

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Hawthorne School District
 Name of Bargaining Unit: HETA and HFCE Local 6041
 Certificated, Classified, Other: HETA - Certificated; HFCE Local 6041 - Classified

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024
 (date) (date)

The Governing Board will act upon this agreement on: May 8, 2024
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
All Funds - Combined					
1. Salary Schedule Including Step and Column	\$ 62,482,615	\$ 3,256,851	\$ 97,925	\$ -	
		5.21%	0.15%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 1,813,660	\$ -	\$ 1,208,738	\$ -	
		0.00%	66.65%	0.00%	
Description of Other Compensation		See Individual Bargaining Unit	See Individual Bargaining Unit	See Individual Bargaining Unit	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 16,511,717	\$ 832,639	\$ 416,573	\$ -	
		5.04%	2.40%	0.00%	
4. Health/Welfare Plans	\$ 13,513,700	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 94,321,692	\$ 4,089,490	\$ 1,723,236	\$ -	
		4.34%	1.75%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	733.57				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 128,579	\$ 5,575	\$ 2,349	\$ -	
		4.34%	1.75%	0.00%	

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Hawthorne School District**
 Name of Bargaining Unit: **Hawthorne Educators and Teachers Association**
 Certificated, Classified, Other: **Certificated**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**
 (date) (date)

The Governing Board will act upon this agreement on: **May 8, 2024**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2023-24	2024-25	2025-26
1. Salary Schedule Including Step and Column		\$ 45,693,043	\$ 2,384,097	\$ -	\$ -
			5.22%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 617,628	\$ -	\$ 839,021	\$ -
			0.00%	135.85%	0.00%
Description of Other Compensation			N/A	Increases to various stipends. And 3 PDs	N/A
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 10,418,838	\$ 536,196	\$ 244,986	\$ -
			5.15%	2.24%	0.00%
4. Health/Welfare Plans		\$ 9,067,052	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5		\$ 65,796,561	\$ 2,920,293	\$ 1,084,007	\$ -
			4.44%	1.58%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		432.97			
7. Total Compensation Average Cost per Bargaining Unit Employee		\$ 151,966	\$ 6,745	\$ 2,504	\$ -
			4.44%	1.58%	0.00%

Hawthorne School District
Hawthorne Educators and Teachers Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2023-24 an increase of 5% on schedule, effective 7/1/2023.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

On schedule increase of 5% retroactive to 7/1/2023.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

1) For 2024-25 three preservice/staff development days were negotiated. These days will be compensated at the per diem rate of each employee attending. Two days will be mandatory, one day will be voluntary.
2) Professional and extra assignment stipends are being increased by \$500 annually. There are approximately 74 employees receiving these stipends.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement positively impacts instruction through increased opportunities for staff planning, collaboration, and professional development.

Hawthorne School District
Hawthorne Educators and Teachers Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

For the 5% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District continues to make a conscientious effort to right-size staffing as we continue to experience declining enrollment in the current year, however there are good signs that the enrollment has started to stabilize. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement for ongoing costs and there are no other planned increases at this time. The MOU does contain multiyear implications, as previously disclosed, it increases HETA bargaining unit work year by 3 days for fiscal years 2024-25 and provides extended opportunities for planning after hours.

**Los Angeles County Office of Education
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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Hawthorne School District**
 Name of Bargaining Unit: **Hawthorne Federation of Classified Employees Local 6041**
 Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**
 (date) (date)

The Governing Board will act upon this agreement on: **May 8, 2024**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1. Salary Schedule Including Step and Column	\$ 16,789,572	\$ 872,754	\$ 97,925	\$ -	
		5.20%	0.55%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 1,196,032	\$ -	\$ 369,717	\$ -	
		0.00%	30.91%	0.00%	
Description of Other Compensation		N/A	Incr to Lngvty Stipd & Shift Diff. 3 PDs	N/A	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,092,879	\$ 296,443	\$ 171,587	\$ -	
		4.87%	2.69%	0.00%	
4. Health/Welfare Plans	\$ 4,446,648	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 28,525,131	\$ 1,169,197	\$ 639,230	\$ -	
		4.10%	2.15%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	300.60				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 94,894	\$ 3,890	\$ 2,127	\$ -	
		4.10%	2.15%	0.00%	

Hawthorne School District
Hawthorne Federation of Classified Employees Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2023-24 an increase of 5% on schedule, effective 7/1/2023. An increase of \$30 per month was added to all steps of the longevity schedule, this is effective 7/1/2024. The monthly shift differential was increased by \$100 per month, this is also effective 7/1/2024.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No. There is a change of classification for current Clerk Typists 2s, effective 7/1/2024 they will become Secretary 1s.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

On schedule increase of 5% retroactive to 7/1/2023.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

N/A

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Three staff development days were negotiated for FY 2024-2025.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Hawthorne School District
Hawthorne Federation of Classified Employees Local 6041

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:**1. Current Year**

For the 5% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District continues to make a conscientious effort to right-size staffing as we continue to experience declining enrollment in the current year, however there are good signs that the enrollment has started to stabilize. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement for ongoing costs, there are no other planned increases at this time.

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
HETA and HFCE Local 6041

Bargaining Unit:		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 96,271,006		\$ -	\$ 96,271,006
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,517,913		\$ -	\$ 1,517,913
Other Local Revenue	8600-8799	\$ 7,052,503		\$ -	\$ 7,052,503
TOTAL REVENUES		\$ 104,841,422		\$ -	\$ 104,841,422
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 36,459,591	\$ 1,531,294	\$ 230,611	\$ 38,221,496
Classified Salaries	2000-2999	\$ 10,188,361	\$ 372,455	\$ 95,723	\$ 10,656,539
Employee Benefits	3000-3999	\$ 22,372,937	\$ 479,269	\$ 80,688	\$ 22,932,894
Books and Supplies	4000-4999	\$ 3,250,710		\$ -	\$ 3,250,710
Services and Other Operating Expenditures	5000-5999	\$ 7,852,400		\$ -	\$ 7,852,400
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 592,238		\$ -	\$ 592,238
Transfers of Indirect Costs	7300-7399	\$ (1,417,382)		\$ -	\$ (1,417,382)
TOTAL EXPENDITURES		\$ 79,298,855	\$ 2,383,018	\$ 407,022	\$ 82,088,895
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 567,807	\$ -	\$ -	\$ 567,807
Transfers Out and Other Uses	7600-7699		\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (17,120,812)	\$ (814,828)	\$ -	\$ (17,935,640)
OPERATING SURPLUS (DEFICIT)*		\$ 8,989,562	\$ (3,197,846)	\$ (407,022)	\$ 5,384,694
BEGINNING FUND BALANCE					
	9791	\$ 43,864,099			\$ 43,864,099
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 52,853,661	\$ (3,197,846)	\$ (407,022)	\$ 49,248,793
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted	9740				
Committed	9750-9760	\$ 37,327,879	\$ -	\$ -	\$ 37,327,879
Assigned	9780	\$ 10,811,365	\$ (3,197,846)	\$ (534,338)	\$ 7,079,181
Reserve for Economic Uncertainties	9789	\$ 4,633,167	\$ -	\$ 127,316	\$ 4,760,483
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund HETA and HFCE Local 6041			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 14,775,847		\$ -	\$ 14,775,847
Other State Revenue	8300-8599	\$ 33,434,456		\$ -	\$ 33,434,456
Other Local Revenue	8600-8799	\$ 1,125,352		\$ -	\$ 1,125,352
TOTAL REVENUES		\$ 49,335,655		\$ -	\$ 49,335,655
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 14,917,186	\$ 680,685	\$ 85,342	\$ 15,683,213
Classified Salaries	2000-2999	\$ 9,100,344	\$ 381,382	\$ 53,018	\$ 9,534,744
Employee Benefits	3000-3999	\$ 15,195,923	\$ 278,269	\$ 34,387	\$ 15,508,579
Books and Supplies	4000-4999	\$ 9,754,033		\$ (59,243)	\$ 9,694,790
Services and Other Operating Expenditures	5000-5999	\$ 21,590,111		\$ -	\$ 21,590,111
Capital Outlay	6000-6999	\$ 1,050,083		\$ -	\$ 1,050,083
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 2,256,500		\$ -	\$ 2,256,500
Transfers of Indirect Costs	7300-7399	\$ 955,916		\$ -	\$ 955,916
TOTAL EXPENDITURES		\$ 74,820,096	\$ 1,340,336	\$ 113,504	\$ 76,273,936
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 319,938	\$ -	\$ -	\$ 319,938
Contributions	8980-8999	\$ 17,120,812	\$ 814,828	\$ -	\$ 17,935,640
OPERATING SURPLUS (DEFICIT)*		\$ (8,683,567)	\$ (525,508)	\$ (113,504)	\$ (9,322,579)
BEGINNING FUND BALANCE	9791	\$ 33,852,565			\$ 33,852,565
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 25,168,998	\$ (525,508)	\$ (113,504)	\$ 24,529,986
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 25,168,998	\$ (525,508)	\$ (113,504)	\$ 24,529,986
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Combined General Fund

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 96,271,006		\$ -	\$ 96,271,006
Federal Revenue 8100-8299	\$ 14,775,847		\$ -	\$ 14,775,847
Other State Revenue 8300-8599	\$ 34,952,369		\$ -	\$ 34,952,369
Other Local Revenue 8600-8799	\$ 8,177,855		\$ -	\$ 8,177,855
TOTAL REVENUES	\$ 154,177,077		\$ -	\$ 154,177,077
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 51,376,777	\$ 2,211,979	\$ 315,953	\$ 53,904,709
Classified Salaries 2000-2999	\$ 19,288,705	\$ 753,837	\$ 148,741	\$ 20,191,283
Employee Benefits 3000-3999	\$ 37,568,860	\$ 757,538	\$ 115,075	\$ 38,441,473
Books and Supplies 4000-4999	\$ 13,004,743		\$ (59,243)	\$ 12,945,500
Services and Other Operating Expenditures 5000-5999	\$ 29,442,511		\$ -	\$ 29,442,511
Capital Outlay 6000-6999	\$ 1,050,083		\$ -	\$ 1,050,083
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,848,738		\$ -	\$ 2,848,738
Transfers of Indirect Costs 7300-7399	\$ (461,466)		\$ -	\$ (461,466)
TOTAL EXPENDITURES	\$ 154,118,951	\$ 3,723,354	\$ 520,526	\$ 158,362,831
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 567,807	\$ -	\$ -	\$ 567,807
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ -	\$ -	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 305,995	\$ (3,723,354)	\$ (520,526)	\$ (3,937,885)
BEGINNING FUND BALANCE 9791	\$ 77,716,664			\$ 77,716,664
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 78,022,659	\$ (3,723,354)	\$ (520,526)	\$ 73,778,779
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted 9740	\$ 25,168,998	\$ (525,508)	\$ (113,504)	\$ 24,529,986
Committed 9750-9760	\$ 37,327,879	\$ -	\$ -	\$ 37,327,879
Assigned 9780	\$ 10,811,365	\$ (3,197,846)	\$ (534,338)	\$ 7,079,181
Reserve for Economic Uncertainties 9789	\$ 4,633,167	\$ -	\$ 127,316	\$ 4,760,483
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

HETA and HFCE Local 6041

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

HETA and HFCE Local 6041

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,347,572		\$ -	\$ 1,347,572
Other Local Revenue	8600-8799	\$ 29,681		\$ -	\$ 29,681
TOTAL REVENUES		\$ 1,377,253		\$ -	\$ 1,377,253
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 4,950	\$ -	\$ -	\$ 4,950
Classified Salaries	2000-2999	\$ 228,371	\$ 10,998	\$ -	\$ 239,369
Employee Benefits	3000-3999	\$ 195,755	\$ 3,712	\$ -	\$ 199,467
Books and Supplies	4000-4999	\$ 36,291		\$ -	\$ 36,291
Services and Other Operating Expenditures	5000-5999	\$ 779,928		\$ (14,710)	\$ 765,218
Capital Outlay	6000-6999	\$ 123,552		\$ -	\$ 123,552
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ 1,368,847	\$ 14,710	\$ (14,710)	\$ 1,368,847
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 8,406	\$ (14,710)	\$ 14,710	\$ 8,406
BEGINNING FUND BALANCE					
	9791	\$ 244,625			\$ 244,625
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 253,031	\$ (14,710)	\$ 14,710	\$ 253,031
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 220,215	\$ -	\$ -	\$ 220,215
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 32,816	\$ -	\$ -	\$ 32,816
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (14,710)	\$ 14,710	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

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Exhibit A

12 of 24

05-08-24

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 6,191,126		\$ -	\$ 6,191,126
Other State Revenue 8300-8599	\$ 458,819		\$ -	\$ 458,819
Other Local Revenue 8600-8799	\$ 235,859		\$ -	\$ 235,859
TOTAL REVENUES	\$ 6,885,804		\$ -	\$ 6,885,804
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 2,721,435	\$ 73,326	\$ 42,190	\$ 2,836,951
Employee Benefits 3000-3999	\$ 1,203,647	\$ 20,708	\$ 15,293	\$ 1,239,648
Books and Supplies 4000-4999	\$ 3,607,730		\$ -	\$ 3,607,730
Services and Other Operating Expenditures 5000-5999	\$ 314,325		\$ -	\$ 314,325
Capital Outlay 6000-6999	\$ 1,143,000		\$ -	\$ 1,143,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 240,102		\$ -	\$ 240,102
TOTAL EXPENDITURES	\$ 9,230,239	\$ 94,034	\$ 57,483	\$ 9,381,756
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,344,435)	\$ (94,034)	\$ (57,483)	\$ (2,495,952)
BEGINNING FUND BALANCE				
9791	\$ 4,838,012			\$ 4,838,012
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,493,577	\$ (94,034)	\$ (57,483)	\$ 2,342,060
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,493,577	\$ (94,034)	\$ (57,483)	\$ 2,342,060
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

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Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Charter Fund (09.0)**Bargaining Unit: **HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 120,708		\$ -	\$ 120,708
LCFF and Other State Revenue 8010-8099, 8300-8599	\$ 9,483,542		\$ -	\$ 9,483,542
Other Local Revenues 8600-8799	\$ 389,215		\$ -	\$ 389,215
TOTAL REVENUES	\$ 9,993,465		\$ -	\$ 9,993,465
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 3,870,693	\$ 172,118	\$ 16,042	\$ 4,058,853
Classified Salaries 2000-2999	\$ 672,321	\$ 30,531	\$ -	\$ 702,852
Employee Benefits 3000-3999	\$ 2,312,629	\$ 49,210	\$ 3,605	\$ 2,365,444
Books and Supplies 4000-4999	\$ 998,246		\$ -	\$ 998,246
Services and Other Operating Expenditures 5000-5999	\$ 849,946		\$ -	\$ 849,946
Capital Outlay 6000-6999	\$ 290,600		\$ -	\$ 290,600
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 221,364		\$ -	\$ 221,364
TOTAL EXPENDITURES	\$ 9,215,799	\$ 251,859	\$ 19,647	\$ 9,487,305
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 567,807	\$ -	\$ -	\$ 567,807
OPERATING SURPLUS (DEFICIT)*	\$ 209,859	\$ (251,859)	\$ (19,647)	\$ (61,647)
BEGINNING FUND BALANCE				
9791	\$ 6,227,365			\$ 6,227,365
Audit Adjustments/Other Restatements 9793/9795	\$ 7,959			\$ 7,959
ENDING FUND BALANCE	\$ 6,445,183	\$ (251,859)	\$ (19,647)	\$ 6,173,677
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,509,882	\$ (31,817)	\$ -	\$ 1,478,065
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 4,935,301	\$ (220,042)	\$ (19,647)	\$ 4,695,612
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Business Advisory Services

Revised 06/11/2021

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund (21.0)**
Bargaining Unit: **HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/24)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ 356,787		\$ -	\$ 356,787
TOTAL REVENUES	\$ 356,787		\$ -	\$ 356,787
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 81,243	\$ 4,062	\$ -	\$ 85,305
Employee Benefits 3000-3999	\$ 52,978	\$ 1,471	\$ -	\$ 54,449
Books and Supplies 4000-4999	\$ 46,700		\$ -	\$ 46,700
Services and Other Operating Expenditures 5000-5999	\$ 168,160		\$ -	\$ 168,160
Capital Outlay 6000-6999	\$ 5,278,636		\$ (5,533)	\$ 5,273,103
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 5,627,717	\$ 5,533	\$ (5,533)	\$ 5,627,717
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (5,270,930)	\$ (5,533)	\$ 5,533	\$ (5,270,930)
BEGINNING FUND BALANCE 9791	\$ 5,270,931			\$ 5,270,931
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1	\$ (5,533)	\$ 5,533	\$ 1
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1	\$ -	\$ -	\$ 1
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (5,533)	\$ 5,533	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District
HETA and HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 407,022	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 113,504	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (14,710)	Represents reductions in services to accommodate salary increases.
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 57,483	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 19,647	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (5,533)	Represents reductions in services to accommodate salary increases.
Other Financing Sources/Uses	\$ -	

Additional Comments:

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 96,271,006	\$ 92,612,886	\$ 95,421,779
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,517,913	\$ 1,539,511	\$ 1,544,124
Other Local Revenue 8600-8799	\$ 7,052,503	\$ 1,714,483	\$ 1,714,483
TOTAL REVENUES	\$ 104,841,422	\$ 95,866,880	\$ 98,680,386
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 38,221,496	\$ 38,253,679	\$ 38,808,357
Classified Salaries 2000-2999	\$ 10,656,539	\$ 10,941,319	\$ 11,099,968
Employee Benefits 3000-3999	\$ 22,932,894	\$ 24,082,272	\$ 25,415,013
Books and Supplies 4000-4999	\$ 3,250,710	\$ 2,644,227	\$ 2,644,227
Services and Other Operating Expenditures 5000-5999	\$ 7,852,400	\$ 7,784,847	\$ 7,784,847
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 592,238	\$ 589,988	\$ 592,113
Transfers of Indirect Costs 7300-7399	\$ (1,417,382)	\$ (977,889)	\$ (980,168)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 82,088,895	\$ 83,318,443	\$ 85,364,357
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,807	\$ 565,557	\$ 567,682
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (17,935,640)	\$ (18,253,343)	\$ (18,782,340)
OPERATING SURPLUS (DEFICIT)*	\$ 5,384,694	\$ (5,139,349)	\$ (4,898,629)
BEGINNING FUND BALANCE 9791	\$ 43,864,099	\$ 49,248,793	\$ 44,109,444
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 49,248,793	\$ 44,109,444	\$ 39,210,815
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740			
Committed 9750-9760	\$ 37,327,879	\$ 29,505,337	\$ 24,271,186
Assigned 9780	\$ 7,079,181	\$ 10,167,951	\$ 10,399,654
Reserve for Economic Uncertainties 9789	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

HETA and HFCE Local 6041

Bargaining Unit:

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 14,775,847	\$ 5,201,220	\$ 5,201,220
Other State Revenue 8300-8599	\$ 33,434,456	\$ 31,148,441	\$ 31,215,219
Other Local Revenue 8600-8799	\$ 1,125,352	\$ 117,500	\$ 117,500
TOTAL REVENUES	\$ 49,335,655	\$ 36,467,161	\$ 36,533,939
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 15,683,213	\$ 15,308,144	\$ 15,530,112
Classified Salaries 2000-2999	\$ 9,534,744	\$ 10,000,469	\$ 10,145,476
Employee Benefits 3000-3999	\$ 15,508,579	\$ 16,349,107	\$ 17,044,581
Books and Supplies 4000-4999	\$ 9,694,790	\$ 4,595,317	\$ 4,649,465
Services and Other Operating Expenditures 5000-5999	\$ 21,590,111	\$ 12,364,609	\$ 12,657,351
Capital Outlay 6000-6999	\$ 1,050,083	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,256,500	\$ 2,165,300	\$ 2,165,300
Transfers of Indirect Costs 7300-7399	\$ 955,916	\$ 742,221	\$ 747,613
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 76,273,936	\$ 61,525,167	\$ 62,939,898
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ 17,935,640	\$ 18,253,343	\$ 18,782,340
OPERATING SURPLUS (DEFICIT)*	\$ (9,322,579)	\$ (7,124,601)	\$ (7,943,557)
BEGINNING FUND BALANCE 9791	\$ 33,852,565	\$ 24,529,986	\$ 17,405,384
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 24,529,986	\$ 17,405,384	\$ 9,461,827
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 24,529,986	\$ 17,405,384	\$ 9,461,827
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 96,271,006	\$ 92,612,886	\$ 95,421,779
Federal Revenue 8100-8299	\$ 14,775,847	\$ 5,201,220	\$ 5,201,220
Other State Revenue 8300-8599	\$ 34,952,369	\$ 32,687,952	\$ 32,759,343
Other Local Revenue 8600-8799	\$ 8,177,855	\$ 1,831,983	\$ 1,831,983
TOTAL REVENUES	\$ 154,177,077	\$ 132,334,041	\$ 135,214,325
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 53,904,709	\$ 53,561,823	\$ 54,338,469
Classified Salaries 2000-2999	\$ 20,191,283	\$ 20,941,788	\$ 21,245,444
Employee Benefits 3000-3999	\$ 38,441,473	\$ 40,431,379	\$ 42,459,594
Books and Supplies 4000-4999	\$ 12,945,500	\$ 7,239,544	\$ 7,293,692
Services and Other Operating Expenditures 5000-5999	\$ 29,442,511	\$ 20,149,456	\$ 20,442,198
Capital Outlay 6000-6999	\$ 1,050,083	\$ -	\$ -
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 2,848,738	\$ 2,755,288	\$ 2,757,413
Transfers of Indirect Costs 7300-7399	\$ (461,466)	\$ (235,668)	\$ (232,555)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 158,362,831	\$ 144,843,610	\$ 148,304,255
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,807	\$ 565,557	\$ 567,682
Transfers Out and Other Uses 7600-7699	\$ 319,938	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,937,885)	\$ (12,263,950)	\$ (12,842,186)
BEGINNING FUND BALANCE			
9791	\$ 77,716,664	\$ 73,778,779	\$ 61,514,829
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 73,778,779	\$ 61,514,829	\$ 48,672,643
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740	\$ 24,529,986	\$ 17,405,384	\$ 9,461,827
Committed 9750-9760	\$ 37,327,879	\$ 29,505,337	\$ 24,271,186
Assigned 9780	\$ 7,079,181	\$ 10,167,951	\$ 10,399,654
Reserve for Economic Uncertainties 9789	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

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Hawthorne School District
HETA and HFCE Local 6041

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**1. State Reserve Standard**

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 158,682,769	\$ 145,163,548	\$ 148,624,193
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 158,682,769	\$ 145,163,548	\$ 148,624,193
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 4,760,483	\$ 4,354,906	\$ 4,458,726

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 4,760,483	\$ 4,354,907	\$ 4,458,726
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24

Yes

☒

No

☐

2024-25

Yes

☒

No

☐

2025-26

Yes

☒

No

☐**4. If no, how do you plan to restore your reserves?**

Hawthorne School District
HETA and HFCE Local 6041**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,089,490
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (3,723,354)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (14,710)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (94,034)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (251,859)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (5,533)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,089,490)

Variance \$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 305,995	0.2%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,937,885)	(2.5%)	Planned Deficit Spending
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(12,263,950)	(8.4%)	Planned Deficit Spending
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(12,842,186)	(8.6%)	Planned Deficit Spending

Deficit Reduction Plan (as necessary):

The District will continue to right-size as we continue to experience declining enrollment. This will allow us to manage deficit spending as we move into the future.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	4,666,903
\$	(4,666,903)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

B. [Signature]
District Superintendent
(Signature)

4/23/24
Date

☒ I hereby certify ☐ I am unable to certify

M. [Signature]
Chief Business Official
(Signature)

4/23/24
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Hawthorne School District
HETA and HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education (LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current projections for revenue and factor in the ongoing cost changes to STRS/PERS, health and welfare, and associated costs based on current available information.

Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change the current projections.

Concerns regarding affordability of agreement in subsequent years (if any):

None.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Hawthorne School District

District Name

**District Superintendent
(Signature)**

Jose Moreno

Contact Person

Date

(310)676-2276

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 8, 2024, took action to approve the proposed agreement with the Hawthorne Educators and Teachers Association and the Hawthorne Federation of Classified Employees Local 6041 Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.