

Agenda

May 24, 2023

Inclusivity Advisory Committee

6:00pm – 8:00pm

Shana Cutaia (co-facilitator), ~~Vincent French (co-facilitator)~~, Taj Smith (co-facilitator), Julie Barker, Jennifer Canning, Kevin Curran, Liesa Ehrlich, ~~Danielle Gary~~, ~~Bridget Graff~~, Sarah J. Jacob, Melissa Julian, Nahoko Kawakyu-O'Connor, Annalise Johnson-Smith,

Attendees: ~~Crystal Petit Frere~~, ~~Radhika Ramesh~~, Eric Rathfelder, ~~Shawna Sweet~~, ~~Karoline Trojan~~, Melanie Ward, Worni Vimika

Connection Activity

The committee looked at the goal areas that we created for this year and reflected on these through a “chalk talk” activity. The feedback will help to start conversations at our June meeting around priority areas for next year.

ILC High Leverage Instructional Practices Protocol

Melanie shared the work that ILC has been working on around the Next Generation Skills, CRSE Framework, and SEL benchmarks. This has resulted in highlighting some high leverage instructional practices that teachers can use with fidelity to meet multiple areas of these frameworks. The goal is to place these in a ‘hub’ that is easily accessible for teachers and create measurable progress monitoring metrics to assess how well we are using strategies like this to reach the District Strategic Initiative. The summer leadership retreat will focus on re-grounding in the CRSE framework, SEL benchmarks, and Next Generation Skills, using the new hub as a way to integrate high leverage skills into classrooms. Goals that are developed will be shared with IAC in the Fall.

Progression Partners/Generation Ready

Shana shared that Natalie McGee is re-joining us in PCSD to better understand the work that has happened since she was with us in 2018 with Generation Ready. The committee reviewed the Equity Walk Report that Generation Ready provided for BRMS in 2018 using the “I used to think...Now I think?” protocol. We gathered feedback that can be used to help with next steps as we work with Natalie.

Please send any requests for snacks for our last meeting of the year to Shana and Taj!

**** Committee Survey: complete by June 15th**

Next meeting: 23-24 Goal Development

→ Data disaggregation and comparison

IAC Group Norms:

- Keep students at the center
- Listen with intention of learning
- Be present- physically and mentally
- Speak your first draft
- Maintain a safe and confidential space
- agree upon items to share out
- Respect the process
- Keep work within the role and scope of the committee
- Expect to experience discomfort/non-closure
- Assume positive intent and be responsible for your impact
- Remain tough on ideas, soft on people