

San Mateo Union High School District

Fall 2022 Highlights

January 26, 2023

www.smuhsd.org

Curriculum and Instruction



- The Instructional Leadership Team developed and implemented five choices of professional learning series for teachers to participate in each month
- Formed **Student Equity Teams** at each of the comprehensive sites as well as Peninsula High and Middle College. There are close to 200 students active on the teams.
- **Teacher Induction Program and New Teacher Support Program** is supporting 25 new teachers clearing their preliminary credentials through in-house accredited induction program and onboarding 40 newly-hired teachers through orientation and PD workshops
- **Anti-Racist Leadership Vision** developed by school and district administrators to guide our work this year.
- The **Equity Advisory Committee** continues to serve as an important advisory group for input on Local Control and Accountability and Coordinated Early Intervention Services (CEIS) plans.

Human Resources

- **Diversity, Equity, Inclusion, and Accessibility Audit** Initiated focused on culture, recruitment, and retaining staff with a May 2023 completion:
 - 26% of new teachers identified themselves as Latinx (up from 12% last year)
 - Hired three new Pacific Islander teachers
 - Seven of 10 administrator hires are Asian or Latinx
 - New teacher hires of two or more races/ethnicities increased to 8.5% from 2%.
 - 73% of new teachers identified themselves as female.
 - Six of our seven teacher interns are BIPOC individuals
- **Certificated Vacancies**
 - Began the school year without any full-time teacher vacancies.
 - Recruited/onboarded new administrators and deans on short notice.
 - Expanded all current ADs and backfilled their teaching sections.
- **Classified Outreach Coordinator** position created to manage District sponsorship of classified employees attaining Bachelors degrees and teaching credentials



Communications

- Hiring a Multilingual Communications Specialist with a focus on transcreation or direct storytelling to multilingual audiences.
- Incorporating videography – Focusing resources on the creation of short (two-minute) videos and brief vignettes for social media.
- Spotlight on Student Learning web page launched in September to promote educational achievement.
- Nextdoor Public Agency Launch:
 - 116,805 people within District neighborhood
 - Post topics include: Adult School classes, student achievement, current job openings.
 - 4,300 = average post impression

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SPOTLIGHT ON
**STUDENT
LEARNING**

Mental Health

- **Hired Three Social Workers** with Learning Communities for School Success Program Grant (in partnership w/ Student Services) – \$2 million consortium grant focused on improving attendance for high schools and future high schoolers in middle schools.
- **The Parent Education Series**, in partnership with the Peninsula Health Care District and Parent Venture, live streamed educational events from prominent thought leaders in parenting, neuroscience, education and well being.
- **Latino Parent Night Meetings** (in partnership with EL) – Workshops for Spanish speaking families (in Spanish) regarding mental health supports, community resources, and other mental health information.
- **Therapeutic Day Classes (TEC)** (in partnership with SPED) – Hiring of six mental health therapists designated in each of our TEC Programs, that provide mental health services for students in the therapeutic program.

Welcome New Social Workers



Melina Diaz



Dago Espinoza



Anna Vilchez-Ruiz

Health and Wellness

- Organized and supported **Stanford Teen Van Mobile Health Clinic** biweekly visits providing physicals, vaccines, sensitive and reproductive health care for our students with no health insurance
- **3,800+ health office visits** between August 22, 2022 – January 23, 2023
- Implementation and training of **Narcan/Naloxone Program** started December 2022 with site team trainings, community awareness messaging, and delivery to sites expected by February 2023
- **COVID Case Management**
 - **Students:** exposure follow up, and direction provided for 850+ student COVID cases; 1,048 total cases reported since August 2022
 - **Employees:** Exposure follow up, and direction provided for over 190 Staff COVID cases.
- In September 2022, offered district-wide **Flu Shots and Biometric Screenings** for all staff



EL and Academic Support Programs




- Continued to work with Acosta Educational Partnership in providing **Ethnic Studies Professional Learning** for ALL of our Ethnic Studies teachers, and a cohort of non-ETHS teachers who want to learn more about ETHS pedagogy, and all school administrators.
- Our ELD social worker, in collaboration with our district Family Engagement Coordinator hosted workshops for families on Medical and Immigration Processes
- Family Engagement Coordinators have hosted several workshops for families on understanding our school systems, how to create and use CANVAS and Aeries accounts, how to best support the academic and social emotional health of their students

Special Education Support Services

- Spring 2023 pilot implementation of MindPlay, an evidence-based reading intervention program with a total of 70 students enrolled
- Continued training and implementation of inclusive practices with both co-teaching and and “push-in” service delivery models
- **Professional Learning for:**
 - Co-teachers to review instructional practices, models, and the implementation of universal design for learning
 - All Instructional Aides in the District to increase support strategies for support and inclusion
- **Latino Parent Information Night** for our Spanish speaking families regarding the identification, provision, and IEP process for their students with disabilities
- **Bay Intensive Support Services**
 - Developed several microbusinesses and held a District Holiday Boutique
 - Spring – Fall 2023 Projected opening of the first Coffee by the Bay carts with projected openings between Spring and Fall 2023 at DO, SMCOE and Burlingame Community Center



Aragon High School

- Record number of students signing up for **Advanced Placement Tests**
- **Fully-loaded Dual Enrollment Program** including CRER 100, Counseling 240, Kinesiology 101 & 103, Business 100, Biotech, Digital Media Production, and Culinary Arts
-  **Aragon Band** represented SMUHSD at the Pearl Harbor Memorial in December 2022
- **Instructional Coaches** are supporting all new and on-cycle teachers. We are proud to have a few of the original ICs at Aragon supporting new ICs



Burlingame High School

- Seven BHS Panther musicians were selected for the 2023 California All-State Ensembles!
- Staffing – Fully supported with four administrators, one Dean, one Athletic Director and three Campus Safety Specialists. Wellness department is fully staffed with three Wellness Staff members
- BHS is participating with the city of Burlingame to Stand United Against Hate – a community meeting that will be held on February 1
- Italian Exchange Program – In November Nearly 50 Students from Carpi, Italy stayed with Burlingame families for ten days and attended classes at BHS. BHS students will participate in an exchange trip to Carpi in March.



BURLINGAME
STANDS
UNITED
AGAINST
HATE

Capuchino High School

- **Supporting Rising 9th Graders** – Hosted Unity week with 8th graders to support future students from Parkside in transitioning to High School.
- Hosted a successful ribbon-cutting attended by about 200 community members to celebrate the completion of construction on the Capuchino Athletics complex.
- **Special Olympics Unified Sports Event** – Hosted District-wide event to support positive social and meaningful sporting opportunities.
- **Math Pathway** – We are in year two of our **Pre-IB Math Pathway** to provide students with greater opportunities to take higher level math courses.



Hillsdale High School

- Implemented second year of **Geometry for All** in 9th grade, with on-going revisions to the curriculum and instruction.
- More fully developed **Empowerment Through Action**, partnering with the Police Activities League to provide intensive mentorship, post-high school planning and extra-curricular opportunities for nearly 200 students.
- Maintained **Peace Pantry** post-pandemic, providing weekly food supplies and personal items for around 150 families, in partnership with Second Harvest and the HHS community, which contributed \$80,000 to the cause.
- 200+ students in **dual enrollment classes** on campus
- 11th grade humanities completed an ambitious **Indigenous Cultural Sovereignty** exhibition as well as the **American Journeys Project**—an examination of immigration through oral histories.



Mills High School

- Held first-ever **Viking Ship Orientation** on the first day of school giving ALL students access to learn how to be successful Vikings
- **Near completion of the Mills Athletic Complex.** Ribbon cutting is scheduled for March 16!
- Fall semester we held a **Freshman Flex Advisory** program where all freshmen were assigned to one teacher for every Wednesday Flex to support the transition from middle to high school and build connection and support fall semester!!
- **Fourth Annual United Against Hate Week** organized to send a strong and united message
- During October professional development day, each professional learning community (PLC) agreed upon a common instructional strategy to use for six weeks. In December, selected PLCs shared out the strategy, highlighting many culturally responsive strategies that we know best engage our students in the classroom!



Peninsula High School

- **Family Paint Night, Cultural Night, and Awards Nights** were opportunities to celebrate both student successes and support/education on how to support mental health and improve our wellness.
- PHS Staff and students attend **Burlingame Farmers Market** to get experience in marketing products they have created, budgeting and building relationships.
- 25 students participated and graduated from the **Fresh Lifelines for Youth (FLY)** program in the fall where they learn about life choices, the law, and social justice careers.
- Under the guidance of our College and Career Advisor, a record number **40 students have signed up for dual enrollment** classes beginning at PHS in the Spring of 2023
- **Physics in the Universe** – an extended project in our science classes – helped students improve public speaking skills, collaborate with peers, and understand the importance of professional dress and demeanor in communicating



San Mateo High School



- Hosted District College Fair with 80+ colleges present with information sessions and presentations in Spanish.
- Hosted US Military Speaker Series and Union Trades Speaker Series
- Several student/alumni art shows, including ones at County Offices, San Mateo Public Library/Teen Lounge and SMHS Art Gallery
- Society for Science recently announced the top 300 scholars in the 2023 Regeneron Science Talent Search, the nation's oldest and most prestigious science and math competition for high school seniors, a SMHS Senior was included
- 120th anniversary celebration held on October 8 with 400+ community members in attendance

Bridge Program

- Launched a Bridge community food pantry
- Bridge staff has been in ongoing professional learning and coaching focused on In Lak'ech Pedagogy and Latino Youth Development in partnership with LEGACY Youth Project
- **Graduation Rates** have tripled our number of students who will earn a high school diploma this year
- **Concurrent Enrollment** – A small group of students will be taking a concurrent enrollment class at CSM during the spring semester
- **Enrichment Programming** – Implementing after school programming to include Art, Fitness, and Reading



Middle College

- Enrollment – Started 22/23SY, with over 200 students, largest enrollment in 25-year history of program
- MTSS – Conducted nearly 1,500 1:1 meetings between students and advisors as part of the Level 1 MTSS, universal offering to all students – foundation of our work
- College Visits – 185 students attended field trips to SJSU and UC Santa Cruz
- Facilities – Worked with CSM on plans to renovate Building 12, in order to gain two additional classrooms, and 4 additional offices for staff



San Mateo Adult and Career Education



- Celebrating +2000 enrolled ESL Students this program year
- Held 4th San Mateo Adult & Career Education ESL Graduation, since its 2021 inception
- Student Ambassador/Volunteer program – has grown to more than 50 members
- **Career Education offering expanded to offer the following six new programs:**
 - Phlebotomy Technician
 - Medical Coding and Billing
 - Dental Rover Sterilization Technician
 - Intro to Medical Terminology
 - ESL City Government Academy, partnership with City of San Mateo, is relaunching post COVID
 - Microsoft Excel Certification 1/SP23 MS Excel Certification 2

Student Services

- Received a \$2 Million Learning Communities for School Success Program (LCSSP) Grant focused on improving attendance in collaboration with wellness team managers
- Provided training to 35+ new and returning administrators, deans, and social workers
- Incarcerated Youth – Developing plan to have all previously incarcerated youths to have mentors upon release – working with ReEvolution <https://www.reevolutiongroup.org/>
- Alternatives to Discipline and Restorative Practices – Hosted four sessions of RJP for new and returning staff – expanded alternatives and coordinated more case management by TUPE staff



Technology



- Improved WiFi connectivity by replacing 70 access points throughout the school sites.
- Completed back-end setup for the school sites' new Juno Public Announcement System.
- Trained Technology staff in cybersecurity.
- Created a secure FTP site for secure student data exchange with our partner schools and vendors.
- E-rate Funding – Secured \$231k in e-rate funding for the district digital connectivity (telecommunications)

Business and Operations

- **Measure L and Facilities Status**
 - **Completed:**
 - Capuchino Athletic Complex
 - San Mateo High School Music HVAC
 - Mills HVAC
 - **Substantially Complete:**
 - Mills Athletic Complex
 - Burlingame HVAC
 - Districtwide PA Replacement
 - Districtwide Path of Travel Lighting
 - **Under Contract with Summer 2023 Completion:**
 - Hillsdale Transite Panel
 - Aragon Transite Panel
 - Mills Transite Panel
 - **Schematic Designs Complete**
 - Burlingame Gym
 - San Mateo Gym
- **Successful Bond Performance Audit (No Findings)**
- **State Bond Eligibility Updated**



Business and Operations

- District received \$4.6 million Electric Bus and Infrastructure Grant
- Proceeded with sale of Crestmoor property to support workforce housing
- Projected to serve 1.4 million meals to students through Universal Feeding Program



What's Coming Up

Instructional practices in support of student learning...



STAY CONNECTED

with the San Mateo Union High School District



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