LY@NS TOWNSHIP HIGH SCHOOL



LT Community Advisory Council May 1, 2024





What is the LTCAC?

• Meets quarterly to learn about, discuss and provide feedback on important school-related topics.

• Serves as a communication link between our school and our community.

• Members include students, staff, parents, alumni, and community members.





LTCAC Format

- School presentation (topics include academics, climate and culture, operations, equity and belonging, and community).
 - Topics for the next year discussed at the April/May meeting

• Small group discussion regarding consensus questions.

• Summary of feedback posted to LTCAC website and shared with LTHS Leadership Team and Board of Education.















Future of LTHS









Class of 24 IMPORTANT DATES AND INFORMATION FOR SENIORS

















- System of School Safety
- Restorative Practices
- Quarter 3 and Year-to-Date Discipline Data
- Restorative Intervention Room
- Table Discussion + Consensus Questions





A System of School Safety

LYONS TOWNSHIP HIGH SCHOOL A SYSTEM OF SCHOOL SAFETY



Positive Relationships & a Culture of Belonging

/////

Shared

Responsibility





Safety Website

Our safety website provides details on all of the elements that are considered and included in our school safety plans.





Building a Restorative Culture of Belonging







What is the action/policy/decision in question?

How do we maximize opportunities and eliminate barriers?

What does the **data** show regarding the impact of the decision on student achievement, opportunity, and social climate? Equity Lens in Action: Apply These Questions in the Decision-Making Process

Who is centered in the discussion? Who is missing?

If there are disparity gaps between groups, why do these disparities exist?



Building a Restorative Culture of Belonging: Our Community



- LT Community Conversations
- Sankofa Coffee Connection
- Building Inclusive
 Community Conference
- Ministerium
 - Lunch-&-Learn
- BPAC





Building a Restorative Culture of Belonging: Student Voice



- Snowball
- Peaceable Schools
- Principal's Advisory
- Student Equity & Belonging Committee
- Amplify: Equity & Mental Health Conference
- R.I.S.E. Academy
- Student Voice
 Workshops



Building a Restorative Culture of Belonging: Celebrations



- Hispanic/Latine Heritage Month Celebration
- Pack for Impact (Dr. King Holiday)
- Black History Month Celebration
- International Women's Day
- Multicultural Night

#WeAreLT

Building a Restorative Culture of Belonging: Staff



- Strategic Plan Goal 3: High Quality, Diverse Staff
- Induction and Mentoring
- Equity Ambassador Team
- Affinity Group/Connections
- Staff Celebrations
- SEED Group
- Professional Learning Communities/Conferences/Summer Workshops



Discipline Data Overview (2023-24 Q1-Q3)

- 1,668 behavior referrals submitted for 656 students during the first three quarters of the 2023-24 school year
- Percentage of students with 0 or 1 non-attendance related behavior referrals per semester (Target 94%)
 Semester 1: 94.33%
 Quarter 3: 97.43%

• Referral & exclusionary discipline data reflects disproportionality





Discipline Data Overview (2023-24 Q1-Q3)

• The following are areas of increase:

- Electronic Policy Violations (combination of numbers 1-3 & multiple) (24), Failure to Follow Directions (16), Improper Check-In/Check-Out (38), Inappropriate Behavior (38), No ID on Person (35), No-Show Detentions (increase of 224 which accounts for the most significant percentage of the overall increase in behavior referrals), Off-Campus (17), Theft (21), and Threat to Student (14).
- The following are areas of decrease:
 - Academic Dishonesty (27), Blatant Disrespect (20), Disruptive Classroom Behavior (26), Drugs (33), Tobacco (30), and referrals associated with physical confrontations/altercations (17).





Building a Restorative Culture of Belonging

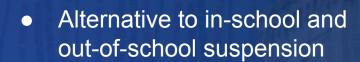
- Fostering belonging inside and outside of the classroom
 - Continued focus on building connections and community
 - Focus on purposeful strategies for relationship building
- Professional learning for staff that focuses on the basic principles/continuum of Restorative Practices
- Build capacity for intentional implementation of strategies, use of restorative language, and utilization of restorative practices in all spaces within our learning community





Restorative Specialist/Intervention Room

- Lead community building circles
- Proactively connect with students with the goal of preventing escalation of behaviors
- Lead groups to build social and communication skills
- Engage students that have experienced attendance issues
- Support staff learning and implementation of RP



- Reduce exclusionary discipline, disproportionality, and number of students that reoffend
- RIR placement will provide opportunities for students to learn, take responsibility, repair harm, and receive academic support.



Ongoing student support plans #WeAreLT

Restorative Intervention Room

• Components & Daily Schedule

- Intake Meeting
- Individual Meetings w/ Social Worker & Counselor
- Restorative Learning Opportunities/Reparation of Harm
- Rosecrance Assessment (when applicable)
- Group Activities
- Academic Support
- In-School Service Opportunities, Physical Education, Post Secondary Goals Work
- Reentry Meeting
- Plan for Supportive Follow-Up discussed at Reentry Meeting





Table Discussions

1) Think of the three main elements of our system of school safety: preparedness, positive relationships and a culture of belonging, and shared responsibility. In each area, what aspects were surprising to you and what aspects may need more explanation for greater understanding community wide?

2) When you think about community building and belonging, what other opportunities for connections, activities, events, etc. would you like to see become a part of LT?

3) What information regarding the implementation and effectiveness of restorative practices and interventions do you think will be important for the district to share with the school community?



