PITTSFORD CENTRAL SCHOOL DISTRICT

Board of Education Meeting Tuesday, October 5, 2021 Barker Road Middle School (Link to Public Viewing on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the McCluski Room, Barker Road Middle School on Tuesday, October 5, 2021.

| BOARD MEMBERS PRESENT: | A. Thomas, J. Casey, S. Pelusio, R. Sanchez-Kazacos, R. Scott, P. Sullivan |
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| BOARD MEMBERS ABSENT: | T. Aroesty |
| LEADERSHIP TEAM PRESENT: | M. Pero, J. Cimmerer, S. Clark, S. Cutaia, D. Kenney, M. Ward, N. Wayman, E. |
| | Woods. |

OTHERS PRESENT: The sign-in sheets in their entirety are duly made a part of these minutes and are kept in a supplemental file for this meeting.

1. Mrs. Thomas called the meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

| 2. Motion was made by Mrs. Scott, seconded by Mrs. Pelusio and carried regarding | APPROVED: |
|--|------------------|
| the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda | AGENDA |
| for this meeting. | |
| and the second | |

Vote: Unanimously carried by those present

3. Principal's Report: Dr. Mark Balsamo, principal, was present to update the Board on the activities taking place at Park Road Elementary School, as was K. Greco, A. Stewart, S. Jones and T. Frocchi.

| 4. Motion was made by Mr. Sullivan, seconded by Mrs. Sanchez-Kazacos and carried | APPROVED: |
|--|------------------|
| regarding the following resolution: BE IT RESOLVED, that the Board of Education approves | MINUTES |
| the minutes of its September 14, 2021, Regular meeting. | 9/14/21 |
| Vote: Unanimously carried by those present | |

5. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember.

8. Mrs. Sanchez-Kazacos and Mr. Kenney reported out on the Audit Oversight Committee meeting.

| 6. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer's Reports for the month of June 30, 2021. Vote: Unanimously carried by those present | ACCEPTED: TREASURER'S REPORTS |
|---|-------------------------------------|
| 7. Motion was made by Mr. Casey, seconded by Mr. Sullivan and carried regarding the | APPROVED: |

| following resolution: BE IT RESOLVED, that the Board of Education approves the | 4TH QUARTER |
|--|----------------|
| Fourth Quarterly 20-21 Extraclassroom Activities Report as presented. | EXTRACLASSROOM |
| Vote: Unanimously carried by those present | |

| 9. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Pelusio and carried | APPROVED: |
|---|------------------|
| regarding the following resolution: BE IT RESOLVED, the Board of Education at its | EXTERNAL |
| regular meeting, and on the recommendation of the Audit Oversight Committee, | AUDIT REPORT |
| accepts the Basic Financial Statements for the year ended June 30, 2021, and; | |

33.

BE IT ALSO RESOLVED, the Board of Education, on the recommendation of the Audit Oversight Committee, accepts the Communicating Internal Control Related Matters Identified in an Audit Report (formerly Management Letter) for the year ended June 30, 2021 as presented. Vote: Unanimously carried by those present

APPROVED:

PROFESSIONAL

STAFF REPORT

10. Motion was made by Mr. Casey, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report: Vote: Unanimously carried by those present

A. Appointment – Certificated Staff

| Name: | Paul Myers |
|----------------------|----------------------------------|
| Position: | BRMS.2/JRE .1 Physical Education |
| Type of Position: | Part Time |
| Tenure Area: | Physical Education |
| Probationary Period: | N/A |
| Certification: | Initial |
| Salary: | \$15, 295.00 |
| Effective Date: | 09/13/2021 |
| | |

B. Part Time to Full Time - Previous Tenure

| Name: | Lisa Weld |
|----------------------|---|
| Position: | BRMS School Counselor .8/ Mental Health Specialist .2 |
| Type of Position: | Full Time |
| Tenure Area: | Counseling and Guidance |
| Probationary Period: | N/A |
| Certification: | Permanent |
| Salary: | \$88,369.00 |
| Effective Date: | 09/01/2021 |
| | |

C. Appointment - School Related Professional

| Name: Position: | Josilyn Webb BRMS Paraprofessional |
|--------------------|---------------------------------------|
| Type of Position: | Full Time |
| Salary: | \$20,849.00 |
| Effective Date: | 09/13/2021 |
| Name: | Dennis Paone |
| Position: | CRMS Paraprofessional |

Full Time

\$19,151.00

09/20/2021

Position: Type of Position: Salary: Effective Date:

| Name: | Racheal Colom |
|-------------------|----------------------|
| Position: | TRE Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$20,000.00 |
| Effective Date: | 09/23/2021 |

| Name: | Aruna Kulandaivelu |
|--------------------------|--|
| Position: | CRMS Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$19,575.00 |
| Effective Date: | 09/30/2021 |
| Name: | Natalie Shull |
| Position: | JRE Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$20,849.00 |
| Effective Date: | 10/04/2021 |
| Name: | Norelyn Ogden |
| Position: | BRMS Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$19,151.00 |
| Effective Date: | 09/27/2021 |
| Name: | Nayana Deshmukh |
| Position: | MHS Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$19,151.00 |
| Effective Date: | 09/27/2021 |
| Name: | Taylor Wray |
| Position: | PRE Paraprofessional |
| Type of Position: | Full Time |
| Salary: | \$18,069.00 |
| Effective Date: | 10/18/2021 |
| D. Resignation – Teacher | - see attached letter Lisa Calvacca |

E. Resignation – School Related Professional – see attached letter Samantha Claffey

F. Resignation – School Nurse – see attached letter Lauren DiMaria-Butler

G. Resignation for Retirement - School related Professional - see attached

| First Name | Last Name | Location | Position | Yrs. In District | Retirement Date |
|------------|-----------|----------|-----------------------|------------------|------------------------|
| Kevin | Ebeling | CRMS | Educational Assistant | 14.4 | 12/31/2021 |

11. Motion was made by Mrs. Scott, seconded by Mrs. Pelusio and carried regardingAPPROVED:the following resolution: BE IT RESOLVED, that the Board of Education, upon theSUPPORTSuperintendent's recommendation, approves the following Support Staff Report:STAFF REPORTVote: Unanimously carried by those presentSTAFF REPORT

| CLERICAL | | | | | |
|-----------------------|--------------------|--------|-----------|------------|-------------------------|
| APPOINTMENTS | POSITION | BLDG | HOURS | DATE | SALARY |
| Jessica Lupinetti | Office Clerk III | JRE | 20 wk. | 09/27/2021 | \$15.40 hr. |
| Lindsey Supochana | School Aide | PRE | 12.5 wk. | 09/28/2021 | \$13.20 hr. |
| y | | | | - 577 | <i>+-J.............</i> |
| CLERICAL | | | LENGTH | | |
| RESIGNATIONS | POSITION | BLDG | OF SVC | DATE | |
| Cheryl Bagley | Part Time Clerk | BRMS-E | 2 yrs. | 10/15/2021 | |
| Mary Depuy | School Aide | MCE | 19 yrs. | 08/31/2021 | |
| Eric Dietl | School Aide | CRMS | 1 yr. | 09/27/2021 | |
| | | | | | |
| CLERICAL | | | LENGTH | | |
| RETIREMENTS | POSITION | BLDG | OF SVC | DATE | |
| Tricia Koehn | Office Clerk III | BRMS-E | 17.4 yrs. | 01/04/2022 | |
| | | | | | |
| TRANSPORTATION | | | LENGTH | | |
| RESIGNATIONS | POSITION | BLDG | OF SVC | DATE | |
| Haley Craven | Bus Driver | TMF | 5 yrs. | 09/16/2021 | |
| Eric Dietl | On-Call Bus Driver | TMF | 1 yr. | 09/27/2021 | |
| | | | | | |
| CUSTODIAL/MAINTENANCE | | | | | |
| <u>APPOINTMENTS</u> | POSITION | BLDG | HOURS | DATE | SALARY |
| Michael Pipkin | Night Supervisor | MHS | 40 wk. | 09/13/2021 | \$35,734.00 |
| | Cleaner | | | | |

12. Curriculum Report: Mrs. Ward introduced Mr. Casey Sanderson who presented the Career and Technical Education (CTE) certification endorsement process to the Board.

13. Special Education Report: Mrs. Woods noted that CSE and CPSE items would be acted upon this evening under the Consent Agenda.

14. Motion was made by Mr. Sullivan, seconded by Mrs. Scott and carried regardingAPPROVED:the following resolution: BE IT RESOLVED, that the Board of Education approves calling
an Executive Session for the purpose of discussing current litigation where no officialEXECUTIVEbusiness will be conducted. This session will take place immediately after the Regular Meeting.SESSIONVote: Unanimously carried by those presentEXECUTIVE

15. Mr. Pero noted the second reading of Policy #6213 – Probation and Tenure, which will be acted upon this evening under the Consent Agenda. He also noted the first reading of Policy #5130 – Budget Adoption

16. Superintendent's Report: Mr. Pero shared updates on the following: Homecoming Parade, COVID testing protocols, mitigation and county reporting, nationwide Tic-Tok challenges, equity work, process of a Superintendent's Hearing and the difference between those and an investigation, recent soccer team incidences, community engagement, restorative circles and the final stages of the Equity Coordinator position. It was also noted that the Restorative Community Circles event would be taking place on 10/13/21 at Calkins Rd. Middle School (CRMS), 6:30 – 8:00 pm.

17. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carriedAPPROVED:regarding the following resolution: BE IT RESOLVED, that the Board of Education approvesCONSENTthe following items per the Consent Agenda:AGENDAVote: Unanimously carried by those presentAGENDA

Bid Awards: BOCES II Cooperative Fall Fine Paper V

Various Vendors

each dept. /bldg. has own budget

<u>Committee on Special Education</u>: Amendments - Agreement No Meetings, Initial Eligibility Meetings, Requested Reviews, Transfer Student- Agreement No Meeting.

Sub-Committee on Special Education: Amendments - Agreement No Meeting.

<u>Committee on Preschool Special Education</u>: Amendment - Agreement No Meetings, Initial Eligibility Determination Meetings, Reevaluation Review.

Policy Approval: #6213 - Probation and Tenure

18. Mrs. Thomas made a public comment regarding recent events and the emotional safety of our students.

19. Mrs. Thomas read the newly updated protocols for public comment, also shown on the agenda.

20. Public Comment: Residents, J. Sher, N. Sidhu, X. Cai, C. Petit-Frere, T. Thavakumar, C. Doyle, D. Singh, S. Szrama, J. Canning, J. Sussman and A. Johnson-Smith all spoke on racism. Resident M. Higgins spoke on Pittsford being a good and special place to raise families. He also applauded the Board for being diligent and taking the necessary time to come to a complete and deliberative answer regarding recent investigations. Mr. Higgins also said that when moving forward to find solutions, it takes everyone to make it better. Mrs. Thomas noted that although there were write-in comments for this evening, they would not be read due to the repetitive nature of what was already shared from in-person speakers. The following residents wrote in - L. McCabe regarding learning opportunities and J. Madhavan regarding racism. In closing, Mrs. Thomas extended an offer to those who wrote in, that if they had any remaining questions, a response via email would be forthcoming.

21. Motion was made by Mr. Sullivan, seconded by Mrs. Scott and carried regarding
the following resolution: BE IT RESOLVED, that the Board of Education approves
recessing its Regular Meeting in order to enter into Executive Session at 9:02 p.m.APPROVED:
RECESSVote: Unanimously carried by those presentThe security of the security of

22. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Pelusio and carried APPROVED: regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meeting at 9:50 p.m. Vote: Unanimously carried by those present ADJOURNMENT

Respectfully submitted,

Deborah L. Carpenter School District Clerk