

San Mateo Union High School District
Confidential Monthly Salary Schedule 2021-2022
(Schedule includes 2.5% salary increase for 2021-2022)

Range #352 Administrative Assistant III to the Superintendent						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 7,849	\$ 8,242	\$ 8,654	\$ 9,087	\$ 9,541	\$ 10,018	\$ 10,519
Range #349 Executive Coordinator to the Deputy Superintendent of Business Services Executive Coordinator to the Deputy Superintendent of Human Resources and Student Services						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 7,402	\$ 7,772	\$ 8,160	\$ 8,568	\$ 8,997	\$ 9,446	\$ 9,919
Range #345 Human Resource Generalist, Benefits Coordinator						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 6,577	\$ 6,906	\$ 7,252	\$ 7,614	\$ 7,995	\$ 8,395	\$ 8,814
Range #342 Credential Analyst						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 6,036	\$ 6,338	\$ 6,655	\$ 6,988	\$ 7,337	\$ 7,704	\$ 8,089
Range #338 Administrative Assistant I to the School Principal (For grandfathered employees only. This position transferred to Classified under Range 146)						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 5,700	\$ 5,985	\$ 6,284	\$ 6,598	\$ 6,928	\$ 7,275	\$ 7,639
Longevity Program						
Eligible 1st day of employment*				add \$35 per month		
Eligible 1st day of 5th year in District				add 2% to base pay		
Eligible 1st day of 10th year in District				add 4% to base pay		
Eligible 1st day of 15th year in District				add 6% to base pay		
Eligible 1st day of 20th year in District				add 8% to base pay		
Eligible 1st day of 25th year in District				add 10% to base pay		
* Not applicable for new Confidential employees hired after January 01, 2020						
Work Year:	12 months			Sick Leave:	12 days per year	
Holidays:	Management/Confidential					

Work Days:**

Year 1: 227 Days

Year 2: 226 Days

Year 3: 225 Days

Year 4: 224 Days

Year 5: 223 Days

Year 6 and beyond: 222 Days

**Applicable for new Confidential employees hired after January 01, 2020