

PITTSFORD CENTRAL SCHOOL DISTRICT

Board of Education Meeting

Monday, January 13, 2020

Barker Road Middle School

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the Board Room, Barker Road Middle School on Monday, January 13, 2020.

BOARD MEMBERS PRESENT: A. Thomas, K. McCluski, T. Aroesty, V. Baum, I. Narotsky, R. Sanchez-Kazacos, P. Sullivan

LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, P. Vaughan-Brogan, M. Ward, N. Wayman, E. Woods

OTHERS PRESENT: *The sign-in sheets in their entirety are duly made a part of these minutes and are kept in a supplemental file for this meeting.*

1. Mrs. Thomas called the meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Mrs. Thomas asked everyone for a moment of silence for the sudden passing of math teacher Jeremy Duntley.

3. Motion was made by Mrs. McCluski, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda with the following change: a portion of the Superintendent's report will immediately follow the approval of the minutes.

**APPROVED:
AGENDA**

Vote: Unanimously carried

4. Motion was made by Mrs. Baum, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its December 9, 2019, meeting.

**APPROVED:
MINUTES
12/09/19**

Vote: Carried by all except Mrs. Narotsky who abstained as she was not in attendance at the 12/9/19 meeting.

5. Superintendent's Report: Mr. Pero spoke on two significant events that have occurred recently. With the passing of Jeremy Duntley, he noted how amazing the staff was at Calkins Road MS (CRMS) to support each other, families and students, and how phenomenal the TIG (Trauma, Illness, Grief) Team was in working with the kids and staff. He said when talking with parents, they spoke on the life lessons and love of learning that Jeremy taught their children. Mr. Pero thanked Dr. Vaughan-Brogan, the TIG Team, CRMS staff & parents for their empathy and compassion.

Mr. Pero also noted that today was a tough day at Mendon HS. He gave praise to those involved with helping of the found note that said there was a bomb in the school. Emergency preparedness guidelines were followed and thankfully nothing was found. Updates were given throughout the day. During the event at an alternate location, Mr. Pero spoke with the kids and shared his gratitude for their responsiveness to the drill as well as answer their questions. He also took the opportunity to talk about how important safety is in our district and to share information if they knew anything. Mr. Pero said the students were patient, compassionate and took the drill seriously. He extended several compliments to COT, BOE, students, administrators, teachers and parents, and said he couldn't be prouder to be the Superintendent of this district.

6. Public comment: Mr. Cerbone PDTA president, noted how proud he is of the people he works with, especially in times of crisis. He said that it was the leadership from the top down that led us through the recent crises.

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7. Board Reports: Mrs. Thomas read the MCSBA meeting dates as well as other dates to remember. Mr. Sullivan reported out on the Legislative committee meeting. Highlights were: the budget shortfall, considerable uncertainty on how education will fit into the governor's budget, adequate funding for safety & security measures, several new local representatives in the senate & assembly (will have to help them understand public education), NYSUT in transition, advocacy efforts moving forward, 2 day trip to Albany may be cancelled with the idea to focus time locally, encouraging BOE members to attend the legislative breakfast in Feb., asking former BOE members and parents to reach out to their legislators for meet & greets. Mrs. McCluski reported that the Communications Outreach committee (COAC) is focusing on 3 topics – mental health, transparency reports and the importance of the census. The next COAC meeting date has not yet been determined.

8. Motion was made by Mr. Aroesty, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer's Report for the period ending November 30, 2019.

**ACCEPTED:
TREASURER'S
REPORT**

Vote: Unanimously carried

9. Motion was made by Mr. Sullivan, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:

**APPROVED:
PROFESSIONAL
STAFF REPORT**

Vote: Unanimously carried

A. Change of Status – Probationary to Tenure

Name: Emily Kecskemety
Position: Park Road Elementary – Special Education
Tenure Area: Special Education
Probationary Period: 02/22/2016 – 02/21/2020
Certification: Initial

Name: Jillian Thomas
Position: Mendon High School - Business
Tenure Area: Business
Probationary Period: 01/30/2017 – 01/29/2020
Certification: Professional

B. Appointment – School Related Professional

Name: Minna Allison
Position: CSE Assigned Paraprofessional/CRMS
Type of Position: Full-time
Probationary Period: N/A
Salary: \$17,619.00
Effective Date: 12/16/2019

Name: Neveen Asaad
Position: CSE Assigned Paraprofessional/JRE
Type of Position: Full-time
Probationary Period: N/A
Salary: \$16,834.00
Effective Date: 01/13/2020

C. Resignations – Teacher

Todd Williams – see attached letter

D. Resignations – School Related Professional

Annette Scott – see attached letter

Jan Considine – see attached letter

E. Resignation for Retirement – School Related Professional – Correction of Retirement Date

<u>First Name</u>	<u>Last Name</u>	<u>Location</u>	<u>Position</u>	<u>Yrs. In District</u>	<u>Retirement Date</u>
Cynthia	Tyler	SHS	College Career/Center Coordinator	10	4/18/2020

10. Motion was made by Mr. Aroesty, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Support Staff Report:

**APPROVED:
SUPPORT
STAFF REPORT**

Vote: Unanimously carried

CLERICAL

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Susanne Reeder	Office Clerk III	SHS	37.5/wk.	12/11/2019	\$21,194.00
Julie Testani	Office Clerk IV	MCE	18.75/wk.	12/12/2019	\$10,037.00
Jennifer Shelton	Registrar	CRMS	37.5/wk.	01/09/2020	\$27,452.00
David Pompa	School Aide Sub			01/06/2020	\$11.80/HR.
Tashonta McCool	School Aide	CRMS	12.5/wk.	01/06/2020	\$11.80/HR.

TRANSPORTATION

<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Lance Benjamin	Bus Driver	TMF	9 YRS.	01/06/2020
Gamaliel Ayala	Bus Driver	TMF	1 WK.	12/11/2019
Anthony Anderson	Bus Driver	TMF	1 YR.	12/21/2019

TRANSPORTATION

<u>RETIREMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>	<u>SALARY</u>
Kevin Cass	Bus Driver	TMF		11.3 YRS.	12/10/2019	
Volker Schmitt	Mechanic	TMF		17.7 YRS.	03/22/2020	

CUSTODIAL/MAINTENANCE

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Edwin Parodi	Cleaner	TMF	30/wk.	12/16/2019	\$20,715.00
Michaela Ruggiero	Cleaner	MCE	40/wk.	01/13/2020	\$27,620.00

FOOD SERVICE

<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
David Braun	Food Service Sub	TMF	1.5 YRS.	01/03/2020

FOOD SERVICE

<u>RETIREMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Sharon Cody	Food Service Worker	BRMS	32.6 YRS.	02/29/2020

11. Student Services Report: Dr. Vaughan-Brogan spoke on the Code of Conduct document which will be acted upon this evening under the Consent Agenda.

12. Chief Information Officer Report: Dr. Cimmerer presented the annual enrollment projections where he reviewed the following: secondary, elementary and full day kindergarten projections, birth rates, private school

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and PCSD enrollment trends, enrollment by ethnicity and race and the expected housing growth. Summary for the 2018-19 comparisons are as follows: 2018 total enrollment predictions for 2019 were 98.98% accurate, with 99% accuracy over the last 10 years and 95% accuracy over the past 5 years. Based on current projections, PCSD shows a gradual increase from 2019 to 2029.

Mr. Pero thanked Dr. Cimmerer and the data team for their work. He then spoke on the Mendon Center Attendance Boundary lines and elaborated on the challenge of the student population there. He noted that MCE may exceed room capacity as early as school year 2020-21, with projections showing continued growth, while Jefferson Rd. and Allen Creek Elementary have declining enrollment. Mr. Pero said that the enrollment projections necessitate a boundary study with the goal to balance attendance and capacity at our elementary schools. In order to address these challenges, Mr. Pero proposed a recommendation to the BOE, to approve a boundary study with the help from a formed committee, with the charge to move a portion of MCE boundaries to JRE/ACE. The final presentation/recommendation to the Board would be planned for the April 20th BOE meeting. After all questions were answered, the Board decided by a show of unanimous thumbs-up, to support the formation of a committee, the study of the attendance boundary lines, and the guiding principles that were presented this evening.

13. Special Education Report: Mrs. Woods noted that all items would be acted upon this evening under the Consent Agenda.

14. Motion was made by Mr. Sullivan, seconded by Mrs. Baum and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing proposed, pending or current litigation, where no official business will be conducted. This session will take place immediately after the Regular Meeting.

**APPROVED:
EXECUTIVE
SESSION**

Vote: Unanimously carried

15. Motion was made by Mr. Sullivan, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing the employment of a particular person, where no official business will be conducted. This session will take place immediately after the Regular Meeting.

**APPROVED:
EXECUTIVE
SESSION**

Vote: Unanimously carried

16. Superintendent's Report (cont.): Mr. Pero noted that in the near future a discussion will be brought before the BOE around field trips to decide what field trips would need Board approval and those that would not.

17. Motion was made by Mrs. Narotsky, seconded by Mrs. Baum and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the Sutherland HS baseball field trip to Myrtle Beach, SC from 4/03/20 to 4/10/20.

**APPROVED:
SHS BASEBALL
FIELD TRIP**

Vote: Unanimously carried

18. Mr. Pero noted the donation of \$5,000 from Lindsey Spencer for establishment of the Donald Spencer, Class of 1945 Memorial Scholarship.

19. Mr. Pero shared some considerations that everyone will need to be thoughtful of and acknowledge in the coming weeks as people are processing the passing of Jeremy and the bomb threat. He said that we need to be aware that people will be struggling for a while and they will need a little extra love, care, compassion and tolerance as well as different levels of support. He thanked everyone for their cooperation during this time.

20. Motion was made by Mrs. Narotsky, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:
Vote: Unanimously carried

**APPROVED:
CONSENT
AGENDA**

Bid Awards:

BOCES Cooperative Multi Media AV Equipment	Various Vendors	\$21,447.86
BOCES Cooperative Printer/Copier Supplies	Various Vendors	\$9,615.38 (Estimated)

Code of Conduct Document.

Committee on Special Education: Amendments – Agreements No Meetings, Initial Eligibility Determination Meetings, Reevaluation Reviews, Requested Reviews, Requested Review – Transfer Student, Transfer Student – Agreement No Meeting.

Sub-Committee on Special Education: Amendments – Agreements No Meetings, Annual Review, Reevaluation Reviews, Requested Review.

Committee on Preschool Special Education: Initial Eligibility Determination Meetings, Reevaluation Reviews, Amendments – Agreements No Meetings, Annual Review.

Gift to the District: A donation of \$5,000 from Lindsey Spencer for establishment of the Donald Spencer, Class of 1945 Memorial Scholarship.

21. Public Comment: M. Rundberg, J. Ess, C. Rohrer, T. Manfredi-Hill spoke on HPV legislation and parental rights. Mr. Pero noted that he will be keeping a pulse on this and if he notices a shift in momentum, he would collaborate with the district. Mrs. Thomas also noted that Monroe County School Boards Assoc. is watching too.

22. Motion was made by Mr. Sullivan, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves recessing its Regular Meeting in order to enter into Executive Session at 8:24 p.m.
Vote: Unanimously carried

**APPROVED:
RECESS**

23. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Thomas and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Regular Meeting at 9:43 p.m.
Vote: Unanimously carried

**APPROVED:
ADJOURNMENT**

Respectfully submitted,



Deborah L. Carpenter
School District Clerk