
Pittsford Schools

Inclusivity Advisory Committee

Thursday February 28, 2019

3:30-5:30PM

Board of Education Meeting Room

Agenda

Welcome and Housekeeping

Subcommittee Work Update and Recommendations

Climate Survey Subcommittee Recommendations

Education Subcommittee Recommendations

Review and Discuss District Process for Incidents

Dr. Vaughan-Brogan will review the current district process for addressing incidents that are inconsistent with to our success statement by providing an overview of our current work with Dignity for All Students Act (DASA) and discipline (including restorative practices when appropriate) and also lead the group in a discussion on how we could potentially improve our approach and communication.

Communications and Scheduling Next Meeting

Adjournment

Success Statement

PCSD is a welcoming and accepting community that engages in authentic dialogue in a respectful, trusting and collaborative environment. Our community celebrates diversity as a strength and fosters empathetic understanding of differences. Inclusivity is evident in word and deed by all involved with PCSD.

Our students are engaged and inspired by diverse role models with varying perspectives, preparing them to succeed in a complex world.

We challenge ourselves to assess outcome measures, refine policy and practices and dismantle bias or barriers. Equity is sustained with resources and innovative solutions to promote student growth.

Diversity and Inclusion is a source of pride for all PCSD members enabling each individual to reach their fullest potential and positively influence the world.

Agreed Upon Norms:

We will enter conversations with each other believing that all members want to make PCSD better.

We will listen to each other with the intent to first truly understand the other person before seeking to respond.

At the end of each meeting we will take five minutes to discuss what is alright to share and what merits further discussion before being shared, will not attribute statements to any individual, and will encourage Committee Members to seek feedback from their constituencies and bring that information back to the group.

