

Agenda

January 26, 2022

Inclusivity Advisory Committee

6:00pm – 8:00pm

Attendees: Shana Cutaia, Vincent French, Taj Smith (co-facilitators), Julie Barker, Jennifer Canning, ~~Ameera Duarte~~, Liesa Ehrlich, Bridget Graff, Sarah Jacob, Melissa Julian, Nahoko Kawakyu-O'Connor, Leah Kedley, Mark McDaniel, Radhika Ramesh, Shawna Sweet, Danielle Gary, Lori Leitgeb, ~~Crystal Petit-Frere~~, Karina Pound, ~~Brianna Walker~~, Melanie Ward

Ice Breaker/Share Out

The committee participated in an activity regarding names.

Introduction

The team took time to go through introductions and welcomed new community members: Taj Smith (co-facilitator), Jennifer Canning, Bridget Graff, Mark McDaniel, Nahoko Kawakyu-O'Connor, Shawna Sweet and Danielle Gary.

Purpose and Norms

In welcoming new members, the committee looked again at the purpose of IAC via the Committee Charter language. The team created norms for our work moving forward:

- Keep students at the center-
- Listen with intention of learning
- Be present- physically and mentally
- Speak your first draft; maintain a safe and confidential space; agree upon items to share out
- Respect the process; keep work within the role and scope of the committee
- Expect to experience discomfort/non-closure
- Assume positive intent and be responsible for your impact; remain tough on ideas, soft on people

Black History Month Overview/PTSA DEI

Vincent French shared upcoming plans for schools at each level for Black History Month, including videos that involve students and staff reading excerpts of the book 28 Days: Moments in Black History that Changed the World, by Charles R. Smith Jr. Schools are also bringing in, through the support of PTSA Cultural Arts, Womba Africa, a traditional drumming group from Ghana. Additionally, classrooms, departments and libraries will have various activities, displays and lessons for students to experience.

Parent Power Hour – Equity Goals Overview

The committee looked at the agenda for the Equity Goal Power Hour that will take place at CRMS on February 17th at 6:30 PM. IAC members are encouraged to attend. More information, including an RSVP, will be sent out from the District. The focus of the evening will be updating parents/guardians on Equity Goals relative to **student voice**. This will include brief

presentations by three principals, as well as updated on the DASA and Code of Conduct work. There will be time for questions and answers.

Future Meetings:

IAC (Inclusivity Advisory Council)
BRMS 1
Wednesdays 3:30-5:30pm or 6-8pm*
Sept. 22*
Oct. 20
Nov. 17*
Dec. 15
Jan. 26*
Feb. 16*
Mar. 9
Apr. 13
May 18*
June 15