Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Hawthorne School	District										
Name of Bargaining Unit:	HETA and HFCE	Local 6041										
Certificated, Classified, Other:	HETA - Certificate	ETA - Certificated; HFCE Local 6041 - Classified										
The proposed agreement covers the	period beginning:	July 1, 2023	and ending:	June 30, 2024								
	-	(date)	•	(date)								

The Governing Board will act upon this agreement on: May 8, 2024

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreemen									
All Funds - Combined			ual Cost Prior to		Year I		Year 2	Year 3				
			posed Settlement	Inc	rease/(Decrease)	In	crease/(Decrease)	l In	ncrease/(Decrease)			
Щ.	alary Schedule				2023-24		2024-25		2025-26			
1.	Salary Schedule Including Step and Column	\$	62,482,615	\$	3,256,851	\$	97,925	\$	-			
	1	=05	THE REAL PROPERTY.		5.21%		0.15%		0.00%			
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	1,813,660	\$		\$	1,208,738	\$	•			
		MARIE	hamilton and the		0.00%		66.65%		0.00%			
	Description of Other Compensation				Individual aining Unit				Individual gaining Unit			
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	16,511,717	\$	832,639	\$	416,573	\$	-			
		EW	persistant per una esta		5.04%		2.40%		0.00%			
4.	Health/Welfare Plans	\$	13,513,700	\$	-	\$	-	\$	-			
					0.00%		0.00%		0.00%			
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	94,321,692	\$	4,089,490	\$	1,723,236	\$				
	ν.	D 1			4.34%		1.75%		0.00%			
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		733.57									
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	128,579	\$	5,575	\$	2,349	3	-			
		(1)			4.34%	-	1.75%	1	0.00%			

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Hawthorne School District

Name of Bargaining Unit: Hawthorne Educators and Teachers Association

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024 (date) (date)

The Governing Board will act upon this agreement on: May 8, 2024

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			(ent reements only)					
All Funds - Combined			ual Cost Prior to		Year l		Year 3			
			osed Settlement	Inc	rease/(Decrease)	Inc	crease/(Decrease)	Inc	rease/(Decrease)	
					2023-24		2024-25	2025-26		
1.	Salary Schedule Including Step and Column		45,693,043	\$	2,384,097	\$		\$	•	
		1817			5.22%		0.00%		0.00%	
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	617,628	\$	_	\$	839,021	\$		
					0.00%		135.85%		0.00%	
	Description of Other Compensation			N/A			eases to various ends. And 3 PDs	N/A		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	10,418,838	\$	536,196	\$	244,986	\$	-	
		1 SE A			5.15%		2.24%		0.00%	
4.	Health/Welfare Plans	\$	9,067,052	\$	-	\$	-	\$	-	
	1	HELEX			0.00%		0.00%		0.00%	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	65,796,561	\$	2,920,293	\$	1,084,007	\$	-	
					4.44%		1.58%		0.00%	
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		432.97							
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	151,966	\$	6,745	\$	2,504	\$		
			SERVICE RESIDENCE		4.44%		1.58%		0.00%	

Hawthorne School District Hawthorne Educators and Teachers Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2023-24 an increase of 5% on schedule, effective 7/1/2023.
9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
No.
10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
On schedule increase of 5% retroactive to 7/1/2023.
11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

1)For 2024-25 three preservice/staff development days were negotiated. These days will be compensated at the per diem rate of each employee attending. Two days will be mandatory, one day will be voluntary. 2)Professional and extra assignment stipends are being increased by \$500 annually. There are approximately 74 employees receiving these stipends.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement positively impacts instruction through increased opportunities for staff planning, collaboration, and professional development.

Hawthorne School District Hawthorne Educators and Teachers Association

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	None.
E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	None.
F.	Source of Funding for Proposed Agreement: 1. Current Year
	For the 5% on schedule increase, the funding utilized is tied to the current funding for each category of employees Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	The District continues to make a concientious effort to right-size staffing as we continue to experience declining enrollment in the current year, however there are good signs that the enrollment has started to stabilized. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
	This is a single year agreement for ongoing costs and there are no other planned increases at this time. The MOU does contain multiyear implications, as previously disclosed, it increases HETA bargaining unit work year by 3 days for fiscal years 2024-25 and provides extended opportunities for planning after hours.

Exhibit A

4 of 24 05-08-24

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Hawthorne School	awthorne School District									
Name of Bargaining Unit:	Hawthorne Federat	awthorne Federation of Classified Employees Local 6041									
Certificated, Classified, Other:	Classified		<u></u>								
-											
The proposed agreement covers the	e period beginning:	July 1, 2023	and ending:	June 30, 2024							
		(date)		(date)							

The Governing Board will act upon this agreement on: May 8, 2024

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements or									
All Funds - Combined			ual Cost Prior to		Year I		Year 2	Year 3					
			osed Settlement	Inci	rease/(Decrease)	Inc	rease/(Decrease)	Inc	rease/(Decrease)				
L					2023-24		2024-25		2025-26				
1.	Salary Schedule Including Step and Column	\$	16,789,572	\$	872,754	\$	97,925	\$	•				
		L UII			5.20%		0.55%		0.00%				
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	1,196,032	\$	-	\$	369,717	\$	-				
					0.00%		30.91%		0.00%				
	Description of Other Compensation			N/A			to Lngvty Stipd nift Diff. 3 PDs	N/A					
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	6,092,879	\$	296,443	\$	171,587	\$	-				
		SI N	V IIIIVIII V		4.87%		2.69%		0.00%				
4.	Health/Welfare Plans	\$	4,446,648	\$	-	\$	-	\$					
		Via			0.00%		0.00%		0.00%				
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	28,525,131	\$	1,169,197	\$	639,230	\$	-				
┃		III THE			4.10%		2.15%		0.00%				
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		300.60										
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$	94,894	\$	3,890	\$	2,127	\$	(. <u></u>				
		250		-	4.10%		2.15%		0.00%				

Hawthorne School District Hawthorne Federation of Classified Employees Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

	For 2023-24 an increase of 5% on schedule, effective 7/1/2023. An increase of \$30 per month was added to all steps of the longevity schedule, this is effective 7/1/2024. The monthly shift differential was increased by \$100 per month, this is also effective 7/1/2024.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No. There is a change of classification for current Clerk Typists 2s, effective 7/1/2024 they will become Secretary 1s.
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	On schedule increase of 5% retroactive to 7/1/2023.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	N/A
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	Three staff development days were negotiated for FY 2024-2025.
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

	Hawthorne School District Hawthorne Federation of Classified Employees Local 6041
D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	None.
E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations grievance procedures, etc.
	None.
F.	Source of Funding for Proposed Agreement: 1. Current Year
	For the 5% on schedule increase, the funding utilized is tied to the current funding for each category of employees Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFI employees.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	The District continues to make a concientious effort to right-size staffing as we continue to experience declining enrollment in the current year, however there are good signs that the enrollment has started to stabilized. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
	This is a single year agreement for ongoing costs, there are no other planned increases at this time.

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

HETA and HECE Local 6041

Barg	gaining Unit:	HETA and HFCE Local 6041								
					Column 2		Column 3		Column 4	
		Ap	Latest Board- pproved Budget fore Settlement	Res	djustments as a ult of Settlement compensation)	(ag	Other Revisions greement support nd/or other unit		Fotal Revised Budget olumns 1+2+3)	
	Object Code		As of 3/13/24)	,	ompensation)		agreement) splain on Page 4i	(0)	orannis (*2.5)	
REVENUES		\$10 2			A THINKS AND	\$114	CASAGE INTER	ĮM,	Withward Co	
LCFF Revenue	8010-8099	\$	96,271,006			\$	•	\$	96,271,006	
Federal Revenue	8100-8299	\$	-			\$	•	\$	-	
Other State Revenue	8300-8599	\$	1,517,913		L 6-5/131 U	\$	-	\$	1,517,913	
Other Local Revenue	8600-8799	\$	7,052,503		ll aggregati	\$		\$	7,052,503	
TOTAL REVENUES		\$	104,841,422		any ha baatea	\$		\$	104,841,422	
EXPENDITURES		de la	in had with							
Certificated Salaries	1000-1999	\$	36,459,591	\$	1,531,294	\$	230,611	\$	38,221,496	
Classified Salaries	2000-2999	\$	10,188,361	\$	372,455	\$	95,723	\$	10,656,539	
Employee Benefits	3000-3999	\$	22,372,937	\$	479,269	\$	80,688	\$	22,932,894	
Books and Supplies	4000-4999	\$	3,250,710			\$	-	\$	3,250,710	
Services and Other Operating Expenditures	5000-5999	\$	7,852,400		NA 198 118	\$	-	\$	7,852,400	
Capital Outlay	6000-6999	\$	•	M		\$	-	\$	-	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	592,238			\$	-	\$	592,238	
Transfers of Indirect Costs	7300-7399	\$	(1,417,382)	1000		\$	•	\$	(1,417,382)	
TOTAL EXPENDITURES	_	\$	79,298,855	\$	2,383,018	\$	407,022	\$	82,088,895	
OTHER FINANCING SOURCES/USES		i EV			of the system	100		540		
Transfers In and Other Sources	8900-8979	\$	567,807	\$	-	\$	-	\$	567,807	
Transfers Out and Other Uses	7600-7699			\$	-	\$	-	\$	-	
Contributions	8980-8999	\$	(17,120,812)	\$	(814,828)	\$	-	\$	(17,935,640)	
OPERATING SURPLUS (DEFICIT)*		\$	8,989,562	\$	(3,197,846)	\$	(407,022)	\$	5,384,694	
BEGINNING FUND BALANCE	9791	\$	43,864,099					\$	43,864,099	
Audit Adjustments/Other Restatements	9793/9795	\$	+3,004,077	1111	N CHICAGO			\$	-	
ENDING FUND BALANCE	717517173	\$	52,853,661	\$	(3,197,846)	\$	(407,022)	Ľ	49,248,793	
COMPONENTS OF ENDING FUND BALAN	ICE:	4	52,055,001		(5,177,070)	*	(101,022)	1920	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Nonspendable	9711-9719	\$	81,250	\$	-	\$	-	\$	81,250	
Restricted	9740	133						153		
Committed	9750-9760	\$	37,327,879	\$	-	\$	•	\$	37,327,879	
Assigned	9780	\$	10,811,365	\$	(3,197,846)	\$	(534,338)	\$	7,079,181	
Reserve for Economic Uncertainties	9789	\$	4,633,167	\$	-	\$	127,316	\$	4,760,483	
Unassigned/Unappropriated Amount	9790	\$	-	\$	_	\$		\$	-	
				_						

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

HETA and HFCE Local 6041

Barı	gaining Unit:		Column 1	HETA and HF						
				Column 2			Column 3	Column 4		
	Object Code	Ap Bei	atest Board- proved Budget fore Settlement As of 3/13/24)	Resu	ljustments as a ult of Settlement ompensation)	(a _l	Other Revisions greement support nd/or other unit agreement) uplain on Page 4i		otal Revised Budget dumns 1+2+3)	
REVENUES	Object Code	0	ALCOHOLD BY	THE TO	- Chesinesii		prant on 1 ago 41	ries o	and the same of the	
LCFF Revenue	8010-8099	\$	_	SILL SILL		\$		\$		
		_		192	Dell'ASSE (FO)	_			14 555 045	
Federal Revenue	8100-8299	\$	14,775,847	0014		\$	-	\$	14,775,847	
Other State Revenue	8300-8599	\$	33,434,456			\$	-	\$	33,434,456	
Other Local Revenue	8600-8799	\$	1,125,352	8[]		\$	-	\$	1,125,352	
TOTAL REVENUES		\$	49,335,655			\$		\$	49,335,655	
EXPENDITURES		10-		Щ			THE WARREN	9	III W.SR LIBU	
Certificated Salaries	1000-1999	\$	14,917,186	\$	680,685	\$	85,342	\$	15,683,213	
Classified Salaries	2000-2999	\$	9,100,344	\$	381,382	\$	53,018	\$	9,534,744	
Employee Benefits	3000-3999	\$	15,195,923	\$	278,269	\$	34,387	\$	15,508,579	
Books and Supplies	4000-4999	\$	9,754,033	W.		\$	(59,243)	\$	9,694,790	
Services and Other Operating Expenditures	5000-5999	\$	21,590,111	Joseph		\$	•	\$	21,590,111	
Capital Outlay	6000-6999	\$	1,050,083	7:		\$		\$	1,050,083	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	2,256,500			\$	•	\$	2,256,500	
Transfers of Indirect Costs	7300-7399	\$	955,916			\$	-	\$	955,916	
TOTAL EXPENDITURES		\$	74,820,096	\$	1,340,336	\$	113,504	\$	76,273,936	
OTHER FINANCING SOURCES/USES					THE PARTY OF				NE BUSINESS	
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	319,938	\$	-	\$	-	\$	319,938	
Contributions	8980-8999	\$	17,120,812	\$	814,828	\$	-	\$	17,935,640	
OPERATING SURPLUS (DEFICIT)*		\$	(8,683,567)	\$	(525,508)	\$	(113,504)	\$	(9,322,579)	
			100 To To To To				n sexual min	-		
BEGINNING FUND BALANCE	9791	\$	33,852,565					\$	33,852,565	
Audit Adjustments/Other Restatements	9793/9795	\$	- 1	1 3	V. 1/05 3			\$	-	
ENDING FUND BALANCE		\$	25,168,998	\$	(525,508)	\$	(113,504)	\$	24,529,986	
COMPONENTS OF ENDING FUND BALAN	ICE:	1500	TEXAL DISTRICT				Alexander and			
Nonspendable	9711-9719	\$	•	\$	-	\$	-	\$	-	
Restricted	9740	\$	25,168,998	\$	(525,508)	\$	(113,504)	\$	24,529,986	
Committed	9750-9760			NV4			T. S. V. LEU	144	State St.	
Assigned Amounts	9780				RAY MIND					
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-	\$	-	
Unassigned/Unappropriated Amount	9790	\$		\$	-	\$	-	\$	•	

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

HETA and HFCE Local 6041

D	argaining Unit:				HETA and HF					
			Column 1		Column 2		Column 3	Column 4		
	Object Code	App Befo	atest Board- proved Budget ore Settlement is of 3/13/24)	Resi	ljustments as a ult of Settlement (ompensation)	(agre and	ner Revisions rement support for other unit regreement) ain on Page 4i		Total Revised Budget olumns 1+2+3)	
REVENUES		QIST.			Contract of the last	ŧ, li		ŧII.		
LCFF Revenue	8010-8099	\$	96,271,006		e linearly	\$	-	\$	96,271,006	
Federal Revenue	8100-8299	\$	14,775,847		emente di	\$	-	\$	14,775,847	
Other State Revenue	8300-8599	\$	34,952,369		or chart in	\$	-	\$	34,952,369	
Other Local Revenue	8600-8799	\$	8,177,855			\$	-	\$	8,177,855	
TOTAL REVENUES		\$	154,177,077			\$		\$	154,177,077	
EXPENDITURES		-		giva			and the same	2)W-		
Certificated Salaries	1000-1999	\$	51,376,777	\$	2,211,979	\$	315,953	\$	53,904,709	
Classified Salaries	2000-2999	\$	19,288,705	\$	753,837	\$	148,741	\$	20,191,283	
Employee Benefits	3000-3999	\$	37,568,860	\$	757,538	\$	115,075	\$	38,441,473	
Books and Supplies	4000-4999	\$	13,004,743			\$	(59,243)	\$	12,945,500	
Services and Other Operating Expenditures	5000-5999	\$	29,442,511	M		\$	-	\$	29,442,511	
Capital Outlay	6000-6999	\$	1,050,083	Vig		\$	-	\$	1,050,083	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	2,848,738	Marie Marie		\$	-	\$	2,848,738	
Transfers of Indirect Costs	7300-7399	\$	(461,466)			\$	•	\$	(461,466)	
TOTAL EXPENDITURES		\$	154,118,951	\$	3,723,354	\$	520,526	\$	158,362,831	
OTHER FINANCING SOURCES/USES		0.80		MIS	III UAS ETIZAS	1500	KING TO WI			
Transfer In and Other Sources	8900-8979	\$	567,807	\$		\$	-	\$	567,807	
Transfers Out and Other Uses	7600-7699	\$	319,938	\$	-	\$	-	\$	319,938	
Contributions	8980-8999	\$	•	\$	-	\$	-	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	305,995	\$	(3,723,354)	\$	(520,526)	\$	(3,937,885)	
		(III)eza		155	R I Vice			m		
BEGINNING FUND BALANCE	9791	\$	77,716,664					\$	77,716,664	
Audit Adjustments/Other Restatements	9793/9795	\$	-					\$	-	
ENDING FUND BALANCE		\$	78,022,659	\$	(3,723,354)	\$	(520,526)	\$	73,778,779	
COMPONENTS OF ENDING FUND		JIII 88.		120		(B)		E		
Nonspendable	9711-9719		81,250	\$	-	\$	-	\$	81,250	
Restricted	9740	\$	25,168,998	\$	(525,508)	\$	(113,504)	\$	24,529,986	
Committed	9750-9760		37,327,879	\$	-	\$		\$	37,327,879	
Assigned	9780	\$	10,811,365	\$	(3,197,846)		(534,338)	_	7,079,181	
Reserve for Economic Uncertainties	9789	\$	4,633,167	\$	•	\$	127,316	\$	4,760,483	
Unassigned/Unappropriated Amount	9790	\$	-	\$	-	\$		\$	-	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

HETA and HFCE Local 6041

Ba	rgaining Unit:		HETA and HF	CE Local 6041	
	-	Column 1	Column 2	Column 3	Column 4
	Object Code	Latest Board- Approved Budget Before Settlement (As of)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					ELISTED ST.
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -	THE STATE OF	\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -	one temple of	\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	-
		ings reguest,			WIVE S PAIN
BEGINNING FUND BALANCE	9791	\$ -			-
Audit Adjustments/Other Restatements	9793/9795	\$ -		and the same	-
ENDING FUND BALANCE		\$ -	\$ -	\$ -	-
COMPONENTS OF ENDING FUND BALAN	NCE:	PERINGEROSSI	Marketti in te en use for		
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	s -	\$ -	\$ -	\$ -

^{*}Net Increase (Decrease) in Fund Balance

Page 4e

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

HETA and HFCE Local 6041

Latest Board-Approved Budget Result of Settlement Gereenment Support Compensation Compensation Compensation Explain on Page 41	Bar	gaining Unit:			_		FCE Local 6041					
Approved Budget Revul of Settlement Compensation Compensat		:		Column 1		Column 2		Column 3				
REVENUES Federal Revenue 8100-8299 \$ -			Approved Budget Before Settlement		Result of Settlement		(agreement support and/or other unit agreement)					
Federal Revenue	DEVENITES	Object Code	0.2011			1201070091	LA.	plant on 1 age 41	1 200	The state of the s		
Other Local Revenue 8600-8799 \$ 29,681 \$ - \$ 29,6 TOTAL REVENUES \$ 1,377,253 \$ - \$ 1,377,2 EXPENDITURES \$ 1,377,253 \$ - \$ - \$ 4,9 Certificated Salaries 1000-1999 \$ 4,950 \$ - \$ 5 - \$ 4,9 Classified Salaries 2000-2999 \$ 228,371 \$ 10,998 \$ - \$ 239,3 Employee Benefits 3000-3999 \$ 195,755 \$ 3,712 \$ - \$ 199,4 Books and Supplies 4000-4999 \$ 36,291 \$ - \$ 36,2 Services and Other Operating Expenditures 5000-5999 \$ 779,928 \$ (14,710) \$ 765,2 Capital Outlay 6000-6999 \$ 123,552 \$ - \$ 5 \$ 123,5 Other Outgo (excluding Indirect Costs) 7100-7299 \$ - \$ 5 \$ - \$ 5 Transfers of Indirect Costs 7300-7399 \$ - \$ 5 \$ - \$ 5 TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Uses 7600-7699 \$ - \$ 5 \$ 5 Transfers Out and Other Uses 7600-7699 \$ - \$ 5 \$ 5		8100-8299	\$		School S		\$	-	\$			
TOTAL REVENUES EXPENDITURES Certificated Salaries 1000-1999 \$ 4,950 \$ - \$ - \$ 4,9 Classified Salaries 2000-2999 \$ 228,371 \$ 10,998 \$ - \$ 239,3 Employee Benefits 3000-3999 \$ 195,755 \$ 3,712 \$ - \$ 199,4 Books and Supplies 4000-4999 \$ 36,291 \$ - \$ 36,2 Services and Other Operating Expenditures 5000-5999 \$ 779,928 \$ \$ (14,710) \$ 765,2 Capital Outlay 6000-6999 \$ 123,552 \$ - \$ 123,5 Other Outgo (excluding Indirect Costs) 7100-7299 \$ - \$ 5 - \$ TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers of un and Other Uses 7600-7699 \$ - \$ - \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE Audit Adjustments/Other Restatements 9793/9795 \$ - \$ - \$ - \$ ENDING FUND BALANCE Nonspendable 9711-9719 \$ - \$ - \$ - \$ Extricted 9740 \$ 220,215 \$ - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ S - \$ - \$ - \$ S - \$ - \$ - \$ S - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ Extricted 9750-9760 \$ - \$ - \$ - \$ Extricted	Other State Revenue	8300-8599	\$	1,347,572			\$	-	\$	1,347,572		
EXPENDITURES Certificated Salaries 1000-1999 \$ 4,950 \$ - \$ - \$ 4,9 Classified Salaries 2000-2999 \$ 228,371 \$ 10,998 \$ - \$ 239,3 Employee Benefits 3000-3999 \$ 195,755 \$ 3,712 \$ - \$ 199,4 Books and Supplies 4000-4999 \$ 36,291 \$ 5 - \$ 36,2 Services and Other Operating Expenditures 5000-5999 \$ 779,928 \$ 5 (14,710) \$ 765,2 Capital Outlay 6000-6999 \$ 123,552 \$ 5 - \$ 123,5 Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 Transfers of Indirect Costs 7300-7399 \$ - \$ 5 - \$ TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Uses 7600-7699 \$ - \$ - \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ - \$ ENDING FUND BALANCE Nonspendable 9711-9719 \$ - \$ - \$ - \$ ENDING FUND BALANCE Nonspendable 9711-9719 \$ - \$ - \$ - \$ ERStricted 9740 \$ 220,215 \$ - \$ - \$ ESTIVE TOTAL SETTING	Other Local Revenue	8600-8799	\$	29,681			\$	-	\$	29,681		
Certificated Salaries	TOTAL REVENUES		\$	1,377,253	1000		\$	-	\$	1,377,253		
Classified Salaries 2000-2999 \$ 228,371 \$ 10,998 \$ - \$ 239,3	EXPENDITURES) Call		100					
Employee Benefits 3000-3999 \$ 195,755 \$ 3,712 \$ - \$ 199,4 Books and Supplies 4000-4999 \$ 36,291 \$ - \$ 36,2 Services and Other Operating Expenditures 5000-5999 \$ 779,928 \$ (14,710) \$ 765,2 Capital Outlay 6000-6999 \$ 123,552 \$ - \$ 123,5 Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 \$ - \$ - \$ \$ - \$ Transfers of Indirect Costs 7300-7399 \$ - \$ - \$ - \$ TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ - \$ - \$ - \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ - \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ - \$ Committed 9750-9760 \$ - \$ - \$ - \$	Certificated Salaries	1000-1999	\$	4,950	\$	-	\$	-	\$	4,950		
Books and Supplies	Classified Salaries	2000-2999	\$	228,371	\$	10,998	\$	-	\$	239,369		
Services and Other Operating Expenditures 5000-5999 \$ 779,928 \$ (14,710) \$ 765,2	Employee Benefits	3000-3999	\$	195,755	\$	3,712	\$	•	\$	199,467		
Capital Outlay 6000-6999 \$ 123,552 \$ - \$ 123,5 Other Outgo (excluding Indirect Costs) 7100-7299 \$ - \$ \$ - \$ Transfers of Indirect Costs 7300-7399 \$ - \$ \$ - \$ TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ - \$ - \$ - \$ \$ - \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ \$ - \$ \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ \$ \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ - \$ - \$ \$ 220,2 Restricted 9740 \$ 220,215 \$ - \$ - \$ - \$ - \$ - \$ \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ \$ - \$ - \$ - \$ - \$	Books and Supplies	4000-4999	\$	36,291		* WELL STATE	\$		\$	36,291		
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 \$ \$ \$ \$ Transfers of Indirect Costs 7300-7399 \$ - \$ - \$ TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ - \$ - \$ - \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ 2253,031 \$ (14,710) \$ 14,710 \$ 253,0 \$ \$ 253,0 \$ - \$ - \$ - \$	Services and Other Operating Expenditures	5000-5999	\$	779,928	188		\$	(14,710)	\$	765,218		
Transfers of Indirect Costs 7300-7399 \$ - \$ \$ \$ Total expenditures \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 Total expenditures \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 Transfers In and Other Sources \$ \$ \$ \$ \$ Transfers In and Other Uses 7600-7699 \$ - \$ - \$ \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ Transfers Out BALANCE 9791 \$ 244,625 \$ 4,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ \$ 244,625 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 Components of Ending Fund Balance: Nonspendable 9711-9719 \$ - \$ - \$ \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ \$ Committed 9750-9760 \$ - \$ - \$ \$	Capital Outlay	6000-6999	\$	123,552	131		\$	-	\$	123,552		
TOTAL EXPENDITURES \$ 1,368,847 \$ 14,710 \$ (14,710) \$ 1,368,8 OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ - \$ - \$ - \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$	Other Outgo (excluding Indirect Costs)		\$	•			\$	•	\$	-		
OTHER FINANCING SOURCES/USES 8900-8979 \$ - \$ - \$ \$ Transfers In and Other Sources 8900-8979 \$ - \$ - \$ \$ Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: \$ - \$ - \$ \$ - \$ \$ 220,2 \$ - \$ \$ 220,2 Restricted 9740 \$ 220,215 \$ - \$ - \$ \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$ \$ - \$	Transfers of Indirect Costs	7300-7399	\$	-			\$	-	\$	-		
Transfers In and Other Sources 8900-8979 - \$ - - \$ - - \$ -	TOTAL EXPENDITURES		\$	1,368,847	\$	14,710	\$	(14,710)	\$	1,368,847		
Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ \$ OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	OTHER FINANCING SOURCES/USES		LE						RE			
OPERATING SURPLUS (DEFICIT)* \$ 8,406 \$ (14,710) \$ 14,710 \$ 8,4 BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Transfers In and Other Sources	8900-8979	\$	-	\$		\$	•	\$	-		
BEGINNING FUND BALANCE 9791 \$ 244,625 \$ 244,6 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ Committed 9750-9760 \$ - \$ - \$	Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-		
Audit Adjustments/Other Restatements 9793/9795 \$ - \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$ -	OPERATING SURPLUS (DEFICIT)*		\$	8,406	\$	(14,710)	\$	14,710	\$	8,406		
Audit Adjustments/Other Restatements 9793/9795 \$ - \$ ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$ -			Į mxi	Name of Local				STERN BIND	8			
ENDING FUND BALANCE \$ 253,031 \$ (14,710) \$ 14,710 \$ 253,0 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ - \$ - \$ - \$ - Restricted 9740 \$ 220,215 \$ - \$ - \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$ -	BEGINNING FUND BALANCE	9791	\$	244,625					\$	244,625		
COMPONENTS OF ENDING FUND BALANCE: 9711-9719 \$ - \$ - \$ Nonspendable 9740 \$ 220,215 \$ - \$ - \$ Restricted 9750-9760 \$ - \$ - \$ - \$	Audit Adjustments/Other Restatements	9793/9795	\$	-					\$	•		
Nonspendable 9711-9719 \$ - \$ - \$ Restricted 9740 \$ 220,215 \$ - \$ - \$ Committed 9750-9760 \$ - \$ - \$ - \$ - \$	ENDING FUND BALANCE		\$	253,031	\$	(14,710)	\$	14,710	\$	253,031		
Restricted 9740 \$ 220,215 \$ - \$ 220,2 Committed 9750-9760 \$ - \$ - \$ - \$	COMPONENTS OF ENDING FUND BALAN	CE:		Specific Control				WWW.		TETO ZAV I		
Committed 9750-9760 \$ - \$ - \$	Nonspendable	9711-9719	\$	-	\$	-	\$	-	\$	-		
	Restricted	9740	\$	220,215	\$	-	\$	•	\$	220,215		
Assigned 9780 \$ 32,816 \$ 5 5 32.8	Committed	9750-9760	\$	-	\$	-	\$	-	\$	-		
Assigned 7700 \$ 32,010 \$ 32,010	Assigned	9780	\$	32,816	\$	-	\$	-	\$	32,816		
Reserve for Economic Uncertainties 9789 \$ - \$ - \$	Reserve for Economic Uncertainties	9789	\$	•	\$	-	\$	- /	\$	-		
Unassigned/Unappropriated Amount 9790 \$ - \$ (14,710) \$ 14,710 \$	Unassigned/Unappropriated Amount	9790	\$	-	\$	(14,710)	\$	14,710	\$	•		

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

HETA and HFCE Local 6041

Bar	gaining Unit:				HETA and HFO	JE				
			Column 1		Column 2		Column 3	Column 4		
		Latest Board- Approved Budget Before Settlement (As of 3/13/24)		Resi	Adjustments as a Result of Settlement (compensation)		Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		otal Revised Budget lumns 1+2+3)	
DEVENIUE	Object Code	Taxable Control				EX	plain on Page 41	elli-/		
REVENUES LCFF Revenue	8010-8099	\$				\$		\$	BESCHIALLY VI	
			•				-			
Federal Revenue	8100-8299	\$	6,191,126			\$	-	\$	6,191,126	
Other State Revenue	8300-8599	\$	458,819			\$	-	\$	458,819	
Other Local Revenue	8600-8799	\$	235,859	11(9)		\$	•	\$	235,859	
TOTAL REVENUES		\$	6,885,804	1148		\$	-	\$	6,885,804	
EXPENDITURES						THE				
Certificated Salaries	1000-1999	\$	•	\$	-	\$	-	\$		
Classified Salaries	2000-2999	\$	2,721,435	\$	73,326	\$	42,190	\$	2,836,951	
Employee Benefits	3000-3999	\$	1,203,647	\$	20,708	\$	15,293	\$	1,239,648	
Books and Supplies	4000-4999	\$	3,607,730			\$	-	\$	3,607,730	
Services and Other Operating Expenditures	5000-5999	\$	314,325			\$	-	\$	314,325	
Capital Outlay	6000-6999	\$	1,143,000	1		\$	-	\$	1,143,000	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	-			\$	•	\$	-	
Transfers of Indirect Costs	7300-7399	\$	240,102		V/Soul Tiles	\$	-	\$	240,102	
TOTAL EXPENDITURES		\$	9,230,239	\$	94,034	\$	57,483	\$	9,381,756	
OTHER FINANCING SOURCES/USES		int	ST I MUNICIPAL	iwi	ST SATISMI			(21m)	Street as 18	
Transfers in and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	(2,344,435)	\$	(94,034)	\$	(57,483)	\$	(2,495,952)	
						1				
BEGINNING FUND BALANCE	9791	\$	4,838,012	102				\$	4,838,012	
Audit Adjustments/Other Restatements	9793/9795	\$	-					\$		
ENDING FUND BALANCE		\$	2,493,577	\$	(94,034)	\$	(57,483)	\$	2,342,060	
COMPONENTS OF ENDING FUND BALAN		1	AND REST HAVE			þ	ANYOU UP SOIT	M. I		
Nonspendable	9711-9719	\$	-	\$	-	\$		\$	-	
Restricted	9740	\$	2,493,577	\$	(94,034)	\$	(57,483)	\$	2,342,060	
Committed	9750-9760	\$	•	\$	•	\$		\$	-	
Assigned	9780	\$	-	\$	-	\$	-	\$	-	
Reserve for Economic Uncertainties	9789	\$	-	\$		\$	-	\$		
Unassigned/Unappropriated Amount	9790	\$		\$	-	\$	-	\$	-	

^{*}Net Increase (Decrease) in Fund Balance

Public Disclosure of Proposed Collective Bargaining Agreement

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Charter Fund (09.0)

Bar	gaining Unit:			Н	ETA and HF	CE I	Local 6041			
		Column 1			Column 2		Column 3	Column 4		
		Ap Bei	atest Board- proved Budget fore Settlement as of 3/13/24)	Res	djustments as a ult of Settlement compensation)	(agr an	ther Revisions eement support d/or other unit agreement) blain on Page 4i	- 57	otal Revised Budget blumns 1+2+3)	
REVENUES	Object Code				CAN DESCRIPTION OF THE PARTY OF	EXP	natti Oli i age 41	#Devil	w2.911.1411111	
Federal Revenue	8100-8299	\$	120,708	Total Control		\$	-	\$	120,708	
LCFF and Other State Revenue 8010-8099, 83	00-8599	\$	9,483,542	LUI (\$	-	\$	9,483,542	
Other Local Revenues	8600-8799	\$	389,215			\$		\$	389,215	
TOTAL REVENUES		\$	9,993,465	81	Y	\$	-	\$	9,993,465	
EXPENDITURES				2,31				600		
Certificated Salaries	1000-1999	\$	3,870,693	\$	172,118	\$	16,042	\$	4,058,853	
Classified Salaries	2000-2999	\$	672,321	\$	30,531	\$	-	\$	702,852	
Employee Benefits	3000-3999	\$	2,312,629	\$	49,210	\$	3,605	\$	2,365,444	
Books and Supplies	4000-4999	\$	998,246			\$	-	\$	998,246	
Services and Other Operating Expenditures	5000-5999	\$	849,946	H		\$	•	\$	849,946	
Capital Outlay	6000-6999	\$	290,600			\$	-	\$	290,600	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	-			\$	-	\$	5:	
Transfers of Indirect Costs	7300-7399	\$	221,364			\$	-	\$	221,364	
TOTAL EXPENDITURES		\$	9,215,799	\$	251,859	\$	19,647	\$	9,487,305	
OTHER FINANCING SOURCES/USES		8600				JIB/A		AMA		
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	•	
Transfers Out and Other Uses	7600-7699	\$	567,807	\$	•	\$	-	\$	567,807	
OPERATING SURPLUS (DEFICIT)*		\$	209,859	\$	(251,859)	\$	(19,647)	\$	(61,647)	
BEGINNING FUND BALANCE	9791	\$	6,227,365	(S)221				\$	6,227,365	
Audit Adjustments/Other Restatements	9793/9795	\$	7,959					\$	7,959	
ENDING FUND BALANCE	717317173	\$	6,445,183	\$	(251,859)	\$	(19,647)		6,173,677	
COMPONENTS OF ENDING FUND BALAN	Or.		-,,	Ĭ	(=0.7,007)		(,/		-,-,-,-,	
Nonspendable	9711-9719	\$		\$		\$	<u>-</u>	\$	-	
Restricted	9740	\$	1,509,882	\$	(31,817)		-	\$	1,478,065	
Committed	9750-9760	\$		\$	-	\$	•	\$	-	
Assigned	9780	\$	4,935,301	\$	(220,042)	\$	(19,647)	\$	4,695,612	
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	-	\$		
Unassigned/Unappropriated Amount	9790	\$	-	\$	-	\$	-	\$	-	

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Building Fund (21.0)
argaining Unit: HETA and HFCE Local 604

Bargaining Unit											
			Column 1	Column 2		Column 3		Column 4			
	Oktora Coda	Ap _l Bef	atest Board- proved Budget fore Settlement is of 3/13/24)	Adjustments as Result of Settlem (compensation	nent	(agreemei and/or o agree	evisions nt support ther unit ment) on Page 4i		otal Revised Budget lumns 1+2+3)		
REVENUES	Object Code			1500	2000	Explain	ni i age 41	(1 11			
Federal Revenue	8100-8299	\$	-		NO.	\$	-	\$	-		
Other State Revenue	8300-8599	\$	-		A	\$	-	\$	-		
Other Local Revenue	8600-8799	\$	356,787			\$	-	\$	356,787		
TOTAL REVENUES		\$	356,787		W.	\$	•	\$	356,787		
EXPENDITURES		100	PARTY.			in the	No the				
Certificated Salaries	1000-1999	\$	•	\$	-	\$	-	\$			
Classified Salaries	2000-2999	\$	81,243	\$ 4,0)62	\$	-	\$	85,305		
Employee Benefits	3000-3999	\$	52,978	\$ 1,4	171	\$		\$	54,449		
Books and Supplies	4000-4999	\$	46,700		ĮQ.	\$	-	\$	46,700		
Services and Other Operating Expenditures	5000-5999	\$	168,160		III 3	\$	-	\$	168,160		
Capital Outlay	6000-6999	\$	5,278,636			\$	(5,533)	\$	5,273,103		
Other Outgo (excluding Indirect Costs)	7100 - 7299 7400-7499	\$	-			\$	-	\$			
Transfers of Indirect Costs	7300-7399	\$	-			\$	-	\$	-		
TOTAL EXPENDITURES		\$	5,627,717	\$ 5,5	533	\$	(5,533)	\$	5,627,717		
OTHER FINANCING SOURCES/USES		A IN		Mary Mary	H.	TO DESTRUCT	10 1112	Mary I	involve 13		
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-		
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-		
OPERATING SURPLUS (DEFICIT)*		\$	(5,270,930)	\$ (5,:	533)	\$	5,533	\$	(5,270,930)		
					SE	Winds and					
BEGINNING FUND BALANCE	9791	\$	5,270,931			Ser Sill		\$	5,270,931		
Audit Adjustments/Other Restatements	9793/9795	\$	-		6,1			\$	-		
ENDING FUND BALANCE		\$	1	\$ (5,:	533)	\$	5,533	\$	1		
COMPONENTS OF ENDING FUND BALAN		JUNE I		HERELISKOVIII.							
Nonspendable	9711-9719	\$	-	\$	-	\$	-	\$	-		
Restricted	9740	\$	1	\$	-	\$	-	\$	1		
Committed	9750-9760	\$	-	\$	-	\$	-	\$	-		
Assigned	9780	\$	-	\$	-	\$	-	\$	-		
Reserve for Economic Uncertainties	9789	\$	-	\$	-	\$	•	\$	-		
Unassigned/Unappropriated Amount	9790	\$	0	\$ (5,	533)	\$	5,533	\$	0		

^{*}Net Increase (Decrease) in Fund Balance

Hawthorne School District HETA and HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues	\$	•	
Expenditures	\$	407,022	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$		
Page 4b: Restricted General Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	113,504	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$	-	
Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	\$	-	
Expenditures	\$	-	
Other Financing Sources/Uses	\$	-	
· - · · · · · · · · · · · · · · · · · ·		Amount	Explanation
Page 4e: Fund 12 - Child Development Fund Revenues	\$	•	
		•	Represents reductions in services to accommodate salary increases.
Revenues Expenditures	\$ \$	•	
Revenues Expenditures Other Financing Sources/Uses	\$ \$	- (14,710) -	Represents reductions in services to accommodate salary increases.
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund	\$ \$ \$	- (14,710) - Amount	Represents reductions in services to accommodate salary increases.
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues	\$ \$ \$	- (14,710) - Amount	Represents reductions in services to accommodate salary increases. Explanation
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$	- (14,710) - Amount	Represents reductions in services to accommodate salary increases. Explanation
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$	- (14,710) - Amount - 57,483	Represents reductions in services to accommodate salary increases. Explanation Total adjustment for unrepresented and management employees.
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other	\$ \$ \$ \$ \$	- (14,710) - Amount - 57,483	Represents reductions in services to accommodate salary increases. Explanation Total adjustment for unrepresented and management employees.
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues	\$ \$ \$ \$ \$	- (14,710) Amount - 57,483 - Amount	Represents reductions in services to accommodate salary increases. Explanation Total adjustment for unrepresented and management employees. Explanation
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$	- (14,710) - Amount - 57,483 - Amount - 19,647	Represents reductions in services to accommodate salary increases. Explanation Total adjustment for unrepresented and management employees. Explanation
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$	- (14,710) Amount - 57,483 Amount - 19,647	Explanation Total adjustment for unrepresented and management employees. Explanation Explanation Total adjustment for unrepresented and management employees.
Revenues Expenditures Other Financing Sources/Uses Page 4f: Fund 13/61 - Cafeteria Fund Revenues Expenditures Other Financing Sources/Uses Page 4g: Other Revenues Expenditures Other Financing Sources/Uses Other Financing Sources/Uses	\$ \$ \$ \$ \$ \$ \$	- (14,710) Amount - 57,483 - Amount - 19,647 - Amount	Explanation Total adjustment for unrepresented and management employees. Explanation Explanation Total adjustment for unrepresented and management employees.

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

HETA and HFCE Local 6041

LCFF Revenue 8010-8099 \$ 96,271,006 \$ 92,612,886 \$ 95,421,775	Bar	gaining Unit:	HE	TA and HFCE Local 6	5041
Revenue					
REVENUES		Object Code	•	· · · · · · · · · · · · · · · · · · ·	
Pederal Revenue 8100-8299 S	REVENUES		SECOND STATE OF SECOND	A SHIPPING TO THE REST OF THE REAL PROPERTY.	
Committed Salon-Salon Sa	LCFF Revenue	8010-8099	\$ 96,271,006	\$ 92,612,886	\$ 95,421,779
Committed Section	Federal Revenue	8100-8299	\$ -	-	\$
Services and Other Operating Expenditures Services and Other Outgo (excluding Indirect Costs) Tour Adou-Tayo Transfers of Indirect Costs Tour Adou-Tayo Services Services Tour Adjustments Services Serv	Other State Revenue	8300-8599	\$ 1,517,913	\$ 1,539,511	\$ 1,544,124
EXPENDITURES Certificated Salaries 1000-1999 \$ 38,221,496 \$ 38,253,679 \$ 38,808,357	Other Local Revenue	8600-8799	\$ 7,052,503	\$ 1,714,483	\$ 1,714,483
Certificated Salaries 1000-1999 \$ 38,221,496 \$ 38,253,679 \$ 38,808,355 Classified Salaries 2000-2999 \$ 10,656,539 \$ 10,941,319 \$ 11,099,961 Employee Benefits 3000-3999 \$ 22,932,894 \$ 24,082,272 \$ 25,415,013 Books and Supplies 4000-4999 \$ 3,250,710 \$ 2,644,227 \$ 2,644,227 Services and Other Operating Expenditures 5000-5999 \$ 7,852,400 \$ 7,784,847 \$ 7,784,847 Capital Outlay 6000-6999 \$ - \$ - \$ \$ - \$ Other Outgo (excluding Indirect Costs) 7100-7299 \$ 592,238 \$ 589,988 \$ 592,113 Transfers of Indirect Costs 7300-7399 \$ (1,417,382) \$ (977,889) \$ (980,160 Other Adjustments \$ \$ 82,088,895 \$ 83,318,443 \$ 85,364,357 Total Expenditures \$ 82,088,895 \$ 83,318,443 \$ 85,364,357 Other Rinand Other Sources 8900-8979 \$ 567,807 \$ 565,557 \$ 567,688 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ \$ - \$ Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,344 OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62 BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COmmitted 9740 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	TOTAL REVENUES		\$ 104,841,422	\$ 95,866,880	\$ 98,680,386
Classified Salaries 2000-2999 10,656,539 10,941,319 5 11,099,961	EXPENDITURES				
Employee Benefits 3000-3999 \$ 22,932,894 \$ 24,082,272 \$ 25,415,012 Books and Supplies 4000-4999 \$ 3,250,710 \$ 2,644,227 \$ 2,644,227 Services and Other Operating Expenditures 5000-5999 \$ 7,852,400 \$ 7,784,847 \$ 7,784,847 Capital Outlay 6000-6999 \$ - \$ - \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ \$ -	Certificated Salaries	1000-1999	\$ 38,221,496	\$ 38,253,679	\$ 38,808,357
Books and Supplies 4000-4999 \$ 3,250,710 \$ 2,644,227 \$ 2,644,227 Services and Other Operating Expenditures 5000-5999 \$ 7,852,400 \$ 7,784,847 \$ 7,844,447 \$ 7,844,4	Classified Salaries	2000-2999	\$ 10,656,539	\$ 10,941,319	\$ 11,099,968
Services and Other Operating Expenditures 5000-5999 \$ 7,852,400 \$ 7,784,847 \$ 7,884,847 \$	Employee Benefits	3000-3999	\$ 22,932,894	\$ 24,082,272	\$ 25,415,013
Capital Outlay 6000-6999 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Books and Supplies	4000-4999	\$ 3,250,710	\$ 2,644,227	\$ 2,644,227
Other Outgo (excluding Indirect Costs) 7100-7299	Services and Other Operating Expenditures	5000-5999	\$ 7,852,400	\$ 7,784,847	\$ 7,784,847
Transfers of Indirect Costs 7300-7399 \$ (1,417,382) \$ (977,889) \$ (980,16) Other Adjustments \$ \$ \$ 2,088,895 \$ 83,318,443 \$ 85,364,35* OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ 567,807 \$ 565,557 \$ 567,687 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,344) OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62) BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Capital Outlay	6000-6999	\$ -	-	-
Other Adjustments \$ - TOTAL EXPENDITURES \$ 82,088.895 \$ 83,318,443 \$ 85,364,35° OTHER FINANCING SOURCES/USES 567,807 \$ 565,557 \$ 567,68° Transfers In and Other Sources 8900-8979 \$ 567,807 \$ 565,557 \$ 567,68° Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,34 OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62 BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 - - - ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 7,079,181 10,167,951 10,399,65 Res	Other Outgo (excluding Indirect Costs)		\$ 592,238	\$ 589,988	\$ 592,113
S S S S S S S S S S	Transfers of Indirect Costs	7300-7399	\$ (1,417,382)	\$ (977,889)	\$ (980,168)
OTHER FINANCING SOURCES/USES Transfers In and Other Sources 8900-8979 \$ 567,807 \$ 565,557 \$ 567,685 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,34 OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62 BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,44 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE: Nonspendable \$ 711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 \$ 29,505,337 \$ 24,271,18 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Other Adjustments				-
Transfers In and Other Sources 8900-8979 \$ 567,807 \$ 565,557 \$ 567,685 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - \$ Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,344) OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62) BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,811 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,655 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	TOTAL EXPENDITURES		\$ 82,088,895	\$ 83,318,443	\$ 85,364,357
Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - \$ - Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,344) \$ (18,782,344) \$ (5,139,349) \$ (4,898,62) \$ (5,139,349) \$ (4,898,62) \$ (5,139,349) \$ (4,898,62) \$ (5,139,349) \$ (4,898,62) \$ (6,139,349) \$ (4,109,444) \$ (6,139,349)	OTHER FINANCING SOURCES/USES		The second second	STOME STEEL STORY	EMARCH PARTY
Contributions 8980-8999 \$ (17,935,640) \$ (18,253,343) \$ (18,782,34) OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62) BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 \$ - \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE: Nonspendable \$ 81,250 <t< td=""><td>Transfers In and Other Sources</td><td>8900-8979</td><td>\$ 567,807</td><td>\$ 565,557</td><td>\$ 567,682</td></t<>	Transfers In and Other Sources	8900-8979	\$ 567,807	\$ 565,557	\$ 567,682
OPERATING SURPLUS (DEFICIT)* \$ 5,384,694 \$ (5,139,349) \$ (4,898,62) BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 - - - ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,81 COMPONENTS OF ENDING FUND BALANCE: - - - Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 - - - - Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791 \$ 43,864,099 \$ 49,248,793 \$ 44,109,444 Audit Adjustments/Other Restatements 9793/9795 \$ - ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,812 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,184 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,655 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Contributions	8980-8999	\$ (17,935,640)	\$ (18,253,343)	\$ (18,782,340)
Audit Adjustments/Other Restatements 9793/9795 \$ -	OPERATING SURPLUS (DEFICIT)*		\$ 5,384,694	\$ (5,139,349)	\$ (4,898,629)
Audit Adjustments/Other Restatements 9793/9795 \$ -	REGINNING FUND BALANCE	9791	\$ 43.864.099	\$ 49.248.793	\$ 44.109.444
ENDING FUND BALANCE \$ 49,248,793 \$ 44,109,444 \$ 39,210,815 COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72		777			
COMPONENTS OF ENDING FUND BALANCE: Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 \$ 29,505,337 \$ 24,271,18 Committed 9750-9760 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	<u> </u>	6.		\$ 44,109,444	\$ 39,210,815
Nonspendable 9711-9719 \$ 81,250 \$ 81,250 \$ 81,250 Restricted 9740 \$ 29,505,337 \$ 24,271,18 Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72		CE.			MONTH NAME OF STREET
Committed 9750-9760 \$ 37,327,879 \$ 29,505,337 \$ 24,271,18 Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72			\$ 81,250	\$ 81,250	\$ 81,250
Assigned 9780 \$ 7,079,181 \$ 10,167,951 \$ 10,399,65 Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Restricted	9740		TO THE RESERVE	
Reserve for Economic Uncertainties 9789 \$ 4,760,483 \$ 4,354,907 \$ 4,458,72	Committed	9750-9760	\$ 37,327,879	\$ 29,505,337	\$ 24,271,186
	Assigned	9780	\$ 7,079,181	\$ 10,167,951	\$ 10,399,654
Unassigned/Unappropriated Amount 9790 \$ - \$ - \$	Reserve for Economic Uncertainties	9789	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
	Unassigned/Unappropriated Amount	9790	\$ -	-	-

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

HETA and HFCE Local 6041

Barg	gaining Unit:	HET	FA and HFCE Local 6041					
		2023-24	2024-25	2025-26				
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement				
REVENUES								
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -				
Federal Revenue	8100-8299	\$ 14,775,847	\$ 5,201,220	\$ 5,201,220				
Other State Revenue	8300-8599	\$ 33,434,456	\$ 31,148,441	\$ 31,215,219				
Other Local Revenue	8600-8799	\$ 1,125,352	\$ 117,500	\$ 117,500				
TOTAL REVENUES		\$ 49,335,655	\$ 36,467,161	\$ 36,533,939				
EXPENDITURES								
Certificated Salaries	1000-1999	\$ 15,683,213	\$ 15,308,144	\$ 15,530,112				
Classified Salaries	2000-2999	\$ 9,534,744	\$ 10,000,469	\$ 10,145,476				
Employee Benefits	3000-3999	\$ 15,508,579	\$ 16,349,107	\$ 17,044,581				
Books and Supplies	4000-4999	\$ 9,694,790	\$ 4,595,317	\$ 4,649,465				
Services and Other Operating Expenditures	5000-5999	\$ 21,590,111	\$ 12,364,609	\$ 12,657,351				
Capital Outlay	6000-6999	\$ 1,050,083	-	\$ -				
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 2,256,500	\$ 2,165,300	\$ 2,165,300				
Transfers of Indirect Costs	7300-7399	\$ 955,916	\$ 742,221	\$ 747,613				
Other Adjustments			\$ -	\$ -				
TOTAL EXPENDITURES		\$ 76,273,936	\$ 61,525,167	\$ 62,939,898				
OTHER FINANCING SOURCES/USES			Service (I)	THE WILLIAM STREET				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -				
Transfers Out and Other Uses	7600-7699	\$ 319,938	\$ 319,938	\$ 319,938				
Contributions	8980-8999	\$ 17,935,640	\$ 18,253,343	\$ 18,782,340				
OPERATING SURPLUS (DEFICIT)*		\$ (9,322,579)	\$ (7,124,601)	\$ (7,943,557)				
BEGINNING FUND BALANCE	9791	\$ 33,852,565	\$ 24,529,986	\$ 17,405,384				
Audit Adjustments/Other Restatements	9793/9795	\$ -						
ENDING FUND BALANCE		\$ 24,529,986	\$ 17,405,384	\$ 9,461,827				
COMPONENTS OF ENDING FUND BALAN	CE:		gustiethtes in Ham					
Nonspendable	9711-9719	\$ -	\$ -	\$ -				
Restricted	9740	\$ 24,529,986	\$ 17,405,384	\$ 9,461,827				
Committed	9750-9760							
Assigned	9780							
Reserve for Economic Uncertainties	9789	\$ -	\$ -	-				
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ 0				

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bar	gaining Unit:	HETA and HFCE Local 6041									
	<u> </u>	2023-2	4		2024-25	2025-26					
	Object Code	Total Revised Bu Settleme		First :	Subsequent Year After Settlement		ond Subsequent Year After Settlement				
REVENUES						Since					
LCFF Revenue	8010-8099	\$ 96	,271,006	\$	92,612,886	\$	95,421,779				
Federal Revenue	8100-8299	\$ 14	,775,847	\$	5,201,220	\$	5,201,220				
Other State Revenue	8300-8599	\$ 34	,952,369	\$	32,687,952	\$	32,759,343				
Other Local Revenue	8600-8799	\$ 8	,177,855	\$	1,831,983	\$	1,831,983				
TOTAL REVENUES		\$ 154	,177,077	\$	132,334,041	\$	135,214,325				
EXPENDITURES		III DOWN IN UN									
Certificated Salaries	1000-1999	\$ 53	,904,709	\$	53,561,823	\$	54,338,469				
Classified Salaries	2000-2999	\$ 20	,191,283	\$	20,941,788	\$	21,245,444				
Employee Benefits	3000-3999	\$ 38	,441,473	\$	40,431,379	\$	42,459,594				
Books and Supplies	4000-4999	\$ 12	,945,500	\$	7,239,544	\$	7,293,692				
Services and Other Operating Expenditures	5000-5999	\$ 29	,442,511	\$	20,149,456	\$	20,442,198				
Capital Outlay	6000-6999	\$ 1	,050,083	\$	-	\$	-				
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 2	,848,738	\$	2,755,288	\$	2,757,413				
Transfers of Indirect Costs	7300-7399	\$	(461,466)	\$	(235,668)	\$	(232,555)				
Other Adjustments				\$	-	\$	-				
TOTAL EXPENDITURES		\$ 158	,362,831	\$	144,843,610	\$	148,304,255				
OTHER FINANCING SOURCES/USES				7(9)		183 1					
Transfers In and Other Sources	8900-8979	\$	567,807	\$	565,557	\$	567,682				
Transfers Out and Other Uses	7600-7699	\$	319,938	\$	319,938	\$	319,938				
Contributions	8980-8999	\$	-	\$	-	\$	-				
OPERATING SURPLUS (DEFICIT)*		\$ (3	,937,885)	\$	(12,263,950)	\$	(12,842,186)				
					O APPON N	1987					
BEGINNING FUND BALANCE	9791	\$ 77	,716,664	\$	73,778,779	\$	61,514,829				
Audit Adjustments/Other Restatements	9793/9795	\$	•	HAIT							
ENDING FUND BALANCE		\$ 73	,778,779	\$	61,514,829	\$	48,672,643				
COMPONENTS OF ENDING FUND BALAN	CE:	TROTERIO				(AC)	xugundkanı				
Nonspendable	9711-9719	\$	81,250	\$	81,250	\$	81,250				
Restricted	9740	\$ 24	,529,986	\$	17,405,384	\$	9,461,827				
Committed	9750-9760		,327,879	\$	29,505,337	\$	24,271,186				
Assigned	9780	\$ 7	,079,181	\$	10,167,951	\$	10,399,654				
Reserve for Economic Uncertainties	9789		,760,483	\$	4,354,907	\$	4,458,726				
Unassigned/Unappropriated Amount	9790	\$	-	\$	0	\$	0				

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 158,682,769	\$ 145,163,548	\$ 148,624,193
b.	Less: Special Education Pass-Through Funds	\$ -	\$ 	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 158,682,769	\$ 145,163,548	\$ 148,624,193
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 4,760,483	\$ 4,354,906	\$ 4,458,726

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ _ •	\$ 	\$ <u>-</u>
Г	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Г	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$
e.	Total Available Reserves	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
		-07		80
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

Do unrestricted reserves meet the	state minimum	reserve amount:
---	---------------	-----------------

•• •• •••••	_		_	
2023-24	Yes	X	No	
2024-25	Yes	X	No	
2025-26	Yes	X	No	

4. If no, how do you plan to restore your reserves?

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,089,490
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (3,723,354)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ _
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (14,710)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (94,034)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (251,859)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (5,533)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,089,490)

Variance \$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	<u>Surplus/</u>		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 305,995	0.2%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,937,885)	(2.5%)	Planned Deficit Spending
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(12,263,950)	(8.4%)	Planned Deficit Spending
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(12,842,186)	(8.6%)	Planned Deficit Spending

Deficit Reduction Plan (as necessary):

The District will continue to right-size as we continue to experience declining enrollment. This will allow us to manage deficit spending as we move into the future.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ 341	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:		ase/(Decrease)
Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	4,666,903
Ending Balance(s) Increase/(Decrease)	\$	(4,666,903)
Subsequent Years	D., 4	4 4 354
Budget Adjustment Categories:		get Adjustment ase/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	-
Ending Balance(s) Increase/(Decrease)	\$	

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

(Signature)

Certifications	
I hereby certify I am unable to certify	
Bru.	4/23/24
District Superintendent	Date
(Signature)	
✓ I hereby certify I am unable to certify	
MPagnique	4/23/24
Chief Business Official	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Budget Adjustment

Hawthorne School District HETA and HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:
Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education
(LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current
projections for revenue and factor in the ongoing cost changes to STRS/PERS, health and welfare, and associated costs based
on current available information.
Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change
the current projections.
Concerns regarding affordability of agreement in subsequent years (if any):
Concerns regarding affordability of agreement in subsequent years (if any): None.
Concerns regarding affordability of agreement in subsequent years (if any): None.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the final is submitted to the Governing Board for public disclosure of the in the "Public Disclosure of Proposed Collective Bargaining Ag AB 1200 and Government Code Sections 3540.2(a) and 3547.5.	e major provis reement") in a	sions of the agreement (as provided
Hawthorne School District		
District Name		
District Superintendent (Signature)		Date
Jose Moreno		(310)676-2276
Contact Person		Phone
After public disclosure of the major provisions contained in this May 8, 2024, took action to approve the proposed agreeme Association and the Hawthorne Federation of Classified Employ	nt with the H	awthorne Educators and Teachers
President (or Clerk), Governing Board (Signature)		Date
Special Note: The Los Angeles County Office of Education mareview the district's compliance with requirements.	ny request add	itional information, as necessary, to