

Instructional Leadership Council

Meeting Minutes for June 3, 2021

Attendees: Julie Barker, Jessica Bonadio, Angela Carpin, Tracy Castleberry, Dwayne Cerbone, Kathy Curtis, Jeff Cimmerer, ~~Heather Clayton~~, Maribeth Curran, Liesa Erlich, Monica Gebell, Amanda Kirkebye, ~~Matt Kwiatkowski~~, Terese Manfredi-Hill, ~~Esther Marino~~, Jennifer Marren, Lenore McPherson, Kate Milne, ~~Teresa Roets~~ sub: Erin Ciccone, Tish Romas, Toni Stevens-Oliver, Patricia Vaughan-Brogan, Joshua Walker, ~~Jing Wang~~, Melanie Ward, Elizabeth Woods

Chairperson: Melanie Ward

Co-Chair: Julie Barker

Note Taker: Laurie Hummel

This meeting was held in an online format through the Zoom video conferencing App and Microsoft Teams.

Approval of May 6, 2021 minutes: Committee approved with adjustments.

Share with Constituency Groups:

Over 120 CRMS students showed up for an optional Zoom meeting with WWII Veteran Bob Persichitti. There was so much interest that the Social Studies dept. arranged for retired MHS teacher Al DeCarlo to drive Mr. Persichitti to visit with students in person.

BRMS ILT is reviewing and approving equity and culture goals for next year based on the Generation Ready equity walk and culture survey results.

BRMS/CRMS teachers are auditing book club books for next year's English classes to represent diverse perspectives for our students to see themselves and others in their reading.

Secondary Administrators: Let's celebrate the Unified Basketball program. These incredible events represent, not just ILC goals, but everything we talk about at PCSD.

PTSA celebrates Pride month on their website with the last blog of the year. Other events planned are a pride walk and Juneteenth celebration in Port of Pittsford Park. See the PTSA Website for details and other events.

ACE teachers, in conjunction with the Librarian, are gathering age appropriate books for Pride month relaying the message that everybody belongs.

SHS: Seniors are participating in "Back to the Future" day. They are enjoying the opportunity to visit their elementary school and their former

teachers. The seniors serve as a model to current elementary students. There is an energy and excitement in the buildings to be able to have this event.

High Schools will celebrate the seniors on Saturday with a car parade.

There will be Senior Art shows at both high schools as well as a senior mural at MHS.

Buildings are purchasing various books in multiple languages using Title3 funds.

Educational Equity and Excellence Policy:

The PCSD Director of Student Services presented the policy and described the work and process for its creation. The policy was adopted by the Board of Education in April, 2021.

- We are currently one of the only districts that has a policy like this. Monroe 1 BOCES Equity Leader noted it would be held up as an exemplar for others.
- The policy was written with input from a large stakeholder group that included student voices.
- The policy is new but the work is not new.
- Having a policy helps to guide us in looking at everything we do.
- ILC will play a significant role in strategic initiatives that actualize the policy.
- ILC members are invited to the summer Leadership Retreat on July 13-14. Focus will be framed around unpacking this policy.

You can find the equity policy and more information about its creation on the PCSD Student Services Equity Policy Webpage.

Specific Highlights of ILC work that is aligned with the Equity Policy:

- Textbook adoptions: Looking at those resources through a lens of cultural responsiveness.
- Analysis of student performance data: Using various data elements to help inform decisions across all aspects of our program.
- Grading philosophy: Reflects our commitment to inclusivity and equity.
- Professional Development: Options that align to our work with equity and inclusivity.
- Curriculum revisions: For example, ILC approved the creation of the English 12 with a Concentration on Visibility course as part of the English 12 Curriculum revisions.
- Diversification of approved/required texts for grades 3-12.
- Social Studies Curriculum includes part of the Race, Class, and Inequities project.

- Social Studies K-5 is developing a strand focusing on equity, inclusivity, civic mindedness, and social justice.

The Group discussed ideas for goal work in the fall related to Equity.

Other Information:

- Thank you to Pat Vaughan Brogan who is retiring. She has been instrumental in much of the Equity work being done by the District, as well as so many other initiatives.
- 2021-22 ILC membership is invited to the Summer Leadership Retreat on July 13th and 14th.
- Committee members: Please complete the District Committee Survey for ILC
- Some ILC membership terms are up. Thank you all for your important contributions!

Next Meeting: September 30, 2021 in BRMS Meeting Room 1.