community Banquet
- 4/8 KUHL Live radio interview in Santa Maria; meeting with the 15th District PTA president in Santa Maria
- 4/9 WestEd Board Committee meeting
- 4/10 State of the City of Goleta
- 4/12 State of the Cities of Santa Barbara, Carpinteria, and Goleta (South Coast Chamber of Commerce); SBCEO employee meetings in Santa Barbara (Cathedral Oaks)
- 4/15-16 California County Superintendents General Membership meeting/ conference in Santa Barbara
- 4/17 SBCEO employee meetings in Santa Maria (Farnel)
- 4/18 SBCEO employee meetings in Lompoc
- 4/19 WestEd Board of Directors meeting; SBCEO employee meetings in Santa Maria (Farnel)
- 4/22 SBCEO employee meetings in Santa Maria (Farnel)
- 4/23 Juvenile Justice Realignment Subcommittee meeting
- 4/24 Santa Barbara County School Boards Association Annual Dinner
- 4/25 Hope Awards
- 5/1 Association for Women in Communications Santa Barbara, 2024 Women of Achievement Awards
- 5/2 Latino Legacy Awards
- 5/3 ACSA Region 13 Banquet
- 5/4 Student Advisory Council celebration; South Coast Kids Create Art Show; Santa Barbara City College Foundation Gala

Consent Agenda



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
April 11, 2024 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:01 p.m. by Board President Judy Frost.

2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was unavailable due to illness.

3. Pledge of Allegiance

The president led the Pledge of Allegiance.

4. Roll Call

Board Members Present

Marybeth Carty
Nadra Ehrman
Judith Frost
Joe Howell

Board Members Absent

Vedamarie Alvarez Flores
Michelle de Werd
Bruce Porter

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel
Anna Freedland, executive assistant

Ellen Barger	Kirsten Escobedo	Luis Medina	Amy Ramos
Camie Barnwell	Nicole Evenson	Vera Owens	Elise Simmons
Bridget Baublits	Mari Gonzales	Maria Pacheco	Steve Torres
Sarah Cameron	Don Lockwood	Christine Petrone	Rene Wheeler

Others Present

Cheri Rae

5. Changes to the Agenda

None.

6. President and Board Comments

The president stated that the four board members present constituted a quorum. She commented on the recent partial solar eclipse. She also mentioned the upcoming Santa Barbara County School Boards Association (SBCSBA) Annual Dinner: 2024 Teacher of the Year Greg Wolf will be recognized as will long-time school board member Jack Garvin, of the Santa Maria Joint Union High School District, who is stepping down from that board. Mrs. Frost stated that she would sign certificates for Mr. Wolf and Dr. Garvin on behalf of the County Board of Education to be given at the dinner.

7. Public Comments

The president acknowledged that the board had received a few dozen emails with letters attached from SBCEO staff members regarding some concerns related to negotiations. She stated that the majority of the items mentioned in the letters were not items that the County Board of Education had jurisdiction over. The County Board of Education is not the employer of SBCEO staff; the county superintendent of schools is. Mrs. Frost relayed that the county superintendent of schools had responded to the staff emails and will meet with staff to discuss their concerns and work with staff in negotiations. The president shared that one item of concern mentioned in the staff letters had to do with the board meeting start time. She said she'd like the board to have another discussion about the meeting start time at a future board meeting, sometime after the May board meeting.

The following member of the public addressed the County Board of Education in support of proposed Assembly Bill 2222:

Cheri Rae

PRESENTATIONS

8. Presentation on Proposed Assembly Bill 2222 and State Literacy Initiatives

Associate Superintendent of Curriculum and Instruction Ellen Barger introduced reading science, described current state literacy initiatives that support reading and literacy, and provided an overview of the major components of AB 2222 in its current form.

9. Presentation on the Career Technical Education (CTE) Program

Director of Career Technical Education Sarah Cameron provided a presentation on the Career Technical Education (CTE) program.

SUPERINTENDENT'S REPORT

10. Superintendent's Report

The superintendent's report was presented as an information item. Dr. Salcido shared the following information:

- California county superintendents of schools convening in Santa Barbara on April 15 & 16, 2024.
- SBCSBA Annual Dinner
- I Madonnari Festival – Dr. Salcido invited the board members to attend the festival and join in the sponsorship of a chalk art square at the festival to recognize SBCEO employees. She stated that Associate Superintendent Bridget Baublits would email the board with details.
- May Revise Budget Perspectives Workshop – May 29, 2024, 9-11 a.m., SBCEO Auditorium.

CONSENT AGENDA

The board approved all consent items:

11. Minutes of Meeting Held March 14, 2024

12. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from February 7, 2024 to March 6, 2024, and the issuance of temporary county certificates for that same time period.

13. Declaration of Surplus

Declaration of surplus for the following departments:

- Curriculum and Instruction
- Early Care and Education

Motion to approve all consent items:

MOVED: **Mrs. Carty**

SECONDED: **Mr. Howell**

VOTE: **Passed 4-0**

ACTION ITEM

14. Recommended Approval of the Santa Barbara County Education Office Comprehensive School Safety Plan

The board approved the Santa Barbara County Education Office Comprehensive School Safety Plan for Juvenile Court and Community Schools, Special Education, and Early Care and Education.

MOVED: **Mr. Howell**

SECONDED: **Ms. Ehrman**

VOTE: **Passed 4-0**

INFORMATION ITEMS

15. 2022-23 School Accountability Report Cards – Juvenile Court and Community Schools, and Special Education

The 2022-23 School Accountability Report Cards for Juvenile Court and Community Schools, and Special Education were presented to the board for review/information.

16. Report by the Board Legal Committee

Board Legal Committee Chair Howell reported on the recent committee meeting about SBCEO facilities: the committee talked about the needs that SBCEO has in terms of facilities, the funding sources, and the real estate market; the immediate needs are for 5-7 classrooms for the Early Care and Education program and the Special Education division; longer term needs are related to the leases expiring in a few years for the north county office on Farnel Road and the headquarters on Cathedral Oaks Road; the director of facilities position is open and posted online; the committee will develop a proposal or plan related to facilities and bring it to the full board to discuss, vet, and make determinations on at the full board level.

17. Personnel Report

The certificated and classified personnel reports were presented as an information item.

18. Williams Uniform Complaints Quarterly Report

The Williams Uniform Complaints Quarterly Report for Juvenile Court and Community Schools, and Special Education, indicating no complaints filed for the period of December 16, 2023 through March 15, 2024, was presented to the board as an information item.

19. Correspondence

February 21, 2024 correspondence from the California Department of Education confirming a positive certification of the Santa Barbara County Education Office 2023-24 First Interim Report was presented as an information item.

DISCUSSION ITEM

20. Discussion about Expulsion Appeals and Interdistrict Transfer Appeals

Legal counsel provided information about expulsion appeal and interdistrict transfer appeal processes, and the board discussed.

FUTURE AGENDA ITEMS

21. Future agenda items

The following was mentioned as a potential future agenda item:

- Discussion about start time of board meetings

ADJOURNMENT

22. Adjournment

The meeting was adjourned at 4:05 p.m. to the next regular meeting to be held May 9, 2024.

MOVED: **Mrs. Carty**

SECONDED: **Ms. Ehrman**

VOTE: **Passed 4-0**

Judith Frost, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). (*Education Code § 44332.5*)

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. (*Education Code § 44332*)

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
March 7, 2024 - April 6, 2024**

<u>Name</u>	<u>Type of Credential/Permit</u>
Expiration Date: 2024	
Christy Davidow	Short-Term Staff Permit
Crystal Dolan	Short-Term Staff Permit
Suzanne Duncan	Short-Term Staff Permit
Alyssia Dutton	Short-Term Staff Permit
Rachael Fried	30-Day Substitute Teaching Permit
Mark Gajardo	Single Subject Teaching Credential
Basil Hernandez	30-Day Substitute Teaching Permit
Heather Hewson	Provisional Internship Permit
Sara Ovadia	30-Day Substitute Teaching Permit
Valerie Padilla	Education Specialist Instruction Credential
Mikayla Romeril	Substitute Teaching Permit for Prospective Teachers
Vanessa Sessler	Education Specialist Instruction Credential
Ana Maria Settje	Administrative Services Credential
Stacy Smith	30-Day Substitute Teaching Permit
Jennifer Tanner	Short-Term Staff Permit

Expiration Date: 2025	
Michael Adkison	30-Day Substitute Teaching Permit
Michelle Baker	30-Day Substitute Teaching Permit
Holly Benson	30-Day Substitute Teaching Permit
Jora Bhullar	30-Day Substitute Teaching Permit
Debra Bowman	Teaching Permit for Statutory Leave
Tian Boydston	30-Day Substitute Teaching Permit
Nina Bucar	30-Day Substitute Teaching Permit
Bradley Carey	30-Day Substitute Teaching Permit
Karina Castro	30-Day Substitute Teaching Permit
Hailey Consorti	30-Day Substitute Teaching Permit
Maya Cramer	Multiple Subject Teaching Credential
Sara Culmone	30-Day Substitute Teaching Permit
Haya Dalia	30-Day Substitute Teaching Permit
Emma Daniel	30-Day Substitute Teaching Permit
Christy Davidow	30-Day Substitute Teaching Permit
Amber Davis	30-Day Substitute Teaching Permit
David De Heras	30-Day Substitute Teaching Permit

Isaac	De La Cruz	30-Day Substitute Teaching Permit
Annette	Dellemonico	Single Subject Teaching Credential
Annette	Dellemonico	Multiple Subject Teaching Credential
Stacy	Douglas	30-Day Substitute Teaching Permit
Grace	Douglass	30-Day Substitute Teaching Permit
Sonia	Esparza	Education Specialist Instruction Credential
Theresa	Fagnan	30-Day Substitute Teaching Permit
Michelle	Fitzgerald	30-Day Substitute Teaching Permit
Lauren	Flatley	Education Specialist Instruction Credential
Esmeralda	Galindo	30-Day Substitute Teaching Permit
Beverly	Garcia	30-Day Substitute Teaching Permit
Hector	Garcia	Teaching Permit for Statutory Leave
Jeannie	Grummitt	30-Day Substitute Teaching Permit
Julie	Gutierrez	30-Day Substitute Teaching Permit
Joseph	Hahn	30-Day Substitute Teaching Permit
Sang	Hoang	30-Day Substitute Teaching Permit
Christina	Howarter	30-Day Substitute Teaching Permit
Dedie	Jones	30-Day Substitute Teaching Permit
Stephen	Keller	30-Day Substitute Teaching Permit
Troy	Kendall	30-Day Substitute Teaching Permit
Jessica	Kennedy	30-Day Substitute Teaching Permit
Vanessa	Kramer	30-Day Substitute Teaching Permit
Scott	Kunz	30-Day Substitute Teaching Permit
Katie	Liberatore	30-Day Substitute Teaching Permit
Tracy	Liddell	Single Subject Teaching Credential
Savanah	Lyon	30-Day Substitute Teaching Permit
Emily	Mar	30-Day Substitute Teaching Permit
Arasely	Marin	30-Day Substitute Teaching Permit
Wendy	Marin	Specialist Teaching Permit in Early Childhood Ed
Laura	McGowan	30-Day Substitute Teaching Permit
Kiefer	Mcvay	30-Day Substitute Teaching Permit
Cesar	Mena	30-Day Substitute Teaching Permit
Nicole	Murray	Special Ed Limited Assignment Teaching Permit
Janice	Muscio	30-Day Substitute Teaching Permit
Alaysia	Navarro	30-Day Substitute Teaching Permit
John	Nelson	30-Day Substitute Teaching Permit
Teresa	Nicholson	30-Day Substitute Teaching Permit
Monica	Nunez	30-Day Substitute Teaching Permit
Eileen	Olosan	30-Day Substitute Teaching Permit
Gabriel	Oman	30-Day Substitute Teaching Permit
Judith	Papineau	Substitute Teaching Permit for Prospective Teachers
Jannah	Pickett	30-Day Substitute Teaching Permit
Michele	Pittenger	30-Day Substitute Teaching Permit
Camila	Prada	30-Day Substitute Teaching Permit
Victoria	Prado	30-Day Substitute Teaching Permit
Raquel	Ramirez	30-Day Substitute Teaching Permit

Jose	Ramos	30-Day Substitute Teaching Permit
Jonathan	Romero	30-Day Substitute Teaching Permit
Theresa	Rowley	30-Day Substitute Teaching Permit
Braulia	Ruelas	30-Day Substitute Teaching Permit
Judith	Ruvalcaba	Specialist Teaching Permit in Early Childhood Ed
Veronica	Samaniego	30-Day Substitute Teaching Permit
Betsy	Santa Cruz	30-Day Substitute Teaching Permit
Adrienne	Schell	30-Day Substitute Teaching Permit
Jenna	Schramm	30-Day Substitute Teaching Permit
Joseph	Scordato	30-Day Substitute Teaching Permit
John	Shade	30-Day Substitute Teaching Permit
Matthew	Shippen	30-Day Substitute Teaching Permit
Julieta	Silva	30-Day Substitute Teaching Permit
Maya	Singer	Multiple Subject Teaching Credential
Vishay	Singh	30-Day Substitute Teaching Permit
Holden	Smith	30-Day Substitute Teaching Permit
Susan	Stever	Special Ed Limited Assignment Teaching Permit
Gina	Sylvia	30-Day Substitute Teaching Permit
Ilu	Tefera	30-Day Substitute Teaching Permit
Jesus	Torres	30-Day Substitute Teaching Permit
Mikaela	Torres	30-Day Substitute Teaching Permit
Aubrey	Turner	30-Day Substitute Teaching Permit
Devin	Uyesaka	30-Day Substitute Teaching Permit
Evelyn	Vargas	30-Day Substitute Teaching Permit
Erandy	Vazquez	30-Day Substitute Teaching Permit
Karen	Vidal	30-Day Substitute Teaching Permit
Miriam	Villagran	Multiple Subject Teaching Credential
Kelly	Vivanco	30-Day Substitute Teaching Permit
Jesus	Vivar	30-Day Substitute Teaching Permit
Olivia	Weber	30-Day Substitute Teaching Permit
Steven	Whitehair	Education Specialist Instruction Credential
Avery	Wood	30-Day Substitute Teaching Permit
Peter	Wright	30-Day Substitute Teaching Permit

Expiration Date: 2026

Jamie	Fraser	Education Specialist Instruction Credential
Yvette	Herrera	30-Day Substitute Teaching Permit
Stephanie	Mena	Education Specialist Instruction Credential
Daniel	Orr	Single Subject Teaching Credential
Lindsey	Pierce	Administrative Services Credential
Ivana	Siufanga	Education Specialist Instruction Credential
Alyssa	Trump	Multiple Subject Teaching Credential
Yvonne	Villanueva	Education Specialist Instruction Credential

Expiration Date: 2027

Sylvia	Baeza	Education Specialist Instruction Credential
Caren	Callaway	Administrative Services Credential
Anthony	Dunne	Education Specialist Instruction Credential
Kirk	Fridrich	Multiple Subject Teaching Credential
Katharine	Harrison	Multiple Subject Teaching Credential
Kristen	Walker	Career Technical Education Teaching Credential

Expiration Date: 2028

Hannah	Barton	Single Subject Teaching Credential
Brooke	Butler	Education Specialist Instruction Credential
Michelle	Day	Education Specialist Instruction Credential
Karen	Ebner	Education Specialist Instruction Credential
Lindsay	Felchle	Education Specialist Instruction Credential
Gillian	Gonzalez	Education Specialist Instruction Credential
Katharine	Harrison	Single Subject Teaching Credential
Carrie	Hicinbothom	Education Specialist Instruction Credential
Alexandra	Huitron	Multiple Subject Teaching Credential
Elaine	Logan	Education Specialist Instruction Credential
Andrew	McLaughlin	Administrative Services Credential
Nicole	Murray	Education Specialist Instruction Credential
Meridith	Nguyen	Education Specialist Instruction Credential
Daisy	Ordaz	Education Specialist Instruction Credential
Annalisa	Quiroz	Child Development Site Supervisor Permit
Amanda	Ramirez	Education Specialist Instruction Credential
Angelica	Silva	Multiple Subject Teaching Credential
Katie	Spalluto	Child Development Site Supervisor Permit
Kiana	Vanderham	Single Subject Teaching Credential
Julia	Vasquez	Education Specialist Instruction Credential

Expiration Date: 2029

Diana	Aldridge	Multiple Subject Teaching Credential
Kelly	Ayers	Education Specialist Instruction Credential
Alana	Balboa	Multiple Subject Teaching Credential
Aniesa	Ballinger	Multiple Subject Teaching Credential
Analisse	Berger	Multiple Subject Teaching Credential
Barbara	Bernal	Multiple Subject Teaching Credential
Julia	Boehme	Pupil Personnel Services Credential
Aprille	Brickey	Multiple Subject Teaching Credential
Sharon	Brickey	Single Subject Teaching Credential
Alisa	Brown	Multiple Subject Teaching Credential

Richard	Burlingham	Single Subject Teaching Credential
Ramona	Burton	Child Development Program Director Permit
Christina	Callaghan	Clinical or Rehabilitative Services Credential
Benito	Carreon	Pupil Personnel Services Credential
Sergio	Castellanos	Pupil Personnel Services Credential
Brian	Chavez	Single Subject Teaching Credential
Erika	Cheney	Multiple Subject Teaching Credential
Yessica	Cruz	Child Development Associate Teacher Permit
Amanda	Curiel	Multiple Subject Teaching Credential
Mieke	Delwiche	Multiple Subject Teaching Credential
Evelin	Diaz	Child Development Teacher Permit
Natalie	Douglas	Pupil Personnel Services Credential
Kristy	Doyal	Single Subject Teaching Credential
Maryann	Duran	Child Development Teacher Permit
Amya	Egan	Child Development Assistant Permit
Danielle	Felix	Multiple Subject Teaching Credential
Sylvia	Figueroa	Multiple Subject Teaching Credential
Alyssa	Fisher	Child Development Site Supervisor Permit
Maria	Fruge	Pupil Personnel Services Credential
Ricardo	Gabaldon	Single Subject Teaching Credential
Veronica	Gallardo	Multiple Subject Teaching Credential
Veronica	Gallardo	Specialist Instruction Credential (Reading)
Tiffany	Garrison	Multiple Subject Teaching Credential
Lynda	Gordon	Multiple Subject Teaching Credential
Brenda	Goroski	Multiple Subject Teaching Credential
Regina	Gottwald	Education Specialist Instruction Credential
Christina	Haggerty	Multiple Subject Teaching Credential
Jeff	Hamilton	Multiple Subject Teaching Credential
Leif	Hanson	Single Subject Teaching Credential
Susan	Hicks	Single Subject Teaching Credential
Melanie	Hidinger	Multiple Subject Teaching Credential
Cynthial	Horton	Child Development Site Supervisor Permit
Joseph	Inverso	Multiple Subject Teaching Credential
Kacie	Jackson	Multiple Subject Teaching Credential
Ashley	Johnson	Administrative Services Credential
Chloe	Johnson	Single Subject Teaching Credential
Mary	Keane	Single Subject Teaching Credential
Kate	Keeley	Multiple Subject Teaching Credential
Steven	Keithley	Administrative Services Credential
Steven	Keithley	Multiple Subject Teaching Credential
Tami	Kroning	Multiple Subject Teaching Credential
Jeanne	Kruft	Multiple Subject Teaching Credential
Kelley	Lacasse	Education Specialist Instruction Credential
Kelley	Lacasse	Multiple Subject Teaching Credential
Krista	Lishman	Single Subject Teaching Credential
Glenn	Loayza	Single Subject Teaching Credential

Glenn	Loayza	Multiple Subject Teaching Credential
Christy	Lozano	Single Subject Teaching Credential
Cristy	Luke	Administrative Services Credential
Eva	Luna	Single Subject Teaching Credential
Michael	Lynch	Career Technical Education Teaching Credential
Michael	Lynch	Single Subject Teaching Credential
Sheila	MacFarlane	Multiple Subject Teaching Credential
Deborah	Martell	Single Subject Teaching Credential
Joshua	Mason	Single Subject Teaching Credential
Rubi	Merino	Child Development Master Teacher Permit
Michelle	Merino	Multiple Subject Teaching Credential
John	Moisan	Career Technical Education Teaching Credential
Jennifer	Montgomery	Multiple Subject Teaching Credential
Gregory	Montijo	Pupil Personnel Services Credential
Cecilia	Murillo	Multiple Subject Teaching Credential
Brian	Naughton	Multiple Subject Teaching Credential
Donna	Nelson	Multiple Subject Teaching Credential
Emily	Newby	Multiple Subject Teaching Credential
Bridgette	Owen	Multiple Subject Teaching Credential
Melanie	Pearlman	Single Subject Teaching Credential
Amy	Perez	Education Specialist Instruction Credential
Jasmin	Perez	Child Development Assistant Permit
Kelley	Persons	Education Specialist Instruction Credential
Kelley	Persons	Multiple Subject Teaching Credential
Suzanne	Prete	Multiple Subject Teaching Credential
Esther	Prieto	Administrative Services Credential
Annabelle	Primrose	Standard Elementary Teaching Credential
Maria	Ramirez	Child Development Site Supervisor Permit
Laura	Rangel	Multiple Subject Teaching Credential
Ashley	Reed	Multiple Subject Teaching Credential
Christina	Renfroe	Multiple Subject Teaching Credential
Kadaeja	Ribultan	Multiple Subject Teaching Credential
Anne	Rigali	Administrative Services Credential
Anne	Rigali	Multiple Subject Teaching Credential
Jasmine	Riley	Single Subject Teaching Credential
Jasmine	Riley	Multiple Subject Teaching Credential
Lana	Riley	Multiple Subject Teaching Credential
Maribel	Rios	Child Development Site Supervisor Permit
Lisa	Ritchie	School Nurse Services Credential
Amanda	Rodriguez	Single Subject Teaching Credential
Amanda	Rodriguez	Specialist Instruction Credential (Agriculture)
Jose	Rodriguez	Single Subject Teaching Credential
Jodi	Rogers	Specialist Instruction Credential (Agriculture)
Virginia	Rose	Multiple Subject Teaching Credential
Christopher	Roullard	Multiple Subject Teaching Credential
Francisco	Sanchez	Single Subject Teaching Credential

Amanda	Schnell	Education Specialist Instruction Credential
Brett	Selvy	Education Specialist Instruction Credential
Shelby	Silva	Education Specialist Instruction Credential
Chad	Smith	Multiple Subject Teaching Credential
Josie	Sutton	Multiple Subject Teaching Credential
Josie	Sutton	Specialist Instruction Credential in Special Ed
Tamara	Thompson	Child Development Site Supervisor Permit
Elizabeth	Tracy	Multiple Subject Teaching Credential
Robert	Traner	Child Development Teacher Permit
Ana	Uribe	Multiple Subject Teaching Credential
Ana	Valle	Single Subject Teaching Credential
Hilary	Van Zleer	Clinical or Rehabilitative Services Credential
Kelly	Vergeer	Single Subject Teaching Credential
Mark	Walsh	Single Subject Teaching Credential
Kristen	Washburn	Single Subject Teaching Credential
Lynne	Watje	School Nurse Services Credential
Nancy	Wear	Multiple Subject Teaching Credential
Nancy	Wellenkamp	Multiple Subject Teaching Credential
Rebecca	Wingerden	Career Technical Education Teaching Credential
Nicole	Wiseman	Administrative Services Credential
Nicole	Wiseman	Multiple Subject Teaching Credential
Ellen	Worthy	DS Adult Education Teaching Credential
Flor	Yancey	Multiple Subject Teaching Credential
Kristy	Zafiris	Single Subject Teaching Credential
Maria	Zarling	Multiple Subject Teaching Credential

Expiration Date: 2030

Michael	Vail	Multiple Subject Teaching Credential
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Certificates of Competence

Jennifer	Connolly	Educator Authorization
Annette	Dellemonico	Crosscultural, Language, and Academic Devel Cert
Elaine	Furst	Educator Authorization
Donna	Todaro	Educator Authorization

Name

Type of Credential/Permit

Temporary County Certificates

Maricela	Arredondo	Multiple Subject Teaching Credential
Jason	Carlson	Crosscultural, Language, and Academic Devel Cert
Kirk	Fridrich	Single Subject Teaching Credential
Lori	Givans	Teaching Permit for Statutory Leave
Viridiana	Gutierrez	Substitute Teaching Permit for Prospective Teachers
Michael	Hamilton	Teaching Permit for Statutory Leave
Nathaniel	Hamilton	Substitute Teaching Permit for Prospective Teachers
Amber	Hughes	Teaching Permit for Statutory Leave
Colleen	Kuykendall	Administrative Services Credential
Gabriel	Navarrete	Single Subject Teaching Credential
Lauren	Skillinge	Crosscultural, Language, and Academic Devel Cert



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
May 9, 2024

Teacher Programs and Support

A Salute to Teachers event

- \$5,000 from Southern California Edison
- \$7,000 from Melfred Borzall, Inc.

Teachers Network Grants

- \$1,000 from Santa Ynez Valley Foundation
- \$5,500 from Towbes Foundation
- \$6,700 from Santa Barbara Teachers Federal Credit Union
- \$7,000 from Santa Ynez Band of Chumash Indians
- \$10,325 from Chevron to be used for Teachers Network Grants and A Salute to Teachers event
- \$11,500 from Santa Barbara Bowl Foundation to be used for Teachers Network Grants and A Salute to Teachers event



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Susan C. Salcido, Superintendent of Schools

**Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
May 9, 2024**

Administrative Services

- SB 20140 HP Laser Jet Enterprise M506 Printer

Curriculum and Instruction

- SB 20805 Apple MacBook Pro Laptop Computer

Early Care and Education

- SB 20490 Microsoft Surface Pro Laptop

School Business Advisory Services

- SB 20138 Dell OptiPlex 7040 Mini Tower Computer

The value of items listed above does not exceed \$25,000.

Information Items



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education
Santa Barbara County Education Office

Certificated Personnel Report
May 9, 2024

Appointments		Effective Date
Offer of Employment		
Gradias, Jean	Coordinator, Curriculum and Instruction	July 1, 2024
Separations		Effective Date
Resignations		
Cheney, Candace	Special Day Class Teacher	June 7, 2024
Johnson, Ashely	Coordinator, Special Education Programs	June 30, 2024
Mitchell, Todd	Special Day Class Teacher	June 18, 2024
Sommer, Denise	School Nurse	June 6, 2024
Resignations		
Akins, Tracy	Special Day Class Teacher	June 7, 2024
Wood, Kristin	Special Day Class Teacher	July 9, 2024

Santa Barbara County Board of Education

Classified Personnel Report

May 9, 2024

Appointments

Limited Term/Substitute

Moroles, Pamela April 15, 2024
Paraeducator • Special Education • Various Sites
• Hourly as needed

Ramirez De Santiago, Leticia April 18, 2024
Clerical Assistant • Early Care and Education • Lompoc
• Hourly as needed

Valdez, Alejandra March 28, 2024
Paraeducator • Special Education • Various Sites
• Hourly as needed

Valladolid, Jasmin April 19, 2024
Paraeducator • Special Education • Various Sites
• Hourly as needed

Probationary

Bartolon, Mary March 27, 2024
Office Assistant • Juvenile Court and Community Schools • Peter B. FitzGerald Community School
100% • 11 months

Chan, Tiana April 5, 2024
Accounting Assistant • Internal Services • Fiscal Services - Budgeting
100% • 12 months

Gonzalez, Yoseline April 15, 2024
Manager, Program Services • Children's Creative Project • Children's Creative Project
100% • 12 months

Guerrero, Isabel March 25, 2024
Communications Specialist • Communications • Cathedral Oaks
100% • 12 months

Kiner, Philip
Manager, Communications • Communications • Communications
100% • 12 months
April 2, 2024

Lane, Joseph
Computer/Network Technician, ITS • Information Technology Services • Cathedral Oaks
100% • 12 months
April 17, 2024

Mayo, Christian
Payroll Technician • Internal Services • Payroll
100% • 12 months
April 15, 2024

Weber, Max
Senior Software Engineer • Information Technology Services • Information Technology Services
100% • 12 months
April 17, 2024

Zavala, Abigail
Paraeducator • Special Education • Casmalia Preschool 3
87.5% • 10 months
April 15, 2024

Changes

Anniversary Increase

Barcos, Lydia
Accounting Technician • School Business Advisory Services • School Business Advisory Services
50% • 12 months
April 1, 2024

Catalan Pineda, Zurisaday
Paraeducator • Special Education • Clarence Ruth Preschool
75% • 10 months
April 1, 2024

Consolascio, Sherry
Food Service Worker • Early Care and Education • Santa Maria Cal-SAFE
100% • 10 months
April 1, 2024

Cortez, Heidi
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months
April 1, 2024

de los Cobos, Erin Paraeducator • Special Education • Oak Valley Preschool 87.5% • 10 months	April 1, 2024
Earle, Rosangel Paraeducator • Special Education • Speech/Language Services, Lompoc 1 87.5% • 10 months	April 1, 2024
Gadler Bell, Marilee School Occupational Therapist • Special Education • School Occupational Therapy Services 100% • 12 months	April 1, 2024
Gonzalez, Esther Paraeducator • Special Education • Speech/Language Services, Dunlap 75% • 10 months	April 1, 2024
Howard, Diane Clerical Assistant • Early Care and Education • Early Care and Education - Hope Center 4 100% • 12 months	April 1, 2024
Huitron, Alejandra Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - North County 100% • 12 months	April 1, 2024
Kerns, Heather Paraeducator • Special Education • Vision Services 75% • 10 months	April 1, 2024
Leon, Monica Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Lompoc 2 100% • 12 months	April 1, 2024
Leonard, Julie Paraeducator, Behavioral Intervention • Special Education • Behavior Specialist Support, Lompoc 75% • 10 months	April 1, 2024
Maldonado, Lilitiana Paraeducator • Special Education • Cold Spring School 81.25% • 10 months	April 1, 2024

<p>Marble, Margaret Paraeducator • Special Education • Montecito Union School 81.25% • 10 months</p>	<p>April 1, 2024</p>
<p>Moreno Covarrubias, Blanca Paraeducator • Special Education • Montecito Union School 81.25% • 10 months</p>	<p>April 1, 2024</p>
<p>Muhr, Joan Office Assistant • Information Technology Services • Information Technology Services 30% • 12 months</p>	<p>April 1, 2024</p>
<p>Muniz, Alicia Paraeducator • Special Education • Cuyama Elementary School 81.25% • 10 months</p>	<p>April 1, 2024</p>
<p>Remick, Cory Senior Software Engineer • Information Technology Services • Information Technology Services 100% • 12 months</p>	<p>April 1, 2024</p>
<p>Rivera, Fabiola Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria 2 100% • 12 months</p>	<p>April 1, 2024</p>
<p>Rodriguez, Isabel Paraeducator • Special Education • Manzanita Charter School 81.25% • 10 months</p>	<p>April 1, 2024</p>
<p>Rodriguez, Melissa Classified Human Resources Analyst • Human Resources • Classified Human Resources Staff 100% • 12 months</p>	<p>April 1, 2024</p>
<p>Teran, Ruby Paraeducator • Special Education • Dos Puertas School 84.375% • 12 months</p>	<p>April 1, 2024</p>
<p>Velazquez, Ricardo Paraeducator • Special Education • Infant Services, Santa Maria 50% • 10 months</p>	<p>April 1, 2024</p>

Watson, Clarissa
Paraeducator • Special Education • Dos Puertas School
68.75% • 12 months
April 1, 2024

Wold, Kristen
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months
April 1, 2024

Increased Time (Voluntary)

Croft, LeWanda
Manager, Maintenance and Project Planning • Internal Services • Operations South
100% • 12 months
From .88130
April 1, 2024

Longevity Increment

Sanchez, Naomi
Teaching Assistant • Juvenile Court and Community Schools • Los Robles High School
87.5% • 12 months
35 years
April 1, 2024

Probation to Permanent

Aguilar Navarrete, Cinthia
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months
April 1, 2024

Cortes, Luis
Administrative Assistant • Internal Services • Operations South
100% • 12 months
April 1, 2024

Holt, Max
Paraeducator • Special Education • De Colores Preschool
87.5% • 10 months
April 1, 2024

Sandoval, Arlyn
Office Assistant • Special Education • Special Education Support Staff, Lompoc
100% • 12 months
April 1, 2024

Santos, Jessica April 1, 2024
Clerical Assistant • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Torres, Brianda April 1, 2024
Paraeducator • Special Education • Central Avenue Preschool
87.5% • 10 months

Vital Alcantar, Yanelly April 1, 2024
Nutrition Program Specialist - Bilingual • Early Care and Education • ECE - Santa Maria 3
100% • 12 months

Promotion

Contreras, Nancy April 1, 2024
Alternative Payment Program Supervisor • Early Care and Education • Early Care and Education - Santa Maria
100% • 12 months

Garza-Torrez, Karina May 1, 2024
Alternative Payment Program Supervisor • Early Care and Education • Early Care and Education - Hope Center 4
100% • 12 months

Reclassification

Padilla, Leticia April 1, 2024
Clerical Assistant • Special Education • Speech/Language Services, Miller
12.5% • 10 months
From .875 FTE Paraeducator to .75 Paraeducator and .125 Clerical Assistant

Separation

Resignation

Cazares-Flores, Mariella March 29, 2024
Clerical Assistant • Children and Family Resource Services • Health Linkages - South
100% • 12 months