

Proclamation
San Mateo Union High School District
Recognizing October 1 – October 31, 2023 as
National Disability Employment Awareness Month

WHEREAS, the month of October was designated as National Disability Employment Awareness Month by the United States Congress in 1988; and

WHEREAS, it is important to pay tribute to the accomplishments of the people with disabilities, whose work helps keep the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens and promote an inclusive workforce; and

WHEREAS, people with disabilities have the education, training, experience and desire to be successful in the workplace; and

WHEREAS, this year's theme is: "**Advancing Access and Equity**"; with the use of the hashtag #NDEAM and #RehabAct50 intended to encourage individuals and groups to post images and begin discussions on social media about the many ways inclusion works; and

WHEREAS, the American Association of People with Disabilities (AAPD) has expanded a Disability Mentoring Day program from a one-day event to a year-round initiative across the country as a nationwide effort to promote career development for students with disabilities through hands-on career exploration; and

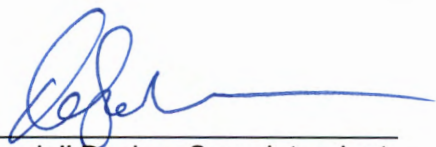
WHEREAS, in 2022, 21.3 percent of persons with a disability were employed, compared to 65.4 percent for individuals without a disability; and

WHEREAS, The Governing Board of the District, through Board Policy 4030, prohibits discrimination in employment on the basis of "...physical or mental disability...";

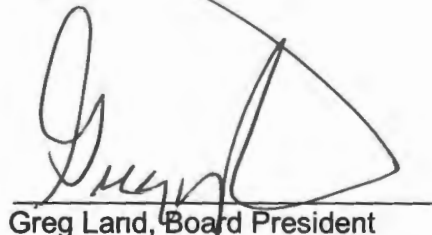
NOW, THEREFORE, BE IT RESOLVED that the San Mateo Union High School District Board of Trustees hereby recognizes National Disability Employment Awareness Month October 1-31, 2023.

SAN MATEO UNION HIGH SCHOOL DISTRICT

Passed and Adopted on this 28th Day of September, 2023
Superintendent President, Board of Trustees



Randall Booker, Superintendent



Greg Land, Board President