

# 4 I's of Oppression Activity

**Directions - Write in complete sentences and explain your answers. There can be MORE than one I of oppression in each example.**

## **Transphobia/Genderism - Example**

After a student has asked to be identified with the pronouns, they or them, a teacher continually refers to the student as he or him. Other peers ask this student “They is a plural pronoun - are you more than one person.” Upset, the student runs to the bathroom, but realizes that there is no gender neutral bathroom for them to use at school.

- 1) Transphobia
- 2) Institutional = no bathroom at school, teacher represents education, Interpersonal = teacher and peers misgender them, Internalized = student is upset
- 3) Your answers?

**Transphobia:** Hatred or fear of those who are perceived to break or blur stereotypical gender roles, often expressed as stereotyping, discrimination, harassment and/or violence.

**Genderism:** The systematic belief that people need to conform to their gender assigned at birth in a gender-binary system that includes only female and male.

1.

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On a BART train, there are fewer wheelchair spots to make room for bike racks and additional seating.



## 2.

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A family immigrated to the United States and enrolls their child into the public school. When the young boy arrives, his reading teacher, and PE teacher cannot pronounce his name so they decide to call him, “Bob.” Students make fun of “Bob” because he speaks English with an accent, so they yell at him to go back to “where he came from.”



# 3.

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A white male and a black female cannot get married in their state of residence because it is against the law. When they are out in public, many people call the names and spit at them. They begin to think that their relationship is not a good idea.



4.

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Schools in poor neighborhoods have fewer resources and larger student-teacher ratios than more affluent (rich) neighborhoods because money for schools is based on local property taxes.



# 5.

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An adult male has no personal photos at work. His coworker asks him why he doesn't decorate his cubicle in order to make it more comfortable, but he fears losing his job and hides photos of his husband.



# 6.

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In an elementary school, a 1st grade class practices hockey in PE. One boy doesn't pass the puck to girls and only passes to the boys. A girl in class gets upset and begins to think that she is not good enough to play hockey. Later the school announces try-outs for the boys hockey team.





7.

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One elderly man applies for a job at a local restaurant. The women interviewing him asks him questions about if he is going to be able to remember parts of his job requirements.



8.

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An class of students is getting ready for the the holiday season. However, the school's winter break only takes off for Christmas and does not mention any other holidays that are taking place during that time. On the day of the class party, students have a Christmas party. The students who are followers of Islam or Judaism, or other religions are feeling left out and do not feel welcome.

