

# **Inclusivity Advisory Committee**

Tuesday November 13, 2018 6:00PM-8:00PM Board of Education Meeting Room

## Agenda

Welcome and Housekeeping Approval of Minutes

### **Success Statement**

Our sub-committee will present its work on the proposed success statement. The large group will be asked if we can come to consensus on the success statement so it can be presented to the Superintendent and Board of Education. The committee will also discuss what may be the most effective methods of communicating the success statement.

#### District Planning Team Feedback

Since our last meeting the District Planning Team (DPT) has met and responded to our request for additional information. We will discuss DPTs feedback and how it informs our work.

#### Data Review

We will start to look at data currently compiled as well as discuss DPT requests for additional information and how to best obtain it.

Communications and Scheduling Next Meeting

#### Adjournment

## **Agreed Upon Norms:**

We will enter conversations with each other believing that all members want to make PCSD better.

We will listen to each other with the intent to first truly understand the other person before seeking to respond.

At the end of each meeting we will take five minutes to discuss what is alright to share and what merits further discussion before being shared, will not attribute statements to any individual, and will encourage Committee Members to seek feedback from their constituencies and bring that information back to the group.





In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.