

PITTSFORD CENTRAL SCHOOL DISTRICT

Board of Education Meeting

Tuesday, August 7, 2018

Barker Road Middle School

The REGULAR MEETING of the Pittsford Central School District Board of Education was held at 7:00 p.m. in the Board Room, Barker Road Middle School on Tuesday, August 7, 2018.

BOARD MEMBERS PRESENT: A. Thomas, K. McCluski, T. Aroesty, V. Baum, I. Narotsky,
R. Sanchez-Kazacos, P. Sullivan.

LEADERSHIP TEAM PRESENT: M. Pero, J. Cimmerer, D. Kenney, M. Leone, M. Ward,
N. Wayman, E. Woods.

OTHERS PRESENT: D. Cerbone, M. Kwiatkowski, J. Kwiatkowski

1. Mrs. Thomas called the meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mrs. McCluski, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for this meeting. **APPROVED:**
AGENDA

Vote: Unanimously carried

3. Motion was made by Mr. Sullivan, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its July 10, 2018, meeting. **APPROVED:**
MINUTES
7/10/18

Vote: Unanimously carried

4. Board Reports:

Mrs. Thomas read through the MCSBA meeting dates as well as current and upcoming dates to remember. It was noted that Mr. Pero, Mrs. Thomas and Mrs. McCluski wouldn't be able to attend the MCSBA Executive meeting on 9/12/18 as this is the next regularly scheduled BOE meeting.

5. Motion was made by Mrs. McCluski, seconded by Mrs. Narotsky and carried regarding the following resolution: **APPROVED:**
2018-2019

Vote: Unanimously carried

TAX LEVY

BE IT RESOLVED that the valuation of the property comprising Pittsford Central School District, State of New York, Counties of Monroe and Ontario, as shown on the District Assessment rolls, and certified by the respective assessors of the towns in the district be approved;

THAT a sum not to exceed \$100,460,555 be levied in the form of a tax on the property set forth on the aforementioned assessment rolls;

THAT the Board of Education has retained up to \$2,854,508 in unexpended surplus funds and, in compliance with the law, such unexpended surplus funds have been applied in determining the amount of the school tax levy;

THAT the warrant therefore and the rolls thereof, be executed by a majority of the members of the Board of Education;

13.

AND THAT the receiver of taxes be authorized to collect taxes on said warrant for a period of 30 days, beginning September 1, 2018, without penalty, and for a period of 31 days thereafter with a two percent (2%) penalty, as provided by the statute.

6. Motion was made by Mr. Aroesty, seconded by Mrs. Baum and carried regarding the following resolutions:
Vote: Unanimously carried

**APPROVED:
YEAR-END
TRANSFERS**

Bus Purchase Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of Seven Hundred Thousand Dollars (\$700,000) of unappropriated fund balance from the General Fund as of June 30, 2018 to the "Capital Reserve Fund - Purchase of Buses" pursuant to its authority under a proposition approved by the voters on May 15, 2018.

Instructional Technology Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of Three Hundred Thousand Dollars (\$300,000) of unappropriated fund balance from the General Fund as of June 30, 2018 to the Instructional Technology Reserve Fund pursuant to its authority approved by the voters on May 20, 2014.

General Capital Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of Two Million, Ten Thousand, One Hundred Nineteen Dollars (\$2,010,119) of unappropriated fund balance from the General Fund as of June 30, 2018 to the General Capital Reserve Fund pursuant to its authority under a proposition approved by the voters on May 17, 2011.

Employee Retirement Contribution Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of Five Hundred Thousand Dollars (\$500,000) of unappropriated fund balance from the General Fund as of June 30, 2018 to the Employee Retirement Contribution Reserve Fund pursuant to its authority unanimously established and approved by the Board of Education at its regular meeting held on October 14, 2008.

Employee Benefits Accrued Liability Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of One Million Dollars (\$1,000,000) of unappropriated fund balance from the General Fund as of June 30, 2018 to the Employee Benefits Accrued Liability Reserve Fund pursuant to its authority unanimously established and approved by the Board of Education at its regular meeting held on October 14, 2008.

Workers' Compensation Reserve Resolution

BE IT RESOLVED that the Board of Education of the Pittsford Central School District at its regular meeting does hereby authorize the transfer of Two Hundred Thousand Dollars (\$200,000) of unappropriated fund balance from the General Fund as of June 30, 2018 to the Workers' Compensation Reserve Fund pursuant to its authority unanimously approved by the Board of Education at its regular meeting held on June 23, 2014.

7. Motion was made by Mrs. McCluski, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:
Vote: Unanimously carried

**APPROVED:
PROFESSIONAL
STAFF REPORT**

A. Appointment – Administrator

Name: Matthew Kwiatkowski
 Position: Coordinator of Technology
 Type of Position: Probationary
 Tenure Area: Coordinator of Technology
 Probationary Period: 09/03/2018 – 09/02/2022
 Certification: School District Leader - Professional
 Salary: \$85,000
 Effective Date: September 3, 2018

B. Appointment – Teacher

Name: Kathryn Evans
 Position: CRMS Science
 Type of Position: Probationary
 Tenure Area: Home & Careers
 Probationary Period: 08/30/2018 – 08/29/2021
 Certification: Professional
 Salary: \$53,610
 Effective Date: August 30, 2018

Name: Melinda Pizzo
 Position: JRE Reading
 Type of Position: Part-time
 Tenure Area: Reading
 Probationary Period: N/A
 Certification: Professional
 Salary: \$29,962.50
 Effective Date: August 30, 2018

Name: Mary Cochran
 Position: JRE Student Services Teacher
 Type of Position: Part-time
 Tenure Area: Special Education
 Probationary Period: N/A
 Certification: Permanent
 Salary: \$28,201.50
 Effective Date: August 30, 2018

Name: Jennifer Greene
 Position: MCE Reading
 Type of Position: Regular Sub
 Tenure Area: Reading
 Probationary Period: N/A
 Certification: Initial
 Salary: \$48,891
 Effective Date: August 30, 2018

15.

Name: Alyson Hallett
Position: ACE Grade 3
Type of Position: Regular Sub
Tenure Area: Elementary
Probationary Period: N/A
Certification: Initial
Salary: \$47,131
Effective Date: August 30, 2018

Name: Sarah Natale
Position: JRE Grade 4
Type of Position: Regular Sub
Tenure Area: Elementary
Probationary Period: N/A
Certification: Permanent
Salary: \$53,610
Effective Date: August 30, 2018

Name: Leslie Psaty
Position: MCE Student Services Teacher
Type of Position: Part time
Tenure Area: School Psychologist
Probationary Period: N/A
Certification: Permanent
Salary: \$34,651.80
Effective Date: August 30, 2018

Name: Kerri Yacono
Position: PRE Kindergarten
Type of Position: Probationary
Tenure Area: Elementary
Probationary Period: 08/30/2018 – 08/29/2021
Certification: Permanent
Salary: \$60,782
Effective Date: August 30, 2018

Name: Kimberly Voss
Position: MHS Science
Type of Position: Probationary
Tenure Area: Elementary
Probationary Period: 08/30/2018 – 08/29/2021
Certification: Professional
Salary: \$56,040
Effective Date: August 30, 2018

Name: Brittany Beynon Pilger
 Position: MCE Grade 2
 Type of Position: Probationary
 Tenure Area: Elementary
 Probationary Period: 08/30/2018 – 08/29/2022
 Certification: Initial
 Salary: \$46,243
 Effective Date: August 30, 2018

Name: Jennifer Garrison
 Position: MCE Speech Language Pathologist
 Type of Position: Probationary
 Tenure Area: Speech & Hearing
 Probationary Period: 08/30/2018 – 08/29/2021
 Certification: Professional
 Salary: \$51,533
 Effective Date: August 30, 2018

Name: Alexis Aponte
 Position: TRE Kindergarten
 Type of Position: Part time
 Tenure Area: Elementary
 Probationary Period: N/A
 Certification: Initial
 Salary: \$23,565.50
 Effective Date: August 30, 2018

Name: Sara Foti
 Position: MHS English
 Type of Position: Regular Sub
 Tenure Area: English
 Probationary Period: N/A
 Certification: Initial
 Salary: \$50,338
 Effective Date: August 30, 2018

C. Appointment – School Related Professional

Name: Maria Powers
 Position: Educational Assistant
 Type of Position: Civil Service
 Probationary Period: 08/30/2018 – 02/28/2019
 Salary: \$16,299
 Effective Date: August 30, 2018

Name: Rosangela Bida
 Position: Educational Assistant
 Type of Position: Civil Service
 Probationary Period: 08/30/2018 – 02/28/2019
 Salary: \$14,874
 Effective Date: August 30, 2018

17.

Name: Alexis Aponte
 Position: Educational Assistant
 Type of Position: Part time
 Tenure Area: N/A
 Probationary Period: N/A
 Certification: N/A
 Salary: \$9,507.96
 Effective Date: August 30, 2018

Name: Melissa Rvioli
 Position: BRMS Nurse Para
 Type of Position: Civil Service
 Probationary Period: 08/30/2018 – 02/28/2019
 Salary: \$34,867.80
 Effective Date: August 30, 2018

D. Change of Status – Regular Sub to Part Time

Name: Laurie Cleveland-Lancto
 Position: MCE Library Media Specialist
 Type of Position: Regular Sub to Part Time
 Effective Date: August 30, 2018

E. Resignation – School Related Paraprofessional

Steevie Hill – letter attached
 Resignation – Teacher
 Kelly Daly – letter attached

8. Motion was made by Mrs. Baum, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Support Staff Report:
 Vote: Unanimously carried

**APPROVED:
 SUPPORT
 STAFF REPORT**

CLERICAL

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Jennifer Figo	Clerk III Principal’s Secretary	PRE	37.5 wk.	8/6/2018	\$29.578

TRANSPORTATION

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
John Boufford	On-Call	TMF	As needed	8/30/2018	\$11.77 hr.
Adam Briggs	Mechanic	TMF	40 per week	8/13/2018	\$38,000.00yr.

RESIGNATIONS/
TERMINATIONS

<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Maria Powers	Bus Driver	TMF	5 Yrs 8/30/2018
John Boufford	AM/PM Attendant	TMF	18 Mo. 8/30/2018
Joseph Hickey	Bus Driver	TMF	1 Yr. 7/20/2018

CUSTODIAL/MAINTANANCE

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Robert Markidis	Cleaner	SHS	40 hrs/week	7/30/2018	\$26,056 + Shift Diff. \$1518

<u>RESIGNATIONS/ TERMINATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Erkia Volo	Food Service Sub		1 year	7/6/18

9. Motion was made by Mrs. Narotsky, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves calling an Executive Session for the purpose of discussing proposed and/or pending litigation, where no official business will be conducted. This session will take place immediately after the Regular Meeting.

**APPROVED:
EXECUTIVE
SESSION**

Vote: Unanimously carried

10. Motion was made by Mrs. Baum, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the MHS field trip to Nashville, TN from 9/06/18 to 9/09/18.

**APPROVED:
MHS
FIELD TRIP**

Vote: Unanimously carried

11. Mr. Pero shared that Impact Earth came in to speak at the PDLT meeting and that is was very well received and presented. Impact Earth talked about the process of a district wide audit with the goal of zero waste. The audit would provide a baseline and this information would help them formulate district wide goals. Impact Earth will be sending price quotes to assess 2, 3 or 5 schools (audit). Once those are received the district will measure the cost and means to determine the best way to move forward.

12. Mr. Pero noted that we do have multiple gender neutral bathrooms with signage at MHS, BRMS and CRMS. SHS's job right now is to find at least one bathroom and to make sure it has the signage to indicate that it is gender neutral.

13. Mr. Pero noted the work being done regarding the Inclusivity Committee. He indicated that he sent the Board the most up to date membership list that included everyone with the exception of the urban-suburban parent representative. He said the quality of the candidates were absolutely amazing. He also noted that Dwayne Cerbone was part of the interview process and that he feels good about the work that this group is going to do. Co-facilitators for the group will be Mike Leone and Bill Castle. Mr. Castle was the Chief Diversity Coordinator for Xerox serving over 60 countries and 140,000 employees. Mr. Pero said that Mr. Castle will provide invaluable insight as his children went through Pittsford Schools and his grandchildren currently attend Pittsford as well; each of them experiencing different types and levels of acceptance.

14. Mr. Pero shared information on the Nautilus Scholarship which was established last year. Currently \$60,000 is ready to go in the scholarship fund and the hope is to get to \$100,000 this year. The goal is to not only provide scholarships to students, but to also connect them with mentors in the fields of construction, architecture and education which encompasses science, technology and math. Targeted population are those that are underprivileged. After \$100,000 is reached funds can start to be released for scholarships. Advertising has been done by working with individual companies while trying to stay away from donors. The plan is to have mini fund raisers with the BOE then go after bigger fund raisers down the road. Mr. Pero also noted that a \$50,000 donation was made by the Konar family and it will be matched up to \$50,000.

15. Mr. Pero provided an update on the Board room. By the end of August the room will have different technology. People will be able to hear and see presentations better. It will not only help the Board room, but it will be amazing for professional development, induction and all the work that takes place in the room throughout the year. It will allow groups to be creative by having different stations, as well as being tech savvy

19.

and smart with how they deliver professional development. The hope is that these updates will be reimbursed through The Smart Bonds Act, which approval for is still pending.

16. Motion was made by Mrs. McCluski, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda: **APPROVED: CONSENT AGENDA**
Vote: Unanimously carried

Bid Awards:

Musical Instruments	Various Vendors	\$16,166.15
18-19 Dust Mop & Uniform Service (Rebid)	Aramark	\$23,305.51
18-19 Student(s) with Special Needs		
Transportation RFB #19-01	Apple Transportation	\$36,465.00

This report in its entirety is duly made a part of these minutes and is kept in a supplemental file for this meeting.

Committee on Special Education: Amendment – Agreement No Meetings, Annual Reviews, Initial Eligibility Determination Meetings, Reevaluation Reviews, Requested Review.

Sub-Committee on Special Education: Amendment – Agreement No Meetings, Annual Reviews, Reevaluation Reviews.

Committee on Preschool Special Education: Annual Reviews, Initial Eligibility Determination Meetings, Reevaluation Reviews, Requested Reviews.

Policy Approval: #5410 – Purchasing

17. Old Business: Mrs. Thomas reviewed the topic of becoming members to NYSSBA for 2019-20. She reached out to Barry Entwistle from NYSSBA who will be coming to the 9/12/18 Board meeting to speak. He will give a high level presentation of what NYSSBA does for school districts like Pittsford as well as provide a cost breakdown and some benefits of belonging to NYSSBA. The goal of the presentation is to provide the Board a better sense of what is gained and garnered through membership. Mrs. Thomas shared with Mr. Entwistle that the Board doesn't typically attend out of town conferences and importance would be placed on evaluating, assessing and optimizing budget dollars moving forward when deciding on continued membership.

18. Motion was made by Mr. Sullivan, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Executive Session and Regular Meeting at 8:45 p.m. **APPROVED: ADJOURNMENT**
Vote: Unanimously carried

Respectfully submitted,



Deborah L. Carpenter
School District Clerk