

**San Mateo Union High School District
Miscellaneous Salary Schedule for 2023-2024**

MANAGEMENT	
Administrator Substitute Daily Rate	\$ 546.00 per day
Administrator Substitute Contract Rate	AP starting salary daily rate
CERTIFICATED	
Independent Study/Home Educator	\$ 74.00 per hour
Supervision of Co-Curricular Activities	\$ 44.00 per activity
Summer School	\$ 87.00 per hour
Summer School Substitute	\$ 252.00 per day
Summer School Substitute 1/2 day	\$ 126.00 per 1/2 day (3.0 hrs)
Swim Unit Substitute	\$ 260.00 per day (flat rate)
Substitute Educators:	
One to three periods (hourly)	\$ 52.00 per period
Four or more periods (short-term)	\$ 260.00 per day
Four or more periods of SPED assignment three or more consecutive days	\$ 360.00 per day, \$72 per period
Retired SMUHSD Educator - One to three periods (hourly)	\$ 76.00 per period
Retired SMUHSD Educator - Four or more periods (short-term)	\$ 380.00 per day
Long Term: Fifteen or more consecutive days	\$ 280.00 per day, \$56.00 per period
Long Term: Thirty-one or more consecutive days	\$ 410.00 per day, \$82.00 per period
(long-term single and SPED assignment retroactive to day one)	
NON-CERTIFICATED & CLASSIFIED	
Substitute in CSEA position	Step A of position range
Casual Help	Minimum Wage
Student Worker	Minimum Wage
Adult Tutor	\$ 27.00 per hour
Board Meeting Interpreter	\$ 68.00 per hour
Interpreter	\$ 37.00 per hour
Bilingual Translator	\$ 0.10 per word
Student Tutor	Minimum Wage
Technology Assistant	Minimum Wage
Performing Arts Center:	
Stage Hand I (student of SMUHSD)	Minimum Wage
Stage Hand II (graduate from training program)	\$ 22.00 per hour
Auditorium Supervisor	\$ 30.00 per hour
Lighting/Sound Technician	\$ 37.00 per hour
ADULT SCHOOL	
Adult School Substitute	\$ 43.00 per hour
Adult School Workshop rate	\$ 35.00 per hour
Adult School Teacher Variable Substitute Rate	Current Salary Step Hourly Rate
Former Adult School Teacher Variable Substitute Rate	Experience Salary Step Hourly Rate
Adult School Instructor - Non - Certificated	\$ 54.00 per hour
ALL UNITS	
Summer Recreation Student Activities Supervisor	\$ 30.00 per hour
Swim Lifeguard	\$ 30.00 per hour
Wellness Instructor	\$ 80.00 per class