

November 30, 2022

## Agenda

### Inclusivity Advisory Committee

3:30pm – 5:30pm

Attendees: Shana Cutaia (co-facilitator), Vincent French (co-facilitator), ~~Taj Smith (co-facilitator), Julie Barker,~~ Jennifer Canning, Liesa Ehrlich, Bridget Graff, ~~Sarah J. Jacob,~~ Melissa Julian, ~~Nahoko Kawakyu-O'Connor,~~ Leah Kedley, ~~Mark McDaniel,~~ Radhika Ramesh, ~~Shawna Sweet,~~ Danielle Gary, Annalise Johnson-Smith, Crystal Petit-Frere, Karoline Trojjan, ~~Brianna Walker,~~ Melanie Ward, Langston Woods, Kevin Curran, Michael Pero

#### Supt. Student Advisory Council (SSAC)

\* Supt. Pero shared out on the work that has been done in meeting the goal of establishing the Supt. Student Advisory Council and the work that has been done since its creation. Advisory Council members shared the work currently being done around creating an International Day celebration at all secondary schools, as well as the work in establishing a vision and a five-year strategic plan for where the SSAC envisions PCSD.

#### "I am Pittsford" Video Update

PCSD has created a **media campaign**, including a video montage, showing PCSD students discussing inclusion and belonging. Focus group sessions with Parents/Community Members, Staff/Teachers and Students were conducted to gather feedback. That feedback has been utilized to make updates and changes to the "I am Pittsford" video. The video is slated to be launched 12.5.22 in time of Inclusive Schools Week.

#### Regional Equity Network

Vincent shared about the Regional Equity Network (REN) that the District has been participating in since the inception. REN was established in Summer 2020 by all of the Superintendents in the county in which they came together to commit to the work of addressing racial harm and discrimination in our schools. REN was created as a way to build equity resources and to help be a form of support in elevating student voice.

#### Power Hour (December)

December power hour will address strategies to help support students that are struggling with anxiety and Mental Health. Power Hour is 12.7.2022 at CRMS.

### **Inclusive Schools Week Update**

Danielle shared updates to the planning for the first Inclusive Schools Week Celebration. Please join us at CRMS in the commons at 7 PM on December 7<sup>th</sup>. IAC will have a booth and nametags will be available for those IAC members who attend.

- 21 organization in the Pittsford Community and surrounding areas have signed on to have booths and participate in the PTSA/SEPTA ISW event.

### **Other District Updates**

- All PCSD K-12 School Counselors participated in Restorative Justice training through PIRI which took place during the week of Nov 7<sup>th</sup>. Currently all PCSD administrators and counselors have this training, in addition to other staff, who will continue to be trained on a rotating basis.
- Vincent and Shana provided training to the Induction cohort (new teachers and their mentors) regarding the Equity Toolkit. The toolkit is available on the District website under Curriculum and Instruction. This is the second year of this training, will be provided to all new teachers moving forward.