

One Copy to Employee
One Copy to Nebraska Department of Labor
One Copy to Issuing Officer

Federal Hour Restrictions
Not more than 3 Hours on a School Day
Not more than 18 Hours in a School Week
Not More than 8 Hours on a Nonschool Day
Not more than 40 Hours in a Nonschool Week
Not Before 7 a.m. nor After 7 p.m.
(9 p.m. from June 1st through Labor Day)

Nebraska Hour Restrictions
Not More than 8 hours in One Day
Not More than 48 Hours in One Week
Not Before 6 a.m. nor After 10 p.m.

**NEBRASKA WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR**

5723 "F" Street * Omaha, Nebraska 68117-1898 * (402) 595-3095

**Employment Certificate
(For Minors 14 and 15 Years of Age)**

- Employment During School Year
- Employment During School Vacations

Date of Issue _____,

20 _____

This certificate authorizes the employment of _____
(NAME OF MINOR)

_____ by _____
(ADDRESS OF MINOR) (NAME OF EMPLOYER)

_____ (ADDRESS OF EMPLOYER) _____ (NATURE OF BUSINESS)

_____ (EMPLOYER'S TELEPHONE NUMBER) _____ (WORK TO BE DONE BY MINOR)

_____ Days per week; _____ Hours per week; _____ Hours per day \$ _____ Hourly wage

Day's work to start at _____ A.M. P.M. Minor's Sex: Female Male

Day's work to end at _____ A.M. P.M. Minor's Age _____ Date of Birth _____

Certificate valid from _____, 20 _____ to _____, 20 _____

Evidence of age accepted _____ Grade Completed _____
(Specify)

Place of Birth _____
(City) (State)

Color of Hair _____ Color of Eyes _____ Height _____ feet _____ inches Weight _____ pounds

Distinguishing facial marks

Name of Parent(s) _____ Telephone Number _____

Certificate is valid for one year. **Sign here** _____
(SIGNATURE OF MINOR)

This is to certify that I have examined, approved and filed the papers required, and that the minor has been examined and has signed this certificate in my presence.

NOTE: State and Federal Child Labor Laws are different. It is the responsibility of the employer to be aware of which law applies and to be governed by the more restrictive. Information regarding Federal Child Labor Laws may be obtained from the U.S. Department of Labor, Wage and Hour Division, Omaha, NE, (402) 221-4682.

(Issuing Officer's Signature)

(Title) (Telephone No.)

(Name of School) (County)

(Address of School)

(City) (Zip)