

**PITTSFORD CENTRAL SCHOOL DISTRICT**  
 Board of Education Meeting  
 Monday, November 9, 2020  
 Barker Road Middle School  
 (Live Streaming – Link to Public Access on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the McCluski Room, Barker Road Middle School on Monday, November 9, 2020.

BOARD MEMBERS PRESENT: A. Thomas, T. Aroesty, V. Baum, I. Narotsky, R. Sanchez-Kazacos, R. Scott, P. Sullivan  
 LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, P. Vaughan-Brogan, M. Ward, N. Wayman, E. Woods  
 OTHERS PRESENT: M. Kwiatkowski, A. Jurus, J. Balthaser

1. Mrs. Thomas called the meeting to order at approximately 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried **APPROVED:**  
 regarding the following resolution: BE IT RESOLVED, that the Board of Education approves **AGENDA**  
 the agenda for this meeting.  
 Vote: Unanimously carried

3. Motion was made by Mrs. Narotsky, seconded by Mrs. Sanchez-Kazacos and carried **APPROVED:**  
 regarding the following resolution: BE IT RESOLVED, that the Board of Education approves **MINUTES**  
 the minutes of its October 26, 2020, Regular meeting. **10/26/20**  
 Vote: Unanimously carried

4. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember. She noted that due to late breaking news of our area shifting to yellow zone, all meetings taking place next week will be via Zoom. Mrs. Baum reported out on the last Legislative Committee meeting.

5. Financial Report: Mr. Kenney provided an update on the facility summer work projects.

6. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried **APPROVED:**  
 regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the **PROFESSIONAL**  
 Superintendent's recommendation, approves the following Professional Staff Report: **STAFF REPORT**  
 Vote: Unanimously carried

A. Appointment – Administrator

Name: Shawn Clark  
 Position: Assistant Superintendent for Human Resources  
 Type of Position: Probationary  
 Tenure Area: Assistant Superintendent for Human Resources  
 Probationary Period: 02/01/2021 – 01/31/2025  
 Certification: Permanent  
 Salary: \$145,500.00  
 Effective Date: 02/01/2021

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#### B. Appointment – Certificated Staff

Name: Kristen Tanny  
Position: BRMS Science  
Type of Position: Regular Substitute  
Tenure Area: Science  
Probationary Period: N/A  
Certification: Professional  
Salary: \$52,899.00  
Effective Date: 10/27/2020

#### C. Resignations – Teacher – Maaike Hartmann – see attached

7. Motion was made by Mrs. Baum, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Support Staff Report:  
Vote: Unanimously carried

**APPROVED:  
SUPPORT  
STAFF REPORT**

CLERICAL			LENGTH	
<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>OF SVC</u>	<u>DATE</u>
Bridget Stone	Office Clerk II	MHS	9 Yrs.	11/01/2020

TRANSPORTATION					
<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Adil El Mouji	Bus Driver	TMF	22.5	10/26/2020	\$13,854.51

CUSTODIAL/MAINTENANCE					
<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Tammy Perrine	Cleaner	TRE/PRE	40 HRS.	11/16/2020	\$28,970.00

8. Curriculum Report: Mrs. Ward provided an update on the Secondary Assessment Data.

9. Special Education Report: Mrs. Woods noted that all CSE and CPSE recommendations would be acted upon this evening under the Consent Agenda.

10. Motion was made by Mr. Sullivan, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing current litigation, where no official business will be conducted. This session will take place immediately following the Regular Meeting.  
Vote: Unanimously carried

**APPROVED:  
EXECUTIVE  
SESSION**

11. Superintendent’s Report: Mr. Pero noted the first reading of the following policy recommendations:

- a. #6120 – Equal Employment Opportunity
- b. #6121 – Anti-Harassment/Anti-Discrimination in the District (Personnel)
- c. #6122 – NYS Mandated Sexual Harassment Policy (to include 6122F)
- d. #7550 – Complaints and Grievances by Students
- e. #7551 – Anti-Harassment/Anti-Discrimination in the District (Students)

12. Mr. Pero on behalf of himself and the district, offered a special “thank you” to all veterans for their service and sacrifice in advance for the observance of Veterans Day.

13. Mr. Pero talked about newly released information regarding COVID defined geographic locations coded by red, orange and yellow zones. Pittsford as well as other local areas have been deemed yellow zones per Governor Cuomo. Private gatherings are causing the virus to spread resulting in increased rates. Mandatory guidelines requires schools to test (rapid shallow test) 20% of in-person staff and hybrid students weekly. He also noted that if any geographic location moves to an orange or red zone, schools in that area must close and educational learning must take place remotely. Mr. Pero said that Dr. Mendoza considers schools as being the gold standard in managing the spread of COVID and that what we are doing is working. It was noted that we are at a critical point and everyone needs to adhere to mask wearing, avoid large gatherings and practice social distancing so we can remain in school. Mr. Pero said, that everyone wants kids to come back to school full time, but we cannot go backwards in trying to get there.

14. Mr. Pero noted that fall sectionals start tomorrow.

15. Mr. Pero spoke about working through the process of changing learning models at the end of January and the obstacles related to doing so. Implications of changing models that are trying to be worked out were noted as: transportation, in-person classrooms and remote and hybrid classes are all at capacity as well as the breaking of sections and struggles to find highly qualified teachers. It was noted that 1.5 million has already been spent to accommodate the current learning model. Mr. Pero said, currently everything is filled perfectly under this model and if it were to tip the scale in any direction it would create a domino effect. The concern with any change or tipping of the current model, is that it would result in students having less learning opportunities. It is Mr. Pero's hope that by the next Board meeting, there will be more clarity and a process for families wanting to switch models.

16. Motion was made by Mrs. Narotsky, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:  
Vote: Unanimously carried

**APPROVED:  
CONSENT  
AGENDA**

Bid Awards:

20-21 Rubbish Removal	Waste Management of New York	\$76,725.40
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Committee on Special Education: Amendments – Agreement No Meetings, Initial Eligibility Determination Meetings, Reevaluation Reviews, Requested Review Transfer Student.

Sub-Committee on Special Education: Amendments – Agreement No Meetings, Reevaluation Reviews, Requested Review, Requested Review Transfer Student.

Committee on Preschool Special Education: Initial Eligibility Determination Meetings, Reevaluation Reviews, Amendments – Agreement No Meetings.

17. Public Comment: Residents N. Sidhu, C. Baker, V. Vetere, L. Diekmann, T. Thavakumar-Slavin, R. van Baaren and J. Duel all spoke about opening schools full time. V. Kukaj spoke on Governor Cuomo's new mandate to test 20% of students and staff in school. Mr. Pero shared if anyone is in need of mental health services or is need of support, to please reach out and contact their building principal for help. He also noted that the district must follow laws that are in place, and if we don't follow the law, schools will be shut down. He added that as a community, we need to reduce the spread of COVID so that schools can stay open, noting that if numbers go down, it allows for more options whereas the closing of schools limits possibilities. Mr. Pero also noted that the district has once again been placed in the middle of a controversy that is medical in nature and the yellow zone as well as mandatory testing has been placed on school districts directly from Governor Cuomo. He further added that the district will communicate and be as transparent as possible as they learn more. He hopes to get answers regarding mandated COVID testing soon. More information will follow as it comes in.

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18. Motion was made by Mr. Sullivan, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Regular Meeting in order to enter into Executive Session at 8:28 p.m.  
Vote: Unanimously carried

**APPROVED:  
RECESS**

19. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Thomas and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meeting at 9:30 p.m.  
Vote: Unanimously carried

**APPROVED:  
ADJOURNMENT**

Respectfully submitted



Deborah L. Carpenter  
School District Clerk