

Agenda

January 31, 2024

Inclusivity Advisory Committee

3:30 PM – 5:30 PM

Attendees: Orlando Benzan (co-facilitator), Shana Cutaia (co-facilitator), Taj Smith (co-facilitator), Jennifer Canning, Kevin Curran, Kristen Dolan, Danielle Gary, **Bridget Graff**, Sarah J. Jacob, Melissa Julian, Nahoko Kawakyu-O'Connor, Annalise Johnson-Smith, Lina Maine, Crystal Petit-Frere, Radhika Ramesh, Eric Rathfelder, Karoline Trojian, Melanie Ward, Shaunta Vallejo, Werni Vimika

15 minutes Connection Activity

All

30 minutes Recap of Previous Meeting

All

- **November**

- Discussion of work done by Natalie Mcgee and Progression Partners during the Equity Walks and the focus groups
- Next steps are the building administration talking about the findings followed by the building administration working on processing the findings with the building leadership teams as well as the two groups discussing and determining the best means of sharing out the findings with the building PTSA and school community.

- **December**

- Abbreviated meeting due to timing of meeting. Discussion was had with the members present regarding the work that still needed to be done and how best to proceed with DASA reporting, tracking, and communication.
- Taj Smith shared regarding the RIT Expressions of MLK Jr Event on Tuesday the 30th and the guest speaker Dr. Ibram X. Kendi.

60 minutes DASA Reporting

- Investigative tool – Station 1
- Checklist – Station 2
- DASA Report – Station 3
- Additional Ideas/Feedback – Station 4
 - Shana shared the stations and expectations surrounding what needed to be done at each station
 - Members present walked between stations and examined the documents listed above. Members gave feedback on each station regarding utilization, functionality, improvements.
 - Members shared out what they learned about the DASA process from what they read and discussed as they walked and talked about the stations

15 minutes Closure

- Updates
- Upcoming Events