

**San Mateo High School (1/21/2021)**  
**School Accountability Report Card**  
**Reported Using Data from the 2019-2020 School Year**  
**Published During 2020-2021**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

**DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

**California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

## About This School

### School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	San Mateo High School (1/21/2021)
Street	506 North Delaware Street
City, State, Zip	San Mateo, CA 94401
Phone Number	650-558-2399
Principal	Yvonne P. Shiu
Email Address	yshiu@smuhsd.org
Website	<a href="https://www.smuhsd.org/sanmateohigh">https://www.smuhsd.org/sanmateohigh</a>
County-District-School (CDS) Code	4136370

### District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	San Mateo Union High School District
Phone Number	650-558-2299
Superintendent	Kevin Skelly, Ph.D.
Email Address	kskelly@smuhsd.org
Website	www.smuhsd.org

### School Description and Mission Statement (School Year 2020-2021)

San Mateo High School (SMHS) first opened in 1902 with an enrollment of merely 14 students and a staff of one principal/teacher and two assistant teachers. Now it is a vibrant and diverse community that thrives on Bearcat “peace, passion, and pride.” At San Mateo High School, staff and students unite around academic rigor and an unrivaled tradition of school spirit. SMHS stands out, even in the state of California, as a place where diversity is valued. Staff works constantly on being a cohesive whole, giving students opportunities to create lasting memories with people from a vast array of backgrounds. San Mateo High School is a passionate place, and before the pandemic, the quad bustled with the energy of a college campus. The students, intensely spirited, strive to meet their school’s potential and to better their rivals. The staff, highly qualified, serves as both academic and community activists. The parents, highly involved, dedicate time to supporting the school’s ambitions. The community works to put words into action: reaching toward rising expectations, SMHS focuses on what is possible rather than on what is not. SMHS’s vision is to equitably prepare all students for a successful future.

San Mateo High School excels in Advanced Placement and specialized courses, Visual and Performing Arts, Student Leadership and Government, and athletics. SMHS works to integrate the latest technology into the school facilities. While striving to prepare students for both college and the working world, SMHS maintains a commitment to community service and volunteerism. SMHS staff recognizes that the students have a wide array of needs, from acquiring a foundation of academic skills, to learning at an accelerated pace, to developing language, to overcoming disabilities. SMHS expects students to develop socially and academically, becoming responsible members of the community as well as productive and successful members of society.

San Mateo High School’s mission is to foster knowledge, growth, and personal responsibility so that our students will make purposeful academic, career, and life choices.

## Schoolwide Learner Outcomes

### PEACE

SMHS students will:

- Respect diversity and consider multiple points of view
- Communicate clearly and conscientiously through multiple mediums
- Resolve conflicts equitably

### PASSION

SMHS students will:

- Explore interests in class and through co-curricular activities
- Think critically to pose thoughtful questions, define problems, analyze information, and propose solutions
- Aspire to grow academically

### PRIDE

SMHS students will:

- Participate actively in the school community
- Strive to reach personal goals and take on challenges
- Graduate high school and pursue post-secondary options based on their strengths, skills, and interests

## Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 9	420
Grade 10	461
Grade 11	423
Grade 12	437
Total Enrollment	1,741

## Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	1
American Indian or Alaska Native	0.1
Asian	22.9
Filipino	4.6
Hispanic or Latino	43.8
Native Hawaiian or Pacific Islander	1.7
White	1.6
Two or More Races	4.5
Socioeconomically Disadvantaged	39.5
English Learners	18.6
Students with Disabilities	10.1
Foster Youth	0.1
Homeless	0.1

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	94	95	95	541
Without Full Credential	0	1	0	1
Teaching Outside Subject Area of Competence (with full credential)		0	0	0

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: 09/2017

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Current and meet State and Local Standards/2015	Yes	0
Mathematics	Current and Meets Local Standards: Springboard Math Program/2017	Yes	0
Science	Current and meet State and Local Standards	Yes	0
History-Social Science	Current and meet State and Local Standards	Yes	0
Foreign Language	Current and meet State and Local Standards	Yes	0
Health	Current and meet State and Local Standards/2016	Yes	0
Visual and Performing Arts	Current and meet State and Local Standards	Yes	0
Science Laboratory Equipment (grades 9-12)	Current and meet State and Local Standards	Yes	0

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

San Mateo High School is a relatively new facility, having been rebuilt from 2000-2005. The new buildings are designed to integrate state-of-the-art technology with the design and architecture of the original buildings. Our athletic facilities include a main gymnasium and a small gymnasium, a heated outdoor pool, an artificial turf field and an all-weather track. On an average day, over 1,700 students, staff, and community members use our facilities. There is wireless access throughout the SMHS campus. In addition to a computer lab in the school library, the school has one mac lab for Journalism, Yearbook, Digital Photography and Art and Multimedia classes and one pc lab for teacher/class use. A mobile cart with a classroom set of chromebooks is available in almost every classroom; those teachers who have requested a cart have one in their classroom. Each classroom is equipped with Internet access for teacher and student use as well as an a SMARTBoard or a high definition television with remote and document camera. In 2008, San Mateo High School wrote and was awarded a Career Technical Education Facilities Grant for a new Biotechnology facility in the amount of \$3 million that was matched with Measure M funds. The Biotechnology facility officially opened in December 2010. The Performing Arts Theater Renovation, an 18 month project, began in December 2011 and was completed in October 2013. In July 2012, the turf field was replaced and in the summer of 2014, the stadium went through a bleacher modernization project; bleachers were refurbished or replaced and a press box and handicap access were added. By the end of 2012, solar panel installation in the main parking lot was completed. During the spring 2015, Measure O funds were used to renovate M building. Two new modern art classrooms and a gallery were created, along with three general education classrooms, a multipurpose room, and the mac computer lab were added to accommodate future population growth. During summer 2019, the track was replaced. COVID put a halt to project in Spring 2020. Repair projects resumed in the summer; our Main Gym's roof was replaced. Measure M projects will begin as soon as the Board of Trustees approves of the project list.

Every summer, the whole facility is cleaned and repairs are made, so that the school community is welcomed back to a new school year.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report:** 11/23/20

<b>System Inspected</b>	<b>Rating</b>	<b>Repair Needed and Action Taken or Planned</b>
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	
<b>Interior: Interior Surfaces</b>	Good	
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	
<b>Electrical: Electrical</b>	Good	
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	
<b>Structural: Structural Damage, Roofs</b>	Good	
<b>External: Playground/School Grounds, Windows/ Doors/Gates/Fences</b>	Good	
<b>Overall Rating</b>	Exemplary	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	68	N/A	70	N/A	50	N/A
Mathematics (grades 3-8 and 11)	50	N/A	50	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students  
Grades Five, Eight, and High School  
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
<b>Science (grades 5, 8 and high school)</b>	15	N/A	30	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**CAASPP Test Results in Science by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	N/A	N/A	N/A	N/A	N/A
<b>Male</b>	N/A	N/A	N/A	N/A	N/A
<b>Female</b>	N/A	N/A	N/A	N/A	N/A
<b>Black or African American</b>	N/A	N/A	N/A	N/A	N/A
<b>American Indian or Alaska Native</b>	N/A	N/A	N/A	N/A	N/A
<b>Asian</b>	N/A	N/A	N/A	N/A	N/A
<b>Filipino</b>	N/A	N/A	N/A	N/A	N/A
<b>Hispanic or Latino</b>	N/A	N/A	N/A	N/A	N/A
<b>Native Hawaiian or Pacific Islander</b>	N/A	N/A	N/A	N/A	N/A
<b>White</b>	N/A	N/A	N/A	N/A	N/A
<b>Two or More Races</b>	N/A	N/A	N/A	N/A	N/A
<b>Socioeconomically Disadvantaged</b>	N/A	N/A	N/A	N/A	N/A
<b>English Learners</b>	N/A	N/A	N/A	N/A	N/A
<b>Students with Disabilities</b>	N/A	N/A	N/A	N/A	N/A
<b>Students Receiving Migrant Education Services</b>	N/A	N/A	N/A	N/A	N/A
<b>Foster Youth</b>	N/A	N/A	N/A	N/A	N/A
<b>Homeless</b>	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

## Career Technical Education Programs (School Year 2019-2020)

At San Mateo High School, we have four CTE pathways. We offer a four year Biotechnology Certificate Program under our San Mateo Biotechnology Career Pathway Program (SMBCP). The SMBCP serves the needs of the industry and the community by increasing student science literacy and preparedness for biotechnology employment and advanced academics. We also offer a Hospitality, Tourism and Recreation pathway; course offerings include Foods and Nutrition and Culinary Arts. In the Arts, Media and Entertainment pathway, we offer Digital Photography and both Media Arts and an Advanced Media Arts course. Our fourth pathways is Information and Communication Technologies, offering Publications, Journalism, Principles of Computer Science and AP Computer Science.

### Career Technical Education (CTE) Participation (School Year 2019-2020)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	662
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	81.1
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	16.7

### Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2019-20 Pupils Enrolled in Courses Required for UC/CSU Admission	97.52
2018-19 Graduates Who Completed All Courses Required for UC/CSU Admission	64.85

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

## Opportunities for Parental Involvement (School Year 2020-2021)

There are numerous ways parents are involved in decision making and activities at San Mateo High School, and 56% of the parents who took the 2019 California Healthy Kids Survey (CHKS) for parents indicated that they agree or strongly agree that “the school actively seeks the input of parents before making important decisions. 65% of those surveyed indicated that “school provides quality counseling and supports for students with social or emotional needs.”

SMHS is fortunate to have a highly involved Parent-Teacher Organization. In a normal year, the Bearcat PTO sponsors a luncheon each semester where students, nominated by a faculty or staff member, are recognized. However, this year, we adapted the tradition and still recognized students by mailing certificates and a gift to their residence, posting names on our website and notifying their families. The PTO also recruits parents to assist with beginning of the year activities such as Orientation, Registration and book distribution. Of course the opening of school in Fall 2020 was starkly different. They continued to hold general meetings with guest speakers every other month, where all families are invited and translation is provided. We have seen a huge increase in family attendance for online meetings, now that meetings are via ZOOM. A parent/guardian group called English Learner Advisory Committee (ELAC) meets three times a year and ends their work with recommendations for school improvement. There is a Latino Parent Group (Latinos Unidos), an Athletic Boosters Group, a Drama Boosters group, a Music Boosters group, a GATE Parents’ Group that offers grants and funds enrichment activities for students, the SMHS Foundation (Academics Boosters) and all of these parents’ groups meet monthly. The SMHS administrative team divides representation at these different groups, and a portion of the meetings is dedicated to giving a current school report and seeking parental involvement as needed; parents are encouraged to voice their input at Board meetings. PTO and the Foundation also communicate with the school community regarding volunteer opportunities and other opportunities to be involved.

The SMHS Foundation is a non-profit organization that reaches out to parents, alumni, community leaders, businesses, and foundations for private philanthropic support to fund key projects identified by the school administration and staff. The Foundation involves a highly committed group of parents, and its mission is “Supporting SMHS academics and programs” SMHS Foundation raises funds to support San Mateo High School academics and programs that help prepare students for the success they deserve.

Parent/guardian volunteers also have an opportunity to serve on San Mateo’s Site Council with elected student leaders, SMHS teachers, and SMHS administration. This body develops the School Plan for Student Achievement (SPSA) and approves Professional Development requests.

SMHS Principal meets monthly with the presidents of the booster groups at a Presidents’ Council Meeting so that these parties have an opportunity to collaborate and ensure that their timelines don’t overlap in a disruptive way and so that the communities who all support a common interest- students at SMHS- can also support one another’s work as much as possible, working together for the greater good rather than in isolation.

### State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
<b>Dropout Rate</b>	9.2	2.7	7.1	5.3	3.4	4	9.1	9.6	9
<b>Graduation Rate</b>	83.8	90.4	88.6	90	91.1	92.8	82.7	83	84.5

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	3.8	3.4	3.7	3.4	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

### Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	2.0773	2.3108	
Expulsions	0.1154	0.0756	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

### School Safety Plan (School Year 2020-2021)

San Mateo High School's comprehensive school safety plan was updated and accepted by the Site Leadership Team on January 13, 2020 and the School Site Council on January 27, 2020. San Mateo High School (SMHS) has a comprehensive Safe School Plan that addresses the school's climate and the school's physical environment.

Prior to the beginning of the academic school year, a Family Handbook is provided to each family of students who have been admitted to attend SMHS, as well as posted to our website. However this year, it was only available online. This handbook contains important information regarding the attendance policies, student activities, school resource information, expected student behaviors, including school rules and progressive disciplinary action, and emergency preparedness procedures. The Family Handbook is also available in Spanish. The SMHS Bearcat PTO provides all freshmen, AVID, Guided Studies and Special Education students with a planner. General education students can also purchase a Student Planner which also contains the identical information found in the Family Handbooks.

SMHS campus is staffed with four administrators, a part time Dean of Students, five academic counselors, two campus safety specialists, five Wellness Counselors, a health aide, and an attendance clerk. They all assist in student safety, wellness, and campus security. To promote a safe, positive, and nurturing environment in normal years, the administration, campus aides, and counselors (academic and wellness) have held grade level assemblies. The Administrative team always visits freshman English classes to introduce themselves and review the rules and policies. Throughout the school year, the Wellness Counselors help promote a safe environment by offering group therapy and grade level assemblies. Wellness also has facilitated Mutual Respect, a student lead panel for Freshman Students that promotes student wellness. San Mateo High School is a closed campus. All visitors must sign in at the Main Office.

SMHS has a school safety team that meets four times each school year. There are both certificated and classified staff members on the site team. There are current students that participate in the safety meetings as well. The Facilities Manager is active in ongoing safety meetings to ensure physical safety at all times for students and staff. The site team analyzes data and implements any changes to the school's emergency protocol. The site team also discusses and reflects after each safety drill (monthly).

SMHS conducts random monthly emergency preparedness drills, which includes earthquake, fire, secure campus, lock down / barricade and shelter in place. Big 5 Protocol training for all staff and faculty is provided throughout the year, and includes collaboration with the community such as San Mateo Police Department, Fire Department, and the San Mateo County Office of Education (SMCOE). Staff training continues to be offered throughout the 2020-21 school year. Students are also involved in emergency preparedness teams which include First Aid and Student Status Teams, and the American Red Cross Club. Staff members are given opportunities throughout the school year to attend SMCOE professional development sessions centered around BIG 5 training and school safety.

In real emergency situations, staff can call an emergency alert extension which rings into all offices to ensure that someone will pick up the telephone or send an email to an emergency address. Substitute teachers are provided with emergency packets when on campus. Staff can also email the emergency address to ensure that each staff member in the main office and student services is aware of any staff member or student who may require immediate attention. SMHS utilizes Aeries Communication to communicate with all families via text, email and phone calls. The SMHS Administration (with the assistance of the Family Engagement Coordinator and Dean of Students) has the ability to send out immediate messages in multiple languages to notify families of any safety concern on campus or in neighboring areas.

#### Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts	25	24	39	13	25	27	39	12	26	28	35	16
Mathematics	27	9	47	6	25	19	35	13	27	12	40	14
Science	29	4	24	13	28	7	27	11	27	10	22	13
Social Science	29	6	27	23	29	6	33	18	29	9	26	21

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

#### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	378.5

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	4.6
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	

Title	Number of FTE* Assigned to School
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	20,523.85	5,441.39	15,082.46	115,236.85
District	N/A	N/A	15,385.63	\$110,144
Percent Difference - School Site and District	N/A	N/A	-2.0	4.5
State	N/A	N/A	\$7,750	\$90,287
Percent Difference - School Site and State	N/A	N/A	64.2	24.3

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2019-2020)

The majority of funds at San Mateo are expended for teachers' salaries and benefits, support staff, and instructional materials. The school receives limited discretionary funding from the district to cover textbooks, instructional materials, and maintenance. LCAP provides staffing for academic intervention programs-after school Homework Center tutors and paid student tutors, as well as support for the ELD Instructional Aide, ELD Specialist and Family Engagement Coordinator. In the past, District Title III provided funding for parent education programs such as PIQE- Parent Institute for Quality Education. During the 2019-20 school year, the school received approximately \$273,000 in donations from the SMHSF to support our instructional programs and enrich students' high school experience. Examples of funded items include, but are not limited to: Chromebooks (loaner program), Freshman Connections, Cellphone Free environment, SMARTBoards, Professional Development, Equity Grant, HD tvs, Library upgrades. For the 2020-21 year, all donations to each parent organization have decreased due to the pandemic. The District has provided schools with budgets to cover COVID related instructional materials costs, as well as personnel to supervise learning pods on campus.

### Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$67,054	\$52,670
Mid-Range Teacher Salary	\$108,166	\$89,660
Highest Teacher Salary	\$127,400	\$112,761
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		\$142,638
Average Principal Salary (High)	\$193,326	\$158,074
Superintendent Salary	\$310,000	\$250,285

Category	District Amount	State Average For Districts In Same Category
Percent of Budget for Teacher Salaries	29.0	32.0
Percent of Budget for Administrative Salaries	5.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Advanced Placement (AP) Courses (School Year 2019-2020)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English	4	N/A
Fine and Performing Arts	3	N/A
Foreign Language	3	N/A
Mathematics	8	N/A
Science	8	N/A
Social Science	16	N/A
All courses	42	35.1

\*Where there are student course enrollments of at least one student.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	

Staff at SMHS (both certificated and classified) are regularly provided with opportunities for Professional Development both on and off-site. District mandated PD transitioned from Keenan SafeSchools trainings to Praesidium's Armatus Learn to Protect and Target Solutions programs that all staff are required to complete annually, Kognito training for certificated staff emphasizes Suicide Awareness and Pre + Intervention Training. During the summer the District provided funds for PLCs to get ready for Distance Learning, asking that PLCs include a Special Education and ELD teacher on the team. Instruction Technology Coordinators also provided much needed support to transition teachers to a distance learning format. Other district PD offerings depends on the assessed needs and interests of the staff at the time and have included opportunities such as past EL Achieve Constructing Meaning workshops, "Digital Bridge" trainings for teachers utilizing the chromebook carts in their curriculum, and more. This spring (Spring 2020) teachers had an opportunity to participate in Digital Bridge 2.0-Micro credential and receive a \$350 stipend. Last year's foci was the implementation of Canvas, a Learning Management System, and continues to be, as new teachers come on board and skills need to be refined.

Teachers at SMHS also engage in PD at a site-level in various ways. All teachers are a part of a "Professional Learning Community" (PLC) each school year. They self-select their PLC based on content-area and interest, as many teachers have more than one teaching assignment.. All PLCs set SMARTER (Specific, Measurable, Attainable, Realistic, Timely, Equitable) goals each school year, keep documentation of their work (though the specifics of this vary by team), and are encouraged to go through the Cycle of Inquiry and to examine student work throughout the year. Since 2016 each spring semester, teachers are encouraged to participate in our "Peer Observation" process; all teachers were asked to do two meaningful observations (20 minutes or more each) of their colleagues. Not only did the teachers provide one another feedback to encourage professional growth, but SMHS used these to examine our implementation of our School-wide Learner Outcomes through these Peer Observations for our 2017 WASC Report and re-created its observation form to allow for some measurement of our work in the area of our SLOs. In Fall 2020 teachers were invited to participate in Peer Observations regarding distance learning best practices.

Finally, staff at SMHS is encouraged to apply for Professional Development opportunities off campus as well. The approval process involves completing a PD Request Form in which the interested party describes the PD opportunity, explains how it aligns to the school's current School Plan for Student Achievement (SPSA) goals, and explains how they plan to share their learnings with colleagues and students. The application is presented to the school's Site Council for approval. We are fortunate that the San Mateo High School Foundation has offered to supplement our PD budget with an additional \$5,000.00 to allow for more opportunity for teacher growth. For the 2020-21 school year, summer PD was focused on Distance Learning strategies, increasing CANVAS skills and technology. Many teachers worked over the summer in preparation for Distance Learning. The TOSA for both Instructional Technology and Professional Development have been working hard throughout the fall semester to provide teachers with resources and support. Teacher continue to request PD funding to attend online workshops.

Non-permanent teachers in the District work with Instructional Coaches during their evaluation year. Typically all teachers on full evaluation are given the opportunity to work with an Instructional Coach; however due to the pandemic, tenured teachers were given the option of deferring their evaluation for one year. We have reached a point where all our teachers have had the opportunity to work with an Instructional Coach through the evaluation process.