

San Mateo Union High School District

**SAN MATEO ADULT SCHOOL**

Adult School Federation of Teachers (AFT)

Certificated Salary Compensation Schedule 2023-2024(Schedule includes 4% Settlement for 2023-2024)

**Effective July 1, 2023**

<b><u>Step</u></b>	<b><u>Years of Service</u></b>	<b><u>Year</u></b>	<b><u>Certificated Hourly Rate</u></b>	<b><u>Coordinator Hourly Rate</u></b>	<b><u>With BA/MA and 60 Units of upper division or graduate Units</u></b>  <b>(Please see <a href="#">AFT Agreement</a> for detailed information)</b>
Step 1	Fewer than three (3) years	0-2+	\$53.56	\$56.24	
Step 2	At least three (3) but fewer than six (6) years	3-5+	\$56.25	\$59.06	
Step 3	At least six (6) but fewer than nine (9) years	6-8+	\$59.04	\$61.99	
Step 4	At least nine (9) but fewer than (12) years	9-11+	\$62.00	\$65.10	
Step 5	At least (12) but fewer than (15) years	12-14+	\$65.09	\$68.34	9-11+
Step 6	At least fifteen (15) years of service	15+	\$68.36	\$71.78	12+

Board Approved: 09/28/2023

Effective: July 01, 2023