

**SAN MATEO UNION HIGH SCHOOL DISTRICT  
Classified Salary Schedule 2023-2024**

(Schedule includes 4.0% Increase)

Position Description	Regular - Monthly					Regular - Hourly					Overtime - Hourly					
	Range	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Instructional Assistant I	32	4,516	4,742	4,979	5,228	5,489	27.79	29.18	30.64	32.17	33.78	41.69	43.77	45.96	48.26	50.67
Instructional Assistant II Office Assistant I Para Educator - Full Inclusion School Records Clerk - General	34	4,743	4,981	5,230	5,491	5,766	29.19	30.65	32.18	33.79	35.48	43.79	45.97	48.27	50.69	53.22
District Receptionist	35	4,860	5,103	5,359	5,626	5,908	29.91	31.41	32.98	34.62	36.36	44.87	47.11	49.46	51.94	54.53
Counseling Advisor Homework Center - Tutoring Program Supervisor School Attendance Records Clerk	36	4,982	5,231	5,493	5,768	6,056	30.66	32.19	33.80	35.49	37.27	45.99	48.29	50.70	53.24	55.90
Behavior Interventionist Para Educator College and Career Advisor Library Assistant Office Assistant II Piano Accompanist	37	5,101	5,356	5,624	5,905	6,200	31.39	32.96	34.61	36.34	38.15	47.09	49.44	51.91	54.51	57.23
Financial Aid Advisor Human Resources Technician	38	5,229	5,491	5,765	6,054	6,356	32.18	33.79	35.48	37.25	39.11	48.27	50.68	53.22	55.88	58.67
Campus Safety Specialist Family Engagement Coordinator Instructional Services Specialists	39	5,361	5,629	5,910	6,206	6,516	32.99	34.64	36.37	38.19	40.10	49.49	51.96	54.56	57.29	60.15
Community Service Coordinator Counseling/Student Services Assistant EL & Academic Support Program Assistant Health Aide Mental Health & Wellness Program Assistant	40	5,491	5,765	6,054	6,356	6,674	33.79	35.48	37.25	39.12	41.07	50.69	53.22	55.88	58.67	61.61
Attendance & Welfare Technician Career Center Assistant Career Navigator Data Control Analyst District Athletic Coordinator/HR Technician HR Assistant/Benefits Technician Vocational Transition Assistant	41	5,629	5,910	6,206	6,516	6,842	34.64	36.37	38.19	40.10	42.11	51.96	54.56	57.29	60.15	63.16
Student Nutrition Services Assistant	130	4,085	4,290	4,504	4,729	4,966	25.14	26.40	27.72	29.10	30.56	37.71	39.60	41.58	43.65	45.84
Student Nutrition Services Assistant Lead Cook	135	4,747	4,984	5,233	5,495	5,770	29.21	30.67	32.20	33.81	35.50	43.82	46.01	48.31	50.72	53.26
School Plant Operations Employee Special Education Van Driver Utility Worker (Weekend)	136	4,999	5,248	5,511	5,786	6,076	30.76	32.30	33.91	35.61	37.39	46.14	48.45	50.87	53.41	56.08
Equipment Operator	137	5,129	5,385	5,654	5,937	6,234	31.56	33.14	34.79	36.53	38.36	47.34	49.71	52.19	54.80	57.54
Student Nutrition Facility Technician Technology Support Specialist I	138	5,247	5,509	5,785	6,074	6,378	32.29	33.90	35.60	37.38	39.25	48.44	50.86	53.40	56.07	58.87
Automotive Serviceperson School Plant Operations Employee, Lead Utility Worker Lead	139	5,379	5,648	5,930	6,227	6,538	33.10	34.76	36.49	38.32	40.23	49.65	52.13	54.74	57.48	60.35

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School Bus Driver Student Nutrition Services Lead Cook	141	5,647	5,929	6,226	6,537	6,864	34.75	36.49	38.31	40.23	42.24	52.13	54.73	57.47	60.34	63.36
English Learner Specialist HR Assistant Senior Staff Assistant Special Education Assistant Student Success Coordinator	142	5,783	6,073	6,376	6,695	7,030	35.59	37.37	39.24	41.20	43.26	53.39	56.05	58.86	61.80	64.89
Career Coordinator District Testing Assistant Operations/Maintenance Employee, Lead Site Accounting Technician	143	5,925	6,221	6,532	6,859	7,202	36.46	38.28	40.20	42.21	44.32	54.69	57.42	60.30	63.31	66.48
Accounting Technician College, Career and Financial Aide Advisor District Instructional Technology Library and Assessment Coordinator Executive Assistant Health Services & Employee Wellness Lead Special Education Data Technician Student Data Analyst Student Data Specialist	144	6,078	6,381	6,700	7,035	7,387	37.40	39.27	41.23	43.30	45.46	56.10	58.91	61.85	64.94	68.19
Administrative Assistant I - Sch Principal Office Coord. Equipment Operator Foreperson Facilities Specialist Family Engagement Program Coordinator Library Media Specialist Payroll Accounting Technician School Bus Dispatcher Vehicle Mechanic	146	6,377	6,695	7,030	7,382	7,751	39.24	41.20	43.26	45.43	47.70	58.86	61.80	64.89	68.14	71.54
Administrative Assistant II - Fiscal Services Administrative Assistant II - Superintendent's Office Athletic Trainer Auditorium Technician Facilities Engineer	147	6,539	6,866	7,209	7,570	7,948	40.24	42.25	44.36	46.58	48.91	60.36	63.38	66.55	69.87	73.37
Auditorium Foreperson Enrollment Center Investigator	148	6,700	7,035	7,387	7,756	8,144	41.23	43.29	45.46	47.73	50.12	61.85	64.94	68.18	71.59	75.17
School Bus Driver Instructor/Transportation Coordinator	149	6,864	7,207	7,568	7,946	8,343	42.24	44.35	46.57	48.90	51.34	63.36	66.53	69.85	73.35	77.01
Accountant Senior Administrative Assistant II - Asst. Supt. of Curriculum and Instruction	150	6,996	7,345	7,713	8,098	8,503	43.05	45.20	47.46	49.84	52.33	64.58	67.80	71.19	74.75	78.49
Technology Support Specialist II	153	7,571	7,949	8,347	8,764	9,202	46.59	48.92	51.37	53.93	56.63	69.89	73.38	77.05	80.90	84.95
Mechanic Lead	155	7,950	8,347	8,764	9,203	9,663	48.92	51.37	53.93	56.63	59.46	73.38	77.05	80.90	84.95	89.19

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Carpenter Painter	251	7,057	7,410	7,781	8,170	8,578	43.43	45.60	47.88	50.28	52.79	65.15	68.40	71.82	75.41	79.18
Electrician Facilities Maintenance Technician Information Technology Specialist Systems Support Specialist	254	7,597	7,977	8,376	8,794	9,234	46.75	49.09	51.54	54.12	56.82	70.13	73.63	77.31	81.18	85.24
Communication & Publication Specialist Facilities Technician II Multilingual Communications Specialist	255	7,789	8,178	8,587	9,016	9,467	47.93	50.33	52.84	55.48	58.26	71.90	75.49	79.26	83.23	87.39
Technology Support Specialist III	256	7,980	8,379	8,798	9,238	9,700	49.11	51.57	54.14	56.85	59.69	73.67	77.35	81.22	85.28	89.54
Carpenter Foreperson Electrician Foreperson Facilities Maintenance Foreperson Heavy Duty Mechanic Interpreter for the Deaf Mental Health Therapist Intern Painter Foreperson Purchasing Agent	257	8,171	8,579	9,008	9,458	9,931	50.28	52.79	55.43	58.21	61.12	75.42	79.19	83.15	87.31	91.67
General Maintenance Foreperson Mental Health Therapist Mental Health Therapist - TUPE Senior Accountant Senior Payroll Analyst	261	9,009	9,459	9,932	10,429	10,950	55.44	58.21	61.12	64.18	67.39	83.16	87.32	91.68	96.27	101.08
Internet Services Specialist Mental Health Lead Associate	266	9,576	10,055	10,558	11,086	11,640	58.93	61.88	64.97	68.22	71.63	88.40	92.81	97.46	102.33	107.44
Mental Health Lead Licensed	268	10,597	11,126	11,683	12,267	12,880	65.21	68.47	71.89	75.49	79.26	97.82	102.71	107.84	113.23	118.89
Environmental Health & Safety Specialist	270	10,675	11,208	11,769	12,357	12,975	65.69	68.97	72.42	76.04	79.85	98.54	103.46	108.63	114.07	119.77
Automotive Shop Foreperson	272	11,211	11,771	12,360	12,978	13,627	68.99	72.44	76.06	79.86	83.86	103.49	108.66	114.09	119.80	125.79

Bachelor's Degree Stipend - \$500 annually  
Advanced Degree Stipend - \$1000 annually

Bachelor Degree Stipend Note: Employee shall be eligible, if: (a) no college degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree, OR, (b) an Associate's degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree and (c) the bachelor's degree relates to the position held by the employee.

Advanced Degree Stipend Note: Employee shall be eligible if their job description does not require an advanced degree (i.e. Master's Degree or a Doctoral Degree) and the employee possesses or acquires an advanced Degree and the Master's or Doctoral degree relates to the position held by the employee.