



SAN MATEO UNION HIGH SCHOOL DISTRICT

CERTIFICATED/CLASSIFIED JOB DESCRIPTION

JOB TITLE: Site-Based Tier II Attendance Mentor

REPORTS TO: Principal

CLASSIFICATION: Certificated/Classified

STIPEND: \$460

APPROVED BY THE BOARD OF TRUSTEES:

EFFECTIVE DATE: May 4, 2023

SITE: District Office

WORK YEAR: School Days Only

JOB SUMMARY:

Research has shown that building and maintaining relationships with students and families is crucial for ensuring their success, especially given the numerous challenges that persist after distance learning from 2020-2021. The position of Tier II Attendance Mentor, tied to each school's Multi-tiered System of Support is intended to support students struggling with chronic absenteeism by providing them with an attendance mentor/monitor who makes weekly calls to students to ensure that they are consistently coming to school.

JOB ESSENTIAL FUNCTIONS:

1. Makes weekly phone calls to the families of chronically absent students identified by site administrators.
2. Provides relevant documentation to site administrators on student progress - in the Student Information System and other systems as appropriate..
3. Participates in relevant professional development as needed.

EMPLOYMENT STANDARDS:

- Incumbent must be able to perform essential functions above with or without reasonable accommodation.
- Incumbent must maintain a positive, helpful, constructive attitude and working relationship with the department supervisor and departmental employees, other District employees, the Board of Trustees, students, parents and the general public.

QUALIFICATIONS:

Education/Training Experience

- Experience having effectively led or participated in parent meetings regarding student progress
- Knowledge and experience using various technology tools and software platforms such as Canvas, Edgenuity Microsoft Office Suite including Excel; Google Drive; and Aeries.

ABILITY TO:

- Work effectively with high school students of differing abilities and backgrounds.
- Establish and maintain effective working relations with program and school personnel.
- Physically perform job tasks.
- Follow directions and function within school policies and procedures.

- Observe health and safety regulations.
- Meet District standard of professional attitude as outlined in Board Policies 4119.21, 4219.21, & 4319.21, Professional Standards for Certificated Employees.

OTHER REQUIREMENTS:

- Must successfully pass the District’s pre-employment Department of Justice fingerprint clearance.
- Must successfully pass the District’s pre-employment tuberculosis testing.
- The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbents of the position. Incumbents may be required to perform other job-related tasks other than those specifically presented in the description.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the above-stated essential functions.

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of the position and are not intended to reflect all duties performed within the job. Incumbents may be required to perform other job-related tasks other than those specifically presented in the description.

SMUHSD is an equal opportunity employer in compliance with the Americans with Disabilities Act and all other applicable Federal, State, and Local regulations.

SMUHSD EQUITY VISION

Vision: All students will learn in a safe, inclusive and equitable environment that validates, respects and honors their unique backgrounds, interests and identities.

Mission: We will continually identify, disrupt and eliminate institutional biases and barriers to ensure that all students have the skills and knowledge to thrive physically, emotionally, and academically.

EQUAL OPPORTUNITY EMPLOYER STATEMENT

San Mateo Union High School District is an equal-opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. SMUHSD makes hiring decisions based solely on qualifications, merit, and business needs at the time. For more information, read through our [Nondiscrimination in Employment](#) policy.

[Equity Flyer](#)

[BP0415.1 Racial Equity](#)

[AR0415.1 Racial Equity](#)

DISASTER SERVICE WORKERS:

All San Mateo Union High School District employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the District requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.