

Inclusivity Advisory Committee

Meeting Minutes

April 13, 2022

3:30pm – 5:30pm

Attendees: Julie Barker, Shana Cutaia, Liesa Ehrlich, Vincent French, Danielle Gray, Sarah J. Jacob, Melissa Julian, Dr. Leah Kedley, Mark McDaniel, Crystal Petite-Frere, Dr. Taj Smith, Melanie Ward

Presenter

Opening: Concentric Circles

- Dr. Taj Smith led Concentric Circles using the following 3 questions:
 1. In moments of conflict do you view it as a learning opportunity or do you become defensive?
 2. How do you respond to conflict in a professional setting?
 3. How do you respond to conflict with relatives and/or friends?

Taj Smith

Overview of Superintendent Day

- Shana shared the training teachers and staff underwent during Supt. Day April 8, 2022
- Provided timeline of the Board Approval of Code of Conduct.
- The initial training staff received highlighted the restorative component of the Code of Conduct. The training was designed to meet teachers on the continuum of implementing the code of conduct and restorative practices.
- The intention was to get the adults to think differently about situations; to consider things that they may not readily see in the case or on the surface.
- The idea was shared on rolling this same training out to PCSD Parents/Community members.
- Substitute teachers often derail progress around restorative practices. Therefore, PCSD is looking for ways to offer training for adults new to that space.
- We continue to identify barriers to training and systematic implementation of the Code of Conduct and Restorative Practices.

Shana Cutaia

Power Hour Feedback

- Students shared "takeaways" from Nazareth College's 11th Annual Global Citizenship Conference.
- Students shared "Glows & Grows" in how PCSD optimizes and uplifts students' voices.
- Vincent French expressed the intention of holding space for Power Hour during 2022-23 SY and placing dates on the school calendar to increase community participation and decrease competition with other Community meetings throughout the school year.
- You can view the PCSD Power Hour on YouTube using the following link:
Pittsford Parent Power Hour - April 4, 2022
<https://youtu.be/mlRGWJI5bw8>

Vincent French

Professional Learning Update

- PCSD Equity Series – Summer 2022 PCSD will be rolling out a series of 2-hour teacher training workshops as part of the PCSD Equity Series.
- Teachers will be able to pick from a selection of offerings that would support them in professional equity growth.
- These offerings are grouped within three modules using the CRSE Framework.
- **NEXT STEPS:** A more extensive group--comprised of teachers and staff from across the district--will meet with the planning team to continue designing the content of each of the modules and who will be facilitating each of the workshops in the modules.

ASI Melanie Ward/
Julie Barker

Urban Suburban Update

- As single donor donated \$100K to support PCSD Urban Suburban students.

Shana Cutaia

Closing Activity:

- Vincent French concluded the IAC meeting with the following activity: Each attendee was provided two index cards. Attendees were tasked with answering the following questions separately on each index card:
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 - 1. What is one thing that you want our students to know?
 - 2. What are you optimistic about?

Vincent French