

PITTSFORD CENTRAL SCHOOL DISTRICT
 Board of Education Meeting
 Monday, November 23, 2020
 Barker Road Middle School
 (Live Streaming – Link to Public Access on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 6:30 p.m. in the McCluski Room, Barker Road Middle School on Monday, November 23, 2020.

BOARD MEMBERS PRESENT: A. Thomas, T. Aroesty, V. Baum, I. Narotsky, R. Sanchez-Kazacos, R. Scott, P. Sullivan
 LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, P. Vaughan-Brogan, M. Ward, N. Wayman, E. Woods
 OTHERS PRESENT: J. Walker, M. Falzoi, A. Jurus, J. Balthaser

1. Mrs. Thomas called the meeting to order at approximately 6:30 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mr. Sullivan, seconded by Mrs. Narotsky and carried **APPROVED:**
 regarding the following resolution: BE IT RESOLVED, that the Board of Education approves **AGENDA**
 the agenda for this meeting with one addition to the Human Resources report.
 Vote: Unanimously carried

3. Mr. Pero opened up the Pittsford Pride program. Mr. Pero explained how the selection process begins in each building in order to bring us to this celebration. Mrs. Thomas, Mr. Aroesty and Mr. Pero read the nomination write-ups that explained the reason why each of the students were selected for this honor. The following students are our Pittsford Pride recipients being recognized this evening:

Name	Grade Level	School
Selin Akbas	12	Sutherland HS
Aryana Camilo	12	Mendon HS
Zach Canning	8	Calkins Road MS
Karthik Jalgama	7	Barker Road MS
Ryan Johnson	5	Jefferson Road
Teddy Kendall	5	Thornell Road
Sydney Knapp	4	Mendon Center
Victoria Preble	5	Allen Creek
Liam Randle	5	Park Road

4. Principal's Report: Mr. Walker, principal, along with vice Principal Mr. Falzoi, presented to the Board the activities taking place at Calkins Road Middle School.

5. Motion was made by Mr. Aroesty, seconded by Mrs. Scott and carried **APPROVED:**
 regarding the following resolution: BE IT RESOLVED, that the Board of Education approves **MINUTES**
 the minutes of its November 9, 2020, Regular meeting. **11/9/20**
 Vote: Unanimously carried

6. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember.

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7. Motion was made by Mrs. Baum, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer’s Report for the period ending October 31, 2020.

**ACCEPTED:
TREASURER’S
REPORT**

Vote: Unanimously carried

8. Motion was made by Mr. Aroesty, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Professional Staff Report:

**APPROVED:
PROFESSIONAL
STAFF REPORT**

Vote: Unanimously carried

HR Addition: Mr. Leone highlighted the retirement announcement of Dr. Vaughan-Brogan who previously served as the Director of Special Education and currently is serving as the Director of Student Services.

A. Appointment – Certificated Staff

B. Resignation for Retirement - School Related Professional - see attached

<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Position</u>	<u>Yrs. In District</u>	<u>Retirement Date</u>
Teresa	Dragonetti	MCE	Educational Asst.	22	12/31/2020
Marcia	Hunsinger	MCE	Educational Asst.	25	12/31/2020

C. Winter Coaching Appointments – see attached list

This report in its entirety is duly made a part of these minutes and is kept in a supplemental file for this meeting.

9. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Support Staff Report:

**APPROVED:
SUPPORT
STAFF REPORT**

Vote: Unanimously carried

CLERICAL

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Elizabeth Norten	Office Clerk II	MHS	37.5 WK.	11/16/2020	\$36,304.00
Hanna Nayrouz	School Aide	MCE	12.5 WK.	11/13/2020	\$12.65/HR.
Erick Smith	School Adie	MCE	13.75 WK.	11/17/2020	\$12.50/HR.

TRANSPORTATION

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Erick Smith	Bus Driver	TMF	22.5 WK.	11/17/2020	\$13,854.51

CUSTODIAL/MAINTENANCE

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Douglas Quartus	Head Custodian	BRMS	40/ WK.	11/12/2020	\$40,000.00
Matthew Lopresti	Maintenance	TMF	40 WK.	11/12/2020	\$44,845.00

10. Curriculum Report: Mrs. Ward provided an update on the 2020-2021 Curriculum and Assessment Projects.

11. Special Education Report: Mrs. Woods noted that all CSE and CPSE recommendations would be acted upon this evening under the Consent Agenda.

12. Superintendent’s Report: Mr. Pero noted the second reading of the following policy recommendations that will be acted upon this evening under the Consent Agenda:

- a. #6120 – Equal Employment Opportunity

- b. #6121 – Anti-Harassment/Anti-Discrimination in the District (Personnel)
- c. #6122 – NYS Mandated Sexual Harassment Policy (to include 6122F)
- d. #7550 – Complaints and Grievances by Students
- e. #7551 – Anti-Harassment/Anti-Discrimination in the District (Students)

13. Mr. Pero talked about Dr. Vaughan-Brogan’s impending retirement, noting that she has been an incredible colleague, friend and mentor to so many, as well as a person that students and staff know they can turn to. He said her involvement in social emotional learning, work in mental health, building robust community partnerships and equity and inclusion work has been outstanding. Mr. Pero said that Dr. Vaughan-Brogan has been a true champion for education in a very big way. He thanked her for her contributions to the district and said she will truly be missed.

14. Mr. Pero spoke about the surrounding area Superintendents’ pledge to work on equity. He noted the establishment of a Regional Equity Network where county school Superintendent’s meet at least once a month to engage in meaningful professional development with one another. Due to the proximity of Thanksgiving, the Regional Equity Network meeting began with sharing areas of gratitude as it relates to equity. Mr. Pero shared what people who attended the meeting were grateful for.

15. Mr. Pero talked about the past 2 weeks as being very emotional due to navigating through the yellow zone & testing requirements. He noted that 1200 students and staff were tested, with all results being negative. He concluded by saying that we need to continue focusing on staying out of the orange zone and keeping schools open.

16. Dr. Cimmerer updated the Board and described the role of the Data Team not only during the recent yellow zone testing week, but generally throughout COVID-19 with the team having to tackle additional responsibilities and regulations per the State and County Health Departments.

17. Mr. Pero noted that with county schools processing approximately 20,000 tests, it has brought the positivity rate away from the orange level. He described the differences between the yellow, orange and red zones and the restrictions that apply to each. Mr. Pero noted that after reviewing the map, Allen Creek Elementary was still in the yellow zone and not in the orange zone.

18. Mr. Pero described the very limited opportunities for possibly changing learning models for the second semester and the significant staffing and spacing concerns associated with any movement.

19. Mr. Pero said that most people are experiencing a constant feeling of uneasiness and being unsettled as we deal with the non-stop implications of COVID. He noted light at the end of the tunnel, as there is promising news around vaccines and more effective treatments. He asked that everyone keep hope alive and to push through the next few months. Mr. Pero also said the district is working on ideas and planning to get kids more involved in school safely so that they can showcase their talents and have outlets to express themselves. He added that they hope to also retain milestones like graduation and prom if we are in a different environment this coming spring. Mr. Pero noted all the things he was grateful for and wished everyone a very happy Thanksgiving.

20. Motion was made by Mr. Sullivan, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:
Vote: Unanimously carried

APPROVED:
CONSENT
AGENDA

Bid Awards:

BOCES II Cooperative Electricity

New Wave Energy Corp.

\$1,833,000.00 (Est.2021 Budget)

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Committee on Special Education: Amendments – Agreement No Meetings, Annual Review, Reevaluation Review, Reevaluation/Annual Review, Requested Reviews.

Sub-Committee on Special Education: Amendment – Agreement No Meetings, Reevaluation Reviews.

Committee on Preschool Special Education: Reevaluation Reviews, Requested Review Transfer Meeting, Amendment – Agreement No Meeting.

Policy Approval: #6120 – Equal Employment Opportunity
 #6121 – Anti-Harassment/Anti-Discrimination in the District (Personnel)
 #6122 – NYS Mandated Sexual Harassment Policy (to include 6122F)
 #7550 – Complaints and Grievances by Students
 #7551 – Anti-Harassment/Anti-Discrimination in the District (Students)

21. New Business: On behalf of the Board and in the spirit of Thanksgiving and World Kindness Day, Mrs. Thomas noted the recognition of so many people by expressing heartfelt gratitude to so many who have worked tirelessly in the midst of the COVID-19 pandemic. She began reading and each Board member thereafter read the following Proclamation of Gratitude.

Proclamation

in honor of

Pittsford Central School District and its Community Partners

November 23, 2020

Whereas, the **Curriculum and Instruction Office and Standards Leaders** led the herculean charge to build and implement the in-person, hybrid and remote models of instruction during COVID-19 while ensuring academic standards were intact and instructional delivery was equitable for all; and the **Teacher Center** has continued to offer vital workshops and professional learning opportunities with remote instruction while also keeping up with the demands of creating useful instructional materials and images to support our teachers and their lesson plans;

Whereas, the **Teachers** demonstrated their expertise by abruptly pivoting their classroom-based approach to remote instruction when the pandemic first closed our schools, initially transforming well-crafted lesson plans to align with an all-remote learning model, and later collaboratively developing and delivering three innovative models of instruction that continue to serve our students to the highest degree;

Whereas, the **Principals and Assistant Principals** continue to lead their building teams with confidence, empathy and compassion while ensuring the smooth coordination of students and staff both remotely and within their brick and mortar environments and sustaining the rich and vibrant culture therein;

Whereas, the **Students Services Office** continues to offer critical support by providing key COVID-19 safety protocols to students and staff through a number of programs and services including health and wellness initiatives that contribute to the mental wellbeing of our students during this unusually stressful time in history;

Whereas, the **School Nurses** have been on the front lines carrying out NYS COVID-19 testing and tracing requirements while continuing to attend to the regular medical needs of our students; **Food Service** personnel have prepared and distributed nutritional meals under strict COVID-19 guidelines; **Librarians** have provided a diverse collection of books and resources for teachers and students immersed in a new way of learning; and **Clerical Staff** and **Paraprofessionals** have efficiently adapted their roles to support administrative and procedural changes related to COVID-19;

Whereas, the **Special Education Office**, psychologists, counselors, paraprofessionals and staff members have continued to provide crucial support services to our most vulnerable students;

Whereas, the Information and Technology Office personnel have prepared and distributed hundreds of laptops and devices to support hybrid and remote learning, reconfigured spaces to serve as modified classrooms, and offered expert technological support to students, staff and families;

Whereas, the Transportation Office and bus drivers have worked together to successfully modify bus routes, pick up and drop off procedures, and cleaning protocols to meet COVID-19 standards and get our students to and from school safely;

Whereas, the Business Office personnel have tirelessly worked on-site and in person since the start of the pandemic to make sure paychecks were cut, bills were paid and the financial backbone of the District remained strong;

Whereas, the Operations, Maintenance and Security Office personnel have worked throughout the pandemic to maintain the facilities, carry out enhanced cleaning protocols and support the distribution of cleaning supplies and personal protective equipment to staff and students;

Whereas, the Human Resources Office has carefully managed benefits, contracts and staffing as existing teaching positions were modified and new roles were taken on to meet the needs of three separate models of instruction during COVID-19;

Whereas, Athletics personnel and coaches have had to delay the start of seasons, modify practices and competitions to meet COVID-19 standards, and inspire athletes to stay mentally and physically strong in the midst of the pandemic;

Whereas, the Communication Office has been the hub for communication related to COVID-19, the conduit for keeping our community informed and up to date on school-related programs, activities and events in the midst of a constantly changing calendar, and a unifier by hosting virtual community events;

Whereas, the Pittsford District PTSA is a constant support and partner that has offered enriching programs, meetings and events remotely, and successfully and safely implemented a Fall Super Sale fundraising week to support Pittsford Schools, students and programs;

Whereas, our Community Partners have provided the essential services we all depend upon in our daily lives, and especially during this global pandemic, including the Town of Pittsford, Pittsford Youth Services, Monroe County Sheriff's Office, Pittsford Volunteer Fire Department, Pittsford Volunteer Ambulance Services, Pittsford Food Cupboard, Pittsford Public Library, and all the businesses, merchants, employees and volunteers who provide essential goods and services for our community;

Whereas, our Families have shown remarkable levels of patience, adaptability, and resilience – remaining steadfast every day in the love and devotion they have for their children, and in the trust and support they share with their District partners;

Whereas, the Superintendent of Schools Michael Pero has served as an unwavering pillar of strength, always advocating for what is best for students, staff and families while expertly managing the immense responsibilities of leading our District through the uncharted territory of a world pandemic with skill, courage and heart. Superintendent Pero has worked tirelessly to ensure academic and social emotional needs are met equitably and fairly, and dedicated countless hours, around the clock, to answer questions, offer encouragement and inspire us to lead by example – never hesitating to do whatever it takes to support students, families and staff during this unprecedented time;

Now, Therefore, be it Resolved that the Pittsford Board of Education offers its most sincere gratitude to Superintendent Pero, the teachers, administration and staff of Pittsford Central School District and its community

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partners who, together, have served to support, unite and motivate our community to exemplify the District's mission to "inspire and prepare our students to be their best, do their best and make a difference in the lives of others."

Be it Further Resolved that this resolution be documented in the permanent minutes of the Pittsford Board of Education, and that a plaque be affixed to the wall of the McCluski Room to commemorate this historic event.

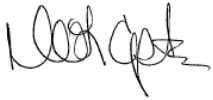
Pittsford Central School District Board of Education

Amy J. Thomas, President • Ted Aroesty, Vice President • Valerie Baum • Irene Narotsky • René Sanchez-Kazacos
• Robin Scott • Peter Sullivan

22. Motion was made by Mr. Aroesty, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Regular Meeting at 8:08 p.m.
Vote: Unanimously carried

**APPROVED:
ADJOURNMENT**

Respectfully submitted



Deborah L. Carpenter
School District Clerk