

PITTSFORD CENTRAL SCHOOL DISTRICT
 Board of Education Meeting
 Wednesday, September 30, 2020
 Barker Road Middle School
 (Live Streaming – Link to Public Access on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the McCluski Room, Barker Road Middle School on Wednesday, September 30, 2020.

BOARD MEMBERS PRESENT: A. Thomas, T. Aroesty, V. Baum, I. Narotsky, R. Sanchez-Kazacos, R. Scott, P. Sullivan

LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, P. Vaughan-Brogan, M. Ward

OTHERS PRESENT: R. DeBell, M. Kwiatkowski, J. Balthaser, R. Wager

1. Mrs. Thomas called the meeting to order at approximately 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mr. Sullivan, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for this meeting. **APPROVED: AGENDA**
 Vote: Unanimously carried

3. Principal's Report: Mr. DeBell, principal, was present to update the Board on the activities taking place at Thornell Road Elementary School.

4. Motion was made by Mrs. Baum, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its September 15, 2020, Regular meeting. **APPROVED: MINUTES 9/15/20**
 Vote: Unanimously carried

5. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember. Mr. Sullivan reported out on the recent Labor Relations meeting. Mrs. Thomas shared future topics for the Information Exchange and Labor Relations Committee meetings. Mr. Pero noted that he along with many of the Board members attended the recent law conference where the following topics were covered: Title IX regulations, compensatory services for schools and COVID-19 and its impact on labor and employment issues. Mrs. Narotsky spoke on the Information Exchange meeting and Mrs. Sanchez-Kazacos reported out on the recent Audit Oversight Committee meeting (AOC).

6. Motion was made by Mr. Aroesty, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer's Reports for the months of June, July and August 2020. **ACCEPTED: TREASURER'S REPORTS**
 Vote: Unanimously carried

7. Motion was made by Mrs. Baum, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the 4th Quarter Extraclassroom Activities Report as presented. **APPROVED: 4TH QUARTER EXTRACLASSROOM ACTIVITIES REPORT**
 Vote: Unanimously carried

8. Mr. Ray Wager from the firm Mengel Metzger Barr, reviewed the executive summary from the independent audit report noting the districts overall financial condition as being very positive.

28.

9. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education at its regular meeting, and on the recommendation of the Audit Oversight Committee, accepts the Basic Financial Statements and Communicating Internal Control Related Matters Identified in an Audit Report (formerly Management Letter) for the year ended June 30, 2020 as presented.
Vote: Unanimously carried

**APPROVED:
EXTERNAL
AUDIT
REPORT**

10. Motion was made by Mr. Aroesty, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:
Vote: Unanimously carried

**APPROVED:
PROFESSIONAL
STAFF REPORT**

A. Change of Status – Probationary to Tenure
Mr. Leone noted the second reading of certificated staff tenure.

Name: Corrine Warner
Position: BRMS Special Education
Tenure Area: Special Education
Probationary Period: 11/13/2017 – 11/12/2020
Certification: Professional

B. Change of Status – Part-Time to Full-Time

Name: Lance Trott
Position: SHS .8 School Psychologist/.2 Regular Sub
Type of Position: Full-Time
Tenure Area: School Psychology
Probationary Period: N/A
Certification: Permanent
Salary: \$58,294.00
Effective Date: 09/28/2020

Name: Patricia Chodak
Position: MHS .4 Social Studies/.6 Regular Sub
Type of Position: Full Time
Tenure Area: Social Studies
Probationary Period: N/A
Certification: Professional
Salary: \$61,249.00
Effective Date: 08/31/2020

C. Appointment – School Related Professional

Name: Kerri Mingoia
Position: BRMS Paraprofessional
Type of Position: Full Time
Probationary Period: N/A
Salary: \$18,870.00
Effective Date: 09/16/2020

D. Resignation for Retirement - School Related Professional - see attached

First Name	Last Name	Location	Position	Yrs. In District	Retirement Date
Kimberly	O'Shea-Mahoney	MHS	Supervisory Paraprofessional	21.4	1/15/2021

E. Termination - Teacher

Thomas Roote

F. Resignation – School Related Professional

Jason Sacket – no letter

11. Motion was made by Mr. Sullivan, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Support Staff Report:
Vote: Unanimously carried

**APPROVED:
SUPPORT
STAFF REPORT**

CLERICAL			LENGTH	
<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>OF SVC</u>	<u>DATE</u>
Alison Sheldon	School Aide	MCE	1 yr.	09/04/2020
Richard Ross	School Aide	MCE	8 yrs.	09/14/2020

TRANSPORTATION			LENGTH	
<u>RESIGNATION</u>	<u>POSITION</u>	<u>BLDG</u>	<u>OF SVC</u>	<u>DATE</u>
Rebecca Smith	Bus Driver/School Aide	TMF	2 yrs.	09/08/2020

CUSTODIAL/MAINTENANCE			LENGTH	
<u>RESIGNATION</u>	<u>POSITION</u>	<u>BLDG</u>	<u>OF SVC</u>	<u>DATE</u>
Betty Pintabone	Cleaner	JRE	4 yrs.	09/08/2020
Bradley Schumacher	Cleaner	CRMS	6 mos.	09/14/2020

12. Student Services Report: Dr. Vaughan-Brogan discussed the 2020-2021 Emergency Preparedness Guide.

13. Special Education Report: Mrs. Woods noted that all CSE and CPSE recommendations would be acted upon this evening under the Consent Agenda.

14. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing the employment of a particular person, where no official business will be conducted. This session will take place immediately after the Regular Meeting.

**APPROVED:
EXECUTIVE
SESSION**

Vote: Unanimously carried

15. Superintendent's Report: Mr. Pero noted the removal of policy #7223 – Phase-In Graduation Standard (subsumed in policy #7222), that would be acted upon this evening under the Consent Agenda. He also noted the first reading of policy #7131 – Identification and Education of Students in Temporary Housing.

16. Mr. Pero read notes he received from Jefferson Road Elementary 2nd grade students. After reading the notes, he said that any act of kindness goes a long way. He then also encouraged everyone to go out of their way to do their own act of kindness. Mr. Pero shared that Natalie McGee, a national consultant formerly from Generation Ready, has created her own business called Progression Partners. She will be working with the district again this year on the equity and action plan by helping to align practices for over-arching goals, sitting with focus groups and sharing her observations which will assist the district moving forward towards future goal setting.

30.

17. Mr. Pero also provided updates on the Scenario Planning Committee meetings, noting that they will continue to meet regularly to assess the different learning models, level of preparedness and what areas need improvement.

18. Mr. Pero reminded everyone about the triple-threat (COVID-19, budget reductions, social unrest/racial injustice) noting the need for civility. He said that he worries about what happens in the outside world trickling into our schools. He continued by asking everyone to practice and discuss with their children, civility, listening to one another with compassion, seek understanding the opinions of others, be kind, remain open to ideas and to not provoke others. Mr. Pero asked to partner together like never before during this time of general unrest, so our students/children can see that it is possible to create our own narrative around civility. He added by asking everyone to commit to live a truly inclusive environment. Mr. Pero closed by saying thank you to all community members for their support. He said that we need to make it a priority that civility thrives in our district and that all of us have an opportunity to model what civility looks like so that our children/students can learn how to be incredible citizens.

19. Motion was made by Mrs. Narotsky, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:
Vote: Unanimously carried

**APPROVED:
CONSENT
AGENDA**

Bid Awards:

BOCES II Cooperative Fall Fine Paper Economy Paper Budget Each Dept. & Bldg.
These bids in their entirety are duly made a part of these minutes and kept in a supplemental file for this meeting.

Emergency Preparedness Guide

Committee on Special Education: Amendments – Agreement No Meetings, Initial Eligibility Determination Meetings, Reevaluation CPSE to CSE Transition, Requested Review Transfer Student, Transfer Student – Agreement No Meeting.

Sub-Committee on Special Education: Amendment - Agreement No Meeting, Transfer Students – Agreements No Meetings.

Committee on Preschool Special Education: Amendments – Agreement No Meetings, Requested Review Transfer Student.

Policy Removal: #7223 – Phase-In Graduation Standard (subsumed in policy#7222)

20. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Regular Meeting in order to enter into Executive Session at 8:03 p.m.
Vote: Unanimously carried

**APPROVED:
RECESS**

21. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meeting at 8:46 p.m.
Vote: Unanimously carried

**APPROVED:
ADJOURNMENT**

Respectfully submitted,



Deborah L. Carpenter
School District Clerk