

Hillsdale High School

School Accountability Report Card

Reported Using Data from the 2015-16 School Year

Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

School Contact Information	
School Name	Hillsdale High School
Street	3115 Del Monte St.,
City, State, Zip	San Mateo, CA 94403
Phone Number	(650) 558-2600
Principal	Jeff Gilbert
E-mail Address	jgilbert@smuhsd.org
Web Site	https://hhs.schoolloop.com
CDS Code	4133070

District Contact Information	
District Name	San Mateo Union High School District
Phone Number	(650) 558-2299
Superintendent	Kevin Skelly
E-mail Address	kskelly@smuhsd.org
Web Site	www.smuhsd.org

School Description and Mission Statement (School Year 2016-17)

Hillsdale’s Mission Statement commits us to holding all students to high academic standards in an environment that both welcomes and challenges every individual to learn and grow. Hillsdale is committed to the achievement of four Cornerstone values: Equity, Personalization, Academic Rigor and Shared Decision-making.

Hillsdale High School is an innovative educational community in its thirteenth year of a teacher led redesign into Smaller Learning Communities, which aim to help all students achieve high academic and personal standards. Currently we have five “houses” delivering a UC/CSU preparatory curriculum to all students. At the 9th and 10th grades, teams of four teachers (math, science, English, and social science) have common preparation periods, share and advise 108 students, and teach their cohort for two years. Teachers communicate regularly about the students they have in common, coordinate learning activities and integrate curriculum in order to create deeper and more authentic learning experiences. Students in the 11th and 12th grades are divided into two “upper division” houses, and also have advisors; some are within the academic core and others are elective teachers. Upper division teachers, like their ninth and tenth grade colleagues, share students, collaboration periods and advisory curriculum and stay with their students for two years.

Major Achievements

- Six year accreditation from the Western Association of Schools and Colleges (WASC)
- Professional Development School Partnership with Stanford University’s School of Education
- California Distinguished School Award
- Receipt of two highly competitive U.S. Department of Education Smaller Learning Community Planning and Implementation Grants (2002 and 2007)
- Featured in the Stanford School Redesign Network (SRN) video on Smaller Learning Community conversions
- Feature article in Newsweek’s 2008 annual education issue: “The Revolutionaries of San Mateo.”
- Golden Bell award winner, California School Board Association
- School of Opportunity award, National Education Policy Center

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Grade 9	360
Grade 10	352
Grade 11	332
Grade 12	331
Total Enrollment	1,375

Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	1.4
American Indian or Alaska Native	0.4
Asian	15.4
Filipino	5.8
Hispanic or Latino	26
Native Hawaiian or Pacific Islander	1.5
White	40.4
Two or More Races	9.1
Socioeconomically Disadvantaged	14.2
English Learners	7.9
Students with Disabilities	7.6
Foster Youth	0.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2014-15	2015-16	2016-17	2016-17
With Full Credential	81	80	82	510
Without Full Credential	0	2	1	3
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	1	0	0
Total Teacher Misassignments *	2	0	0
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	97.4	2.7
All Schools in District	94.6	5.4
High-Poverty Schools in District	0.0	0.0
Low-Poverty Schools in District	94.6	5.4

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: 10/2016

Hillsdale High School has not adopted new textbooks in several years for core subjects. All students at Hillsdale have access to textbooks for core subject areas and the school meets the guidelines for the Williams Law. Textbooks ordered for the 2015-2016 school year were for use in the computer programming class - specifically Python Programming. The ELD department uses the most supplemental materials and continue to be updated as needed. The ELD department continues to order books to keep up with the demand for the number of students in the program.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Current and Meet State and Local Standards	Yes	0
Mathematics	Current and Meet State and Local Standards	Yes	0
Science	Current and Meet State and Local Standards	Yes	0
History-Social Science	Current and Meet State and Local Standards	Yes	0
Foreign Language	Current and Meet State and Local Standards	Yes	0
Health	Current and Meet State and Local Standards	Yes	0
Visual and Performing Arts	Current and Meet State and Local Standards	Yes	0
Science Laboratory Equipment (grades 9-12)	Current and Meet State and Local Standards	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

Hillsdale is a safe, spacious facility that has proven adaptable across five decades of educational change. Specialty facilities include computer labs, remodeled performance and arts facilities, child development center, and expansive athletic facilities. Our athletic fields have been renovated with synthetic turf and improved ADA access. We have new theater lighting in the "Little Theater", renovated lockers, and installation of a fully networked computer system with high speed internet access in all teaching areas. \$31 million for renovation and remodeling was completed in the of Spring 2006. Measure M bond money has been used to upgrade the cafeteria, little theater, fine art, dance, special education work ability spaces, swimming pool, locker rooms, and industrial technology center, as well as the school infrastructure, including heating and air conditioning. Measure M renovations began in the spring of 2008 and our Auditorium modernization was completed in November of 2013.

Construction of a new 40,000 s.f. building that will be used primarily for science and world languages started in the fall 2015 with a completion date of January 2017. Moving science and world languages into these contemporary spaces with enhanced instructional features will free up existing classroom spaces. The existing spaces will be remodeled and repurposed in the summer of 2017 allowing for a more coherent, more effective use of the instructional space across the campus for the anticipated growth in the student population. This construction project has included the removal of some distressed trees and the improvement of the fire access road and parking on campus.

The robust school and district maintenance departments ensure that repairs, modifications and safety issues are completed in a timely manner. A very inclusive Preventive Maintenance program is followed closely. A work order process is used to ensure efficient service and emergency repairs are given the highest priority. School Administration works closely with the school's plant manager to prioritize cleaning and maintenance schedules that ensure a clean, safe, and functional school. The faculty have access to a maintenance request form that is used to record needs within their classrooms and/or working space. All issues are handled in an expeditious manner.

As a result of the above work and precautions, none of the eight emergency facilities needs specified in Education Code Section 17592.72(c)(1) exist at the school site. [Schools Facility Conditions Evaluation completed 05/12/2014]

Student safety on school grounds before, during, and after school is assured with supervision by school administrative staff, full time dean, campus aide, school safety advocate and resource officer. In addition communications with the student, parent, and professional communities of the school ensure that we identify and address the safety needs of the campus on an on-going basis.

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: Dec 2015				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			Transite panels on Bldg. 100, 200, Auditorium and Gyms are closely monitored and maintained.
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			Construction is taking place @ south campus for new science & world language bldg.

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: Dec 2015				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts/Literacy	62	78	75	79	44	48
Mathematics	46	54	54	57	34	36

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	341	316	92.7	77.5
Male	11	177	163	92.1	71.2
Female	11	164	153	93.3	84.3
Asian	11	57	51	89.5	90.2
Filipino	11	20	19	95.0	89.5
Hispanic or Latino	11	85	77	90.6	62.3
White	11	140	134	95.7	79.8
Two or More Races	11	26	23	88.5	87.0
Socioeconomically Disadvantaged	11	28	23	82.1	52.2
English Learners	11	21	15	71.4	6.7
Students with Disabilities	11	32	21	65.6	23.8

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	341	316	92.7	53.8
Male	11	177	163	92.1	52.8
Female	11	164	153	93.3	54.9
Asian	11	57	51	89.5	86.3
Filipino	11	20	19	95.0	68.4
Hispanic or Latino	11	85	77	90.6	31.2
White	11	140	134	95.7	54.5
Two or More Races	11	26	23	88.5	52.2
Socioeconomically Disadvantaged	11	28	23	82.1	13.0
English Learners	11	21	15	71.4	6.7
Students with Disabilities	11	32	21	65.6	14.3

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	63	63	65	66	62	63	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
All Students	362	349	96.4	64.8
Male	188	180	95.7	62.2
Female	174	169	97.1	67.5
Asian	61	59	96.7	86.4
Filipino	19	19	100.0	73.7
Hispanic or Latino	98	88	89.8	37.5
White	148	148	100.0	73.0
Two or More Races	28	27	96.4	66.7
Socioeconomically Disadvantaged	36	29	80.6	37.9
English Learners	34	24	70.6	25.0
Students with Disabilities	35	34	97.1	35.3

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The “Proficient or Advanced” is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Career Technical Education Programs (School Year 2015-16)

Hillsdale High School offers three Career Technical Education programs: Computer Science, Child Development and Digital Photography and Video/Audio Redording. Other elective programs, especially in the Visual and Performing Arts, have strong career and work preparation elements. The school's primary focus in the area of career and college preparation is in the 4-year Advisory program, which matches every student to a teacher-advisor in the 9th and 10th grades and to an upper division advisor in the 11th and 12th grades. Career and college research, work-place readiness, life skills, resume-writing, interview techniques and community service are all integral components of the advisory program. Advisees meet daily in their cohorts, receive grades for the class, and meet school-generated advisory course-standards. The school looks at a host of data annually to measure college and work-place preparation, including college acceptance rates, rates of retention, proficiency rates through the UC/CSU EAP program, and student surveys.

Career Technical Education Participation (School Year 2015-16)

Measure	CTE Program Participation
Number of pupils participating in CTE	461
% of pupils completing a CTE program and earning a high school diploma	80%
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	33%

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2015-16 Pupils Enrolled in Courses Required for UC/CSU Admission	97.91
2014-15 Graduates Who Completed All Courses Required for UC/CSU Admission	53.8

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
9	16.6	15.1	46.9

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Hillsdale is fortunate to be supported by an involved parent community. Parents from each Smaller Learning Community (SLC) are represented on the Hillsdale Site Council which oversees the vision and goals for the school, directs professional development, and allocates state grant funds. Parents are also drawn into the school community through SLC events, including potlucks and, at the 9th and 11th grades, student-led conferences.

Hillsdale also has active parent organizations such as the PTSO, Athletic, Music and Drama Boosters, Latino Parent Association, Seville Parent Group for Special Needs Students and an English Learner Advisory Committee. Hillsdale's Foundation is a parent and alumni directed organization that serves to provide resources for Hillsdale's programs. Hillsdale has a Parent Engagement Specialist whose goal is to increase overall parent engagement.

Parents provide significant volunteer support for our library and career center programs. Parents also volunteer to support academic programs such as the 12th grade Portfolio Defense and 11th grade Resume and Interview project. The Athletic, Drama, Dance, and Music Boosters provide enormous support, financial and other, for their respective programs.

More on parent opportunities can be found at the Hillsdale website. For further information on our parent organizations, or contacts for any specific group, please contact Jeff Gilbert at (650) 558-2600 or jgilbert@smuhdsd.org

State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Dropout Rate	5.40	3.70	5.50	3.60	3.40	6.60	11.40	11.50	10.70
Graduation Rate	91.64	94.35	92.28	94.39	94.71	91.64	80.44	80.95	82.27

Completion of High School Graduation Requirements - Graduating Class of 2015 (One-Year Rate)

Group	Graduating Class of 2015		
	School	District	State
All Students	88	90	86
Black or African American	54	64	78
American Indian or Alaska Native	0	0	78
Asian	92	97	93
Filipino	100	93	93
Hispanic or Latino	87	83	83
Native Hawaiian/Pacific Islander	100	91	85
White	88	93	91
Two or More Races	84	90	89
Socioeconomically Disadvantaged	55	69	66
English Learners	61	68	54
Students with Disabilities	91	89	78

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	5.8	4.8	5.0	4.8	3.3	3.2	4.4	3.8	3.7
Expulsions	0.1	0.1	0.1	0.2	0.1	0.2	0.1	0.1	0.1

School Safety Plan (School Year 2016-17)

The school safety plan is reviewed and discussed annually by the staff at the beginning of the school year. Included are reviews of emergency procedures including lockdown and evacuation and all of the "Big 5 emergency protocols" recently adopted by San Mateo County. The plan is updated annually by the administrative team in conjunction with members of the School Site Safety Committee which then recommends school-wide goals for the year, which are approved by our School Site Council. The current plans for SY 2016-2017 were approved on November 28, 2016 and all of our School Safety Plan will be available for review on our school website.

In the 2014 CHKS Student Survey, HHS ranked 97% as compared to similar schools in the state in "overall support and engagement". This percentage includes student impressions of safety, connectedness, participation, and meaningful teacher relationships. Our school ranked in the 99th percentile in "low violence, victimization, and drug use" as compared across the state and to similar schools. Hillsdale's school philosophy stresses relationships, involvement, and respect as keys to safety. The Small Learning Community model facilitates the building of relationships and the early identification of problems. To maintain a safe environment, we have a closed campus and hold monthly drills for fire, earthquake, and disaster procedures. All classrooms are equipped with walkie talkies and employ clear protocols to assist staff with check-in and communication during drills or emergencies. Additionally we have a School Wellness Center staffed with 2.5 counselors and a part-time School Resource Officer supporting the campus.

Hillsdale's discipline policies are well publicized and in line with the Board-adopted District Code of Conduct. Our discipline actions are progressive in nature, and alternatives to suspension are given when appropriate, with suspension used as a last level of response. Alternatives to suspension includes a Saturday Learning Center, in-house suspension, and a family counseling option. A full-time dean, a campus aide and network of student advisors help maintain appropriate student behavior. We enforce the district's maximum safety policy, and expelled students are sent to the County Community School and then transferred to another district school, following the expulsion. Suspension and expulsion data show a low and declining rate of incidents at Hillsdale as compared to the district.

In 2010, Hillsdale developed a comprehensive and integrated Wellness Center, designed to address issues of mental health, academic and personal success, and truancy. In 2016 the Wellness Center was remodeled adding staff and responding to identified areas of student need. The counseling department coordinates with the advisory program and mental health therapists to target students who need support even beyond Hillsdale's network of standard responses. We continue to coordinate services through our Wellness Center and focus on students now identified even more closely through the addition of two sections of Guided Studies for our 9th and 10th graders. Furthermore, our counseling staff conducts informational meetings for our parents on topics such as combating cyberbullying and addressing drug and alcohol awareness as related to teens to assist us in maintaining a safe learning and teaching environment. The work with parents includes specialized programming for Spanish-speaking families who are supported by Spanish-speaking staff including our Parent Engagement Coordinator.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2009-2010
Year in Program Improvement*		Year 3
Number of Schools Currently in Program Improvement	N/A	1
Percent of Schools Currently in Program Improvement	N/A	100.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

Subject	2013-14				2014-15				2015-16			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	21	30	34	6	22	26	32	8	23	13	31	6
Mathematics	25	16	28	8	24	16	24	13	24	15	26	6
Science	27	10	22	8	28	5	25	10	27	7	27	4
Social Science	25	13	30	8	26	11	32	6	26	9	35	5

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	3.6	382
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.5	N/A
Psychologist	1.0	N/A
Social Worker		N/A
Nurse		N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist	2.6	N/A
Other	3.0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$15,332	\$4173	\$11,158	\$93,253
District	N/A	N/A	\$11,438	\$93,795
Percent Difference: School Site and District	N/A	N/A	-2.4	-0.6
State	N/A	N/A	\$5,677	\$77,824
Percent Difference: School Site and State	N/A	N/A	96.5	19.8

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

Hillsdale spends the majority of its funds on teacher salaries and benefits, classroom aides, and textbooks, all of which directly relate to classroom instruction.

The Hillsdale High School Foundation began a major Family Partnership Program campaign in 2008 which now raises approximately \$300,000 annually, which is used to support dual-enrollment community college classes on our campus, technology support, staffing and funds for extra-curricular programs. The Athletic, Drama, and Music Boosters also do other fundraising throughout the year and the San Mateo Rotary Club and the Hillsdale Shopping Center have also provide additional funds.

Hillsdale does receive Title II (\$5000) and Title III (\$1,500) funds which are used to support Professional Development and English Language Learner programs. Hillsdale used to receive EIA funding through the state which has now been folded into the district general budget under LCAP. Funds equivalent to prior EIA funding are now directed from the district for Hillsdale's extensive Wellness Center, which provides mental health, academic and personal support for at-risk students, and a Newcomer Advisory class for our ELD 1-2 students. Title III money is used to pay our ELD support staff and supplemental services for second-language students.

Under Program Improvement, the San Mateo Union High School District has implemented specific programs to assist students who tested below grade-level in reading and math. Within this initiative, Hillsdale has developed Strategic Algebra Support (SAS) and Strategic English Support (SES) to augment the core program that exists in each of Hillsdale's Smaller Learning Communities. A Guided Studies program has identified at-risk 9th graders and surrounded them with intensive supports beginning in the summer before the students entered high school. These students participate in English, math and personal support programs, field trips, lunches and other activities to erase years of academic failure. Hillsdale also provides students with an opportunity to make up credits through a blended learning program.

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$57,081	\$46,184
Mid-Range Teacher Salary	\$92,079	\$75,179
Highest Teacher Salary	\$108,452	\$96,169
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		\$124,243
Average Principal Salary (High)	\$142,992	\$137,939
Superintendent Salary	\$242,550	\$217,637
Percent of Budget for Teacher Salaries	33%	35%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Advanced Placement (AP) Courses (School Year 2015-16)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science	0	N/A
English	4	N/A
Fine and Performing Arts	2	N/A
Foreign Language	3	N/A
Mathematics	3	N/A
Science	8	N/A
Social Science	6	N/A
All courses	27	24

Cells with N/A values do not require data.

*Where there are student course enrollments of at least one student.

Professional Development (Most Recent Three Years)

State funding and Hillsdale's school calendar allow for four days of teacher training, one at the beginning of each semester. These days are divided between site specific work and collaboration across campuses in the district.

In order to supplement the staff days, Hillsdale's schedule include an early release for students on Thursday afternoons, which provides one hour of collaboration and staff development time each week. Additionally, Hillsdale's master schedule ensures that all teachers have common collaboration periods built into their day for team and content area professional development. Teams work on equity goals, literacy strategies and data-based discussions on instructional practices. Funding, through the district, particularly through the state's support of Common Core preparation, is also available for summer professional development.

Annually, over 50 teachers meet during the summer to work with their Smaller Learning Community on curriculum development, work that is supported by the school's SLC grant. During the 2013-14 and 2014-15 school years, cohorts of teachers participated in intensive training in Constructing Meaning and Strategic Literacy and teams of teachers attended the national Learning Forward conference. The focus of PD in 2015-16 is in three inter-related areas that will allow the school to better reach its mission: 1. Explicit conversations on equity, race and cultural synchronization, 2. Observational Inquiries that allow teams of teachers to plan lessons together, observe each other and develop deeper understanding of instructional practices through the collaboration and 3. Refine and improve our school-wide assessment model that culminates in a senior portfolio defense in March.

Hillsdale has partnered over the past five years with the Stanford School Redesign Network, the New Teacher Center, WestEd, and BayCES to provide expert consulting on best practices. The consultancies are used to develop staff capacity which spreads through structured collaboration. The Hillsdale administration is responsible for the timely distribution of data related to our school goals and has begun consistent weekly classroom "walk-throughs" to support instructional change.