

**Norwalk - La Mirada Unified School District**  
**Monthly Confidential Salary Schedule Including Longevity**  
**2023-2024**

<b>460</b>	<b>BASE</b>	<b>\$5,537.00</b>	<b>\$5,820.00</b>	<b>\$6,115.00</b>	<b>\$6,429.00</b>	<b>\$6,754.00</b>
Human Resources Analyst	<b>After 13 Years</b>	\$5,647.74	\$5,936.40	\$6,237.30	\$6,557.58	\$6,889.08
	<b>After 15 Years</b>	\$5,813.85	\$6,111.00	\$6,420.75	\$6,750.45	\$7,091.70
	<b>After 20 Years</b>	\$5,979.96	\$6,285.60	\$6,604.20	\$6,943.32	\$7,294.32
	<b>After 25 Years</b>	\$6,090.70	\$6,402.00	\$6,726.50	\$7,071.90	\$7,429.40
<b>465</b>	<b>BASE</b>	<b>\$5,893.00</b>	<b>\$6,191.00</b>	<b>\$6,509.00</b>	<b>\$6,838.00</b>	<b>\$7,190.00</b>
Credentials Analyst	<b>After 13 Years</b>	\$6,010.86	\$6,314.82	\$6,639.18	\$6,974.76	\$7,333.80
	<b>After 15 Years</b>	\$6,187.65	\$6,500.55	\$6,834.45	\$7,179.90	\$7,549.50
	<b>After 20 Years</b>	\$6,364.44	\$6,686.28	\$7,029.72	\$7,385.04	\$7,765.20
	<b>After 25 Years</b>	\$6,482.30	\$6,810.10	\$7,159.90	\$7,521.80	\$7,909.00
<b>469</b>	<b>BASE</b>	<b>\$6,191.00</b>	<b>\$6,509.00</b>	<b>\$6,838.00</b>	<b>\$7,190.00</b>	<b>\$7,554.00</b>
Administrative Assistant II	<b>After 13 Years</b>	\$6,314.82	\$6,639.18	\$6,974.76	\$7,333.80	\$7,705.08
	<b>After 15 Years</b>	\$6,500.55	\$6,834.45	\$7,179.90	\$7,549.50	\$7,931.70
	<b>After 20 Years</b>	\$6,686.28	\$7,029.72	\$7,385.04	\$7,765.20	\$8,158.32
	<b>After 25 Years</b>	\$6,810.10	\$7,159.90	\$7,521.80	\$7,909.00	\$8,309.40
<b>481</b>	<b>BASE</b>	<b>\$7,190.00</b>	<b>\$7,554.00</b>	<b>\$7,938.00</b>	<b>\$8,344.00</b>	<b>\$8,768.00</b>
Executive Secretary Paralegal	<b>After 13 Years</b>	\$7,333.80	\$7,705.08	\$8,096.76	\$8,510.88	\$8,943.36
	<b>After 15 Years</b>	\$7,549.50	\$7,931.70	\$8,334.90	\$8,761.20	\$9,206.40
	<b>After 20 Years</b>	\$7,765.20	\$8,158.32	\$8,573.04	\$9,011.52	\$9,469.44
	<b>After 25 Years</b>	\$7,909.00	\$8,309.40	\$8,731.80	\$9,178.40	\$9,644.80

Effective Date: 07/01/2023

Board Approved: 04/22/2024