

**San Mateo Union High School District**  
**Confidential Monthly Salary Schedule 2023-2024**  
(Schedule includes 4.0% salary increase for 2023-2024)

<b>Range #355 Administrative Assistant III to the Superintendent</b>						
<b>Level A</b>	<b>Level B</b>	<b>Level C</b>	<b>Level D</b>	<b>Level E</b>	<b>Level F</b>	<b>Level G</b>
66.51	69.84	73.33	76.99	80.84	84.89	89.13
<b>Range #350 Executive Coordinator to the Deputy Superintendent of Human Resources and Student Services Executive Coordinator to the Assistant Superintendent Chief Business Officer Human Resource Generalist, Benefits Coordinator</b>						
<b>Level A</b>	<b>Level B</b>	<b>Level C</b>	<b>Level D</b>	<b>Level E</b>	<b>Level F</b>	<b>Level G</b>
59.41	62.38	65.50	68.77	72.21	75.82	79.62
<b>Range #348 Credential Analyst</b>						
<b>Level A</b>	<b>Level B</b>	<b>Level C</b>	<b>Level D</b>	<b>Level E</b>	<b>Level F</b>	<b>Level G</b>
56.63	59.46	62.43	65.56	68.83	72.28	75.89
<b>Range #344 Administrative Assistant I to the School Principal (For grandfathered employees only. This position transferred to Classified under Range 146)</b>						
<b>Level A</b>	<b>Level B</b>	<b>Level C</b>	<b>Level D</b>	<b>Level E</b>	<b>Level F</b>	<b>Level G</b>
50.33	52.85	55.49	58.26	61.18	64.24	67.45
<b>Longevity Program</b>						
Eligible 1st day of 5th year in District				add 2% to base pay		
Eligible 1st day of 10th year in District				add 4% to base pay		
Eligible 1st day of 15th year in District				add 6% to base pay		
Eligible 1st day of 20th year in District				add 8% to base pay		
Eligible 1st day of 25th year in District				add 10% to base pay		
Work Year:	12 months: 221 days (Leap Year)			Sick Leave:	12 days per year	
Holidays:	Management/Confidential					

Bachelor's Degree Stipend - \$500 annually  
Advanced Degree Stipend - \$1000 annually

Bachelor Degree Stipend Note: Employee shall be eligible, if: (a) no college degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree, OR, (b) an Associate's degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree and (c) the bachelor's degree relates to the position held by the employee.

Advanced Degree Stipend Note: Employee shall be eligible if their job description does not require an advanced degree (i.e. Master's Degree or a Doctoral Degree) and the employee possesses or acquires an advanced Degree and the Master's or Doctoral degree relates to the position held by the employee.