

**PITTSFORD CENTRAL SCHOOL DISTRICT**

Board of Education Meeting  
Monday, September 11, 2017  
Barker Road Middle School

The REGULAR MEETING of the Pittsford Central School District Board of Education was held at 7:00 p.m. in the Board Room, Barker Road Middle School, on Monday, September 11, 2017.

BOARD MEMBERS PRESENT: K. McCluski, A. Thomas T. Aroesty, V. Baum, I. Narotsky,  
P. Sullivan. R. Sanchez-Kazacos

LEADERSHIP TEAM PRESENT: M. Pero, M. Ward, M. Leone, J. Cimmerer, P. Vaughan-Brogan,  
N. Wayman, E. Woods.

OTHERS PRESENT: S. Warchol, D. Sanfratello, K. Manske.

1. Mrs. Thomas called the meeting to order at 7:00 p.m. and asked everyone to stand for the Pledge of Allegiance.
2. Mrs. Thomas noted that today “marks the 16th year anniversary of the 9/11 terrorist attacks on the World Trade Center, the Pentagon and United Airlines Flight 93 which crashed in suburban Pennsylvania. Patriot Day serves as a remembrance of the lives lost on that September morning. We would like to remember, Todd Pelino, a Mendon High School graduate who passed away in one of the twin towers. Todd was an Academic All-American for the Mendon soccer team.
3. Motion was made by Mr. Sullivan, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the agenda for this evening’s meeting. **APPROVED:**  
**AGENDA**  
Vote: Unanimously carried
4. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of August 8, 2017. **APPROVED:**  
**MINUTES**  
**08/08/17**  
Vote: Unanimously carried
5. Motion was made by Mrs. Baum, seconded by Mr. Aroesty and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approved deleting Matt Nelligan’s name from the August 8, minutes as he was going to attend with Senator Funke but was unable to do so. **APPROVED:**  
**DELETION**  
Vote: Unanimously carried
6. Mr. Pero said that at today’s Town/Village/School District Leadership Team Meeting, they talked about a safe walking and biking route that is being worked on where one can get from Brighton all the way to Mendon. The Village is working on codes for its policy manual. Mr. Pero also noted that the Town has asked the school district to become involved in a Clean Energy Grant.
7. Mrs. Thomas talked about some of the items that have come out of Board Retreats which in the past include the Board’s event attendance and the new format for Pittsford Pride. A retreat is a self-improvement mechanism. Mrs. Thomas said that two new areas for self-improvement have been identified this year: *Board Communications* that will be discussed by Mr. Sullivan, Mrs. Narotsky and Mr. Aroesty; and *Building Relationships Among Our Stakeholders* that will be discussed by Mrs. Baum, Mrs. McCluski and Mrs. Sanchez-Kazacos.

Mr. Sullivan reviewed the Communications meeting that took place on September 6. The following were some areas identified for discussion: the absence of clear communications and inconsistency in the Board’s own messaging Mr. Sullivan said their goals will focus on the Board governing mission; helping to create, review and administer Board communication; contributing to the Superintendent’s new newsletter; getting out budget information; and reporting on the Board’s involvement/attendance at District activities, school visits, athletic events, musicals etc.

Mrs. Baum reviewed discussions held at the Building Relationship meeting noting the task is trying to get the Board accessible outside of Board room...face to face accessibility. The goal discussion was around the desire to bring our residents into the District in large groups and small groups alike; and to have Board members be out in the community outside of Board meetings. Mr. Pero suggested that the Rotary could become a connection.

8. Motion was made by Mrs. McCluski, seconded by Mr. Sullivan and carried regarding the **APPROVED:**  
following amended resolution: **PHASE 5 BIDS AMENDMENT**

Vote: Unanimously carried

**WHEREAS** the resolution presented to the Board of Education at its June 30, 2017, meeting quoted a bid for Contract #502 – Plumbing from Amering & Johnston in the amount of one hundred sixty-six thousand dollars (\$166,000) while backup documents from Campus Construction indicated actual bid was one hundred sixty-six thousand, nine hundred dollars (\$166,900), therefore:

**BE IT RESOLVED** that the Board of Education of the Pittsford Central School District, at its meeting of September 11, 2017 does hereby accept Contract #502 – Plumbing from Amering & Johnston in the amount of one hundred sixty-six thousand, nine hundred dollars (\$166,900). All work and covenants of both parties shall be as set forth in the contract documents.

9. Motion was made by Mr. Aroesty, seconded by Mrs. Narotsky and carried regarding the **APPROVED:**  
following resolution: **PYS CONTRACTS**

Vote: Unanimously carried

**AUTHORIZATION**

**BE IT RESOLVED** that the Board of Education of the Pittsford Central School District at its regular meeting held September 11, 2017 does hereby approve and authorize the Superintendent to sign agreements with Pittsford Youth Services for the 2017-18 school year.

10. Motion was made by Mrs. Narotsky, seconded by Mrs. McCluski and carried regarding the **APPROVED:**  
following resolution: **BE IT RESOLVED**, that the Board of Education, upon the **PROFESSIONAL**  
Superintendent's recommendation, approves the following Professional Staff Report: **STAFF REPORT**

Vote: Unanimously carried

**A. Appointment – Teacher**

Name: Rebecca Kemp  
Position: PRE Music  
Type of Position: Probationary  
Tenure Area: Music  
Probationary Period: 09/01/2017 – 08/31/2020  
Certification: Professional  
Salary: \$50,388  
Effective Date: September 1, 2017

Name: Lucas Hagens  
Position: MHS/SHS Business  
Type of Position: Probationary  
Tenure Area: Business  
Probationary Period: 09/01/2017 – 08/31/2021  
Certification: Professional  
Salary: \$56,943  
Effective Date: September 1, 2017

Name: Matthew Smith  
Position: SHS English  
Type of Position: Regular Sub  
Tenure Area: English  
Probationary Period: N/A  
Certification: Initial  
Salary: \$46,146  
Effective Date: September 1, 2017

19.

Name: Sarah Eisenmenger  
Position: CRMS Reading  
Type of Position: Regular Sub  
Tenure Area: Reading  
Probationary Period: N/A  
Certification: Initial  
Salary: \$46,642  
Effective Date: September 1, 2017

Name: Nina Talamo  
Position: MCE ELL  
Type of Position: Regular Sub  
Tenure Area: English for Speakers of Other Languages  
Probationary Period: N/A  
Certification: Initial  
Salary: \$47,732  
Effective Date: September 1, 2017

**B. Appointment – School Related Professional**

Name: Elizabeth Norten  
Position: JRE Educational Assistant – Part time  
Type of Position: Civil Service  
Probationary Period: 09/01/2017 – 03/01/2018  
Salary: \$8,109  
Effective Date: September 1, 2017

Name: Amy Overton  
Position: CRMS Educational Assistant  
Type of Position: Civil Service  
Probationary Period: N/A  
Salary: \$20,374  
Effective Date: September 1, 2017

Name: Bridget Schalabba  
Position: St Louis Nurse  
Type of Position: Civil Service  
Probationary Period: 09/01/2017 – 03/31/2018  
Salary: \$34,868  
Effective Date: September 1, 2017

Name: Christina Johnson  
Position: CRMS CSE Paraprofessional  
Type of Position: Civil Service  
Probationary Period: 09/01/2017 – 03/31/2018  
Salary: \$16,692  
Effective Date: September 1, 2017

Name: Kavita Bhatia  
Position: ACE Educational Assistant – Part time  
Type of Position: Civil Service  
Probationary Period: 09/01/2017 – 03/31/2018  
Salary: \$7,577  
Effective Date: September 1, 2017

Name: Regina Green  
 Position: MHS CSE Assigned Paraprofessional  
 Type of Position: Civil Service  
 Probationary Period: 09/01/2017 – 03/31/2018  
 Salary: \$16,299  
 Effective Date: September 1, 2017

Name: Thomas Gropp  
 Position: MHS Computer Lab Educational Assistant  
 Type of Position: Civil Service  
 Probationary Period: 09/01/2017 – 03/31/2018  
 Salary: \$18,592  
 Effective Date: September 1, 2017

Name: Wendy Mancarella  
 Position: BRMS CSE Assigned Paraprofessional  
 Type of Position: Civil Service  
 Probationary Period: 09/01/2017 – 03/31/2018  
 Salary: \$17,658  
 Effective Date: September 1, 2017

Name: Amy Stern  
 Position: SHS CSE Assigned Paraprofessional – Part time  
 Type of Position: Civil Service  
 Probationary Period: 09/01/2017 – 03/31/2018  
 Salary: \$7,754  
 Effective Date: September 1, 2017

Name: Patricia Harper  
 Position: MHS Health Office Assistant  
 Type of Position: Civil Service  
 Probationary Period: 09/11/2017 – 03/31/2018  
 Salary: \$18,295  
 Effective Date: September 11, 2017

### C. Change of Status – Part time to Probationary

Name: Hillary Petroske  
 Position: SHS/BRMS Spanish  
 Type of Position: Probationary  
 Tenure Area: Foreign Language  
 Probationary Period: 09/01/2017 – 08/32/2020  
 Certification: Permanent  
 Effective Date: September 1, 2017

Name: Kathryn Phillips  
 Position: MHS/SHS Special Education  
 Type of Position: Probationary  
 Tenure Area: Special Education  
 Probationary Period: 10/08/2016 – 10/07/2020  
 Certification: Professional  
 Effective Date: September 1, 2017

21.

D. Change of Status – Full time to Part time

Name: Teri Backus  
Position: JRE School Related Professional  
Effective Date: September 1, 2017

E. Termination – Position Ending

Name: Patricia Bolger  
Position: SHS School Related Professional  
Effective Date: June 30, 2017

F. Resignation – Teachers

Khrystin Knox

G. Resignation – School Related Professionals

Mary Boland  
Kimberly Briggs  
Vicki Elliott  
Steevie Hill  
Nancy Ashbaugh  
Joanne Miller  
Julie Testani

H. Coaching Appointments revised

*This report in its entirety is duly made a part of these minutes and is kept in a supplemental file for this meeting.*

11. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mr. Sullivan and carried regarding **APPROVED:**  
the following resolution: BE IT RESOLVED, that the Board of Education, upon the **SUPPORT**  
Superintendent’s recommendation, approves the following Support Staff Report: **STAFF REPORT**

Vote: Unanimously carried

**TERMINATIONS**

<u>CLERICAL</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Lisa Troiano	Off Clk 3	PR/TR	1.5 yrs	7/28/17
Ellen VanZandt	Schl Aide	PR	1.5 yrs	8/2/17
Henry Ferraioli	Schl Aide	MCE	3 yrs	8/1/17
Amy Stern	Schl Aide	JR	8 mo	8/30/17
Charlotte Hawes	PT Off Clk 4	JR	12 yrs	8/30/17

**APPOINTMENTS**

<u>CLERICAL</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Maria Vanden Brul	Schl Aide	AC	2/day	9/6/17	\$14.10/hr
Lori Manzella	Off Clk 3	BRMS	7.5/day	8/28/17	27,827/yr
Meagan Smith	Schl Aide	PR	2.25/day	9/6/17	12.22/hr
Louis Bianco	Schl Aide	MCE	2.50/day	9/6/17	10.80/hr
Elizabeth Norten	PT Off Clk 4	JR	4/day	9/6/17	12.75/hr

**APPOINTMENTS**

<u>CUST/MAINT</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Brian Szczech	Cleaner	SHS	8/day	8/2/17	\$27,574/yr

**RESIGNATIONS**

<u>CUST /MAINT</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Colin Morey	Cleaner	MHS	4 yrs	8/16/17
Michael Marrocco	Cleaner	MCE	2 mo	8/3/17
Chris McPherson	Stud Help	CM	2 mo	8/3/17

Andrew Bishoping	Stud Help	CM	3 mo	8/31/17
Alex McPherson	Stud Help	CM	3 mo	8/22/17

APPOINTMENTS

<u>TRANSPORTATION</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Haley M Barker	Bus Driver	BG	AM/PM	9/5/17	\$14.85/hr
Christopher Wagner	Bus Driver	BG	AM/PM	9/5/17	14.85/hr
Edward Rhoda	Bus Driver	BG	AM/PM	9/5/17	14.85/hr
Leonard Shebert	Bus Driver	BG	AM/PM	9/5/17	14.85/hr
Louis Bianca	Bus Driver	BG	AM/PM	9/5/17	10.95/hr
Carol Sax	Bus Driver	BG	AM/PM	9/5/17	14.85/hr
John Boufford	Bus Attendant	BG	AM/PM	9/5/17	10.95/hr

APPOINTMENTS

<u>FOOD SERVICE</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Shawta Patterson	Fd Svc Wkr	BRMS	3.5/day	9/1/17	\$10.40/hr

12. Regarding field trips, Mr. Pero said that new regulations have been presented to the Board at the last Board meeting where chaperone background checks and the process for reviewing regulations were among the updates.

13. Motion was made by Mrs. Baum, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the SHS/MHS field trip to Montreal, Canada from 4/20/18-4/23/18.

Vote: Unanimously carried

**APPROVED:**  
**SHS/MHS**  
**FIELD TRIP**

14. Motion was made by Mrs. McCluski, seconded by Mrs. Narotsky and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the BRMS/CRMS/MHS/SHS field trip to Toronto, Ontario on 4/27/18.

Vote: Unanimously carried

**APPROVED:**  
**BRMS/CRMS/**  
**MHS/SHS**  
**FIELD TRIP**

15. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. McCluski and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the CRMS field trip to Washington, DC from 5/24/2018 to 5/26/18.

Vote: Unanimously carried

**APPROVED:**  
**CRMS**  
**FIELD TRIP**

16. Motion was made by Mr. Sullivan, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the MHS field trip to Washington, DC from 5/25/18 to 5/27/18.

Vote: Unanimously carried

**APPROVED:**  
**MHS**  
**FIELD TRIP**

17. Motion was made by Mrs. Baum, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the MHS/SHS field trip to Boston, MA from 11/2/17 to 11/3/17.

Vote: Unanimously carried

**APPROVED:**  
**MHS/SHS**  
**FIELD TRIP**

18. Mr. Pero mentioned that at a recent KEEP Foundation meeting among the topics discussed was finding a seamless way to set aside a pool of money for students that cannot afford to pay for activities, trips, etc. Conversations will continue to focus around earmarking funds for student needs and also for technology.

19. Mr. Pero mentioned a letter that he received from one of our graduates expressing his positive experience in the District's music program.

20. Mr. Pero said that from opening day up to now things have been phenomenal in the District. Morale is amazing. Our job now is to keep this momentum. The Board's subcommittee work is important and our challenge is to be able to find our voice and share actions in a timely manner.

23.

21. Mr. Pero said the he is working on creating a Student Advisory Council where students with interest will actually apply for a position. He noted that membership will not be determined by an election.

22. Mr. Pero said he has been concerned about recent publicity in the Democrat and Chronicle around institutional exclusion where in was noted that in some shape or form Monroe County schools are excluding students from testing. He said for the record, this was a very offensive article; that we work very hard with communications regarding opt outs. Mr. Pero said he is meeting with the reporter who wrote the article.

23. Mr. Pero announced the second annual KEEP clambake that will take place on Saturday, October 14. Also upcoming is the launch of a Facebook campaign.

24. Motion was made by Mr. Sullivan, seconded by Mrs. Narotsky and carried and regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:  
Vote: Unanimously carried

**APPROVED:**  
**CONSENT**  
**AGENDA**

Bid Awards

Bus Parts	Various Vendors	\$88,345.13
Musical Instruments	Various Vendors	\$10,876.00

*The bids in their entirety are duly made a part of these minutes and kept in a supplemental file for this meeting.*

Committee on Special Education: Amendment – Agreement No Meetings, Annual Reviews, Initial Eligibility Determination Meetings, Reevaluation Reviews, Reevaluation Transfer Student, Requested Reviews, Requested Review CPSE to CSE Transitions, Requested Review Transfer Students, Transfer Student –Agreement No Meeting.

Sub-Committee on Special Education: Amendment – Agreement No Meetings, Annual Reviews, Reevaluation Reviews, Requested Reviews.

Committee on Preschool Special Education: Amendment – Agreement No Meeting, Annual Reviews, Initial Eligibility Determination Meetings, Requested Review.

25. Motion was made by Mr. Aroesty, seconded by Mr. Sullivan and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its September 11, 2017, meeting at 7:35 p.m.  
Vote: Unanimously carried

**APPROVED:**  
**ADJOURNMENT**

Respectfully submitted,



Veronica M. Walker  
School District Clerk